

A]bXYghdfY]gY`ZØf`9!5i hcg.`9I`i bX`7\]bU
]a`< UbXY`g!GhfY]h°

8]Y`9I`i bX`7\]bU`j Yf\UbXY`b`ØVYf`A]bXYghdfY]gY`ZØf`
9`Y_hfcUi hcgžk`À\fybX`< UbXY`gnØ`Y`i bX`?cbZ]_hY`k Y]hYf`
Yg_U`]YfYb"

6fØggY`ž`6Y`[]Yb`!`8]Y`< UbXY`gVYn]Y\i b[Yb`nk]gWXYb`XYf`9I`
i bX`7\]bU`ghY\Yb`XYfnY]h]a`GdUbbi b[gZY`X`j cb`NØ`Yb`i bX`
J Yf\UbX`i b[Yb`"9]b`nYbhfU`Yg`H\Ya`U`]gh`X]Y`9]bZØ\fi b[`j`cb`
A]bXYghdfY]gYb`ZØf`]b`7\]bU`\Yf[YghY`hY`9`Y_hfcZU\fnYi [Y`"8]YgY`
FY[Y`i b[`]_Øb`bhY`UbghY`Y`XYf`VYfY]hg]a`j`Yf[Ub[YbYb`X\`f`
Y]b[YZØ\fhYb`5i g[`Y]W\gnØ`Y`hfYhYb`"9]b`GdfYWXYf`XYf`9I`!
?ca`a`]gg]cb`VYgh`h[hYž`XUgg`XYf`W\]bYg]gWXY`< UbXY`ga`]b]ghYf`
K Ub[`K`Yb`hUc`]b`; Ygdf`ÅWXYb`a`]h`XYa`9I`!< UbXY`g_ca`a`]ggUf`
A Ufcg`GYZ\c`j]WØVYf`X]YgYg`H\Ya`U`X]g_i`h]Yfh`\Uh`8]YgY`
; Ygdf`ÅWXY`g]bX`HY`]Y]bYf`VfY]hYfYb`GhfUHy []Yž`X]Y`XUfUi`Z`UVn]Y`hž`
X]Y`< UbXY`gVYn]Y\i b[Yb`nk]gWXYb`XYb`VY]XYb`
K]fhgW\UZhga`ÅW`hYb`ni`ghUV`]g]YfYb`i bX`ZU]fY`A Uf`hd`fU`h]_Yb`ni`
ZØfXYfb"

8]Y`9I`i`UhhY`]a`C`_hcVYf`&\$&(`X]Y`NØ`Y`Ui`Z`W\]bYg]gWXY`
9`Y_hfcUi hcg`Ui`ZV]g`ni`(`) ž`DfcnYbh`Yf\Ø\h`Ni`X]YgYb`NØ`Yb`
[Y\ØfYb`X]Y`fY[i`ÀfYb`9]bZ\`fnØ`Y`j`cb`%\$`DfcnYbh`gck]Y`
ni`g`h`n`]WXY`NØ`Y`ZØf`gdYn]Z]gWXY`< YfghY`Yf.`%+ž\$`DfcnYbh`ZØf`6MBž`
%, ž`DfcnYbh`ZØf`; YY`mi`bX`") ž`DfcnYbh`ZØf`G5`=7`"9]b`J`Yf[`Y]W\`
g]Y\`h`bi`b`j`cfž`XUgg`ZØ\fybXY`9!5i`hc!< YfghY`Yf`Ui`g`7\]bU`]b`
9i`fcdU`]b]`Ygh]YfYb`i`bX`HYW`bc`c[]YhfUbgZYfg`Y]ghYb`"æ`
; Y[Ybni [`k`ØfXY`X]Y`9I`X]Y`NØ`Y`ni [i`bghYb`Y]bYg`
A]bXYghdfY]ggmghYa`g`Ui`Z`YVYb`"7\]bYg]gWXY`5i`hcVUi`Yf`\`ÅhYb`
XYb`J`cfhY]ž`XUgg`g]Y`X]Y`8]ZYfYb`nk]gWXYb`XYa`i`fgdfØb[`]WXYb`
8i`a`d]b[dfY]g`i`bX`XYa`j`YfY]bVUfhYb`A]bXYghdfY]g`gY`Vgh`

VY\U`hYb' _0bbhYbž`c\`bY`N0`Y`nU\`Yb`ni`'a` 0ggYb"

5i`g[`Y]W\gn0`Y`i`bX`]\`fY`5i`gk`]f`_i`b[`Yb`

8]Y`9i`fcd`A]gW\Y`?`ca`a`]gg]cb`\`Uh`X]Y`

5bh]gi`Vj`Ybh]cbgi`bhYfgi`W\i`b[`'ni`'VUhhYf]YVYhf]YVYbYb`

9`Y`_hfcZU\`fnYi`[`Yb`f69J`Ł`Ui`g`7\`]bU`UV[`YgW\`cggYb`i`bX`

YbX[`0`h][`Y`5i`g[`Y]W\gn0`Y`Y]b[`Y`Z0\`fh"8]YgY`k`YfXYb`Z0f`Y]bYb`

NY]hfUi`a`'j`cb`Z0bZ`Ł\`fYb[`Y`hYb`i`bX`k`i`fXYb`bchk`YbX][`ž`XU`X]Y`

I`bhYfgi`W\i`b[`Yf[`UVž`XUgg`X]Y`K`YfhgW\`0dZi`b[`g`YhhY`Z0f`69J`g]b`

7\`]bU`j`cb`i`bZU]fYb`Gi`Vj`Ybh]cbYb`dfcZ]h]Yfh" <`UbXY`g`_ca`a`]ggUf`

J`U`X]g`8ca`Vfcj`g`_g`VYhcbhY`X]Y`K`]W\h][`_Y]hj`cb`ZU]fYa`

K`YhhVYk`YfV`i`bX`ZU]fYb`A`Uf`_hdfU`_h]_Yb"8]Y`YbX[`0`h][`Yb`N0`Y`

VYhfU[`Yb.`

- 6MB.`%+ž\$`i`
- ;`YY`m`%`,`ž`i`
- G5=7.`"`)`ž`i`
- ?`ccdYf]YfYbXY`I`bhYfbY\`a`Yb.`&\$ž+`i`
- HYg`U`fUi`Z`5bhfU[`Ł`+ž`i`
- B]W\h`_ccdYf]YfYbXY`I`bhYfbY\`a`Yb.`"`)`ž`i`

8]YgY`A`U»`bU\`a`Yb`gc``Yb`j`Yf\]bXYfbž`XUgg`I`bhYfbY\`a`Yb`

Ui`Z[`fi`bX`j`cb`i`bZU]fYb`K`YhhVYk`YfVgVYX]b[`i`b[`Yb`VYbUW\hY]`][`h`

k`YfXYb"8]Y`9i`!`?`ca`a`]gg]cb`d`Ubh`ni`XYa`ž`X]Y`K`]f`_gUa`_Y]h`

X]YgYf`A`U»`bU\`a`Yb`_cbh]bi`]Yf]W\`ni`0VYfk`UW\Ybž`i`a`

I`a`[`Y\i`b[`Yb`ni`j`Yf\]bXYfb"

F`YU`_h]cbYb`i`bX`<`UbXY`g`_cbZ]`_hY`

8]Y`dc`h]gW\Yb`GdUbbi`b[`Yb`bY\`a`Yb`YXcW\`ni`"7\]bU`\`Uh`

VYfY]hg`Ui`Z`X]Y`N0`Y`XYf`9i`fYU[`]Yfhž]bXYa`GhfUZn0`Y`Ui`Z`

ZfUbn0g]gW\Yb`7c[`bUWj`Yf\`Åb[`h`k`i`fXYbž`k`Ug`XYb`5VgUhn]b`

Y]bYa`k`]W\h][`Yb`A`Uf`_h`VYY]bhf`ÅW\h][`h"Ni`XYa`gY\`Yb`g]W\`

Yi`fcd`A]gW\Y`5i`hc\`YfghY``Yf`XYf`;`YZU\`f`j`cb`k`Y]hYfYb`

F`YdfYggU`]Yb`Ui`g`7\]bU`Ui`g[`YgYhhž`ZU``g`_Y]bY`9]b][`i`b[`Yfn]Y`h`

k`YfXYb`_Ubb"8]Y`9i`Xfc\`h`XYb`W\]bYg]gW\Yb`5i`hc\`YfghY``Yfb`a`]h`

k`Y]hYf[`Y\`YbXYb`GhfUZn0`Ybž`ZU``g`g]Y]b`XYb`J`Yf\`UbX`i`b[`Yb`b]W\`h`

Y]b`Yb_Yb"

DUFU`Y`XUni`ZØ\fh`7\]bU`Y][YbY`i bhYfgi WXi b[Yb`ni
Yi fcdÀ]gWX Yb`DfcXi`_hYbž`XUfi bhYf`i bhYf`UbXYfYa`ni a
gdUb]gWX Yb`GWk Y]bYZY]gWX ž`Ui`g`GdUb]Yb`]gh`XYf`[fØ» hY
@]YZYfUbh] cb`GWk Y]bYZY]gWX`bUWX`7\]bU`i bhYf`XYb`9I`!GhUUhYb`
8Yf`XUfUi`g`fYgi`h]YfYbXY`< UbXY`g`cbZ]_h`_ØbbhY`g]WX`k Y]hYf
j YfgWX`ÅfZYbž`k Ug`gck c\`X]Y`9I`U`g`Ui`WX`7\]bU`VYhf]Zh`8]Y
BUWX`U`h][_Y]hi`bX`K`YhVYk YfVgZÅ\][_Y]h`VY]XYf`K`]fhgWX`UZhYb
ghY`Yb`Ui`ZXYf`?]ddYž`k`Å`fYbX`X]Y`J`Yf`UbX`i`b[Yb`ØVYf`X]Y
A`]bXYghdfY]gY`ZØf`9`Y`hfcZU`fnYi`[Y`Zc fh[YgYhnh`k YfXYb`"

8]Y`U`_hi`Y`Yb`9btk`]W`_i`b[Yb`nY][Yb`X]Y`?ca`d`YI`]hÅ`h`XYg
]bhYfbUh]cbU`Yb`< UbXY`g`i`bX`XUg`ghÅbX][Y`F]b[Yb`i`a`ZU]fY
6YX]b[i`b[Yb`"9g`V`Y]Vh`UVni`k`UfhYbž`c`V`X]Y`J`Yf`UbX`i`b[Yb`ni
Y]bYa`ghUV]`YfYb`< UbXY`gi`a`ZY`X`ZØ`fYb`k`YfXYb`"

8YhU]`g	
J`c`f`ZU``	< UbXY`g`_f]Y[
C`f`h	6fØggY`ž`6Y`[]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• [Yfa`Ubm"fYdfYgYb`hUh]cb"YWYi`fc`dU"Yi• k k k "hU[YggWX`Ui`"XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY