

B Yi Y'; Yk ÅW g\Ài gYf`]b`A U]bn.
K ØghYbdZ`UbnYb`Yf`Yi W\ hYb`XYb
6c hUb]gW\ Yb'; UfhYb`°

8]Y`> I`A U]bn`Yf`ØZbYh`a cXYfbY'; Yk ÅW g\Ài gYf`ZØf`
K ØghYbdZ`UbnYb`]a`6c hUb]gW\ Yb'; UfhYbž: ØfXYfi b[]j cb
@Y\FY`i bX`6]`Xi b["

6c hUb]gW\ Yf'; UfhYb`XYf`æ\ UbbYg'; i hYbVYf[!I b]j Yfg]hÅh
A U]bnž')) %&, `A U]bnž`8Yi hgW\`UbX`!`5_hi Y``k i fXY`XYf`YfghY
6Ui UVgW\ b]h`XYf'; Yk ÅW g\Ài gYfbYi Yfi b[]a`6c hUb]gW\ Yb
; UfhYb`XYf`æ\ UbbYg'; i hYbVYf[!I b]j Yfg]hÅh`A U]bn`fb` I Ł
UV[YgW\`cggYb`"A]h`Y]bYa`Z]bUbn]Y``Yb'; YgUa`hj`c`i`a`Yb`j`cb`" ž%
A]`cbYb`9i`fcž`j`c`ghÅbX][`Ui`g`@UbXYga`]hY`b`Z]bUbn]Yfhž`k`i`fXYb
nk`Y]a`cXYfbY`GW\Ui`[`Yk`ÅW`g\`Ài`gYf`ZØf`K`ØghYbdZ`UbnYb
Yff]W\`hYh`8]YgY`bYi`Yb'; Yk ÅW g\Ài gYf`gc``Yb`b]W\`hibi`f`X]Y
i`b]j`Yfg]hÅfY`@Y\FY`i`bhYfghØ`hYbž`gcbXYfb`X]YbYb`Ui`W\`ni`f
8i`fW\`ZØ\`fi`b[`ØZYb]h]W\`Yf`6]`Xi`b[`gUb[`YV`chY`]b
DZ`UbnYb`k`]ggYb`gW\`UZhYb"

8]Y`bYi`Yb'; Yk ÅW g\Ài gYf`g]bX`a`]h`Ø_c`c[]gW\ Yb
FY[Y`hYW\ b]_gmghYa`Yb`Ui`g[YghUhhYhž`X]Y`Y]bY`]bhY[f]YfhY
: UggUXYb\Y]ni`b[]i`bX`ghYi`YfVUFY`@ØZi`b[g_`UddYb`VY]b\U`hYb`"
8Ua`]h`k`]fX`gck`c`\`X]Y`9bYf[]YYZZ]n]Ybn`[YZØfXYfh`U`g`Ui`W\`Y]bY
UbgdfYW\ YbXY`DfÅgYbhUh]cb`XYf`DZ`UbnYb`Yfa`Ø[]W\`h`DfcZYggcf]b
8f`"A`YfYh`<i`VYfž`8]fY`_hcf]b`XYg`6c hUb]gW\ Yb'; UfhYbgž`VYhcbh`X]Y
nYbhfU`Y`F`c`Y`X]YgYf`9]bf]W\`hi`b[Yb`]a`6]`Xi`b[gUi`ZhFU[]gck`]Y
]\fY`6YXYi`hi`b[]ZØf`XYb`GW\`i`h`XYf`V`chUb]gW\ Yb`J`]Y`ZU`h"

@c []gh]gW\ Yf`5i Zk UbX`i bX`DZ`UbnYbi`a`ni`[

9]b`Yf\YV`]W\`Yf`c[]gh]gW\ Y`<YfUi`gZcfXYfi`b[]ghY``hY`XYf`I`a`ni`[

XYf'DZUbnyb'XUf"6YgcbXYfg'VYa Yf_Ybgk Yfh'k Uf'XYf' [fc» Y
Uf[Ybh]b]gWXY?U_hi gžXYf'a]h'Y]bYa ' ?fUb'Ui g'XYa 'U'hYb
; Yk ÅWg\Ui g'[Y\cVYb'k YfXYb'a i gghY"Ni XYa 'k i fXYb'DZUbnyb
j cb'XYb'?UbUf]gWXYb' ðgY'b]b'Y]bYf'GdYn]U'[ÅfhbYfY]'VY]
Ghi hh[Ufh]j cfVYfY]hYh"8Yf'6chUb]gWXY; UfhYb'A U]bn'_Ubb'Å\ f]W
ØVYf') "\$\$\$'6Ygi WYf'j YfnY]WbYbž'XUfi bhYf'nk Y]'8f]hhY''?]bXYf
i bX'ž [YbX'WYž'X]Y'Ub'j YfgW]YXYbYb'6]'Xi b[gj YfUbghU'hi b[Yb
hY]'bY\ a Yb"

8]Y'j c`ghÅbX][Y'9fbYi Yfi b['U`Yf'; Yk ÅWg\Åi gYf']gh]b'XYb
_ca a YbXYb'ž\ fYb'[Yd`Ubž'Y]bgW`Y]Y» `]W`XYg'6Ui g'Y]bYf
i bhYf]fX]gWXYb'FY[Ybk UggYfn]ghYfbY'a]h'Y]bYa
: Uggi b[gj Yfa Ò[Yb'j cb'&"(\$\$'?i V]_a YhYfb"8Yf'6chUb]gWXY
; UfhYb'k]fX'U'g'6]'Xi b[gcfhi bX'6Y[Y[bi b[gfUi a 'VYgWf]YVYbž
k c'XUg' ðhYfYggY'Ub'DZUbnyb'[YZØfXYfh'k YfXYb'gc`"

8 Ug'Gi __i `YbhYb\Ui g. '9]bY'J]Y`ZU`h ØVYf`YVYbgZÅ\][Yf'DZ`Ubnyb

ð'XYa 'bYi Yb'Gi __i `YbhYb\Ui gž'XUg']b'j YfgW]YXYbYb
6chUb]gWXYb'; ÅfhYb'k]Y'j b'A UfVi f['i bX'DchgXUa 'Yi]gh]Yfhž
k YfXYb'DZUbnyb'dfÅgYbh]Yfhž'X]Y'K UggYf']b'gdYn]Y`Yb'c f[UbYb
gdY]WYfb'_ØbbYb"8]YgY'Gi __i `YbhYb'ghUa a Yb'j cfk]Y[YbX'Ui g
hfcW_YbYb'FY[]cbYb'k]Y'A YI]_cž'GØXUZf]_Už'A UXU[Ug_Uf'i bX
GØXUa Yf]_Už'k c'g]Y'g]W'Ub'X]Y'Yi hfYa Yb'6YX]b[i b[Yb
Ub[YdUggh'\UVYb"

8 Ug'?cbnYdh'XYf'Gi __i `Ybn'i a ZUggh'Y]bY'J]Y'nU`\`j cb'DZUbnybž
X]Y'ØVYf'k UggYfgdY]WYfbXY'; Yk YVYž'_ca dU_hY'; YghU'hYb'i bX
VYgcbXYfY'GhcZk YWgY`ZÅ\][_Y]hYb'j YfZØ[Yb"GØXXUZf]_Ug'5`cY!
5fhYb'g]bX'VY]gd]Y'gk Y]gY'6`Uhggi __i `YbhYbž'X]Y'j b'XYf'?cga Yh]
J Yfk YbXi b['Z]bXYb" ðfY': Å\][_Y]hž'K UggYf'ZØf'8ØffYnY]hYb'ni
gdY]WYfbž'gh'Y]b'Y]bXfi W_gj c`Yg'6Y]gd]Y'ZØf'XYb'Yj c'i h]cbÅfYb
DfcnYgg'XYf'?cbj Yf[Ybnž'XYf'Yg'i bUV\Åb[] ['j Yfk UbXhYb'5fhYb
Yfa Ò[`]W'h'\Uhž'Å\ b`]WXY'@VYbggghfUhY[]Yb'ni `Ybhk]W_Y'b"

6chUb]gWXY; ÅfhYb']b'j YfgW]YXYbYb'FY[]cbYbž'k]Y'XYa
Gi __i `YbhYb\Ui g'XYf'I b]j Yfg]hÅh'DchgXUa ž'nY][Ybž'XUggj]Y'Y

X]YgYf'DZUbnyb'Ui W\?c\YbX]cl]X'ZØf'X]Y'D\chcgmbh\YgY'bUW\hg
 Ui ZbY\ a Ybž'i a 'K UggYf'ni 'gdUfYb" "HU[gØVYf'gW\Y» Yb'g]Y']\fY
 GdU'hØZZbi b[Ybž'i a 'X]Y'J YfXi bghi b['ni 'j Yf\]bXYfb'i bX
 ØVYfghY\Yb'gc''Ub[Y'HfcW_YbdYf]cXYb"

8i fW\X]Y'bYi Y'; YghU'hi b['ja '6chUb]gW\Yb'; UfhYb'XYf'» I 'gck]Y
 X]Y'VYY]bXfi W_YbXYb'Gi __i 'YbhYb\Åi gYf']b'A UfVi f['i bX
 DchgXUa 'k]fX'XUg' ðhYfYggY'Ub'VchUb]gW\Yf'J]Y'ZU'h'b]W'h'bi f
 [Yk YW_hž'gcbXYfb'U_hj] ' [YZØfXYfh" '8]Y'?ca V]bUh]cb'Ui g
]bbcj Uh]j Yf'6Ui k Y]gY'i bX'Y]bYf'VfY]hYb'DZUbnybj]Y'ZU'h'gd]Y'h
 Y]bY'GW\ØggY'fc''Y']b'XYf'6'Xi b[ga]gg]cb'X]YgYf'9]bf]W\hi b[Yb"

8YhU]`g	
C fh	6chUb]gW\Yf'; UfhYb'XYf'»\UbbYg'; i hYbVYf[! I b]j Yfg]hÅh'A U]bnž')) %&, 'A U]bnž 8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • dfYggY"i b]!a U]bn"XY • k k k "i b]!a UfVi f["XY • k k k "i b]!dchgXUa "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY