

A mgh]gW\Y`5VYbhYi Yf`]a`GØXghUUhYb!  
GYhh]b[. `Gci h\`cZ`A ]Xb][ \h`ghUfhYh`

9f`YVYb`G]Y` Gci h\`cZ`A ]Xb][ \h ž`Y]b`ZYggY`bXYg`5Wh]cb!  
5Xj Ybhi fYž`XUg`Ua`%"'A U]'&\$&) `j YfØZZYbh]W\h`k ]fX`i bX`]a  
a mgh]gW\Yb`GØXYb`XYf`I G5`gd]Y`h`



<cbYm`g`UbX`Gk Ua dž`@ci ]g]UbUž`I G5`!`5a`%"'A U]'&\$&)  
YfgW\Y]bh`XUg`a ]h`GdUbbi b[ `Yfk UfhYhY`5Wh]cb!5Xj Ybhi fY` Gci h\  
cZ`A ]Xb][ \h ž`Ybhk ]W`Y`hj cb`7ca di`g]cb`; Ua Yg`8 Ug`Gd]Y`  
YbhZØ\fh`X]Y`Gd]Y`Yf`]b`X]Y`a mgh]gW\Y`K Y`h`XYf`I G!GØXghUUhYb`i bX  
[ fY]Zh`X]Y`fY]W\`U`h][ Y`:`c`\_`c`fY`gck ]Y`X]Y`XØghYfY`; YgW\W\hY`XYf`  
FY[ ]cb`Ui Z`<]Yf`k ]fX`X]Y`<UbX`i b[ `i a`X]Y`DfchU[ cb]gh]b`<UnY`  
:`ccX`YbhZU`hYhž`X]Y`bUW\`Y]bYa `j Yf\`YYfYbXYb`Ghi fa`i ]\fY`A i hYf`  
@UW`migi W\h`8]YgY`XfUa Uh]gW\Y`5i g[ Ub[ gg]hi Uh]cb`ZØ\fh`<UnY`]b  
Y]bY`K Y`hj c`Yf`Z fW\hYffY[ YbXYf`?fYUhi fYb`i bX`ZUa ]`]ÄfYf`  
; Y\Y]a b]ggY`

8]Y`Gd]Y`k Y`hj cb` Gci h\`cZ`A ]Xb][ \h`]gh`Xi fW`igi a dZ][ Y  
@UbXgW\UZhYbž`a mgh]gW\Y`5ha cgd`ÄfY`i bX`ZUfVYbZfc`Y`

I a [ YVi b[ Yb' [ YdfÄ[ h"Gd]Y`Yf'k YfXYb'j cb`Y]bYa  
VYY]bXfi W\_YbXYb`Gci bXhfUW\_VY[ `Y]hYhž`XYf`hfUX]h]cbY`Y  
GØXghUUhYb!A i g]\_`k ]Y`6Ub`ĉ`i bX`šUnn`]bhY[ f]Yfh"8 ]Y` ; fUZ]\_`XYg  
Gd]Y`g`cf]Ybh]Yfh'g]W`Ub`Ghcd!A ch]cbž`k Ug`ZØf`Y]bY`Y]bn][ Ufh][ Y  
j ]gi Y`Y`Y`gh\Yh]\_`gcf[ hž`Ui W`k Ybb`X]YgY`b]W`h`Xi fW`[ Äb[ ]  
i a [ YgYhnh]gh"8 ]Y`9f`\_i bXi b[ `k i bXYfgW`ØbYf`@UbXgW`UZhYb  
k YW`gY`h'g]W`a ]h`5fYbU! ?Äa dZYb`UVž`X]Y`YXcW`fYdYh]h]j  
Ui gZU`Yb`\_ØbbYb"

## A U[ ]gW`Y` : Ä\ ][ \_Y]hYb`i bX` ; Ua Yd`Um

<UnY`YbhXYW`h]a`J Yf`Ui ZXYf` ; YgW`]W`hY`]\fY` : Ä\ ][ \_Y]hYb`U`g  
K YVYf]bž`X]Y`Yg`]\f`Yfa Ø[ `]W`Ybž` ; Y]gh`i bX`GY`Y`ni` \Y`]Yb`"G]Y  
bi hnh`a U[ ]gW`Y`BUXY`bž`i a`XUg`i bg]W`hVUfY` ; Yk YVY`XYf`K Y`hini  
fYdUf]YfYb`"8 Ug`? Ua dZgmghYa`Yf`Ui Vh`Yg`Gd]Y`Yfbž`<UnY`g  
: Ä\ ][ \_Y]hYb`]a`? Ua dZ`i bX`]b`XYf`9f`\_i bXi b[ `Y]bni gYhnYbž  
k Ä\ fYbX`Y]b`GhcZh]Yf`bUa Ybg`7fci hcb`]f`ni f`GY]hY`ghY`h"  
6cgg\_Äa dZY`V]YhYb`]a`J Yf[ `Y]W`ni`bcfa U`Yb`? Äa dZYb`a Y`f  
5V`k YW`g`i b[ `i bX`<YfUi gZc`fXYfi b[ Yb"

9]b`VYgcbXYfYf`5gdY`\_h`XYg`Gd]Y`g`]gh`X]Y`5bdUggVUf`\_Y]h`XYf  
? Ua dZY`X]b[ i b[ Ybž`X]Y`Y]bY`\_]bXYfZfYi bX`]W`Y`C dh]cb`ni a  
, VYfgdf]b[ Yb`j cb`? Äa dZYb`V]YhYh"8 ]Y` ; YgW`]W`hY`VY`UbXY`h  
XØghYfY`H`Ya Yb`k ]Y` : Ua ]`YbghfY]h][ \_Y]hYb`i bX  
? ]bXYgYbhZØ\fi b[ Ybž`X]Y`]a`? cbhfUgh`ni f`ZUfVYbZfc`Y`b  
I a [ YVi b[ `ghY`Yb`i bX`XYa` ; Ua Yd`Um`Y]bY`h]YZYfY`Ya ch]cbU`Y  
9VYbY`j Yf`Y]\Yb"

## 8 Yf`a mghYf]ØgY` < cbYm`≡g`UbX`Gk Ua d

9]b`ZUgn]b]YfYbXYf`\ ]ghcf]gW`Yf`? cbhYI h`VYhf]Zh`XYb`< cbYm`≡g`UbX  
Gk Ua dž`XYf`]a`DYUf`F ]j Yf`6Ug]b`]Y[ h`i bX`VY`\_Ubbh`]gh`ZØf`gY]bY  
[ Y`Y]a b]gj c`Y`i bX`\_f]a`]bY`Y`J Yf[ Ub[ Yb`Y]h"8 ]YgY`F Y[ ]cbž`X]Y  
]b`@ci ]g]UbU`Ub[ Yg]YXY`h`]ghž`\Uh`Y]bY`VYk Y[ hY` ; YgW`]W`hY`ž`X]Y  
j cb`D]fUhYb[ YgW`]W`hYb`V]g`\]b`ni`J YfVfYW`Yb`fY]W`h"6YfØW`h][ hY  
9fY][ b]ggY`k ]Y`X]Y`9fa cfXi b[ `XYf`I G!  
@UbXk ]fhgW`UZhYb`hca c`c[ Yb`K ]`]Ua`A ]b[ YY`i bX`æ`b  
A W`Ya cfY`]a`š\`f`%- &`\*`k YfZYb`Y]bYb`GW`UhhYb`Ui Z`X]Y

@UbXgWUZh"K Å\fybX'g]Y' ]b'XYb'GØa dZYb'U[ hYbž'k i fXYb'g]Y  
[ Yk Ufbhž'X]Y'; YZU\fyb'XYf'; Y[ YbX'ni 'VYUW hYbž'] [ bcf]YfhYb  
'YXcW'X]Y'K Ufbi b[ Yb"' Æfy' \U'VV']bXYb' ? ÕfdYf'k i fXYb  
gW' ]Y» ]W' [ YZi bXYbž'k Ug'ni 'Y]bYf'dc`]nY']WYb'i bhYfgi W'i b[  
ZØ\fhYž'X]Y'X]Y'VYfØW h][ hY': ][ i f'8cW\_`jW\_gc b']bg'J ]g]Yf'bU\ a ž  
XYggYb' [ Yk U'hÅh][ Yf'Fi Z]\b'ni a' <Ui dhj YfXÅW h][ Yb'a UW hY"

8]Y'5i ZUfVY]hi b[ 'X]YgYf'\ ]ghcf]gWYb'6Y[ YVYb\Y]hYb'nY][ hž'XUgg  
XUg'GYhh]b[ 'j cb' Gci h\`cZA ]Xb][ \h' ]b]W h'bi f'Z\_h]j ]ghž'gcbXYfb  
h]YZ]b'XYf'hUhgÅW' ]WYbž'cZiXØghYfYb'; YgW ]W hY'XYf'F Y[ ]cb  
j Yfk i fnY'h' ]gh" Gc`WY'9`Ya YbhY'hfU[ Yb'ni f'5ha cgd\ÅfY'i bX'XYa  
; YZØ\`XYf'5i h\Ybh]n]hÅh'a' Gd]Y`VY]žj YfghÅf\_Yb'X]Y'9fnÅ\`i b[  
i bX'V]bXYb'X]Y'Gd]Y'Yf' ]b'X]Y'A m\c`c[ ]Y'XYf'GØXghUUhYb'Y]b"

Gci h\`cZA ]Xb][ \h' j Yfgdf]W hž'Y]b'Y]bn][ Ufh][ Yg'Gd]Y'Yf'YVb]g'ni  
V]YhYbž'XUg'Xi fW'Y]bY'ZYggY'bXY'; YgW ]W hY'i bX'Y]bY  
Y]bXfi W\_gj c`Y'; YghU'hi b[ 'VYgh]W h"9g'k ]fX'ZØf'WU" ( '\$'9i fc'ZØf'D7  
i bX'Yhk U'() '9i fc'ZØf'LVcl'GYf]Yg'L#G'Yf\Å'h]W'gY]b'i bX' ]gh  
ni XYa 'HY]'XYg'LVcl'; Ua Y'DUgg'5Vcgž'k Ug'X]Y'Ni [ Åb[ `]W\_Y]h  
ZØf'Gd]Y'Yf'k Y]hYf'Yf\Ø\h"

: Øf'X]Y'bYi [ ]Yf][ Yb'Gd]Y'Yfž'X]Y'g]W'ZØf'hfU[ ]gWY'; YgW ]W hYb  
i bX'X]Y'fY]WYb'\_i`hi fY`Yb', VYf' ]YZfi b[ Yb'XYf'GØXghUUhYb  
]bhYfYgg]YfYbž'\_ØbbhY' Gci h\`cZA ]Xb][ \h'X]Y' ]XYU'Y'K U\`gY]b"  
8]Y'?ca V]bUh]cb'Ui g'a U[ ]gWYb': Å\][ \_Y]hYbž'Y]bYf'gdUbbYbXYb  
<UbX'i b[ 'i bX'Y]bYa 'h]YZb'6Yni [ 'ni f'; YgW ]W hY'XYf'F Y[ ]cb  
a UW hYg'ni 'Y]bYa 'j ]Y'j YfgdfYWYbXYb'H]hY` ]b'XYf  
Gd]Y'Y`UbXgWUZh"

: Øf'k Y]hYfY' ÆZcfa Uh]cbYb'ØVYf'XUg'Gd]Y`i bX'X]Y'\ ]ghcf]gWY  
?i` ]ggYž'g]Y\Y'X]Y'6Yf]W hY'j cb'hn"XYž'  
\ UbWŁW\_ŁŁi bhm\ ]ghcf]WU`gcW]Yhm"WŁa`i bX'[ Ua Ygk Y'h"XY"

8YhU]`g	
J c fZU``	A c fX#Hc h gW'U[
I f gUWXY	; Yk U'hž'8]YVghU\`
C fh	<cbYm' ð'UbX'Gk Ua dž'@ci ]g]UbUž'i G5

8YhU]`g	
: YghbU\ a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "\ Ub WŁ W_ WŁ i b hm\ ]ghc f]WU`gc WjYhm"WŁ a</li> <li>• k k k "[ Ua Ygk Y`h"XY</li> </ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U[ "XY