

A J D'; ]`[ Yci g!5`YI UbXYf`VYgW Yb\_h  
H\i bXYf!/? c`Y[ Yb`a ]h`F c`YI `i bX`a Y\ f°

G\U]; ]`[ Yci g!5`YI UbXYf`k ]fX`A J Dž`ZØ\fh`H\i bXYf`ni a `G]Y[  
[ Y[ Yb`H]a VYfk c`j Yg`i bX`VYgW Yb\_h`HYUa \_c`Y[ Yb`a ]h  
F c`YI !! \fYb"



C\_`U\ca U`7]hmž`I G5`!`G\U]; ]`[ Yci g!5`YI UbXYf`\Uh`b`X]YgYf  
K cWY`Y]bYb`\YfUi gfU[ YbXYb`9fZc`[ ` [ YZY]Yfh`9f`k i fXY`ni a  
k Yfhj c`ghYb`Gd]Y`Yf`fA J DŁ`XYf`B 65`[ Yk Å\`hi bX`ZØ\fhY`X]Y  
C\_`U\ca U`7]hm`H\i bXYf`ni `Y]bYa `k Y]hYfYb`G]Y[ `]b`XYb`D`Umc`Zg"  
=a `nk Y]hYb`Gd]Y`[ Y[ Yb`X]Y`A ]bbYgchU`H]a VYfk c`j Yg`\_cbbhY`Yf  
a ]h` , `Di b\_hYbž, `5gg]ghg`i bX`' `FYVci bXg`Vf]`YfYb`"8]YgYg  
VYY]bXfi W\_YbXY`Gd]Y`VfUW`hY`XYb`H\i bXYf`Y]bYb`%%, .%\$`!G]Y[ ž  
k Å\fybX`g]Y`]b`XYf`6Ygh!cZGYj Yb!GYf]Y`bi b`a ]h`&.\$`ZØ\fyb`"  
**K Y`h`XY`VYf]W`hYhž`XUgg`C\_`U\ca U`7]hm`VYfY]hg`]a `YfghYb`Gd]Y`  
a ]h`Y]bYa ` \_`UfYb`%%(!, , !G]Y[ `X]Y`C`VYf\UbX`VY\]Y`h`**

B UW`gY]bYf`A J D!K U\`U`U`h; ]`[ Yci g!5`YI UbXYf`gY]bYb  
HYUa \_c`Y[ Yb`YI \_`i g]j Y; YgWYb\_dU\_YhY`]a `K Yfhj cb`ØVYf

%"\$\$\$\$'8c`Uf`ØVYffY]W`h"8Uni`[ Y\ÖfhYb`b]W`h`bi`f`Y]bY`F`c`YI`ž  
gcbXYfb`Ui`W`Y]b`]D\cbYžY]bY`]bX]j`]Xi`U`]g]YfhY`7UbUXU!;`ccgY!  
»U\_Y`i`bX`bYi`Y`6YUhg!?!cdZ\ÖfYf"8]Y`,`VYf[ UVY`X]YgYf  
;`YgW`Yb`\_Y`gcf[ hY`ZØf`[ fc»Y`6Y[ Y]ghYfi`b[ `]a`HYUa`ž`k`Ug`]b`XYb  
gcn]U`Yb`A`YX]Yb`XYi`h`]W`ni`gY\Yb`k`Uf"8Yf`A`J`D`nY][ hY`XUa`]h  
gY]bY`K`YfhgW`À`hni`b[ `ZØf`gY]bY`A`]hgd]Y`Yf`i`bX`XYfYb  
l`bhYfghØ`hni`b[ `k`À`fYbX`XYf`GU]gcb"

## 6YY]bXfi`W\_YbXY`HYUa`Y]ghi`b[

8Yb`G]Y[ `]a`nk`Y]hYb`D`UmcZ]Gd]Y`j`YfXUb`\_hYb`X]Y`H\i`bXYf`Y]bYf  
VYa`Yf`\_Ybgk`YfhYb`HYUa`Y]ghi`b[ " ; ]`[ Yci`g!5`YI`UbXYf`k`Uf`nk`Uf  
XYf`GhUfž`YXcW`ghYi`YfhYb`Ui`W`UbXYfY`Gd]Y`Yf`k`]W`h][ Y`Di`b`\_hY  
VY]"»Y`b`K`]`]Ua`g`Yfn]Y`hY`&`\*`Di`b`\_hYž`%\$`F`YVci`bXg`i`bX`)  
5gg]ghg"7\Yh`<`c`a`[ fYb`k`Uf`XYf`Y]bn][ Y`UbXYfY`Gd]Y`Yf`]a`HYUa`ž  
XYf`YVYbZU`g`nk`Y]ghY`][ `di`b`\_hYb`\_c`b`b`hY"K`À`fYbX`X]Y`H\i`bXYf  
]\fY`8YZYbg]j`ghfUhY[ ]Y`]bhYbg]j`]YfhYb`i`bX`X]Y`H]a`VYfk`c`j`Yg`VY]  
Y]bYf`K`i`fZei`chY`j`cb`(`%ž(`ı` \]Y`hYbž`nY][ hY`X]Y`C`ZYbg]j`Y  
d\UgYbk`Y]gY`]\fY`8ca`]bUbn"

6YgcbXYfg`]a`Xf]hhYb`J]YfhY`Y`b`hgW`]YX`C`\_`U`ca`U`7]hm`XUg`Gd]Y`  
a`]hY]bYa`VYY]bXfi`W\_YbXYb`&`!)`!@Ui`Z`C`V`k`c`\`X]Y  
H]a`VYfk`c`j`Yg`]a`j`]YfhYb`J]YfhY`XYb`F`Ø`W`ghUbX`nY]hk`Y]gY`Ui`Z`%\$  
Di`b`\_hY`j`Yf`Ø`fnYb`\_c`b`b`hYbž`fY]W`hY`Yg`b]W`hž`i`a`X]Y`H\i`bXYf  
Y]bni`c`Yb"5bh`c`bm`9Xk`UfXg`k`Uf`XYf`VYghY`G`W`fYf`XYf  
H]a`VYfk`c`j`Yg`a`]h`&`Di`b`\_hYbž`k`À`fYbX`»XYb`A`W`8`Ub]Y`g  
;`][ Yci`g!5`YI`UbXYf`]a`UVgW`Y]»YbXYb`Gd]Y`UVgW`b]hh`Zci`hYž  
k`Ug`ZØf`ni`g`À`h`]W`Y`Gd`U`bbi`b[ `gcf[ hY"

## 5i`gV`]W\_`Ui`Z`X]Y`b`À`W`ghYb`Gd]Y`Y

8]Y`b`À`W`ghYb`VY]XYb`Gd]Y`Y`XYf`GYf]Y`Z]bXYb`]b`A`]bbYUdc`]g`ghUhhž  
k`c`X]Y`H]a`VYfk`c`j`Yg`bi`b`i`bhYf`8fi`W`ghY\Ybž`i`a`j`]Yf`XYf  
fYgh]W`Yb`ZØbZ`Gd]Y`Y`ni`[ Yk`]bbYbž`i`a`]b`X]Y`B`6`5`:`]bU`g  
Y]bni`n]Y\Yb"8Ug`\_ca`a`YbXY`Gd]Y`Y`]gh`ZØf`GUa`ghU[ `Ub[ YgYhnh`i`bX  
k`]fX`Ui`Z`5`6`7`Ø`VYfhfU[ Yb" `C`\_`U`ca`U`7]hm`\Uh`a`]h`]\fYf`ghUf`\_Yb  
:`c`fa`XYf`Y`hnhYb`Gd]Y`nY]h`XYb`;`fi`bXghY]b`ZØf`Y]bY`a`Ø[ `]W`Y  
:]bU`hY]`bU`a`Y`VYfY]hg`[ Y`Y[ h`**MU\cc`Gdcfhg`YVh`Yfj`cfž`XUgg**

X]Y`H\i bXYf`bi b`X]Y`A Ò[ `]W\c\_Y]h\UVYbž`XYb`9]bni [ `]b`X]Y`:]bU`g  
[ Y[ Yb`X]Y`BYk`Mcf\_`?b]W\_g`cXYf`X]Y`ϕX]UbU`DUWfg`dYfZY`h`ni  
a UWXYb`"

8YhU]`g	
JcfZU``	Gcbgh][ Yg
Cfh	C_`U\ca U`7]hmž! G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "k Y`h"XY</li><li>• gdcfhg"mU\cc"WŁa</li><li>• gdcfhg"mU\cc"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY