

B UhU`]U`5j Y`c b`ØVYf`C hhc`GhY]bYf. `GhUf\_ž  
gYl mi bX`c ZZYb`ZØf`Y]b`6UVm°

B UhU`]U`5j Y`c b`gdf]W\h`ØVYf`]\fY`6Yn]Y\i b[ `ni`C hhc`GhY]bYf  
i bX`?]bXYfk ØbgW\Y`VY]a`GdU`5k UfXg`&\$&)'b  
?Øb][ gk ]bhYf"



GhY][ YbVYf[ Yf'; fUbX\chY`/ Ua d/'GdU`DYhYfgVYf[ ž) ' \*' -  
?Øb][ gk ]bhYfž`8Yi hgW\`UbX`!`8]Y`GW\Ui gd]Y`Yf]b`B UhU`]U  
5j Y`c b`f(( (Łgcf[ h]b`XYf`2 ZZYbh`W\`\_Y]h`ZØf`5i ZgY\Ybž`bUW\XYa  
g]Y`]\fY`6Yn]Y\i b[ `ni`C hhc`GhY]bYf`f\*`%Ł`A ]hhY`GYdhYa VYf`&\$&(  
VY`Ubbh[ Y[ YVYb`\Uh`6Y]'XYb`\_Øfn`W\`ghUhh[ YZi bXYbYb`GdU  
5k UfXg]a`GhY][ YbVYf[ Yf'; fUbX\chY`/ `GdU`DYhYfgVYf[ `]b  
?Øb][ gk ]bhYf`Ua`'%"5df]'&\$&)'nc[ `5j Y`c b`]b`Y]bYa  
[ `Ua ci fØgYb`fchYb`?`Y]X`j cb`J ]Whc f]U`6YW\`Ua`U`Y`6`]W\_Y`Ui Z  
g]W\`i bX`k i fXY`U`g`<]b[ i W\_Yf`XYg`5VYbXg`VYgW\f]YVYb"

⇒ F U\ a Yb`XYg`9j Ybhg`gdfUW\`5j Y`c b`ØVYf`]\fY`6Yn]Y\i b[ `ni  
GhY]bYfž`X]Y`ZØf`g]Y`Yhk Ug[ Ubn`6YgcbXYfYg`XUfghY`h`G]Y`YVh  
\Yf]cfž`XUgg`C hhc`XYf`YfghY`A Ubb`]ghž`XYb`g]Y`]\fYa`Di`V`\_i a`U`g

@YVYbg[YZÀ\fhYb'j c fghY`h" 9f]gh'gci j YfÅb'i bX`\_Ubb'a ]h  
a Y]bYa`ghUf\_Yb'7\UfU\_hYf'a ]h\U`hYb žgc'5j Y`cbž'X]Y']\fY  
?]bX\Y]h']b`Y]bYa`l a ZY`X'j YfVfUW\hYž']b`XYa`i: fUi Yb`ghUf\_'gY]b  
a i gghYb"8]YgY`9fZU\fi b[ `dfÅ[ h']\fY`G]W\h'Ui Z'6Yn]Y\i b[ Yb'i bX  
dYfgÒb`]W\Yg'; `ØW\_"

## DYfgÒb`]W\Y`9]bV`]W\_Y`i bX`Ni \_i bZhkg ØbgW\Y

5j Y`cb`Y[ h'iK Yfh'Ui ZGY`VghVYgh]a a i b[ `i bX`VYhcbh']\fYb  
: fY]\Y]hgXfUb[ žXYf'h]YZ]b`XYf"; YgW\W\hY`]\fYf': Ua ]]Y  
j Yfk i fnY`h']gh" A Y]bY`A i hhYf'i bX'; fc» a i hhYf'a i gghYb`]fY  
HfÅi a Y`Ui Z[ YVYb žYf`\_Àfh'X]Y` ( (!Å\f][ Y'i bX`ZØ[ h'\]bni žXUgg  
g]Y`g]W\j cb`b]Ya UbXYa`j c f gW\ fY]VYb`\_Àgghž'k Ug'g]Y`hi b'gc`"  
Hfchn'\fYf' l bUV\Åb[ ][\_Y]h']gh'g]Y`c ZYb`ZØf`X]Y`≠YYžY]bY': Ua ]]Y  
ni`[ fØbXYbž'k Ybb`XYf`f]W\h][ Y`DUfhbYf`Ub`]fYf`GY]hY`]gh" ⇒ fYb  
**?]bXYfk i bgW\`Uh'g]Y`Ub[ YgdfcW\Ybž`YXcW\]gh']\f  
VYk i gghž`XUgg`X]Y`NY]h`XfÅb[ hž`XU'g]Y` ( )`Å\ fY`U`h']gh" 5j Y`cb  
a ØW\hY`[ `ØW\_]W\`gY]bž'i bUV\Åb[ ][\_Y]cb`XYf`9fZØ`i b[ `X]YgYg  
K i bgW\Ygž'i bX`VYhcbhž`XUgg'g]Y`g]W\`\_Y]bY`fY[ fYhg`'\_Y]bY  
6YfYi Y`'\Uh"**

≠`XYb`gcn]U`Yb`A YX]Yb`hY]`h'X]Y`GW\Ui gd]Y`Yf]b`9]bV`]W\_Y`]b`]f  
@YVYb'a ]h'GhY]bYfž`\À`h`YXcW\`]\f`Df]j UhYVYb`[ fØ» hYbhY]`g'df]j Uh"  
5j Y`cb`[ Yb]Y» h'X]Y`NY]h'a ]h']\fYa`DUfhbYf'i bX`ZØ`h'g]W\`i bhYf  
XYa`8fi W\_]cb`Ui » Yb`b]W\hY]b[ YgW\ fÅb`\_h" K ]f`Yf`YVYb`bYi Y  
5VYbhYi Yf'i bX`[ Yb]Y» Yb`i bgYfY`NY]h'ni gUa`a Yb ž`VYhcbh'g]Y"

## Gcn]U`Y`J YfUbhk c fhi b[ `i bX`9]bZi gg'j cb Dfca ]bYbhYb

≠`Y]bYa`VfY]hYfYb`?cbhYI h`\_Àggh'g]W\`5j Y`cbg`?Uff]YfY`U`g`HY]`  
Y]bYg[ fØ» YfYb`HfYbXg'i bhYf`Dfca ]bYbhYb`VYhfUW\hYb" J ]Y`Y  
Bi hnYbXY`]\fY`D`UhhZcfa Ybž'i a`ZØf`[ YgY`gW\UZh]W\Y  
J YfÅbXYfi b[ Yb`ni`\_Àa dZYb'i bX`XUg`6Yk i gghgY]b`ZØf  
j YfgW\]YXYbY`gcn]U`Y`H\Ya Yb`ni`gW\`ÅfZYb" **Dfca ]bYbhY  
Yb[ U[ ]YfYb`g]W\`\_Ài Z[ ]b`5Xj cWUWn`i bX  
GYbg[V]`g]Yfi b[ g\_Ua dU[ bYbž`X]Y`g]W\`a ]h`H\Ya Yb`k ]Y**

; YgW`YW hYf[ `Y]W\Y]hi bX`I a k Y`hgW i hn`VYZUggYb" `5j Y`cb  
 \_ÖbbhY`Xi fW`j\ fY`F Y]Wk Y]hY`i bX`j\ fY`dYfgÖb`]WY"; YgW ]W hY  
 Ub`X]YgYa `K UbXY`hY]`bY\ a Yb"

8]Y`5fh`i bX`K Y]gYž`k ]Y`5j Y`cb`j\ fY`6Yn]Y\i b[ `i bX`j\ fY`N]Y`Y  
 \_ca a i b]n]Yfhž`gd]Y[ Y`h`X]Y`6YghfYVi b[ Yb`k ]XYfž`g]W`j cb  
 hfUX]h]cbY`Yb`F c`Yb`ni ``ÖgYb`i bX`j]bX]j ]Xi Y`Y`@YVYbgYbhk ØfZY`ni  
 [ YghU`hYb" `≡ fY`GhÄf`Yž`j YfVi bXYb`a ]h`XYf`C ZYb\Y]h`ZØf  
 J YfÄbXYfi b[ Ybž`\_ÖbbhY`g]Y`ni `Y]bYf`k ]W]h[ Yb`Gh]a a Y`j]b`XYf  
 8]g\_i gg]cb`ØVYf`fUi Yb`i bX`GY`VghVYgh]a a i b[ `j]b`XYf`\Yi h][ Yb  
 ; YgY`gW UZh`a UWYb"

8YhU]`g	
J c f ZU``	Gcbgh][ Yg
C fh	GhY][ YbVYf[ Yf`; fUbX\chY`/ Ua d/GdU DYhYfgVYf[ ž) ' *' - `? Öb][ gk ]bhYfž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• g\ c k nY]h"WŁa</li> <li>• ZUghYfWUd]hU`"WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY