

A cXYfb]g]Yfi b['XYg'CVYf_cWXYbYf
6U\b\cZg.'%ž) 'A]c"'9i fc'ZØf'? ca Zc fh°

8]Y'8Yi hgWXY'6U\b']bj Ygh]Yfh'%ž) 'A]c"'9i fc']b'X]Y
A cXYfb]g]Yfi b['XYg'6U\b\cZg'CVYf_cWXYb'UV'&, "5df]"
&\$&) "'J YfVYggYfi b[Yb'ZØf'6Uff]YfYZFY\Y]hi bX
5i ZYbh\U'hgei U']hÀh'g]bX'[Yd`Ubh"



CVYf_cWXYbž'8Yi hgW\`UbX'!'5a 'A cbhU[žXYb'&, "5df]"&\$&) ž
VY[]bbYb'Ua '6U\b\cZ'CVYf_cWXYb'ia ZUggYbXY
A cXYfb]g]Yfi b[gUfVY]hYbž']b'X]Y'X]Y'8Yi hgWXY'6U\b'fB6Ł'i bX'XYf
6i bX'fi bX'%ž) 'A]c]cbYb'9i fc']bj Ygh]YfYb"'8]Y'YfghYb'5fVY]hYb
_cbnYbhf]YfYb'g]W'Ui ZX]Y'DYfgcbYbi bhYfZØ\fi b[žX]Y'Y]b
nYbhU'Yf'6YghUbXhY]'XYg'6U\b\cZg]'gh"'b'XYf'I bhYfZØ\fi b[
k YfXYb'Y]b'bYi Yf'6cXYbVY'U[ž'bYi Y'9bhk ÀggYfi b[gf]bbYb'gck]Y
Y]bY'9fbYi Yfi b['i bX', VYfXUWki b['XYf'HfYddYb']bghU''Yfh'
Ni XYa'k]fX'Y]b'bYi Yg': UfV_cbnYdhfYU']g]Yfhž'i a 'Y]b
Y]b'UXYbXYg'5a V]YbhY'ni 'gW\UZZYb"'8]YgY'5fVY]hYb'gc''Yb'V]g
9bXY'ž']&\$&) 'UV[YgW\cggYb'gY]bž'k cVY]'X]Y'I bhYfZØ\fi b[
k À\fybX'X]YgYf'NY]h'\U'VgY]h] [YgdYffh'k]fXž']bZcfa]Yfh'X]Y'

GWk AV]gWY'Dcgh"

5V`XYa`%-`"A U]`&\$&) `Zc`[h`XYf`5i ghUi gW`XYf`5i ZhØ[Y`]a
6U\b\cZž`k cXi fW`X]Y`6Uff]YfYZfY]\Y]h`Yf\YV`]W`j YfVYggYfh
k YfXYb`gc``": Øf`X]YgYb`5i ghUi gW`k YfXYb`Yhk U`, \$\$"\$\$\$`9i fc
]bj Ygh]Yfh`8Yf`5VgW`i gg`X]YgYf`5fVY]hYb`]gh`ZØf`XYb`< YfVgh`&\$&)
j cf[YgY\Ybž`U`YfX]b[g`g]bX`k A`fYbX`X]YgYf`NY]h`X]Y`; `Y]gY`b]W`h
VUff]YfYZfY]`YffY]W`VUf``A cV]`]h`hggY]b[YgW`fAb`_hYb`f`Y]gYb`XYb
k]fX`Ya`dZc`\`Ybž`g]W`Y]bYb`K Yf`_hU[`j cf`XYf`: U`fh`VY]`XYf`86!
A cV]`]h`hggYfj`]W`!NYbhfU`Y`ni `a Y`XYb"

K Y]hYfY`A U» bU\`a Yb`ni f`A cXYfb]g]Yfi b[

8]Y`A cXYfb]g]Yfi b[ga U» bU\`a Yb`Ua`6U\b\cZ`CVYf`_cW`Yb
i a ZUggYb`ni g`Ähn`]W`XYb`5i ghUi gW`j YfU`hYhYf`GW`f]ZhUbnY][Yb
Xi fW`XmbUa`]gW`Y`GW`f]ZhUbnY][Yf`gck]Y`X]Y`9]b`ZØ\`fi b[`Y]bYg
a cXYfbYb`K Y[Y`Y]hgmghYa`gž`XUg`XYb`f`Y]gYb`XYb`Y]bY`VYggYfY
Cf]Ybh]Yfi b[`V]YhYh`8Yg`K Y]hYfYb`gc``Yb`≠Zcfa`Uh]cbgj`]hf]bYb
Ui Z[YghY``hi bX`bYi`Y`K UfhY`\`Äi`gYf`a`]h`, VYfXUW`i b[Yb`ZØf
K YhhYfgW`i hm`Yff]W`hYh`k YfXYb``5i W`X]Y`5i gghUhi b[`a`]h`bYi`Yb
G]hna`ÖVY`b`i bX`X]Y`9fbYi`Yfi b[`XYg`6U\bghY][VY`U[g`g]bX`HY]`
XYf`A U» bU\`a Yb``: Øf`X]YgY`k Y]hYfYb`l`a`VUi`a`U» bU\`a Yb`g]bX
j cfUi`gg]W`h]W`?cghYb`]b`<`Ø`Y`j`cb`+`\$\$"\$\$\$`9i fc`Y]b[Yd`Ubhž`a`]h
XYa`N]Y`ž`X]Y`5fVY]hYb`V]g`9bXY`&\$&) `UVni`gW`Y]Y»`Yb"

8]Y`86`\`Uh`XUg`N]Y`ž`6U\b\`ÖZY`b`UW`_`UfYb`E`i`U`]h`hgg`h`Ub`XUf`Xg`ni
a cXYfb]g]YfYb``=a``≠\`f`&\$&(`k`i`fXYb`VYfY]hg`%`GhUh]cbYb`ni
Ni`_i`b`ZhgvU\b\`ÖZY`b`i`a`[YghU`hYhž`i`bX`ZØf`XUg`_ca`a`Yb`XY`≠\`f
gc``Yb`k`Y]hYfY`%\$\$`6U\b\`ÖZY`Zc`[Yb``8]Y`Ni`_i`b`ZhgvU\b\`ÖZY
k YfXYb`VUff]YfYZfY][YghU`hYh`i`bX`fY[]cbU`Ub[YdUgghž`i`a`X]Y
≠Ybh]h`Ä`hi`bX`5bgW`i`gga`cV]`]h`Ä`hini`j`YfVYggYfb``8]Y`8Yi`hgW`Y
**6U\b`U`h`ni`XYa`]a`f`U\`a`Yb`XYg`?`cbnYfbgUb]Yfi`b[`gdfc[`fUa`a`g`
G` `V]g`9bXY`&\$&+`]bg[`YgUa`h`)'`A`]`]UfXYb`9i`fc`ZØf`X]Y
J`YfVYggYfi`b[`XYf`GW`Y]bYb]bZfUghfi`_hi`f`Y]b[Yd`Ubh`**

@Ub[Zf]gh][Y`N]Y`Y`XYf`86

=a` :`c`_i`g`XYg`GUb]Yfi`b[`gdfc[`fUa`a`g`ghY`Yb`

; YbYfU`gUb]Yfi b[Ybž'A cXYfb]g]Yfi b[Yb`]a : `ÅWYbbYhn'gck]Y
X]Y`≠hYbg]j]Yfi b[`XYf`_`Ugg]gWXYb`≠ghUbX\U`hi b[" ; Yd`Ubh`]gh
Y]bY`≠j Ygh]h]cb`j cb`) `A]``UfXYb`9i fc`dfc`đ\`f`j cb`&\$&) `V]g
&\$&+ž`k Ug`Y]bY`bU\Yni `J YfXcdd`i b[`]a `J Yf[`Y]W`ni `&\$&\$
XUfghY``h`8 UfUi g`fYgi `h]Yfh`X]Y`GUb]Yfi b[`j cb` (\$ \$ `6U\`b\`ÖZYbž
X]Y`_i bXYbZfYi bX`]WXYf`i bX`ni _i bZhgZÅ\][Yf`[YghU`hYh`k YfXYb
gc``Yb"<]YfVY]`gd]Y`h`X]Y`6Uff]YfYZfY]\Y]h`Y]bY`YbHgWXY]XYbXY
Fc``Y``9]b`i a ZUggYbXYg`6U\`b\`cZga cXYfb]g]Yfi b[gdfc[fUa a
k]fX`Ui W`]b`6Yf`]b`j cfUb[Yhf]YVYbž`k c`fi bX`) \$`6U\`b\`ÖZY
YfbYi Yfh`i bX`VUff]YfYZfY]`i a [YVUi h`k YfXYbž`k]Y`8 Yi hgWXY
6U\`b`VYf]W`hYh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	CVYf_cWXYbž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWXY!dcgh"XY • k k k "XYi hgWXYVU\`b"W`a • k k k "XYi hgWXYVU\`b"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY