

A cXi `UfYg'6Ui Yb. '5i g'5`h'a UW`BYi`
Ni _i bZhgdfc^Y_h'Ui Z'XYa `7Ua di g°

5a `&, "\$(" &\$&) `ghUfhYh'XYf'G: 6`%*, ' `Ub`XYf'I B=6cWxi a
ni f`bUW\U`h][Yb`K]YXYfj Yfk YbXi b[`j cb
6Ui ghY`Yba UhYf]U`Yb"



6cWxi a ž8Yi hgW`UbX`!`5a `&, "5dfj`&\$&) `VY[Ubb`Ui Z'XYa
7Ua di g'XYf'I b]j Yfg]h`h'Fi \f!| b]j Yfg]h`h'6cWxi a `Y]b`bYi Yg
?Ud]hY`]b`XYf`bUW\U`h][Yb`6Ui k Y]gY. `XYf
GcbXYfZc'fgWxi b[gVYfY]W`fG: 6Ł`%*, ' `a]h'XYa `H]hY`
=bhYfU_h]cbga Yh\cXYb`ni f'a cXi `UfYb`K]YXYfj Yfk YbXi b[`j cb
6YghUbXghfU[k Yf_Yb "8Yf'G: 6`U`h'g]W`ni a `N]Y`[YgYhnhž`U`hY
6Ui hY]`Y`bYi `ni `j Yfk YbXYbž'i a `XUa]h]bbcj Uh]j Y; YV`Ai XY`ni
gW`UZZYb"=a `Ni [Y`XYf`9ff]W`hi b[`bYi Yf`CV`Y`hY`k i fXYb`VYfY]hg
X]Y; YV`Ai XY`B5`i bX; 7`UV[Yf]ggYbž`k cXi fW`[fc» Y`@W`Yf
Yb`hghUbXYb`g]bX" `K]W`h][Y`HY]`Y`X]YgYf`UV[Yf]ggYbYb`Ghfi _hi fYbž
k]Y`K `AbXYž8YW_Yb`i bX`Gh`Ø`h`Ybž`k i fXYb`Y`XcW`[YfY`h`Y`hi bX
k YfXYb`bi b`i bhYfgi W`h"

8]Y`Bchk YbX][`_Y]h`Y]bYf`gc`W`Yb`~~h~~]Uh]j`Y`]gh`cZZYbg]W`h`]W`"8Yf
6Ui`gY`_hc`f`n`A`h`[`c`vU`ni`X`Yb`<`Ui`dhj`Yfi`fgUW`Yfb`j`cb
FYggci`fW`bj`YfVfUi`W`i`bX`5VZU`d`fcXi`_h]cb"@Ui`h`YZZYgi`g"Yi
g]bX`ØVYf`)`\$i`X`Yg`FYggci`fW`bj`YfVfUi`W`g`gck`jY`Y]b`Yf`YV`]W`Yf
HY]`X`Yf`5VZU`d`fcXi`_h]cb`Ui`Z`X]Y`6Ui`k`]fhgW`UZh`ni`fØW`ni`ZØ`fYb"
<]Yf`g`Yhnh`X]Y`≠YY`X`Yf`?`fY]g`Ui`Zk`]fhgW`UZh`Ub.`A`UhYf]U`]Yb`gc`Yb
]a`k`]fhgW`UZh]W`Yb`?`fY]g`Ui`Z`[`Y`U`h`Yb`k`YfX`Yb`ž`i`a
l`a`k`Y`hVY`Ughi`b`[`Yb`ni`j`Yff]b`[`Yfb`i`bX`FYggci`fW`bbi`hni`b`[`ni
a`U]`ja`]YfYb"

? fY]g`Ui`Zk`]fhgW`UZh]a`6Ui`k`YgYb

? fY]g`Ui`Zk`]fhgW`UZh`k`]fX`U`g`Yb`hgW`Y]X`Yb`X`Yf`:`U`_`hc`f`ZØf
bUW`U`h][`Yg`6Ui`Yb`Ub[`YgY`Yb`ž`k`cVY]`X]Y`n`Yb`hfU`Yb`Df]bn]d]Yb
`F`Y`Xi`W`ž`F`Yi`gY`ž`F`Y`W`W`Y`gh`Y`Yb`"≠bcj`Uh]j`Y`5bg`Å`hnY`]b`X]YgYa
?`cb`hY]`h`g]bX`X]Y`j`Yfk`Yb`Xi`b`[`j`cb`fY`W`W]b`[`Z`Å`][`Yb`6Ui`ghc`ZZYb
gck`jY`X]Y`a`cXi`UfY`6Ui`k`Y]gY"5i`Z`X]YgY`K`Y]gY`_Øb`Yb`gck`c`\
X`Yf`A`UhYf]U`j`YfVfUi`W`U`g`Ui`W`X]Y`6Ui`nY]h`Yf`YV`]W`j`Yff]b`[`Yfh
k`YfX`Yb`ž`k`Ug`Y`hnh]W`U`i`W`ni`?`cgh`Y`bg`Yb`_i`b`[`Yb`ZØ`fh`Dfc`[`bcgYb
ni`Zc`[`Y`_Øb`h`Yb`V]g`ni``,`\$i`X`Yf`6Ui`UVZ`Y`X`i`fW`X]Y
_cbgYei`Yb`hY`5bk`Yb`Xi`b`[`X]YgYf`Df]bn]d]Yb`j`Yfa`]Y`X`Yb`k`YfX`Yb"

8Yf`G: 6`%*,`'`j`YfZc`[`h`VY]`X`Yf`a`cXi`UfYb`K`]Y`X`Yf`j`Yfk`Yb`Xi`b`[
Y]b`Yb`k`]ggYbgW`UZh]W`Yb`5bgUhnž`X`Yf`i`a`ZUb`[`fY]W`Y`HY`ghg`ni`f
,`VYfd`f`ØZ`b`[`X`Yf`HfU`[`Z`Å`][`_Y]h`i`b`X`a`Ø[`]W`Yf`5`h`Yfi`b`[`gYZZY`hY
i`a`ZUggh`9g]gh`YggYbn]Y`ž`XUgg`X]Y`b`Yi`Yb`6Ui`hYb`g]W`Yf`g]bXž
k`Å`f`Yb`X`[`]Y]W`nY]h][`X]Y`7C`&!9a`]gg]cb`Yb`a`]b]a`]Y`fh`k`YfX`Yb`"8Yf
5Vf]gg]j`cb`U`h`Yb`6Ui`h`Yb`ZØ`fh`ni`Y]b`Yf`Yf`YV`]W`Yb`A`Yb`[`Y`Ub
6Ui`gW`i`hž`k`c`f`Ui`Z`]b`X`Yf`G: 6`X`Uf`Ui`Z`UVn]Y`hž`X`i`fW`X`Yb`9]bgUhn
Y]b`Yg`6Ui`_UghYbg`j`c`f`Ub`X`Yb`Yf`9`Ya`Yb`hY`X]Y
fYggci`fW`bgW`cb`Yb`X`Y`K`]Y`X`Yf`j`Yfk`Yb`Xi`b`[`ni`ZØ`f`X`Yf`b"

≠bcj`Uh]j`Y`HYW`bc`c`[`]Yb`i`b`X`ni`_Øb`Zh][`Y 9bhk`]W`_i`b`[`Yb

8]Y`nY]h[`YfYW`hY`5bk`Yb`Xi`b`[`j`cb`HYW`bc`c`[`]Yb`k`]Y
gYbgc`fVUg]Y`fh`Yf`Gc`fh]Yfi`b`[`i`b`X`fc`V`chYf[`Ygh`Ø`hnh`Yb

8Ya cbhU[Yj YfZU\ fYb`_ÖbbhY`X]Y`9ZZ]n]Ybn`ja`6Ui k YgYb
 Yf\YV`]W`Yf\Ö\Yb`"W]fW`UfW`hi fY"Yi` \YVh\Yfj cfž`XUgg
 X][]hU`Y`@Ögi b[Ybž`k]Y`6i`]X]b[`bZcfa Uh]cb`A cXY`]b[`f6`A Ł`i bX
 X][]hU`Y`DfcXi`_hd`ÄggYž`\Y`ZYb`_ÖbbYbž`A UhYf]U`j YfgW`k YbXi b[`ni
 fYXi n]YfYb`i bX`HfUbgdUfYbn`]b`XYf`K YfhgW`ÖdZi b[g_YhhY`ni
 gW`UZZYb``8]YgY`HYW`bc`c[]Yb`V]YhYb`Y]bY`k Yfhj`c`Y` ; fi bX`U[Yž
 i a`X]Y`<YfUi gZcfXYfi b[Yb`XYf`6Ui]bXi ghf]Y`j cb`a cf[Yb`ni
 VYk`Ä`h][Yb`"

Ni gÄhn`]W` []Vh`Yg`nU\`fY]W`Y`]bbcj Uh]j Y`F`YWmW]b[j YfZU\ fYb`"
 A YW`Ub]gW`Yg`F`YWmW]b[ž`h\Yfa`]gW`Yg`F`YWmW]b[`ni f
 9bYf[]Y[Yk]bbi b[`gck]Y`W`Ya]gW`Yg`F`YWmW]b[`ni f
 F`ØW_[Yk]bbi b[`j cb`F`c`ghc`ZZYb`g]bX`Y]b][Y`XYf`A`Yh`cXYbž`X]Y
 XYfnY]h`Ybhk]W_Y`hi bX`]b`XYf`DfUI]g[YhYghYh`k YfXYb`"
 A cXi`UfVUi k Y]gYb`Yf`Ui VYb`Ygž`Ghfi`_hi fYb`ZYI]VY`ni` [YghU`hYb
 i bX`Y]bZUW`i a ni VUi Yb`cXYf`k]YXYfni j Yfk YbXYbž`k Ug
 bUW` \U`h][Y`6Ui dfc`Y`_hY`j cfUbhfY]Vh`"

Ni gUa`a`YbZUggYbX`Äggh]g]W`gU[Ybž`XUgg`XYf`G: 6`%*, ` `Y]bYb
 k]W`h][Yb`GW`f]hh]b`F]W`hi b[`bUW` \U`h][Yg`6Ui Yb`i bhYfb]a`a`h`
 8]Y`ni bY`a`YbXY`6YXYi hi b[`XYf`?`fY]g`Ui Zk]fhgW`UZh]a
 6Ui k YgYb`_ÖbbhY`b]W`h`bi f`i a`k`Y`hZfYi bX`]W`YfY`DfU`_h]_Yb
 j cfUbhfY]VYbž`gcbXYfb`Ui W`X]Y`k]fhgW`UZh]W`Y`9ZZ]n]Ybn`XYf
 6Ui]bXi ghf]Y`ghY][Yfb`"

8YhU]`g	
C fh	6cW`i a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • bYk`g`fi`V`XY • k k k`"YZZYgi`g`Yi • k k k`"W]fW`UfW`hi`fY"Yi

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY