

B Yi Y ; Ybi gkg Y`h]b`@]Yd[ UfhYb.`GW Yi bY  
k ]fX`ni f': Y]Yf!C UgY°

7\ f]gh]b`NY\`\_Ui Zh`N]Y[ Y`Y]!<Ui g]b`@]Yd[ UfhYb`i bX`d`Ubh  
Y]b': fY]nY]hdfc`Y\_h'a ]h`C Vghk ]YgYbž? ]cg\_`i bX`K c\bi b[ Yb"



I YW\_Yfa ØbXYf`Ghf" `( ( ž%+' + ) `@]Yd[ UfhYbž`8 Yi hgW`UbX`!  
7\ f]gh]b`NY\`\_Uh'a ]h`XYa `?Ui ZXYg`Y\Ya U][ Yb`N]Y[ Y`Y]!<Ui gYg  
]b`@]Yd[ UfhYb`\_cb\_fYhY`D`ÀbYž`i a`XUg`5fYU` ]b`Y]bYb`YVYbX][ Yb  
HfYZdi b\_h`ZØf`X]Y`FY[ ]cb`ni`j Yfk UbXY`b"8 Ug'; fi bXghØW\_ž`XUg  
g]W`ØVYf`+`<Y\_hUf`YfghfYW`hi bX`a ]h`K ]YgYbž`C VghV`Ai a Yb`gck ]Y  
Y]bYf`Y\Ya U][ Yb`Hcb\_i`\_Y`Ui g[ YghUhhYh`]ghž`k i fXY`j cb`XYb  
9fVYb`XYg`Y\Ya U][ Yb`6Øf[ Yfa Y]ghYfg`9fbgh`9\`f\_Y`Yfk c`fVYb" Æf  
`Ub[ Zf]gh][ Yg`N]Y` ]gh`Y]b`&\$!`À\`f][ Yg`Dfc`Y\_hž`XUg`X]Y'; YghU`hi b[  
XYg'; Y`ÀbXYg`ni a`\_b\`U`h`\_Uh"5`g`YfghYg`Dfc`Y\_h`d`Ubh`g]Y`X]Y  
9ff]W`hi b[ ]cb`C Vghk ]YgYbž`X]Y`bYVYb`Y]bYa `? ]cg\_`Ui W`Y]b  
; UfhYbWUŽ`VY\`YfVYf[ Yb`gc`Yb"8 Yf`YfghY`Dfc`VYVYhf]YV`ZUbX`ni  
C ghYfb`ghUhh`i bX`c`W`hY`fi bX`" \$\$;`AghY`Ub"8 Yf`? ]cg\_`gc`V]g  
C`\_hc`VYf`YfØZb`Yh`k YfXYbž`k cVY]`X]Y'; YbY\`a ][ i b[ `ZØf`X]Y

l a bi hni b[ 'XYg'HUVU\_gdY]WXYfg'bcW'UV[ Yk UfhYh'k YfXYb'a i gg"

8Yf'?]cg\_'k ]fX'Y]bY'5i gk U\`j cb'? UZZYYž'?i WXYb'i bX'GcZhY]g  
UbV]YhYb"; `Y]WnY]h][ 'g]bX'Ui W' l a VUi hYb' [ Yd`Ubhž'i a `XUg  
N]Y[ Y'Y]!<Ui g]b'ZØbZ'Nk Y]fUi a k c\bi b[ Yb'ni f'J Yfa ]Yhi b[  
i a ni [ YghU'hYbž'i bX'X]Y' [ fc»Y'GWXYi bY'gc``\_ØbZh][ 'U'g': Y]Yfcfh  
[ Ybi hnh'k YfXYb"G]Y'k ]fX'XUg`YhnhY'i bX'hYi YfghY'Dfc'Y\_h'gY]bž'XU  
Y]bY'l a bi hni b[ 'XYf'GWXYi bY'a ]hj ]Y'Yb'5i ZU[ Yb'j YfVi bXYb' ]gh"  
9]b'GYa ]bUffUi a 'ja 'N]Y[ Y'Y]!<Ui g'k ]fX'YVYbZU`g'i a [ YVUi h'  
\]Yf'a i gg'XUg': i bXUa Ybhj YfghÅf\_h'k YfXYb"8Yg'K Y]hYfYb'k ]fX  
Y]b'DUf\_d`Uhn'ZØf'XfY]'K c\ba cV]Y'Y]b[ Yf]W'hYhž'i bX' ]b  
Ni gUa a YbUfVY]h'a ]h'XYf'; Ya Y]bXY'\_ØbbhY'Ui W'Y]b  
7UfUj UbghY`d`Uhn'YbhghY\Yb"8Uni '\_ca a hž'XUgg'X]Y  
F]Y]hgdcfhUVhY]i b[ 'XYg'GJ'9]b\Y]h'i YW\_Yfa ØbXY'X]Y'K ]YgY'ja  
Gca a Yf'bi hYb'XUfZi bX'Y]b'Fi XYfVcch'Ua 'HY]W'VYfY]hg  
VYfY]h]Y[ hž'k Å\YbX'6ccchgUb'Y[ Yf'i bX'6UXYa Ø[ `]W'\_Y]hYb  
[ Yd`Ubh'g]bX"

### 9]b'k ]W'h][ Yf'Cfh'XYf'? i `hi f

8]Y'\_i `hi fY`Yb'5b[ YVchY' ]b'XYf'l a [ YVi b[ 'g]bX'VYfY]hg'YhUV`Yfh"  
8]Y'<Y]a Uhghi VY' ]b'@]Yd[ UfhYbž'X]Y'gY]h%- - ( 'YI ]gh]Yfhž'V]YhYh  
Y]bYb'9]bV`]W\_ ]b'X]Y'9bhk ]W\_ i b[ 'XYg'CfhYg"G]Y'VYZ]bXYh'g]W' ]b  
XYf'U'hYb'GWXi 'Y'ja 'NYbhfi a 'XYg'8cfZYg'i bX'i a ZUggh'Yhk U'\$\$  
a #"<][ \`][ \h'XYf'5i gghY`i b[ 'g]bX'i bhYf'UbXYfYa '9l dcbUHY'ni f  
@UbXk ]fhgW'UZh'gck ]Y'ni f'; YgW]W'hY'XYf'N]Y[ Y'Y]i bX'XYf  
?U\bgW]ZZU\fh"6Ygi WXYf'\_ØbbYb'Ub'DfÅgYbhUh]cbghU[ Yb'U'hY  
<UbXk Yf\_g'hYW'b]\_Yb'Yf'YVYb'i bX'g]W'ØVYf'XUg'5`hU[ g'YVYb' ]a  
8cfZ]bZcfa ]YfYb"8]Y'2 Zbi b[ gnY]hYb'g]bX'YXYb'nk Y]hYb'GcbbhU[  
]a 'AcbUhi bX'bUW'JYfY]bVUfi b[ "

8Yf'5i ghUi gW'ØVYf'?i `hi f'i bX'?i bgh' ]b'`ÅbX`]WXYb'FY[ ]cbYb' ]gh  
ni bY\ a YbX'VYXYi hYbX"5i ZXYa '%, "Ni \_i bZhgzcfi a '@ÅbX`]WXY  
9bhk ]W\_ i b[ 'k i fXY'XUg': UWZcfi a ' ?i `hi fUb[ YVchY'ghÅf\_Yb  
HY]\UVY' ]b'`ÅbX`]WXYb'FY[ ]cbYb'UV[ Y\U'hYb"< ]Yf'k i fXY  
X]g\_i h]Yfhž'k ]Y'?i bgh'i bX'?i `hi f'ni f'gcn]U'Yb'i bX'Ø\_cbc a ]gWXYb  
HY]\UVY'VY]hfU[ Yb'\_ØbbYb"b]h]Uhj Yb'k ]Y'X]Y': ØfXYfa U»bU\ a Y  
: U\_hcf'? 'XYg'6i bXYgdfc[ fUa a g'@ÅbX`]WXY'9bhk ]W\_ i b[

i bhYfghØhnYb`Dfc`Y\_hYž`X]Y`XUfUi ZUVn]Y`Ybž`@YVYbgei U`]hÅhi bX  
 gcn]U`Yb`Ni gUa a Yb\U`h]b`ÄbX`]WXYb`F`Äi a Yb`ni `ZØfXYfb`"8]Y  
 Fc`Y`j cb`?i bgh`i bX`?i`hi fgWUZZYbXYb`k`]fX`]b  
 : cfgW`i b[ gdfc`Y\_hYb`]bhYbg]j`VY`Yi W`hYhž`YVYbgc`k`]Y`X]Y  
 Bchk YbX][\_Y]hž`\_i`hi fY`Y`5b[ YVchY`ni`cf[ Ub]g]YfYb`i bX  
 BYhmk Yf\_Y`ni`gWUZZYb`"

A ]h`]\fYf`J ]g]cb`U`h`7`f]gh]b`NY`U`i W`XUg`DchYbn]U`ž`Y]bYb  
 k ]W`h][ Yb`6Y]hfU[ `ni f`\_i`hi fY`Y`b`X`Yb]hÅhiXYf`F`Y[ ]cb`ni`Y]ghYbž  
 ]b`XYf`ni`\_ØbZh][ Y`J YfUbghU`hi b[ Yb`i bX`: fY]nY]hUb[ YVchY  
 YbhghY\Yb`gc`Yb`"X`Yf`J YfV]bXi b[ `j cb`HfUX]h]cb`i bX`bYi Yb  
 X`Y`b`\_ØbbhY`@]Yd[ UfhYb`ni`Y]bYa`Y`VYbX][ Yb`NYbhfi a`ZØf  
 5i gZØ[ `Yf`i bX`9]b\Y]a ]gW`Y`k YfXYb`"

8 YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	I YW_Yfa ØbXYf`Ghf``( ( ž`%+`' +) `@]Yd[ UfhYbž 8 Yi hgW`UbX
E i Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "`]Yd[ UfhYb"XY</li> <li>• k k k "Va Y`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY