

A c hc ffUXZU\ fYf`c \ bY` : Ø\ fYfgWÅ Y]b
Z`ØWÅ hYh`bUWÅ `K]`Xi bZU``]b`9[`cZZghY]b`°

9]b`† [YbX`]WÅ Yf`A c hc ffUXZU\ fYf`Z`ØWÅ hYh`bUWÅ `Y]bYa
K]`Xi bZU``]b`9[`cZZghY]b``9f`\ UhY`_Y]bY` : U\ fYf`Ui Vb]g`i bX
j Yfi fgUWÅ h`fYWÅ h]WÅ Y`?cbgYei YbnYb"



9[`cZZghY]bž`8Yi hgWÅ `UbX`!`9]b`[YZÅ\`f`]WÅ Yf`K]`Xi bZU``
YfY][bYhY`g]WÅ `]b`9[`cZZghY]bž`U`g`Y]b`† [YbX`]WÅ Yf`A c hc ffUXZU\ fYf`
a]h`Y]bYa `F Y\ `_c``]X]YfhY``8]YgY`G]hi Uh]cb`k`i`fXY`Ua
8]YbghU[a]hU[`XYf`Dc`]nY]]bgdY`_h]cb`9VYfa`UbbghUXh[Ya`Y`XYh`
8Yf`A c hc ffUXZU\ fYfž`XYf`c \ bY`[Ø`h][Y` : U\ fYf`Ui Vb]g`i bhYfk`Y[g
k Ufž`j Yfi fgUWÅ hY`XYb`l bZU``ž`a`Y`XYhY`]b`YXcWÅ`b]WÅ h`XYb
ni ghÅbX][Yb`»[XUi`gØVi`b[gVYfYWÅ h][hYb`cXYf`XYf`Dc`]nY]]`8]Y
9fa]h`Yf`\UVYb`]b`U`g`l bZU``j Yfi fgUWÅ Yf`]XYbh]Z]n]Yfh`i bX`Yf
g]Y\`h`Y]bYf`GhfUZUbny][Y`Ybh[Y[Yb"

»`8Yi hgWÅ `UbX`g]bX`K]`Xi bZÅ``Yž`VYgcbXYfg`Xi`fWÅ
Ni`gUa`a`YbghØ»`Y`a`]h`H]YfYb`k`]Y`F`Y\`Yb`cXYf`K]`XgWÅ`k`Y]bYbž
_Y]bY`GY`hYb`Y]h`Gc`WÅ`Y`J`cfZÅ``Y`_ØbbYb`b]WÅ h`bi`f`[YZÅ\`f`]WÅ

gY]bž'gcbXYfb'Ui Wk'ni 'Yf\YV']WYb': U\fnYi [gWkÅXYb'ZØ\ fYb" '8Yf
A chcffUXZU\ fYf']b'9['cZZghY]b'k Uf'YXcWk'c\ bY
J Yfg]WkYfi b[ggWk i hn' i bhYfk Y[gž'k Ug'gY]bY'fYWk h']WkY'G]hi Uh]cb
ni gÅhn']Wk' _ca d`n]Yfh"

J Yfg]WkYfi b[ggWk i hn' i bX' A Y`XYdZ']Wk h

6Y]'K]'Xi bZÅ''Yb']gh'Yg'YbhgWkY]XYbXž'X]Y'f]Wk h][Yb'GWk f]hhY'ni
i bhYfbY\ a Yb" '5i hcZU\ fYf'gc`hYb']a a Yf'Ub\ U'hYbž'X]Y
I bZU`ghY''Y'UVg]WkYfb' i bX'X]Y'Dc`nY]'cXYf'XYb' :J[XdÅWk hYf
]bZcfa]YfYb" '8]Yg']gh'b]Wk h'bi f'ni f'G]WkYf\ Y]h'bc h'k YbX][ž'gcbXYfb
Ui Wk' [YgYhn']Wk' j cf[YgWk f]YVYb" '9]b'K]'Xi bZU''a i gg'[Ya Y`XYh
k YfXYbž'XU'gcbgh'a Ø[']WkYfk Y]gY'X]Y'J Yfg]WkYfi b['X]Y'NU\ 'i b[
j Yfk Y][Yfh" '8]Yg[]'hi bUV\ Åb[]['XUj cbž'cV'X]Y'VYhY']][hY'DYfgcb
XUg'Y]b[YghØfnhY'H]Yf'VYfØ\ fh'cXYf'a]hbY\ a Yb'a ØWk hYž'XU'X]Yg
U'g'K]'XYfY]Ub[YgY\ Yb'k]fX' **Ub k U`"XY"**

K Ybb'Y]b'K]'Xi bZU''dUgg]Yfhž']gh'Yg'k]Wk h][ž'Y]bY
K]'Xi bZU''VYgWkY]b][i b['j cb'XYf'Dc`nY]'Ui gghY''Yb'ni ''UggYb' i bX
XYb'GWk UXYb' i a ZUggYbX'ni 'Xc_ i a Ybh]YfYbž' i a '5bgdfØWk Y
[Y[YbØVYf'XYf'J Yfg]WkYfi b['[Y'hYbX'a UWkYb'ni '_ØbbYb"
CZha U'g'k]fX'XUfUi Z\]b[Yk]YgYbž'XUgg'Yg'b]Wk h'Ui gfY]Wk hž'XUgg
Y]b[]YhØhYhYg'k]'Xh]Yf'j cf\ UbXYb']gh' '6Yk Y]gY'k]Y': chcgž
NYi [YbUi ggU[Yb' i bX'X]Y'8c_ i a YbhUh]cb'Xi fWk'X]Y'Dc`nY]'g]bX
i bYf'Ågg]Wk ž' i a 'XYb'j Yfi fgUWk hYb'GWk UXYb'bUWk ni k Y]gYb'
Ub k U`"XY"

8]Y'HY]_Ug_cj Yfg]WkYfi b['XYW_h'\ Åi Z]['GWkÅXYb'Xi fWk
K]'Xi bZÅ''Y'UVž'UVYf'bi fž'k Ybb'X]Y'Ybhgd fYWkYbXYb
A Y`XYdZ]Wk hYb'VYUWk hYh'k i fXYb" 'J]Y'Y'J Yfg]WkYfi b[Yb'V]YhYb
'YXcWk' i bhYfgWk]YX']WkY'F Y[Y' i b[Yb'Ub"': U\fnYi [\U'hYf'gc`hYb
XU\Yf'X]Y'6YX]b[i b[Yb'\ fYf'J Yfg]WkYfi b[gdc`]Wk' [fØbX`]Wk
dfØZYbž' i a 'g]WkYfni ghY''Ybž'XUgg'g]Y'VY]'Y]bYa 'K]'Xi bZU''
Ui gfY]WkYbX'[YgWk Ø'h'h]g]bX' i bX'XUgg'Ui Wk'X]Y'fY'Yj UbhYghYb
H]YfY'VYfØW_g]Wk h][h'k YfXYb" 'K Ybb'_Y]bY'Ui gfY]WkYbXYb
6Yk Y]gY'j cf']Y[Yb'cXYf'XYf'I bZU''b]Wk h'cfXbi b[g[Ya Å»
[Ya Y`XYh'k i fXYž'_Ubb'Yg'gY]bž'XUgg'X]Y'J Yfg]WkYfi b['X]Y
F Y[i]Yfi b['UV`Y\ bh'**Ub k U`"XY"**

8YhU]`g	
J c f ZU``	K]`Xi b ZU``
C fh	9[`c ZzghY]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Ub k U`h"XY • k k k "Ub k U`h"XY

6Ygi W`Yb `G]Y`i bg`Ui Z.`b!U["XY