

B Yi Yf'DUdgh'@Yc'L ð ". ' < c ZZbi b ['Ui Z
K UbXY`i bX'; `Y]WV YfYW h][i b [']b`XYf
?]fWY

F cVYfh: "DfYj cgh'k i fXY'ØVYffUgWYbX'ni a `bYi Yb'DUdgh
@Yc'L ð "[Yk À`h"FYU_h]cbYb'Ui g'CghU`V'i bX
J YfÅbXYfi b [Yb`]b`XYf'?]fWY`Zc` [Yb"



F ca ž' ðhU`Yb`!`5a` - "A U] &\$&) `k i fXY`F cVYfh: "DfYj cgh'ni a
bYi Yb'DUdgh'@Yc'L ð "[Yk À`h"8]Y`9bhgWY]Xi b [` \]bhYf`Y» `Ui W
]b`XYf`FY []cb`CghU`V`Gdi fYb`XYf`, VYffUgW`i b [`i bX`XYf`: fYi XY"
DZUffYf`K c`Z [Ub [`GYX`a Y]Yf`Ài » YfhY`g]W`dYfd`YI `i bX`nY][hY`g]W
j Yf`U`hYb`cdh]a]gh]gW`VYnØ [`]W`XYf`K U`"9f`VYhcbhY`X]Y`fY]WY
9fZU`fi b [`XYg`bYi Yb'DUdghYg`]a `?]fWYbYfW`h'gck]Y`gY]bY
ZfØ`YfY`F c`Y`U`g`CfXYbg [YbYfU`XYf`5i [i gh]bYf"

C ghU`VXY`_Ub`F cVYfh? `c`_Yf`VYgW`f]YV`DfYj cghU`g`Y]bYb
Ui g [`Y]WYbXYb`A YbgWYb`a]h`Ua Yf]_Ub]gWYf`<Yf`_i bZhi bX
`UhY]bUa Yf]_Ub]gWYf`DfÅ [i b [" ? `c`_Yf`k U [h`X]Y`<c`ZZbi b [ž`XUgg

XYf'bYi Y'DUdgh'XYb' ?i fg'gY]bYg'J cf[Åb[Yfg': fUbn]g_i g
ZcfhZØ\ fYb' i bX'XYb' A YbgWXYb' bÅ\Yf'gY]b' _ÖbbhY"' ð' Å\ b`]WXYa
HYbcf' Åi » YfhY'g]WXY @ n]U'; i h_bYWXh'j cb'XYf': fUi YbVYk Y[i b[
A Uf]U'&"\$ "G]Y'nY][hY'g]WXY'Y]WXYfh'i bX'\cZhiUi Z: cfhgWXYf]hhY
]b'XYf': `Y]WXYfYWXh][i b['XYf': fUi Yb']bbYf\U'V'XYf'?]fWXY"

9]b' bYi Yf' 5 b gUhn' ZØf' X]Y' ?]fWXY

DUdgh'@Yc'L ð "'hfUhi a '%- .&' 'i \f'Ui Z'X]Y'A]hhY`c[[]U'XYg
DYhYfgXca g'i bX'\Uh'g]WXY'Yb'hgWXY]YXYbž'gY]bY'A]gg]cb'U'g'DUdgh']b
Y]bYa' i fgdfØb[`]WXYb' ?cbhYI h'ni 'VYhfUWXhYb"'DfYj cghž'XYf' %-) (
]b'7\]WU[c'[YVcfYb'k i fXY'i bX'ni j cf'U'g'6]gWXYcZ]b'7\]WUmcž
DYfi ž'hÅh]['k Ufž'g]Y\h'g]WXY'bUWX'k]Y'j cf'U'g'A]gg]cb'Uf"'9f
dcghi `]Yfhž'XUgg'X]Y'5i Z[UVY'Y]bYg'6]gWXYcZg'j cf'U'Ya' XUg
GWXYZZYb'j cb' BÅ\Y'ni f'; Ya Y]bXY'i bX'ni 'XYb'Df]YghYfb']ghž'c\ bY
g]WXY'ni ']gc`]YfYb"

9]b' VYXYi hYbXYf'HY]'gY]bYf'6chgWXYUZh'VYfØ\fh'X]Y
< YfUi gZcfXYfi b[Yb'XYf'Dc`Uf]g]Yfi b[`]bbYf\U'V'XYf'?]fWXY'gck]Y
X]Y' Bc h'k YbX][_Y]h'ni f'9]b\Y]h'i bX'DUfh]n]dUh]cb']b'XYf'GmbcXY"
8 UVY]'_ØbX][hY'Yf'Ubž'XUgg'XYf'DfcnYgg'ni f'9fbYbbi b['bYi Yf
6]gWXYÖZ'cZZYbYf'[YghU'hYh'k YfXYb'gc`ž'i a' XUg'Jc`_'; chhYg
Y]bni VYn]Y\Yb"'DfYj cgh'VYhcbh'Ui WXY'XYb'k Yfh'j c`Yb'6Y]hfU['j cb
: fUi Yb']a'6]gWXYcZgX]_UghYf]i a ž'k Ug'VYgcbXYfg']b'XYf'\Yi h][Yb
NY]h'j cb'6YXYi hi b[`]gh"

; YgY`gWXYUZh']WXY'6Yk Y[i b[Yb' i bX'U_hi Y`Y
< YfUi gZcfXYfi b[Yb

K Å\ fYbX'XYf'K U\`gc f[hYb'5_h]j]gh]bbYb'ZØf'5i ZgY\Ybž'U'g'g]Y
fcgU'FUi WXY'ØVYf'Fca' YfnYi [hYb"'8]YgY'5_h]cb'ZUbX'Ui ZY]bYa
< Ø[Y`a]h'6`]W`Ui Z'XYb'DYhYfgXca' ghUhi bX'gc`hY'Y]b'NY]WXYb
ZØf'a Y\ f'F YWXYh'ZØf': fUi Yb']bbYf\U'V'XYf' _Uh\c`]gWXYb' ?]fWXY
gYhnYb"'?UhY'A WØ'k YY'j cb'XYf'K ca Yb g'CFX]bUh]cb'7cbZYfYbWXY
fK C7Ł'i bX'A]f]Ua'8i][bUbž'Y]bY'XYf'5_h]cbghY]bY\ a Yf]bbYbž
VYa Åb[Y'hYbž'XUgg': fUi Yb'U'g[`Y]WXYfYWXh][hY'A]h[`]YXYf
]bbYf\U'V'XYf'?]fWXY'cZha U'g][bcf]Yfh'k YfXYb"

Ni f'K U\`hfUHyb']bg[YgUa h%' ' '? UfX]bÅ`Y`]b`X]Y`G]I h]b]gWXY
 ? UdY`Y`Y]bž'i bX`X]Y`HØf'k i fXY`\]bhYf']\bYb`j YfgW`cggYbž'k Ug
 U`g`gma Vc`]gWXYf`5_h`XYf`gc`Uh]cb`ni`XYi hYb`]gh`Bi f`BcbbYb
 k UfYb`ZØf`X]Y`? UfX]bÅ`Y`g]W hVUfž'k Ug`X]Y`? f]h]_`Ub`XYf
 Y]b[YgW fÅb`_hYb`G]W hVUf`_Y]h]j cb': fUi Yb`]b`XYf`?]fWXY
 j YfghÅf`_hY"

DUdgh`@Yc`L ð "\`Uh'a]h'gY]bYf'K U\`b]W h'bi f'Y]bY`\]ghc]gWXY
 Fc`Y`ØVYfbca a Ybž'gcbXYfb`Ui W`Y]bY'; Y`Y[Yb\Y]hž`X]Y`gcn]U`Yb
 i bX`ghfi _hi fY`Yb`<YfUi gZcfXYfi b[Yb`XYf`?]fWXY`Ubni [Y\Yb`"8]Y
 YfghY`A YggY`XYg`bYi Yb`DUdghYg`ZUbX`VYfY]hg`Ua`': fY]hU[`ghUhrž
 i bX`X]Y`9fk Ufhi b[Yb`g]bX`\cW ž`XUgg`Yf`Y]bY`d`cg]h]j Y`K YbXY`ZØf
 X]Y`_Uh\c`]gWXY'; Ya Y]bgW UZh`Y]b`Y]hYb`k]fX"

8]Y`_ca a YbXYb`K cWYb`k YfXYb`nY][Ybž]bk]YZYfb`DfYj cgh`X]Y
 NY]WYb`XYf`NY]h`Yf`_YbbYb`i bX`Zf]gWXY`a di`gY`]b`X]Y`?]fWXY
 Vf]b[Yb`_Ubbž`]bXYa`Yf`Ui Z`X]Y`j YfgW]YXYbYb
 <YfUi gZcfXYfi b[Yb`fYU[]Yfhi bX`gY]bYb': c`_i`g`Ui Z`X]Y
 ; Y]gh]W`_Y]hi bX`X]Y`6YXØfZb]ggY`XYf'; Ya Y]bgW UZh`Y[h"

8YhU]`g	
J c f Z U ``	K U\`Yb
C f h	F c a ž`#U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gWXY!d c gh"XY • k k k "j Uh]WUbbYk g"j U • _i f]Yf"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY