

B Yi Y`DfcZYggcfYb`Ub`XYf`l b]. : f]gWk Yf
K]bX`]b`XYf` : c f g W k i b [°

8]Y`l b]j Yfg]hÅh`8 i]gVi f[!9ggYb`YfbYbbh`bYi Y
DfcZYggcf.]bbYb`]b`j YfgWk]XYbYb` : UWk VYfY]Wk Yb`ni a`%"
5dfj''&\$&) "'<]Yf`YfZU\ fYb`G]Y`a Y\ f"



8 i]gVi f[ž`8 Yi hgWk`UbX`!`5a` "' \$''5dfj''&\$&) `Uh`X]Y
l b]j Yfg]hÅhgU`]]Un`Fi` \f`a Y\ fYfY`bYi Y`DfcZYggi`fYb`VYgYhnhž`i a
X]Y` : c f g W k i b [`i b X`@Y\ fY`Ub`] \fYb` : U_i`hÅhYb`ni`ghÅf`_Yb`"l b hYf
XYb`bYi Yb`DfcZYggcfYb`g]bX`YhUV`]YfhY`K]ggYbgWk UZh`Yf]bbYb`i b X
K]ggYbgWk UZh`Yfž`X]Y`] \fY`? Uff]YfYb`k Y]hYfYb`hk]W_Y`b`i b X
]bbcj Uh]j Y`5bgÅhnY`]b`] \fYb`Yk Y`] [Yb` : UWk [YV]YhYb`Y]bVf]b [Yb
k YfXYb`"8]Y`l b]j Yfg]hÅh`8 i]gVi f[!9ggYb`VYf]Wk hYhž`XUgg`X]Y
BYi VYfi Zl b [Yb`gY]h`XYa`%"5dfj''&\$&)]b`j YfgWk]XYbYb
8]gn]d`]bYb`YfZc` [Yb"

Ni`XYb`dfca]bYb`hYb`BYi VYfi Zl b [Yb`nÅ`Yb
‡ B`€`F`DF`C : 9GGCF`B`8F`"9@9B5`69F9; CK`ž`X]Y`Ua`7c`Y [Y`Zcf
GcW]U`GW]YbWg`UbX`<i a Ub]h]Yg`X]Y`DfcZYggi`f`ZØf`Gcn]c`c []Y`a]h

GWk Yfdi b_h?i`hi fgcnc`c[]Y`ØVYfbca a Yb`UH`9VYbgc`b]a a h
DFC: 9GGCF`B`8F`"85B5`6F5BN9=X]Y`DfcZYggi f`ZØf`6]c`c[]WU`
UbX`; Ybca]WHfYUha Ybh`5ddfcUWXYg`Ua`FYgYUfW`7YbhYf`C bY
<YU`h\`XYf`: U_i`hÅh`ZØf`6]c`c[]Y`Ub`"9g`]gh`k]W h][`ni`VYhcbYbž
XUgg`gc`W`Y`Dcg]h]cbYb`b]W`h`bi`f`Y]bYb`X]fY`_hYb`9]bZi`gg`Ui`Z`X]Y
U_UXYa`]gW`Y`@UbXgW`UZh`\UVYbž`gcbXYfb`Ui`W`Ui`Z`X]Y
; YgY`gW`UZh]bg[YgUa`h`

J]Y`ZÀ`h][Y` : UW`f]W`h`i` b [Y`b`

K Y]hYfY`BYi`VYfi`Z`i`b [Yb`g]bX`đ`B`€`F`DFC: 9GGCF`8F`"A`5HH<`5G
?F5B?9ž`XYf`g]W`a`]h` ; `cVU`Gi`ghU]bUV]`]hm` ; cj`YfbUbW`
VYgW`ÅZh][`hž`i`bX`DFC: 9GGCF`B`8F`"!`B;`" <5B5<`F`CH<`ž`X]Y`g]W`
Ui`Z`HYW`b]gW`Y`7`Y`a`]Y` `HYW`b]gW`!A`U`_fca`c`Y`_i` `UfY`7`Y`a`]Y
ZØf`X]Y`K`UggYfZc`fgW`i`b [`gdYn]U`]g]Yfh`\Uh`5i`W`DFC: 9GGCF`8F`"
5B8F95G`J`C;`9@G5B;`gh`Å`f`_h`X]Y` : U_i`hÅh`ZØf``b`Zc`fa`Uh]`_`a`]h
gY]bYf`DfcZYggi f`ZØf`Gc`Zh`UfY`GmghYa`g`9b []bYYf]b [`8]YgY
J]Y`ZU`h`Ub` : UW`f]W`h`i` b [Yb`nY][`h`XUg`9b [U [Ya`Ybh`XYf`
I`b]j`Yfg]h`hgU`]]`Ubn`Fi` \fž`]bhYfX]gn]d`]b`ÅfY` : c`fgW`i`b [`ni`ZØf`XYfb
i`bX` [YgY`gW`UZh]W`Y`<`YfUi`gZc`fXYfi`b [Yb`Ubni` [Y`Y`b`"

8]Y`5i`gk`U`\\`Ub`b`Yi`Yb`DfcZYggcfYb`gd]Y [Y`h`b]W`h`i`b`f`X]Y
i`bhYfgW`]YX`]W`Yb`GdYn]U`]g]Yfi`b [Yb`k`]XYfž`gcbXYfb`i`bhYfghfY]W`h
Ui`W`X`Yb`c`Y`b`k`Yfhž`X`Yb`X]Y`I`b]j`Yfg]h`h`Yb`Ui`Z
k`]ggYbgW`UZh]W`Y`9i`nY`Ybn`i`bX`]bbc]Uh]j`Y` : c`fgW`i`b [`Y` [Yb`"9]b
YfZc` [fY]W`Yf`K`YfXY [Ub [`]b`XYf`K`]ggYbgW`UZh`YfZc`fXYfh`Ui`h`
**5WUXYa]Wg`Y]bY`J]Y`nU`\\`j`cb`9][`YbgW`UZh`Ybž`k`]Y`Yhk`U`Y]bY`c`Y`
]bhf]bg]gW`Y`A`ch]j`Uh]cb`i`bX`XUg`GhfYVYb`bUW`_`c`bh]bi`]Yf`]W`Yf`
J`YfVYggYfi`b ["**

J`c`f`Ui`gg`Y`h`ni`b [Y`b`ZØf`X`Y`b`

k`]gg`Y`b`g`W`UZh`]W`Y`b`9`f`Zc` [`

8 Yf`6i`bXYgVYf]W`h`K`]ggYbgW`UZh]W`Yf`B`UW`k`i`W`g`&`\$`%`\`Uh
ZYgh [YghY`hž`XUgg`ZØf`X]Y`K`]ggYbgW`UZh`g`_`Uff]YfY`
8i`fW`\`U`hYj`Yfa` Ò [Ybž`GY`VghX]gn]d`]b`i`bX`X]Y` : Å` []_Y]h`ni`a
gY`Vghgh`Å`bX][`Yb`5fVY]hYb`YbhgW`Y]XYbX`g]bX`"Ni`XYa`g]bX`

?fYUh]j]hÅhi bX`J YfbYhni b[gZÀ\][_Y]hi bYf`Àgg`]WÅ "
 K]ggYbgWÅ UZh`Yf`a ØggYb`cZi`VYfY]h`gY]bž`ZYI]VY`ni `gY]b`i bX
 fY[Y`a Å»][`]\fYb`K c\bcfh`ni `k YWÅgY`bž`i a `bYi Y
 <YfUi gZcfXYfi b[Yb`i bX`DYfgdY_h]j Yb`]b`XYf`: cfgWÅi b[`ni
 Z]bXYb"

8]Y`BYi VYfi Z b[Yb`Ub`XYf`i b]j Yfg]hÅhgU``]Ubn`Fi `f`g]bX`Y]b
 6Yk Y]g`ZØf`XUg`ghYh][Y`K UWÅghi a `i bX`X]Y`9bhk]W_`i b[`XYf
 U_UXYa]gWÅYb`@UbXgWÅ UZh]b`8Yi hgWÅ`UbX": Øf`X]Y`bYi Yb
 DfcZYggcfYb`YfØZbYh`g]WÅ`X]Y`A Ò[`]WÅ_Y]hž`\fY`: cfgWÅi b[`ni
]bhYbg]j]YfYbž`bYi Y`Dfc`Y_hY`ni `]b]h]]YfYb`i bX`ni f`5i gV]`Xi b[`XYf
 bÅWÅghYb`; YbYfUh]cb`j cb`K]ggYbgWÅ UZh`Yfb`VY]ni hfU[Yb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8i]gVi f[ž`8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!Xi Y"XY • k k k "UWUXYa]Wg"XY

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U["XY