

A][fUb hYb Ui gVYi hi b [']b '8 i]gVi f [.
9]bV`]W_Y`]b`X]Y`Xi b_`Yb`? Y``Yf`XYf
< c ZZbi b [

6YUa hY`i bhYfgi WXYb`GWk UfnUfVY]h`i]b`8 i]gVi f [.`A][fUb hYb
`YVYb`i bhYf`a YbgWXYbi bk ØfX][Yb`6YX]b[i b [Yb``@VVY
h\Ya Uh]g]Yfh'gcn]U`Y`I b [`Y]W\Y]h`



8 i]gVi f [ž`8 Yi hgW\`UbX`!`a` `8 i]gVi f [Yf`BcfXYb`_Ua` `Yg`ni
Y]bYf`[fc» Ub [Y`Y [hYb`F Unn]U`XYf`6YUa hYbž`X]Y`Ua` `ZfØ`Yb
A cf [Ybž`U`g`Yg`bcW`Xi b_`Y`k Ufž`Y]b` ðXi ghf]Y [YV]Yh`VYhfYhYb
\UVYb``G]Y`gi W`hYb` [Yn]Y`h`bUW`5bnY]WXYb`j cb`GWk UfnUfVY]h
i bX`5fVY]hgUi gVYi hi b [`` ð`Y]bYa` `? Y``Yfž`XYf`Y]bYb`gW`a U`Yb` :`i`f
a]h`Vf`Äi b`]WXYb` :`]YgYb`i bX`a cXf][Ya` ; Yfi W`Ui Zk]Ygž`gh]Y» Yb
X]Y`6YUa hYb`Ui Z`a Y`fYfY`HØfYb``<]bhYf`X]YgYb`HØfYb`j YfVUf [Yb
g]WXY`Y]bY`ghUf`_j YfgW`a i hnhY`? ØWXY`gck]Y`Y]b`F`Ui a` `a]h
nU\`fY]WXYb`9]bnY`VYhhYbž`Ui ZXYbYb`dYfgØb`]WXY` ; Y [Ybgh`ÄbXY
k]Y`GdcfhhUgWXYb`a]h`i bhYfk`ÄgWXY`i bX`H!G\]fhg`U [Yb``F`i bX
nY\`b`A`ÄbbYf`k`i fXYb`]b`XYb`Zc` [YbXYb`A]bi hYb`j Yfbca` a Ybž`g]Y

\UhhYb`]b`8Yi hgW\`UbX`Y]b`VYggYfYg`@VYb`j`YfgdfcW\Yb`
VY_ca`a`Ybž`k`Ug`g]W\`YXcW\`U`g`hfØ[`Yf]gW\`YfUi`gghY`hY`"8]YgY`
?cbhfc`Yb`g]bX`HY]`Y]bYf`k`UW\gYbXYb`6Ygc f[`b]g`ØVYf`X]Y`
@VYbgi`a`ghÅbXY`j`cb`A`][`fUbh.]bbYb`]b`8Yi hgW\`UbXž`X]Y`cZhi`bhYf`
dfY_ÅfYb`6YX]b[`i`b[`Yb`YVYb`"

8]Y`DfcV`Ya`Uh]_`]gh`b]W\`h`bYi`"K`]Y`æi`fbU`]gh`GUgW\U`@ØVY`]b`
Y]bYa`]`b`hYfj`]Yk`VYhc`b`ž`YVYb`j`]Y`Y`A`YbgW\Yb`[`Ubni`i`bhYb`]a`
GmghYa`"`æ`a`]`U`f`&\$&`YfZUgghY`XUg`6i`bXYg_f]a`]bU`Ua`h`%`\$`%`-`
CdZYf`]a`6YfY]W\`XYf`5fVY]hgUi`gVYi`hi`b[`"8]YgY`NU\`_`ØbbhY`
YXcW\`XYi`h]W\`Ø`Yf`gY]bž`XUj`]Y`Y`A`][`fUbh.]bbYb`Ui`g`5b[`gh]`cf`
æV!`i`bX`K`c`b`i`b[`gj`Yf`i`gh`gck`]Y`a`Ø[`]W\Yb`DfcV`Ya`Yb`a`]h`
]\fYa`]5i`ZYb`h`U`hgghUhi`g`J`YfghØ»`Y`b]W\`h`a`Y`XYb`" @ØVY`Y`Uh`ØVYf`
5fVY]hgVYX]b[`i`b[`Yb`]b`j`YfgW\]YXYbYb`6fUbW\Yb`k`]Y`6Ui`ž`
HfUbgdc`f`hi`bX`:]`Y]gW\]bXi`ghf]Y`fYW\YfW\]Yfž`k`c`A`][`fUbh.]bbYb`
\Åi`Z[`]ZYghUb[`YghY`h`g]bX`i`bX`i`bhYf`Yi`hfYa`Yb`6YX]b[`i`b[`Yb`
Y]XYb`a`ØggYb`"

Ghfi`_`hi`fYb`XYf`5i`gVYi`hi`b[`

8Ug`GmghYa`XYf`5i`gVYi`hi`b[`]b`8Yi hgW\`UbX`]gh[`i`h`ghfi`_`hi`f]YfH`
5b`XYf`Gd]hnY`ghY\Yb`fYbca`a`]YfhY`];`YbYfU`i`bhYfbY\`a`Ybž[`YZc`[`h`
j`cb`Gi`Vi`bhYfbY\`a`Yb`i`bX`Y`hnh]W\`XYb`5fVY]hYfbž`X]Y`cZhi`ghUf`
VYbUW\hY]][`h`g]bX`"8]YgY`5fVY]hYf.]bbYb`Yf`YVYb`Y`Ub[`Y`
5fVY]hgnY]hYbž`ZY`YbXYg`?`fUb`_`Yb[`Y`X`i`bX`Y]b`A`Ub[`Y`Ub`
I`f`Ui`Vg[`Y`Xž`k`Ug`XYb`8fi`W`_`Ui`Z`g]Y`k`Y]hYf`Yf\`Ø`h`"J`]Y`Y`j`cb`
]\bYb`k`i`fXYb`i`bhYf`ZU`gW\Yb`J`YfgdfYW\i`b[`Yb`bUW\`8Yi hgW\`UbX`
[`Y`cW`_`hi`bX`YVYb`cZhi`Ui`ZYb[`Ya`f`Ui`a`cXYf`]b`gW\]a`a`Y`][`Yb`
K`c`b`i`b[`Yb`"

9]b`j`YfghÅf`hYg`5i`[`Yba`Yf`_`Ui`Z`X]Y`9]b`U`hi`b[`]Y`hYbXYf`;`YgYhnY`
]a`6YfY]W\`GW\k`UfnUfVY]h`]gh`Xf]b[`YbX`b`chk`YbX][`" @ØVY`gdf]W\`h`
Ui`W\`dc`]h]gW\Y`@Øgi`b[`gUb`gÅhnY`Ubž`X]Y`Y]bY`J`YfVYggYfi`b[`XYf`
5fVY]hgVYX]b[`i`b[`Yb`Ub`ghfYVYb`"9]b`Vi`bXYgk`Y]hYg`
HUf]ZhYi`Y[`YgYhn`_`ØbbhY`\]Yf`5V\`]ZY`gW\UZZYbž`]bXYa`bi`f`X]Y`
;`YbYfU`i`bhYfbY\`a`Ybž`X]Y`bUW\`HUf]Z`VYnU\`Ybž`VY]`ØZZYb`h]W\Yb`
5i`ggW\fY]Vi`b[`Yb`VYfØW`g]W\h[`h`k`YfXYb`"Ni`gÅhn`]W\`k`]fX`Y]b`
J`YfVUbXg`_`U[`YfYW\h]a`5fVY]hgYfW\h`X]g`_`i`h]Yfž`XUg`Yg`

; Yk Yf_gWkUZhYb`i bYf`Àgg`jWk`a UWkYb`_ÒbbhYž[Y[Yb`5fVY]h[YVYf
 ni`_`U[Ybž`c`bY`XUgg`X]Y`VYhfcZZYbYb`5fVY]hbY\`a Yf.]bbYb
]bj`c`j`]Yfh`gY]b`a`ØggYb`"Gc`WkY`A U» bU\`a Yb`_ÒbbhYb`XUni
 VY]hfU[Ybž`X]Y`dFY`_ÀfYb`6YX]b[i b[Yb`j`]Y`Yf`A][fUbh.]bbYb`ni
 j`YfVYggYfb`i bX`X]Y`Ghfi`_hi`fYb`XYf`5i`gVYi`hi`b[`ni`Xi`fWkVfYWkYb`"

8]Y`G]hi`Uh]cbž`k`]Y`g]Y`b`8i`]gVi`f[`g]Wk`hVUf`k`i`fXYž`nY][`h
 Y]bXf]b[`]Wkž`XUgg`FYZcfa`Yb`bchk`YbX][`g]bXž`i`a`XYb`VYhfcZZYbYb
 5fVY]hg_f`ÀZhYb`Y]bYb`fYWk`ha`À»][`Yb`i`bX`a`YbgWkYbk`ØfX][`Yb
 5fVY]hgd`Uhn`ni`[`UfUbh]YfYb`"5VgWk`Y»`YbX`V`Y]Vh`ZYghni`U`hYbž
 XUgg`gck`c`\`[`YgY`gWkUZh`WkY`U`g`Ui`Wk`dc`h]gWkY`A`cV][`g]Yfi`b[
 YfZcfXYf`Wk`]ghž`i`a`X]Y`@YVYbgi`a`gh`AbXY`X]YgYf`A`YbgWkYb`ni
 j`YfVYggYfb`"

8YhU]`g	
J`c`f`ZU``	6Yhfi`[
C`f`h	8i`]gVi`f[`ž`8Yi`hgWk`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "gi`YXXYi`hgWkY`XY • k k k "gk`f`XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`XY