

B Yi Yg'; Ygi bX\Y]hgnYbhfi a `]b
Hi hh`b[Yb. '8f" `>UfXUk]'YfÒZZbYh
Y]bn][Ufh][Y'DfUI]g°

8f" `A c\Ua a YX`>UfXUk]'YfÒZZbYh'Y]bY`]bbcj Uh]j Y
cfh\cdÀX]gWY'DfUI]g`b`Hi hh`b[Yb`a]h`a cXYfbghYf
5i gghUhi b[`i bX`Yfk Y]hYfhYb`@Y]ghi b[Yb"

Hi hh`b[Ybž'8Yi hgW`UbX`!`a `9fX[YgWcgg`XYg`6Yh\Y`
?`]b]_i a g]b`Hi hh`b[Yb`\Uh`Ua `%"`": YVfi Uf'&\$&) `Y]bY`bYi Ufh][Y
cfh\cdÀX]gWY`i bX`i bZU`W]fi f[]gWY'DfUI]g`YfÒZZbYh`8f"
A c\Ua a YX`>UfXUk]ž`XYf`X]Y'DfUI]g`Y]hYhž`\Uh`ni j cf`Y]b`\U`VYg
>Uf`]b`XYf`DfUI]g`j cb`8f" `6UX]]`?`U`]'[YUfVY]hYh"8]YgYf`[]Vh`bUW
&) `>Uf`Yb`gY]bY'DfUI]g`]b`j YfhfUi Ybgj c`Y`<`ÀbXY`UV`i bX`k]fX
_ØbZh][`bi f`bcW`df]j Uh]b`Hi hh`b[Yb`hAh][`gY]b"

8]Y`bYi Y'DfUI]g`j cb`8f" `>UfXUk]`V]YhYh'Y]b`Yfk Y]hYfhYg
@Y]ghi b[ggdY`_hfi a ž`k Y`WYg`Y]bYb`C`D!F`Ui a `ZØf
K Y]W`hY]`W]fi f[]Y`Y]bgW`Y]Y»`h`8Yf`I a VUi `XYf`DfUI]gž`XYf
]bg[YgUa h`%(\$`\$\$\$`9i fc`[Y`_cghYh`\Uhž`k i fXY`gck c`\`j cb`8f"
>UfXUk]`U`g`Ui W`j cb`XYf`?`]b]_Z]bUbn]Yfh" `&`XYf`DfUI]g`ghY`Yb
j]Yf`a cXYfb`Ui g[YghUhhYhY`6Y`U`bX`i b[gf`Ai a Y`ni f`J`YfZØ[i b[ž
X]Y`i bhYf`UbXYfYa `5_i di b`_hi f`i bX`?bcW`YbX]W`hYa Yggi b[Yb
Yfa Ò[`]W`Yb" `5i W`]b`: fU[Yb`XYf`DfUI]gUi gghUhi b[`_Ubb`Ui Z
a cXYfbghY`HYW`b]_`[YgYmh`k YfXYb"

DUh]YbhYb`i bX`² ZZbi b[gnY]hYb

6YfY]hg`gY]h]\fYf`9fÒZZbi b[`Uh`X]Y'DfUI]g`j]Y`Y`DUh]YbhYb`Ui g`XYf
I a [YVi b[`Ub[Ync[Yb" `8]Y`² ZZbi b[gnY]hYb`g]bX`Ui ZX]Y
6YXØfZb]ggY`XYf`DUh]YbhYb`UV[Ygh]a a h`hÀ[`]W`j cb`,`V]g`%&" \$
I \f`i bX`ni g`Àh`i]W`a cbhU[gž`X]YbghU[g`gck]Y`XcbbYfghU[g`j cb

%) 'V]g'%, 'l \f"'l a 'XYb'5bZcfXYfi b[Yb'Ub'Y]bY'a cXYfbY
DUh]YbhYbj Yfgcf[i b['[YfYWX'h'ni 'k YfXYbž]bj Ygh]YfhY 'XUg'6Yh\Y'
?'b]_i a '* "\$\$\$'9i fc'ib'X]Y' ðghU`Uh]cb'j cb
Bchghfca j cff]WX hi b[Yb"

8 Ug'6Yh\Y'd`Ub'h'ni XYa 'Y]bY'9fk Y]hYfi b[žVY]'XYf'ja ': fØ\ 'U\ f
Y]b'5bVUi 'a]h'() '9]bnY'n]a a Yfb'YbhghY\Yb'gc`"'8 UXi fWX 'k]fX
X]Y'? UdUn]hÅh'ZØf'DZY[YVYXØfZh][Y'j cb' - \$'Ui Z%' \$'D'ÀhnY'Yf\Ø\h"
5_hi Y`'gi WX'h'XUg'6Yh\Y'ni gÅhn']WX' bUWX'Y]bYa 'bYi Yb'< Ui gUfnh
ZØf'X]Y'i bVYgYmhY'5fnhdfUI]g'ja 'l bhYf[YgWX'cgg"

6Yk Yfhi b[Yb' i bX'J YfhfUi Yb'gk ØfX][_Y]h

9]b'k Y]hYfYf'5gdY_hž'XYf'ZØf'X]Y'bYi Y'DfUI]g'j cb'6YXYi hi b[']ghž
VYhf]Zh'X]Y'J YfZØ[VUf_Y]h'j cb'j Yf'Àgg']WX'Yb
DUh]YbhYbVYk Yfhi b[Yb"'Gc'ghY'h'X]Y'D'UhhZcfa ' ðJa YXU'g]WX'Yfž
XUgg'U`Y'6Yk Yfhi b[Yb'j cb'fYU'Yb'DUh]YbhYb'ghUa a Ybž'X]Y
Ybhk YXYf'?cbhU_h'a]h'XYa '5fnh'\UhhYb'cXYf'X]Y'9]bf]WX'hi b[
VYgi WX'h'\UVYb"'<]Yfni 'k i fXYb'XfY]'ni gÅhn']WX'Y
J Yf]Zn]Yfi b[gghi ZYb'Y]b[YZØ\fhž'X]Y'X]Y'J YfhfUi Yb'gk ØfX][_Y]h'XYf
6Yk Yfhi b[Yb'Yf\Ø\Yb"

8]Y'A U» bU\ a Yb'ni f'G]WX'YfghY`i b['XYf'9WX'h\Y]h'YfghfY_W'Yb'g]WX
j cb'XYf', VYfd fØZ b['XYf'HY'YZcbbi a a Yf'ØVYf'X]Y'J Yf]Zn]Yfi b[
j cb'HYfa]bYb'V]g'\]b'ni f'6YghÅh][i b['j cb'NU\ 'i b[Yb"'Gc'WX'Y
 ð]h]Uh]j Yb'g]bX'VYgcbXYfg'j b'8Yi hgWX'Ub'X'k]WX'h][ž'k c'XUg
; Ygi bX\Y]hggmghYa ž'Ui h'Y]bYa 'Dcg]h]cbgdUd]Yf'XYg'6JCI ž'XUg
nk Y]hhYi YfghY'XYf'K Y'h'gh'i bX'XYf'FYZcfa ghUi 'Ub[Yg]WX'hg'XYf
, VYf'Ughi b[Yb'ja 'Ua Vi 'UbhYb'6YfY]WX'ja a Yf'[fUj]YfYbXYf'k]fX"

8f"' ðfXUk]'a ØWX'hY'Xi fWX'gY]bY'DfUI]g'b]WX'hibi f']bX]j]Xi Y`Y
6Y\UbX'i b[gUbgÅhnY'ZØfXYfbž'gcbXYfb'g]WX'Ui WX'Ub'XYb
U`[Ya Y]bYb'<YfUi gZcfXYfi b[Yb'XYg'XYi hgWX'gd fUWX][Yb
; Ygi bX\Y]hggmghYa g'c'f]Ybh]YfYb"'8]YgY'fY]WX'Yb'j cb'XYf
:]bUbn]Yfi b['V]g'ni f'Xf]b[YbX'VYbØh][hYb'9bhVØfc_fUh]g]Yfi b[ž
]bgVYgcbXYfY'j b'XYf'C fh\cdÅX]Y'i bX' i bZU`WX]fi f[]Y"

8Yfa Uh'ghY\YbXY'DfcV'Ya Y'k]Y'X]Y'l bhYfZ]bUbn]Yfi b['j cb

?`b]_Yb`i bX`DfUI Yb`cXYf`X]Y`5i gk Y]hi b[`XYf`Ua Vi `UbhYb
 J Yfgcf[i b[`YfZcfXYfh`Y]b`ØVYf[fY]ZYbXYg`< UbXY`b`XYf
 _ca a YbXYb`6i bXYgfY[]Yfi b[ži a `Y]bY`ei U`hUhj `cWk Yfh][Y
 i bX`ZÅWYbXYW_YbXY` ; Ygi bX`Y]hgj Yfgcf[i b[`]b`8Yi hgW`UbX
 g]WYfni ghY`Yb"

8 YhU]`g	
C fh	Hi h`h]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY"XY • k k k "^Ua YXU"XY • X[]j "cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY