

A]h'A i h'ni a '5VgW]YX. '@YhnhY '<]`ZY
? i fgY `ZØf`5b[Y\Øf][Y`]a `: c_i g°

9fZU\ fYb`G]Yžk]Y` @YhnhY '<]`ZY`? i fgY `5b[Y\Øf][Yb`\Y`ZYbž
XYb`GhYfVYdfcnYgg'a YbgW`WX`ni`VY[`Y]hYb`i bX`Yb[ghY
UVni VUi Yb"



; fØbghUXhž`8Yi hgW`UbX`!`a`Wf]gh`]WYb`X\ fYg_fY]g`ghY`h`X]Y
?Ufk cWY`ja`NY]WYb`XYg`H\Ya Ug`HcX`"; YfUXY`Ua`?UfZFY]hU[ž
XYf`U`g`; YXYb`_hU[`XYg`@Y]XYbg`i bX`GhYfVYbg`Xgi`[YZY]Yfh`k]fXž
fØW`Yb`: fU[Yb`XYg`J YfghYfVYbg`i bX`XYf`HfUi Yf`VYgcbXYfg`]b`XYb
: c_i g"K`A`fYbX`"hi f[]gWY`: Y]Yfb`Ub`X]Y`YhnhYb`Ghi bXYb`Xgi
Yf]bbYfbžk]fX`Ui W`Ui ZX]Y`k Y`hk Y]hYb`@Y]XYb`Ui Za Yf_gUa
[Ya UW`h`b`X]YgYa`?cbhYi h`h\Ya Uh]YfYb`j]Y`Y`A YbgWYb`X]Y
]bX]j]Xi Y`Y`6YXYi hi b[`j cb`HcX`i bX`@Y]XYbžX]Y`]b`XYb`YhnhYb
X\ fYb`Xi fW`?cbZ`_hYžk]Y`XYb`i`_fU]bY!`?fY[žcXYf`Xi fW
BUhi f_UhUghfcd\Ybžk]Y`9fXVYVYb`]b`H\U]`UbX`i bX`A mUba Ufž
j Yfgh`f`_h]b`i bgYf`6Yk i gghgY]b`[YXfi b[Yb`g]bX`"8]Y
Bchk YbX][`_Y]hžg]W`a]h`XYa`Y][YbYb`HcX`Ui gY]bUbXYfni gYhnYbž
YfZcfXYfh`A i h`@Ui h`F`Y]bdZU`nžk]fX`X]YgY`5i gY]bUbXYfgYhni b[

b]W h'bi f'U'g'k]W h]['Ya dZi bXYbž'gcbXYfb'Ui W'U'g'7\UbWž'ØVYf
dYfgØb`]W Y'Hfcghei Y`Yb'k]Y'A YbgW Ybž'A i g]_cXYf'8ØZhY
bUW ni XYb_Yb"

9]b'5bgUhnž'X]Y'Y][YbYb'Y'b[ghY'i bX'i bg]W Yf\Y]hYb']b'6Yni ['Ui Z
XUg'@YVYbgYbXY'ni 'a]'XYfbž]gh'XYf' @YhnhY'<]ZY'?i fg "'8]YgY
?i fgY'VYfY]hYb'b]W h'bi f'5b[Y\Øf][Y'Ui Z'XYb'VY['Y]hYhYb
GhYfVYdfcnYgg'j cfž'gcbXYfb'V]YhYb'Ui W' d'fU_h]gW Y'5b'Y]hi b[Yb
ni 'XYb'cZi\YfUi gZcfXYfbXYb'D\UgYb'XYg'GhYfVYbg"'8]Y'5i hcf]b
8cfch\YY'; chhgW U'_ž'; Ya Y]bXYfYZfYbh]b'XYf'_Uh\c`]gW Yb
DZUffY]'<Y']][Y'9']gUVYh\]b'; fØbghUXhž'\YVh'X]Y'6YXYi hi b['X]YgYf
?i fgY'\Yfj cf"'G]Y'V]YhYb'Y]bYb'FU\ a Ybž'i a ; YXUb_Yb'ØVYf'XYb
HcX'ni '_ca a i b]n]YfYb'cXYf'ZYghni \U'hYb"

? i fgY'ni f'GhYfVYVY['Y]hi b[

8]Y' @YhnhY'<]ZY'?i fgY']g]bX'a]h'Yfk Y]Y']b'8Yi hgW'UbX'i bX']b
&' k Y]hYfYb'@AbXYfb'VY_Ubbhi bX'V]YhYb'k Yfhj c`Y'H]ddg'ni f
6Y['Y]hi b['ghYfVYbXYf'A YbgW Yb"'8]YgY' ß]h]Uh]j Ybž'i bhYf
UbXYfYa 'j cb'XYb'8]U_cb]ggYb'GdYmYf'cf[Ub]g]Yfhž'f]W hYb'g]W
Ub'5b[Y\Øf][Yž'X]Y'cZi'bg]W Yf'g]bXž'k]Y'g]Y']b'XYf'YhnhYb
@YVYbgd\UgY'\Y'ZYb'_ØbbYb"'?i fg'Y]hYf]bbYbž'k]Y'8ØfhY
?Ui Za Ubb'i bX'7Ufc`]bY'6mfhž'VYhcbYb'X]Y'nYbhfU'Y'F c`Y'j cb
a YbgW']W Yf'BA\Y'i bX'X]Y'K]W h][_Y]hž'Ui Z'XUg'Y][YbY
6Ui W[YZØ'\`ni '\ØfYb"'8]Y'9fZU\fi b['Y]bYg'HY]'bY\ a Yfgž'XYf
Ui Z[fi bX'j cb'J cfk ØfZYb'bUW'XYa' HcX'gY]bYf'GWk]Y[Yfa i hYf
XYb'?i fg'VYgi W h'\Uhž'j YfXYi h]W hž'k]Y'\]ZfY]W'X]YgY'?i fgY'ZØf
X]Y'5i ZUfVY]hi b['j cb'9f'YVb]ggYb'gY]b'_ØbbYb"

8]Y'?i fgY'XUi Yfb'j]Yf'Ghi bXYb'i bX'VYghY\Yb'Ui g'Yk Y]g
()!a]bØh][Yb'A cXi 'Yb"'<]YfVY]'YfbYb'X]Y'HY]'bY\ a YbXYbž'k]Y
g]Y'X]Y'@YVYbgei U'hÅh'XYf'GhYfVYbXYb'Ui ZFYW h'Yf\U'hYb'i bX
XYfYb'@Y]XYb']bXYfb'_ØbbYb"'9'Ya YbhUfY'5gdY_hY'g]bX'XUg
<U'hYb'j cb'<ÅbXYbž'XUg'F Y]W Yb'j cb'; YhfÅb_Yb'gck]Y'XUg
cZYbY'; YgdfÅW'cXYf'; YVYh'a]h'XYb'6YhfcZYbYb"'9g']gh'Ui W
k]W h][ž'J cf[YgdfÅW Y'ØVYf'GhYfVYk ØbgW Y'i bX
DUh]Yb'hYbj YfZØ[i b[Yb'ni 'ZØ\ fYb"'8]Y'?i fg'Y]hYf]bbYb'Ya dZY'\Ybž
Xi fW'Y]bZUW Yž'UVYf'VYXYi hYbXY'<UbX'i b[Yb'k]Y'X]Y

A i bXdZY[Yž'8i fghi bX'i bVY\U[Yb'ni ``]bXYfb"

- ð\U`hY`XYf`@YhnhY`<]`ZY`?i fgY.
 - GhYfVYb`]gh`Y]b`HY]`XYg`@YVYbg
 - J c f g c f [Y b `i b X `9 b h g W X Y] X Y b
 - @Y]XYb``]bXYfb
 - 5VgW]YX`bY\ a Yb
- A UI]a U`Y`HY]`bY\ a YfnU\` `&\$`DYfgcbYb
- 8Ui Yf.]j]Yf`V]g`gYW]g`Ghi bXYb
- ?i fg[YVØ\f. `&\$`9i fc
- ?i fgY`Ui W `cb`]bY`j YfZØ[VUf

8Yf`?i fg`j Yfa]hhY`h`b]W]h`bi f`[fi bX`Y[YbXYg`K]ggYbž`gcbXYfb
Y]bYb`\Y]YbXYb`5bgUhn`ni f`GhYfVYVY[`Y]hi b[``K Å\fybX`XYf
?i fgY`k]fX`X]Y`GhYfVYnY]h`U`g`\Y`] [Yf`A ca Ybh`VYgW]f]YVYbž`XYf
FUi a `ZØf`HfUi Yf`i bX`FYZYI]cb`YfZcfXYfh" `Gc`k]fX`XYi h`]W]ž`XUgg
X]Y`6Y[`Y]hi b[`ghYfVYbXYf`A YbgW]Yb`b]W]h`bi f`Y]bY
<YfUi gZcfXYfi b[ž`gcbXYfb`Ui W `Y]bY`YfZØ`YbXY`i bX`YggYbn]Y``Y
5i Z[UVY`]ghž`X]Y`@YVYb`i bX`GhYfVYb`a]hY]bUbXYf`j YfV]bXYh"

| | |
|------------|--|
| 8YhU]`g | |
| J c f ZU`` | Gcbgh][Yg |
| C fh | ; fØbghUXhž`8Yi hgW]`UbX |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "Yj Ub[Y`]gW]`XY• k k k "`YhnhY\]`ZY"W |

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["XY