

A]YfgWk`ØVYfb]a a h: Ø\fi b[.GD8`k Å\`h
bYi Yb` : fU_h]cbgWkYZ`Ui g`< Ubbcj Yf°

A Uhh\]Ug`A]YfgWk`k]fX`j cfUi gg]Wk`h]Wk`bYi Yf`GD8!
: fU_h]cbgWkYZ`bUWkXYa`<i VYfhi g`<Y]`j Yfn]Wk`hYh`Uh"
C ZZ]n]Y`Y`6YghÅh][i b[`ghY`h`bcWk`Ui g"



< Ubbcj Yfž`8Yi hgWk`UbX`!`A Uhh\]Ug`A]YfgWk`žY]b
6i bXYghU[gUV[YcfXbYhYf`Ui g`< Ubbcj Yf`i bX`V]g`Ub[
; YbYfU`gY`fYhÅf`XYf`GD8`žk]fX`j cfUi gg]Wk`h]Wk`bYi Yf
J cfg]hnYbXYf`XYf`GD8!6i bXYghU[gZfU_h]cb`"8]Y`j YfgWk]YXYbYb
: `Ø[Y`XYf`GD8`UVYb`g]Wk`VYfY]hg`XUfUi Zj YfghÅbX][hž`XUgg
A]YfgWk`XYb`J cfg]hn`XYf`%&\$`gc]U`XYa`c_fUh]gWk`Yb`5V[YcfXbYhYb
ØVYfbY`a`Yb`gc`"9]bY`cZZ]n]Y`Y`6YghÅh][i b[`Ui g`XYf`DUfhY]gd]hnY
ghY`h`YXcWk`bcWk`Ui gžk]Y`**h!cb`**]bY`**XY`**VYf]Wk`hYh"

8Yf`K`Y[`ZØf`A]YfgWk`k`i fXY`ZFY]ž`bUWkXYa`<i VYfhi g`<Y]`Yf`_`Åfh
Uhž`ZØf`XYb`DcghYb`b]Wk`hni f`J YfZØ[i b[`ni`ghY`Yb`"<Y]
VY[fØbXYhY`gY]bYb`J Yfn]Wk`h`a`]h`XYf`B`chk`YbX][`_Y]h`XYf
I bhYfghØhni b[`XYf`DUfhY]gd]hnY`ZØf`Y]bY`YfZc`[fY]Wk`Y

5a hgUi gØVi b["Ni XYa ` \UhhY`<Y`ni j cf`VY_Ubbh[Y[YVYbž`XUgg Yf`b]W`h`a` Y`f`XYa` `?UV]bYhh`Ub[Y` \ÖfYb`k`]fX`"8]Yg`ghY`h`ja Ni gUa` a` Yb` \Ub[`a`]h`XYa` `FY[]cbU`dfcdcf`n`VY]`XYf`6YgYhni` b[j`cb`FY[]Yfi` b[g`Åa` hYfbž`]b`XYa` `VYfY]hg`@Ufg`?` `]b[VY]`i` bX`6cf]g D]ghcf]i` g`ZØf`k`]W`h[]Y`A`]b]ghYfd`cghYb`Ui` g`B]YXYfgUW`gYb`[YgYhnh g]bX"

Dc`]h]gW`X`Y`<]bhYf[fØbXY

A`Uhh`]Ug`A`]YfgW`X`[Y` \Öfh`XYa` `]b`_Yb` :` Ø[Y`XYf`GD8`Ubž`k` Å`fYbX`gY]b`?c`Y[Y`@Ufg`?` `]b[VY]`XYa` ` _cbgYfj`Uh]j`Yb`GY`Y`Y]a`Yf`?fY]g ni` [YcfXbYh`k`]fX`"8]YgY`H`YgY`k`]fX`Ui`W`X`j`cb`b!h]`i`bhYfghØhnhž`XUg`VYgh`Åh[]hž`XUgg`g]W`X`Y` :` Ø[Y`XYf`DUfhY]`VYfY]hg`Ui`Z`A`]YfgW`X`j`Yfgh`ÅbX[]h` \UVYb`"9f`k`]fX`j`Yfa`i`h]W`X`Ua` `A`cbhU[]j`cb`XYf`DUfhY]ZØ`fi` b[]j`cf[YghY`hž`k`c`X]Y`A`]b]ghYff]Y[Y`XYf`GD8`df`ÅgYb]h]Yfh`k`]fX`"@Ui`h`b!h]`gc`Y`b`X]Y`8YhU]`g`Ua` `A`cbhU[a`cf[Yb`]a`Df`Åg]X]i`a`i`bX`J`cfghUbX`VYgd`fcW`Yb`k`YfXYbž`[YZc`[h]j`cb`Y]bYa` :`chchYfa`]b`i`a``%%`\$`i` \f`a`]h`XYb`bYi`Yb`A`]b]ghYf]bbYb`i`bX`A`]b]ghYfb"

5a` `A`cbhU[`k`]fX`ni`XYa` `XYf`?cU`h]cbgj`YfhfU[`a`]h`XYb`DUfhY]Yb`78I`i`bX`7G]`i`bhYfnY]W`bYh` ` ðg[YgUa`h`ghY`h`h`XYf`GD8` `bcW`X`Y]bY`FY]`Y`j`cb`A`]b]ghYf`Åa`hYfb`ni`ž`X]Y`]a` `FU`a`Yb`XYf`?cU`h]cb`a`]h`XYf`i`b]cb`j`Yf[YVYb`k`YfXYb`"@Ufg`?` `]b[VY]`k`]fX`]b`X]YgYf`bYi`Yb`?cbghY`U]cb`XYb`DcghYb`XYg`J`nY`_Un`Yfg`i`bX` :`]bUbna`]b]ghYfg`ØVYfbY`a`Yb"

Ni` _ØbZh][Y`9b`hk`]W`_`i` b[Yb

8]Y`DYfgcbU`Yb`hgW`X`Y]Xi` b[Yb`i`bX`X]Y`_ØbZh][Y`F`c`Y`bj`YfhY]`i` b[k`YfXYb`ZØf`X]Y`GD8`j`cb`[fc»Yf`6YXYi`hi` b[`gY]bž`]bgVYgcbXYfY`j`cf`XYa` `<]bhYf[fi`bX`XYf`UbghY`YbXYb`<YfUi`gZc`fXYfi` b[Yb`]b`XYf`?cU`h]cb`"A`]YfgW`X`ž`XYf`g]W`X`Y]b`gY]bYf`dc`h]gW`X`Yb`?Uff]YfY`VYfY]hg`Ui`Z`XYb`H`Y`a`Yb`XYg`]b`_Yb` :` Ø[Y`g`Y]bYb`B`Ua`Yb`[Ya`UW`h` \U`hž`k`]fX`i`bhYf`XYb`bYi`Yb` ;` Y[YVYb`Y]hYb`Y]bY`nYbhfU`Y`F`c`Y`Y]bbY`a`Yb`"8Ug` ðhYfYggY`i`bX`X]Y`9fk`Ufhi` b[Yb`Ub`gY]bY`_ØbZh][Y`5a`hgZØ`fi` b[`g]bX`Yb`hgd`fYW`X`Yb`X` \cW`ž`i`bX`X]Y`c`ZZ]n]Y`Y`6Ygh`Åh[]i` b[`gY]bYf`K`U` \U`g` :` fU`_h]cbgj`c`fg]hnYbXYf`ghY`h`b`c`W`X`

Ui gž'k Ug'X]Y'dc`h]gWkY'@UbXgWkUZh']bbYf\U'V'XYf'GD8'ni gÄhn`]Wk
gdUbbYbX'a UWk h"

Ni gUa a YbZUggYbX`Äggh'g]Wk'gU[Ybž'XUgg'X]Y'K U\`j cb'A Uhh\]Ug
A]YfgWk'b]Wk'h'bi f'Y]bY']bhYfbY'9bhgWkY]Xi b[ž'gcbXYfb'Ui Wk'Y]b
hU_h]gWkYf'GWk f]hh]a '<]bV`]W_`Ui ZX]Y'VYj c fghY\YbXYb
< YfUi gZc fXYfi b[Yb']b'XYf'F Y[]Yfi b[gUfVY]h']gh" 'K]Y'X]Y'
GØXXYi hgWkY'NY]hi b ['VYf]Wk hYhž'k]fX'X]Y'cZZ]n]Y`Y'6YghÄh][i b [
i bX'X]Y'J YfÖZYbh']Wki b['XYf'bYi Yb'A]b]ghYff]Y[Y'YbhgWkY]XYbX
XUZØf'gY]bž'k]Y'X]Y'GD8' i bX']\fY'HY']\UVYf']b'XYf'?cU`h]cb'Ui ZX]Y
< YfUi gZc fXYfi b[Yb'fYU[]YfYb'k YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	< Ubbcj Yfž'8Yi hgWk'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• k k k "b!hj "XY• k k k "gi YXXYi hgWkY"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["XY