

A i hhYf'j cf'; Yf]WX h. 'Hc WX hYf'UVg]WX h`]WX  
a ]h'? Y]a Yb '\_fUb\_'[ Ya UWX h°

DfcnYggVY[ ]bb'[ Y[ Yb'A i hhYfž'X]Y'HcWXhYf'Xi fWX  
?Y]a ]b'Y\_h]cbYb'gWXÀX][ Yb'k c`hY"K ]WXh][ Y'fYWXh`]WX Y  
5gdY\_hY'i bX': c`[ Yb"



< Y]XY`VYf[ ž'8 Yi hgWX`UbX'!'5a '@UbX[ Yf]WXh'< Y]XY`VYf[ '\ Uh  
\ Yi hY'Y]b'5i ZgY\Yb'YffY[ YbXYf'GhfUZdfcnYgg'VY[ cbbYb"'9]bY  
&\*!>À\][ Y'A i hhYf'ghY\h'i bhYf'XYa 'J cfk i fZž'\fYf'XfY]'>\fY'U`hYb  
HcWXhYf'ØVYf'Y]bYb'NY]hfUi a 'j cb'a Y\ f'U`g'g]YVYb'K cWX Yb  
UVg]WXh`]WX '[ Ygi bX\Y]h`]WX Y'GWXÀXYb'ni ni ZØ[ Ybž']bXYa 'g]Y']\ f  
?Y]a Y ]b'j]n]YfhY"'B UWX'5b[ UVYb'XYf'GhUUhgUbK U`hgWX UZh'k Uf'Yg  
XUg'N]Y`XYf'A i hhYfž'XYb'; Ygi bX\Y]hgni ghUbX'\fYg'? ]bXYg'ni  
j YfgWX`YWXhYfbž'i a 'Y]bYb'?`]b'\_Ui Zybh\U'h'ni 'Yfnk ]b[ Yb"'8]Y  
>Y\_h]cbYb'YfZc'[ hYb'ØVYf'Y]bYb'J YbYbni [ Ub[ ž'k Ug'ni f  
ghU]cbÀfYb'6Y\UbX'i b[ 'XYf'\_Y]bYb'DUh]Yb]b'ZØ\fhYž'X]Y'i bhYf  
\c\Ya ': ]YVYf`]h"

8Yf'DfcnYgg'ghUfhYhY'i a '- "\$\$'l \f'i bX'Yg'g]bX']bg[ YgUa h'gYWXg

J Yf\UbX`i b[ ghYfa ]bY`V]g`5bZUb[ `đ b]`Ub[ YgYhnh"8 Yf`A i hhYf  
k YfXYb`X]Y`5b\_`U[ Ydi b\_hY`XYf`A ]gg\UbX`i b[ `GWXi hnVYZc\`YbYf  
i bX`XYf`[ YZÄ`f`]WXYb`? ÕfdYfj Yf`Yhni b[ `j cf[ Yk cfZYb""8]Y  
GhUUhgUbK U`hgWUZh[ Y`h`XUj cb`Ui gž`XUgg`X]Y`5b[ Y\_`U[ hY`Ub  
Y]bYf`Ya ch]cbU`!]bghUV]`Yb`DYfgÖb`]W\_X]hgghÖfi b[ `Y]XYh"@Ui h  
Y]bYa `; Yf]W hggdfYWYf`[ ]Vh`Yg`V]g\Yf`\_Y]bY`< ]bk Y]gY`Ui Z  
V`Y]VYbXY`GWÄXYb`VY]`XYf`HcW`hYf"

## F YW h`]W Y `; fi bX`U[ Yb`XYf`5b\_`U[ Y

8]Y`fYW h`]W Yb`F U\ a YbVYX]b[ i b[ Yb`ZØf`X]Y`5b\_`U[ Ydi b\_hY  
[ Y[ Yb`X]Y`A i hhYf`g]bX`]a `XYi hgWYb`GhfUZ[ YgYhVi W`fGh` 6Ł  
ZYgh[ Y`Y[ h`BUW`z`&&) `Gh; 6`k YfXYb`DYfgcbYbž`X]Y  
a ]bXYf`Ä`f][ Y`cXYf`k Y`f`cgY`DYfgcbYb`a ]gg\UbXY`bž`a ]h`Y]bYf  
: fY]\Y]hgghfUZY`j cb`gYW`g`A cbUhYb`V]g`ni `nY`b`đ\`fYb`VYghfUZh"  
8 Yf`HUhVYghUbX`i a ZUggh`Ui W`XYb`J Yfgi W`X]YgYf`HUhYb`ž`k cVY]  
]a `: U``Y]bYf`; YZÄ`fXi b[ `XYf`VYhfcZYbYb`DYfgcbž`k ]Y`X]Yg`Y]Yf  
[ Y[ YVYb`gWY]bž`Y]bY`: fY]\Y]hgghfUZY`j cb`b]W`h`i bhYf`Y]bYa `đ\`f  
j cf[ YgY`Yb`]gh"

## 9a ch]cbU`Y`A ]gg\UbX`i b[ `]b`XYf ; YgY``gWUZh

8]Y`<]bhYf[ fØbXY`i bX`5i gk ]f\_i b[ Yb`Ya ch]cbU`Yf`A ]gg\UbX`i b[  
j cb`?]bXYfb`g]bX`XUVY]`b]W`h`ni `i bhYfgW`Ä`hYb`"@Ui h`Y]bYa  
5fh]\_Y`ž`XYf`]b`XYf`: UW`nY]hgW`f]Zh` **DfUI`? ]bXYfdgmW`c`  
? ]bXYfdgmW ]Uhf`** `j YfÖZZYbh]W`h`k i fXYž`]gh`Ya ch]cbU`Y  
?]bXYga ]gg\UbX`i b[ `Y]bY`XYf`Ä`i Z][ ghYb`: cfa Yb`j cb  
A ]gg\UbX`i b[ `i bX`\_Ubb`ni `Yf`YV`]WYb`dgmW]gWYb`i bX  
gca Uh]gWYb`6YY]bhf`Ä`W`h][ i b[ Yb`ZØ`fYb`"? ]bXYfž`X]Y`gc`W`Y  
9fZU`fi b[ Yb`[ Ya UW`h`\UVYbž`hfU[ Yb`cZh`Ub[ Zf]gh][ Y`: c`[ Yb`a ]h  
g]W`ž`X]Y`a ]h`XYb`5i gk ]f\_i b[ Yb`j cb`gYi i Y`Ya `i bX`d`mg]gWYa  
?]bXYga ]ggVfUi W`j Yf[ `Y]W`VUf`g]bX"

8]Y`5b[ Y\_`U[ hY`ghY`h`bi b`j cf`XYa `; Yf]W`hž`k cVY]`X]Y  
Ya ch]cbU`Yb`i bX`dgmW`c`c[ ]gWYb`5gdY`hY`]`fYf`j Yfa Y]bh]WYb  
HUhYb`Ui W`Y]b`k ]W`h][ Yg`H`Ya U`gY]b`k YfXYb`"9g`V`Y]Vh

UVni k UfhYbž'k ]Y`XUg; Yf]W\h'X]Y`\_ca d`YI Yb`Ya ch]cbU`Yb`i bX  
 dgmW\c`c[ ]gW\Yb`': fU[ Yb`]b`XYb`\_ca a YbXYb`J Yf\UbX`i b[ Yb  
 VYi fhY`Yb`k ]fX"

8YhU]`g	
J c f Z U ``	? ÕfdYfj Yf`Yhni b[ ž`A ]gg\UbX`i b[
I fgUW\Y	Ya ch]cbU`Y` ðghUV`]hÅh
C fh	< Y]XY`VYf[ ž`8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• XY`i fY"cf[</li> <li>• di Va YX"bW]"b`a "b`\ "[ cj</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY