

# B Yi Yg'Ui g'F Ub gca '7 Ub mcb . 'G]bX 'GhUhYb i bX'E i ]bb 'VU`X`k ]YXYf'j YfY]bh3

9fZU\ fYb'G]Y`U`Yg'ØVYf`X]Y`bYi Y`BYhZ]! !GYf]Y` F Ub gca  
7 Ub mcb . '< UbX`i b[ ž< Ui dhW\ UfU\_hYfY`i bX`a Ò[ `]W\Y`GhUZZY`  
&"

F Ub gca '7 Ub mcb žX]Y`bYi Y`BYhZ]! !GYf]Yž`Uh`VYfY]hg'a ]h]\fYf  
YfghYb`GhUZZY`X]Y`Ni gW\Ui Yf`VY[ Y]ghYfh"5a`%+"5df]`&\$&)  
ZY]YfhY`X]Y`GYf]Yž`X]Y`Ui ZXYb`F ca UbYb`j cb`æX]`H\ca Ug`VUg]Yfhž  
]\f`8YVØh`i bX`j YfY]bh`ZUa ]`]ÄfY`?cbZ]\_hY`a ]h`K YghYfb!  
9`Ya YbhYb"8YbbcW\`V`Y]Vh`X]Y`: fU[ Y`cZZYbž`cV`i bX`k Ubb`Y]bY  
nk Y]hY`GhUZZY`Zc`[ Yb`k ]fX"8]Y`GYf]YbgW\`ÒdZYf]b`5df]`6`U]f`\Uh  
nk Uf`bcW\`\_Y]bY`cZZ]n]Y`Y`6Ygh`Äh][ i b[ `] Y[ YVYbž`g]Y`V`Y]Vh`YXcW  
cdh]a ]gh]gW\`i bX`UfVY]hYh`VYfY]hg`Ub`XYf`b`ÄW\ghYb`GhUZZY`ž`k ]Y`  
**GUi Yf`UbX`? i f]Yf`VYf]W\hYh"**

8]Y`YfghY`GhUZZY`j cb` F Ub gca '7 Ub mcb `i a ZUgghY`nY\`b`9d]gcXYb  
i bX`VY`Yi W\hYh`X]Y`@YVYb`XfY]Yf`F UbW\!: Ua ]`]Yb`]a`HYI Ug`<]`  
7ci bhfm"i`a`A ]hY`di b\_highY\Yb`GhUhYb`? ]f`\_UbXž`[ Ygd]Y`hj cb  
æg\`8i` \Ua Y`ž`i bX`E i ]bb`C ; fUXmž`j Yf`\_ÖfdYfhj cb`A ]b`\_U`?Y`m"  
GhUhYbž`Y]b`j Yfk ]hk YhYf`F UbW\Yfž`\_Äa dZ`h`a ]h`Y]bYa  
J Yf`i ghhfUi a U`i bX`j Yfgi W\h[ `Y]W\N]h][ ž`gY]bY`F UbW\`ni  
gW\ØhnYb"i`E i ]bbž`X]Y`XUg`c`\_U`Y`HUb`n`c`\_U`VYhfY]Vhž`g]Y\`h`g]W\  
Y]bYa`\_ca`d`n]YfhYb`@YVYgXfY]YW`\_i bX`ZUa ]`]ÄfYb`?cbZ]\_hYb  
[ Y[ YbØVYf"

## I b[ Y`ÒghY`? c bZ]\_hY`i bX`NY]hgd fi b [

8]Y`YfghY`GhUZZY`YbXYhY`a ]h`E i ]bbg`9bhgW\Y]Xi b[ ž`Y]b  
gYW\ga`cbUh][ Yg`9b[ U[ Ya Ybh]b`BYk`Mcf`\_Ubni bY\`a Ybž`k Ug`X]Y  
6Yn]Y\`i b[ `nk ]gW\Yb`]`f`i bX`GhUhYb`Ui ZY]bY`\UfhY`DfcVY`ghY`h"

8]Y`Ni gWUi Yf`\_ÖbbYb`g]WU`Ui ZY]bYb`NY]hgdfi b[ `]b`XYf  
\_ca a YbXYb`GhUZZY`ZFyi YbžXYf`]b`Y]bYa `NY]hfUi a `bUW`E i ]bbg  
FØW\_\_Y\`f`gd]Y`h" F Ubzca `7Ubmcb `VY\UbXY`h`H\Ya Yb`k ]Y  
J Yf`i ghž`BYi UbZUb[ `i bX`XYb`?Ua dZ[ Y[ Yb`?cbnYfb]bhYfYggYbž  
i bX`XUg`@]YVYgXfY]YW`nk ]gWYb`GhUhYbž`E i ]bb`i bX`Y]bYa  
k Y]hYfYb`7\UfU\_hYf`k ]fX`XUVY]`k Y]hYf`j Yfh]Yžž`k ]Y`Ui g`XYb  
6Yf]W`hYb`j cb`<Y`c`A U[ Un]bY`Yfj cf[ Y`h"

8]Y`6Yn]Y\i b[ `ni `GhUhYb`k ]fX`bUW`E i ]bbg`FØW\_\_Y\`f`  
h\Ya Uh]g]Yfhž`i bX`Yg`V`Y]Vh`gdUbbYbXž`k ]Y`X]Y`VYfY]hg  
Ub[ YgdfcWYbYb`?cbZ]\_hY`Ui g[ YVUi h`k YfXYb" `8]Y`GYf]Y`]gh`b]W`h  
bi f`Y]b`fca Ubh]gWYg`8fUa Už`gcbXYfb`[ fY]žh`Ui W`Ui Z  
XfUa Uh]gWY`GdUbbi b[ Yb`ni ž`X]Y`Ui g`ZJa `]`ÄfYb`F`j U`]h`ÄhYb  
fYgi `h]YfYb" `Ni gWUi Yf`\_ÖbbYb`g]WU`Ui Z`hf][ Yb`nk ]gWYb`GhUhYb  
i bX`E i ]bb`i bX`XYfYb`l a ZY`X`ZFyi Yb"

Ni \_ØbZh][ Y`< UbX`i b[ ga Ò[ `]WU`\_Y]hYb`i bX  
Ni gWUi Yf]bhYfYggYb

C V k c\`X]Y`cZZ]n]Y`Y`6Ygh`Äh][ i b[ `ZØf`Y]bY`nk Y]hY`GhUZZY`bcWU  
Ui gghY`hž`\cZh`5df]`6`U]fž`XUgg`g]WU`X]Y`dcg]h]j Y`F`YgcbUbn`XYf  
Ni gWUi Yf]b`XYb`Hcd!%\$!7\Ufhg`Ui Z`BYhZ]l `b]YXYfgW`Ä[ h" `8]YgY  
D`Um]Yfi b[ `\_ÖbbhY`Y]bYb`YbhgWY]XYbXYb`9]bZi gg`Ui ZX]Y  
J Yf`Äb[ Yfi b[ `XYf`GYf]Y`\UVYbž`i bX`6`U]f`g]Y`h`XUg`DchYbn]U`ZØf  
j ]Y`Y`k Y]hYfY`9d]gcXYbž`]bgVYgcbXYfY`bUW`XYa `: ]bU`Y`XYf  
YfghYb`GhUZZY`" `9g[ ]Vh`VYfY]hg`GdY`\_i `Uh]cbYb`ØVYf`a Ò[ `]WU`Y  
< UbX`i b[ gghfÄb[ Yž`X]Y`Ui g`XYb`b`ÄW`ghYb`6ØWYfb`XYf  
F`ca UbfY]\`Y`UV[ Y`Y]hYh`k YfXYb`\_ÖbbhYbž`XUfi bhYf`Ui W`X]Y  
9]bZØ\fi b[ `bYi Yf`7\UfU\_hYfY"

Ni gÄh`]WU`\_ÖbbhY`X]Y`nk Y]hY`GhUZZY`j cb` F Ubzca `7Ubmcb `X]Y  
; YgWU]W`hY`j cb`GhUhYb`i bX`E i ]bb`j Yfh]YZb`i bX`g]WU`a ]h  
k Y]hYfYb`:] [ i fYb`k ]Y`MUbW`h`VY`ZUggYbž`X]Y`Ui WU`]b`ni \_ØbZh][ Yb  
6i WU`XUdh]cbYb`Y]bY`F`c`Y`gd]Y`Yb`\_ÖbbhYb" `8]Y`A ]gWU`i b[ `Ui g  
XfUa Uh]gWYb`i bX`fca Ubh]gWYb`9`Ya YbhYb`gdf]WU`hY]b`VfY]hYg  
Di V`\_]i a `Ubž`i bX`X]Y`A UWYf`XYf`GYf]Y`g]bX`g]WU`XYggYb  
VYk i ggh`bUi `WU`VYgW`fY]Vh`XUg`DchYbn]U`j cb` F Ubzca `7Ubmcb  
U`g`Y]bY`k Y]hYfY]WU`YbXY`9fn`Ä\`i b[ `ØVYf`@]YVYž`J Yf`i ghi bX

@cmU`]hÅh"

: Ubg`XYf`GYf]Y`\_ÒbbYb`U`gc`[ YgdUbbh`Ui Z`BYi ][\_Y]hYb`ni f  
nk Y]hYb`GhUZZY`k UfhYbž`]b`XYf`X]Y`h]YZb`Ya`ch]cbU`Y`i bX  
XfUa`Uh]gW\Yb`?`cbZ]\_hY`nk`]gW\Yb`XYb`7\UfU\_hYfYb`k Y]hYf  
Ui`g[ Y`chYh`k YfXYb`\_ÒbbhYb`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUi Yf`UbX`_i f]Yf"XY</li><li>• k k k "\Y`ca U[ Un]bY"Wta</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY