

A YggYfUb [f]ZZ']b '@]W\ hYbVYf[. '< Ugg'i bX ; Yk U'h']b'XYf'6Uf

⊕ '@]W\ hYbVYf['[f]ZZ'Y]b' (%! Æ\ f][Yf'Y]bYb' %- ! Æ\ f][Yb k Ä\ fYbX'Y]bYg'GhfY]hg'a]h'Y]bYa 'A YggYf'Ub" 'Dc`nY] Yfa]hhY'h"



@]W\ hYbVYf[ž'8Yi hgW\ `UbX'!'5a 'GcbbhU['_Ua 'Yg']b'Y]bYf'6Uf]b '@]W\ hYbVYf['ni 'Y]bYa '[Yk U'hÄh][Yb 'J cfZU`ž'U'g'Y]b' (%! Æ\ f][Yf Y]bYb'GhfY]h'a]h'Y]bYa ' %- ! Æ\ f][Yb'YbhzUW\ hY" 'B UW\ 'YfghYb 6Yf]W\ hYb'j cb'6Yf']bYf'NY]hi b ['gYhnhY'g]W\ 'XYf'ÿ'hYfY i b[YZfU[h'Ub'XYb'H]gW\ 'XYg'Øb[YfYb" 'æ 'J Yf'Ui Z'XYg'GhfY]hg VY'Y]X][hY'XYf' (%! Æ\ f][Y'gY]bYb' ; Y[YbØVYf'a]h ZfYa XYbZY]bX']W\ Yb'ÿi » Yfi b[Yb'i bX'[f]ZZ']\b'gW\`Y]» `]W\ 'a]h Y]bYa 'A YggYf'Ub"

B UW\ 'Y]bYf'YfghYb'5i gY]bUbXYfgYhni b['j Yf']Y» 'XYf'5b[fY]ZYf'X]Y 6Ufž'_Y\fhY'YXcW\ 'k Yb]['gdÄhYf'a]h'Y]bYa 'k Y]hYfYb'A YggYf ni fØW_'9f'j YfZc'[hY'XYb'ZØW\ hYbXYb' %- ! Æ\ f][Yb'i bX'k UfZ'XUg A YggYf'bUW\ `]a ž'hfUZ']\b'YXcW\ 'b]W\ h"8Yf' (%! Æ\ f][Y'k i fXY

gW`jY»`jW`j]b`Y]bYf`UbXYfYb`6Uf`j`cb`XYf`Dc`nY]`ZYgh[`Ybca`a`Yb`
9]bY`5hYa`U`_c`c`_cbhfc`Y`Yf[`UVž`XUgg`Yf`Yhk`U`&ž`Dfca`j`Y`
5`_c`c`a`6`i`h`UhhY"

Dc`h]gW`Y`<`]bhYf[`fØb`XY`i`b`X`
ZfYa`XYbZY]bX`]W`Y`5b[`f]ZZY

8]Y`9fa`]hhi`b[`Yb`ni`XYa`J`cfZU``b`@]W`hYbVYf[`XUi`Yfb`Ub`
6Ya`Yf`_Ybgk`Yfh]ghž`XUgg`XYf`J`cfZU``a`Ò[`]W`Yfk`Y]gY`ja`?`cbhYl`h`
Y]bYf`ghY][`YbXYb`NU`ZfYa`XYbZY]bX`]W`Yf`,`VYf[`f]ZZY`]b`
8Yi`hgW`UbX`ghY`hž]bgVYgcbXYfY`]b`XYb`Y`hnhYb`š`fYb`Y`b`]W`
Yf[`]b[`Yg`nk`Y]A`ÀbbYfb`]b`?`fYi`nVYf[`ž`X]Y`ja`A`Àfn`&\$&&`CdZyf`
Y]bYg`A`YggYfUb[`f]Zg`k`i`fXYbž`bUW`XYa`g]Y`g]W`Ui`Z`Fi`gg]gW`
i`bhYf`U`hYb`U`hYb`8]Y`VY]XYb`A`ÀbbYf`k`i`fXYb`j`cb`Y]bYf`
ZØbZ`ÒdZ[`Yb`;`fi`ddYž`X]Y`i`bhYfY]bUbXYf`I`_fU]b]gW`gd`fUW`ž`
ZfYa`XYbZY]bX`]W`VY`Y]X][`hi`bX`]b`XYf`c`[`Y`a`]h`A`YggYfb`
UhhUW_]Yfhž`k`]Y`h!`c`b`]bY`VYf]W`hYh"

þ`X]YgYa`J`cfZU``ž`XYf`g]W`Ua`!`6U`b`c`ZA`Y`f]b[`XUa`a`
YfY][`bYhYž`k`i`fXY`Y]bYf`XYf`A`ÀbbYf`gW`k`Yf`j`Yf`Y`hnhž`k`À`fYbX`XYf`
UbXYfY`Y]W`hY`J`Yf`Y`hni`b[`Yb`Yf`]h`K`À`fYbX`X]Y`;`fi`ddY`bUW`
XYa`5b[`f]ZZ`Zc`ž`U[`Yb`X]Y`VY]XYb`A`ÀbbYf`]b`Ua`Vi`UbhYf`
6Y`UbX`i`b[`]b`Y]bYa`?`fUb`_Yb`Ui`g`8]Y`9fa`]hhi`b[`Yb`k`i`fXYb`
j`ca`:`UW`_ca`a`]ggUf]Uh`XYg`GhUUhggW`i`hYg`Ua`6Yf`]bYf`
@]bXYg`_f]a`]bU`Ua`hif@?`5Ł`ØVYfbca`a`Ybž`XU`i`b`_Uf`]ghž`cV`XYf`
5b[`f]ZZ`]b`J`YfV]bXi`b[`]a`]h`XYa`fi`gg]gW`Yb`5b[`f]ZZg`_f]Y[`]Ui`Z`X]Y`
I`_fU]bY`ghY`h"

8]YgY`J`cfZ`Ä`Y`k`YfZYb`Y]b`@]W`h`Ui`Z`X]Y`U`_hi`Y`Y`Gh]a`a`i`b[`]b`
8Yi`hgW`UbX`ž`k`c`Ub`U`hYbXY`5bZY]bXi`b[`Yb`[`Y[`Yb`DYfgcbYb`
fi`gg]gW`Yf`<`Yf`_i`bZ`h`j`YfnY]W`bYh`k`YfXYb`Hf`ch`XYf`J`Yfk`Y][`Yfi`b[`
VY]XYf`CdZyf`]b`@]W`hYbVYf[`ž`Àfnh]W`Y`<`]ZY`]b`5bgdfi`W`ni`
bY`a`Ybž`V`Y]Vh`X]Y`B`chk`YbX][`_Y]hž`gc`W`Yb`[`Yk`U`h`Àh][`Yb`i`bX`
ZfYa`XYbZY]bX`]W`Yb`HUhYb`Yb`hgW`Y`XYb`Yb`h[`Y[`Ybni`hfYhYbž`
i`bj`Yf`ÀbXYfh`c`W`"

8YhU]`g	
C fh	@]W\hYbVYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "h!cb`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY