

A YggYfUb [f]ZZ']b` < Y]XY. `A Ub b`gh]Wk h`Ui Z
@YVYbg[YZÅ\ fh]b`Y]b`°

A YggYfUb [f]ZZ']b` < Y]XY. `9]b`) +! Å\ f][Yf`A Ub b`j Yf`Yhnh'gY]bY
@YVYbg[YZÅ\ fh]b`gWk k Yf`i bX`j YfghÅbX][h'gY`Vgh`X]Y`Dc`nY]"

< Y]XYž`Gw`Ygk][!< c`ghY]bž`8 Yi hgWk`UbX`!` ð` < Y]XYž
Gw`Ygk][!< c`ghY]bž`k i fXY`Y]bY`) +! Å\ f][Y`: fUi`Ua
8]YbghU[bUWka`]hU[`CdZYf`Y]bYg`A YggYfUb [f]Zg`Xi fWk`]\fYb
@YVYbg[YZÅ\ fhYb`"8 Yf`J cfZU`"YfY][bYhY`g]Wk` [Y[Yb`%+`I` \fž`U`g
XYf`HÅhYfž`cZYbVUf`j cb`Y]bYa`Ya`ch]cbU`Yb`A ca`Ybh`ØVYfk`Å`h][hž
X]Y`Dc`nY]`ØVYf`XYb`Bchfi`Z`]bZcfa`]YfhY`"6Y]`9]bhY`ZYb`XYf
9]bgUm_fÅZh`Y`k i fXY`X]Y`: fUi`gWk`Yf`j Yf`Yhnh`j cf[YZ`bXYb`i bX
i a` [Y\YbX`]b`Y]b`? fUb`_Yb`U`i`g`[YVfUWk`hž`k`c`]\f`Ni`ghUbX`U`g
_f]h]gWk`Y]b[Yghi`Zh`k]fX`"8 Yf`HÅhYf`k i fXY`bcWk`j`cf`C`fh
ZYgh[Ybca`a`Ybž`k`Å\ fYbX`X]Y`Dc`nY]`i bX`X]Y`GhUUhgUb`k`U`hgWk`UZh
X]Y`9fa`]hhi`b[Yb`Y]b[Y`Y]hYh`\UVYb`"6]g`Ub[` []Vh`Yg`_Y]bY
ðZcfa`Uh]cbYb`ni`XYb`[YbUi`Yb`<]bhYf[fØbXYb`XYf`HUh`HU[&(
VYf]Wk`hYhž`XUgg`

K UZYb`i bX`; Yk`U`h]b`XYf`; YgY`gWk`UZh

8]YgYf`XfUa`Uh]gWk`Y`J`cfZU`"ZØ[h'g]Wk`]b`Y]bYb
VYgcf[b]gYffY[YbXYb`HfYbX`XYf`; Yk`U`h_f]a`]bU`]hÅh]b
8Yi`hgWk`UbX`Y]b`@Ui`h`XYf`U`hi`Y`Yb`Dc`nY]`]Wk`Yb
?f]a`]bU`ghUh]gh]_fD?`GŁ`g]bX`X]Y`YfZUgghYb`GhfUZhUhYb`]a` `J\`f`&\$`&
i`a` `) ž` `i` ` [Ygh]Y[Ybž`k`Ug`X]Y`\`ØW`ghY`NU\`gY]h`&\$`%`*`XUfghY`"h`Ni
XYb`Ui`ZZÅ`][ghYb`5bgh]Y[Yb`nÅ\`Yb`X]Y`; Yk`U`h_f]a`]bU`]hÅhž`X]Y
a`]h`&%(`\$`-`-` `: `Å`Yb`Y]bYb`5bgh]Y[`j`cb`, ž`*`i` `]a` `J`Yf[`Y]Wk`ni`a
J`cf`U\`f`YffY]Wk`h`\Uh`8Ug`6?`5`\YVh`\Yfj`cfž`XUgg`

6YgcbXYfg`U`Ufa`]YfYbX`]ghž`XUgg`X]Y`: U`nU\`Yb`[Yk`U`hÅh][Yf

, VYf[f]ZZY`Ui Wk`?]bXYf'i bX`đ [YbX`]WkY`VYhfYZZYb" `a`đU\`f`&\$&
 k i fXYb`ØVYf`%&"\$\$\$`hUj`YfXÅWk.h][Y`?]bXYf'i bX`" "\$\$\$\$
 hUj`YfXÅWk.h][Y`đ [YbX`]WkY`]a`'6YfY]Wk` ; Yk U`h`_`f]a`]bU`]hÅh
 fY[]ghf]Yfh"8Yf`5bgh]Y[`U`h`j`]Y`Y`i` fgUWkYbž`XUfi` bhYf`X]Y`Yf\`Ø\`hY
 gc.n]U`Y`i` bX`k`]fhgWkUZh]WkY`6Y`Ughi` b[`Xi` fWk` `bZUh]cb`i` bX`X]Y
 5i`gk`]f`_`i` b[Yb`XYg`bUWk`UggYbXYb`DUbXYa`]YXfi` W`g"8 Ug`6? 5
 YfZUggh`gc`Wk`ghf]hh][Y`5b`]Y[Yb`

Ni`gUa` a` YbZUggYbX` `Äggh`g]Wk`gU[Ybž`XUgg`J`cfZÅ`Y`k`]Y`XYf`
 A`YggYfUb[f]ZZ]b`<Y]XY`X]Y`Ub[YgdUbbhY`G]hi`Uh]cb`]b`6Yni` [`Ui`Z`
 X]Y` ; Yk U`h`_`f]a`]bU`]hÅh`i` bhYfghfY]WkYb"9g`V`Y]Vh`UVni` k`UfhYbž`
 k`Y`WkY`A`U»`bU\`a` Yb`X]Y`6Y\`ØfXYb`Yf[fY]Z]b`k` YfXYbž`i` a`X]Y`
 ghY][YbXY` ; Yk U`h`]b`XYf` ; YgY`gWkUZh`ni` `VY`_`Åa` dZYb`i` bX`
 dchYbn]Y`Y`HÅhYf`UVni` \U`hYb"

8YhU]`g	
J`c`f`ZU` ``	A`YggYfUb[f]ZZ`
C`f`h`	<Y]XYž`G`Wk`Y`gk`][`!<c`ghY]bž`8Yi`hgWk`UbX`
J`Y`f`Y`hnhY`	%
:`Y`ghb`U\`a` Yb`	%
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "V_U"XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U["XY