

# B UWX ' ? i [ Y`Vca VYb!9l d`cg]cb. 'Dc`]nY] nØbXYh'F Unn]U`]b '6Yf`]b °

B UWX 'XYf'9l d`cg]cb`Y]bYf`]'`Y[ U`Yb`?i [ Y`Vca VY`]'b'6Yf`]b!  
GWX ÒbYVYf[ 'Yfa ]hhY'h'X]Y'Dc`]nY]'[ Y[ Yb`UWXh'J YfXÅWX h][ Y  
Ui g'BYi \_Ò`b"



6Yf`]b!GWX ÒbYVYf[ ž'8Yi hgWX`UbX`!'B UWX 'XYf'gWX k YfYb  
9l d`cg]cb`Y]bYf`]'`Y[ U`Yb`?i [ Y`Vca VY`]'b'6Yf`]b!GWX ÒbYVYf[ ']  
XYf'G]j YghYfbUWXh'\UVYb`X]Y'9fa ]hhi b[ Yb`bi b`YfghY'9fZc`[ Y  
[ YnY][ h`?'bUdd`XfY]'A cbUhY`bUWX`XYa`'J cfZU``]XYbh]Zn]YfhY`X]Y  
Dc`]nY]'UWXh'J YfXÅWX h][ Yž`X]Y`nk ]gWX Yb`&\$`i bX`&) `š\`fYb`U`hg]bX`  
8]YgY`ghY`Yb`]a`'J YfXUWXhž`Ub`XYa`'J cfZU``VYhY`][ h'[ Yk YgYb`ni  
gY]bž`VY]'XYa`'ZØbZ'DYfgcbYb`j Yf`Ymh`k i fXYbž`XUfi bhYf`nk Y]a`]h  
?bU`hfUi a`UHU`'8Yf`[ YgWX`ÅmhY`GUWX`gWX`UXYb`VY`Åi Zhig]WX`Ui Z  
fi bX`%\$`\$`\$`\$`9i fcž`XU`Xi fWX`X]Y'9l d`cg]cb`nU`fY]WX Y  
: YbghYfgWX Y]VYb`i bX`j YfgWX`]YXYbY`5i hcg`VYgWX`ÅX][ h`k i fXYb`"  
8]Y`DU`UgghfU» Yž`]b`XYf`Y]b`6Ò`Yfj YfVch`[ U`hž`k i fXY`ni a  
GWX`Ui d`Uhn`j cb`?fUk U`Ybž`X]Y`]b`XYf'G]j YghYfbUWXh`Ui gVfUWX`Yb`"

8]Y'Dc`nY]ZØ\fhY`]b`XYb`j`Yf[ Ub[ YbYb`HU[ Yb`Y]bY`i`a`ZUb[ fY]WXY  
F Unn]U`Xi`fW`ž`VY]`XYf`fi`bX`%)`\$`6YUa`hY`]b`K`c`b`i`b[ Yb`]b  
GW`Öb`VYf[ `i`bX`BYi`\_Ö`b`bUW`6Yk`Y]gYb`gi`W`hYb`"6Y]`XYb  
8i`fW`gi`W`i`b[ Yb`k`i`fXYb`j`YfgW`]YXYbY`6Yk`Y]ga`]hY`  
g]W`Yf[ YghY`h`XUfi`bhYf`<UbXmgž`Dmfc`hYW`b]\_ž`6Yh`Åi`Vi`b[ ga`]hY`  
i`bX`Y]bY`GW`fYW`gW`i`ggk`UZZY`"8]Y`J`YfX`ÅW`h][ Yb`k`YfXYb`k`Y[ Yb  
@UbXZf]YXYbgVfi`W`gž`[ YZ`Å`f`]W`Yf`?`ÖfdYfj`Yf`Yhni`b[ `i`bX  
<YfVY]ZØ`fYbg`Y]bYf`GdfYb[ ghc`ZYI`d`c`g]cb`Yfa`]hY`h`"8]YgY  
J`cfZ`Å`Y`k`YfZYb`Y]b`GW`U[ `]W`h`Ui`Z`XUg`d`fc`V`Ya`Uh]gW`Y`H`Y`a`U  
]`Y[ U`Yf`Yi`Yfk`Yf\_g\_ÖfdYf`]b`8Yi`hgW`UbXž`X]Yg`VYf]W`hY`hY`Ui`W`  
fVV&("

< ]bhYf[ fØbXY`ni`XYb`J`cfZ`Å`Yb

8]Y`9I`d`c`g]cb`Y]bYf`?i`[ Y`Vca`VY`]b`XYf`J`cfVYf[ ghfU»Y  
j`Yfi`fgUW`hY`Yf`YV`]W`Yb`GUW`gW`UXYb`i`bX`J`Yf`Yhni`b[ Yb`"BYVYb  
XYb`ZØb`Z`J`Yf`YhYb`]b`GW`Öb`VYf[ `[ UV`Yg`k`Y]hYfY`gW`k`YfY  
J`cfZ`Å`Y`]b`HY[ Y`ž`VY]`XYbYb`Y]b`g]YVYb`Å`f][ Yf`ž`b[ Y  
`YVYbg[ YZ`Å`f`]W`Y`J`Yf`Yhni`b[ Yb`Yf`]h`"Gc`W`Y`9fY][ b]ggY`g]bX  
b]W`h`b`Yi`/X]Y`8]g\_i`gg]cb`ØVYf`XYb`; YVfUi`W`j`cb`Yi`Yfk`Yf\_]b  
8Yi`hgW`UbX`k`i`fXY`Xi`fW`X]Y`j`Yf[ Ub[ YbYb`G]j`YghYfj`cfZ`Å`Y`bYi  
Ub[ Y`Y]nh`"78I`!Dc`]h]\_Yf`6i`f\_UfX`8fY[ [ Yf`ZcfXYfhj`Y`Y`a`Ybh  
ghfYb[ YfY`; fYbn`cbhfc`Yb`Ub`XYf`Ögh]W`Yb`; fYbnYž`i`a`XYb  
]`Y[ U`Yb`a`dcfhj`cb`Yi`Yfk`Yf\_g\_ÖfdYfb`ni`i`bhYfV]bXYb"

8Yf`fY[ ]YfYbXY`6Øf[ Yfa`Y]ghYf`j`cb`6Yf`]bž?U]`K`Y[ bYfž  
i`bhYfghØh`h`X]YgY`A`U»bU`a`Ybž`Y`b`h`Y`Xc`W`Y]b`[ YbYfY`Yg  
6Ö`Yfj`YfVch`UV`"8]Y`b`bYbgYbUhc]b`f]g`GdfUb[ Yf`j`cb`XYf`GD8  
k`]`ghUhh`XYggYb`b]h]Uh]j`Yb`ni`f`5bdUggi`b[ `XYg`K`UZZYbfYW`hg`]b  
5b[ f]Z`b`Y`a`Yb`i`bX`U`h; Ygdf`ÅW`Y`a`]h`XYf  
6i`bXYg]bbYba`]b]ghYf]b`B`Ub`W`ni`UYgYf`[ Yd`Ub`h`"8UfØVYf`Y]bUi`g  
ZcfXYfb`X]Y`6Yf`]bYf`; fØbYb`Y]b`\_ca`d`Y`h`Y`g`J`Yf`\_Ui`Zgj`YfVch`ZØf  
:Yi`Yfk`Yf`ž`k`Å`fYbX`X]Y`; Yk`Yf\_gW`UZh`XYf`Dc`nY]`Y]b`J`YfVch`ZØf  
XYb`d`f]j`UhYb`J`Yf`\_Ui`Z`j`cb`Dmfc`hYW`b]\_`Ub`ghfYVh`ž`XU`X]YgY`]a`a`Yf  
k`]YXYf`ni`[ YZ`Å`f`]W`Yb`G]hi`Uh]cbYb`ZØ`fh"

8]Y` ; YZU`fYb`]`Y[ U`Yf`Dmfc`hYW`b]\_

?i [ Y`Vca VYb`g]bX`i]b`8Yi hgW`UbX`Ui Z[ fi bX`]\fYf`c`Yb  
 9l d`cg]cbg\_fUZh`b]W`h`Z0f`XYb`5``[ Ya Y]b[ YVfUi W`ni [ Y`UggYb`  
 Hfchn`X]YgYf`FY[ Y`i b[ `Zcf]Yfh`XYf`< UbXY`a ]h`i`Y[ U`Yb  
 : Yi Yfk Yf\_g\_0fdYfb`ž`k Ug`X]Y`G]W`Yf`Y]h`XYf`60f[ Yf`Yf`YV`]W  
 [ YZ`A`fXYh`i`b`XYf`G]j YghYfbUW`h`k i fXYb`i]b`6Yf`i]b`nU`fY]W`Y  
 [ YZ`A`f`]W`Y`GdfYb[ \_0fdYf`[ Yg]W`hYh`ž`X]Y`i b`cbhfc``]Yfh  
 Yl d`cX]YfhYb`"8]YgY`9bhk ]W`i b[ Yb`UggYb`X]Y`8]g\_i gg]cb`i a`XYb  
 l a [ Ub[ `a ]h`i: Yi Yfk Yf\_`i]b`XYf`² ZYbh`i]W`\_Y]h`i]bhYbg]j Yf`k YfXYb  
 i bX`fi ZYb`bUW`YbhgW`]YXYbYb`A U» bU`a Yb`ni f  
 ; YZU`fYbUVk Y`f`"

A ]h`XYa `<]bk Y]gdcfhU`XYf`Dc`nY]`U`VYb`VYfY]hg`0VYf`" \$`NYi [ Yb  
 j YfX`A`W`h][ Y`5\_hj ]h`hYb`i[ Ya Y`XYh`ž`k Ug`X]Y`9fa ]h`i b[ Yb  
 j cfUbhfY]Vh`8cW`cV`X]YgY`A U» bU`a Yb`Ui gfY]W`Yb`k YfXYb`ž`i a  
 X]Y`; YZU`fYb`Xi fW`i`Y[ U`Y`DmfchYW`b]\_`i]b`Ni \_i bZ`h`ni  
 j Yf`]\bXYfb`ž`V`Y]Vh`UVni k UfhYb`"HU[ Yggd]Y[ Y`a Y`XYhY`ž`XUgg`Y]b  
 J]XYcUi ggW`b]h`j cb`XYf`F Unn]U`j Yf0ZYbh`i]W`h`k i fXY`ž`i a`X]Y  
 ² ZYbh`i]W`\_Y]h`i]0VYf`X]Y`9fa ]h`i b[ Yb`ni `i]bZcfa ]YfYb`"

8YhU]`g	
C fh	6Yf`i]b!GW`0bYVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nXZ"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY