

# B Yi Yg ' ? UV ] b Y hh . ' 6 UXYb ! K ØfhhYa VYf [ ' \ Uh ^Yhnh'nk Y ] ' A ] b ] ghYf ' ' k Ug ' bi b 3

78I ' i bX ' GD8 ' dfÄgYbh ] YfYb ' bYi Y ' A ] b ] ghYf ' ZØf ' X ] Y  
6i bXYgfY [ ] Yfi b [ " ' H \ c fghYb ' : fY ] ' k ] fX ' ? Ubn ' YfUa hga ] b ] ghYfž  
B ] bU ' K Uf \_ Yb ' ; Ygi bX \ Y ] hga ] b ] ghYf ] b "



8 c bUi YgWk ] b [ Ybž ' 8 Yi hgWk ' UbX ' ! ' 8 Yf ' GØXk YghYb  
8 Yi hgWk ' UbXg'g ] Y \ h'g ] Wk ' ] b ' XYf ' bYi Yb ' 6i bXYgfY [ ] Yfi b [ [ i h  
j YfhfYhYb " ' < Yi hY ' k i fXY ' XUg ' DYfgcbU ' j cb ' 78I ' i bX ' GD8 ' ZØf ' X ] Y  
6i bXYgfY [ ] Yfi b [ ' j cf [ YghY ' h " ' H \ c fghYb ' : fY ] žXYf ' Ui g ' XYa  
K U \ \_ fY ] g ' GWk k Ufnk U ' X ! 6UUF ' ghJa a hž ' k ] fX ' ? Ubn ' YfUa hga ] b ] ghYf  
8 ] Yg ' a Uf \_ ] Yfh ' Y ] bYb ' VYXYi hYbXYb ' GWk f ] hh ' ZØf ' X ] Y ' 78I ' ] b ' 6 UXYb !  
K ØfhhYa VYf [ ž ' X ] Y ' a ] h ' XfY ] ' A ] h [ ' ] YXYfb ' ] a ' bYi Yb ' ? UV ] b Yhh  
j YfhfYhYb ' ] gh " ' 78I ! @UbXYgj cfg ] hnYbXYf ' A Ubi Y ' ' < U [ Y ' ' Ai » YfhY  
g ] Wk ' d'cg ] h ] j ' ni ' XYb ' 9fbYbbi b [ Yb ' i bX ' i bhYfghf ] Wk ' X ] Y ' 6 YXYi hi b [ X ] YgYf ' D'cg ] h ] cbYb ' ZØf ' X ] Y ' ðhYfYggYb ' XYg ' GØXk YghYbg "

8 ] Y ' GD8 ' \ ] b [ Y [ Yb ' \_ Ubb ' \_ Y ] bYb ' A ] b ] ghYfd'cghYb ' ZØf ' g ] Wk  
VYUbgdfi WkYb " ' DUfhY ] WkYZ ] b ' GUg \_ ] U ' 9g \_ Yb ' Ui g ' XYa ' K U \ \_ fY ] g

7U`k`k`jfx`b]W`h]bg`?UV]bY`h`k`Y`W`g`Y`b`"5`Y`fX]b[ g`Y`f`A`h`X]Y`GD8  
Xi`f`W`?`Uh`U`A`U`gh`z`X]Y`d`U`f`U`a`Y`b`h`U`f]g`W`Y` ;`Y`g`W`A`Z`h`g`Z`Ø`f`Y`f]b`X`Y`f`  
GD8!6i`b`X`Y`g`h`U[ g`Z`f`U`\_`h]c`b`z`Y]b`Y`b`D`c`g`h`Y`b`U`g`d`U`f`U`a`Y`b`h`U`f]g`W`Y`  
G`h`U`U`h`g`g`Y`\_`f`Y`h`A`f]b`]a`5`f`V`Y]h`g`!`i`b`X`G`c`n]U`a`]b]g`h`Y`f]i`a`"8`U`f`Ø`V`Y`f`  
]b`U`i`g`k`Y`f`X`Y`b`B]g`G`W`a`]X`i`b`X`F`]h`U`G`W`k`U`f`n`Y`Ø`f`!`G`i`h`h`Y`f`U`g`  
G`h`U`U`h`g`g`Y`\_`f`Y`h`A`f`Y`]b`X`Y`b`A`]b]g`h`Y`f]Y`b`Z`Ø`f`J`Y`f`h`Y`X][`i`b[ `i`b`X`l`a`k`Y`h`  
h`A`h][`g`Y]b`"

**B`Y`i`Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`]a`**

**;`Y`g`i`b`X`Y`]h`g`a`]b]g`h`Y`f]i`a`**

9]b`Y`X`Y`f`Ø`V`Y`f`f`U`g`W`Y`b`X`g`h`Y`b`9`f`b`Y`b`b`i`b[`Y`b`]g`h`X]Y`j`c`b`B]b`U`  
K`U`f`\_`Y`b`f`7`8`l`z`X]Y`U`g` ;`Y`g`i`b`X`Y`]h`g`a`]b]g`h`Y`f]b`]b`X]Y`F`Y`[`]Y`f`i`b[`  
Y]b`h`f]h`"K`U`f`\_`Y`b`\_`c`a`a`h`U`i`g`H`U`i`V`Y`f`V]g`W`c`Z`g`Y]a`i`b`X`]g`h`g`Y]h`  
&`\$`%`"6i`b`X`Y`g`h`U[ g`U`V[`Y`c`f`X`b`Y`h`Y`z`Y`X`c`W`"Y]Y[`Y`b`]f`Y`V]g`Y`f][`Y`b`  
G`W`k`Y`f`d`i`b`\_`h`Y`Y`Y`f`]b`X`Y`f`b`b`Y`b`d`c`]h]\_`i`b`X`]a`K`U`f`Y`W`h`"8]Y`  
K`U`f`\_`K`U`f`\_`Y`b`g`k`i`f`X`Y`j`c`b`9`l`d`Y`f`h`Y`b`U`g`a`i`h][`V`Y`g`W`f]Y`V`Y`b`z`X`U`g]Y`  
Ø`V`Y`f`\_`Y]b`Y`[`f`Ø`Y`f`Y`b`J`c`f`\_`Y`b`b`h`b]g`g`Y`]a` ;`Y`g`i`b`X`Y`]h`g`V`Y`f`Y]W`  
j`Y`f`Z`Ø[`h`"G]Y`k`]f`X`Y`X`c`W`j`c`b`n`k`Y`]Y`f`Z`U`f`Y`b`Y`b`G`h`U`U`h`g`g`Y`\_`f`Y`h`A`f`Y`b`z`  
H]b`c`G`c`f[`Y`i`b`X` ;`Y`c`f[`?`d`d`Y`g`z`i`b`h`Y`f`g`h`Ø`h`h`z`X]Y`]a`  
 ;`Y`g`i`b`X`Y`]h`g`g`Y`\_`h`c`f`Ø`V`Y`f`Z`i`b`X]Y`f`h`Y`9`l`d`Y`f`h]g`Y`j`Y`f`Z`Ø[`Y`b`"

8]Y`F`c`Y`j`c`b`H`c`f`g`h`Y`b` :`f`Y]U`g`?`U`b`n`Y`f`U`a`h`g`a`]b]g`h`Y`f`k`]f`X`U`g`  
n`Y`b`h`f`U`Y]b[`Y`g`W`A`h`h`"9`f`V`f]b[`h`j`]Y`"9`f`Z`U`f`i`b[`a`]h`z`Y`f`k`U`f`j`c`b`  
&`\$`\$(`V]g`&`\$`%`"C`V`Y`f`V`Ø`f[`Y`f`a`Y]g`h`Y`f`j`c`b`8`c`b`U`i`Y`g`W`]b[`Y`b`i`b`X`]g`h`  
g`Y]h`i`&`\$`%`"A`]h[`]Y`X`X`Y`g`6i`b`X`Y`g`h`U[ g`":`f`Y][`]h`U`g`]b`b`Y`b`d`c`]h]g`W`Y`f`  
<`U`f`X`]b`Y`f`i`b`X`g`c`"X]Y`F`Y`[`]Y`f`i`b[`g[`Y`g`W`A`Z`h`Y`]a`?`U`b`n`Y`f`U`a`h`  
\_`c`c`f`X]b]Y`f`h`"G`Y]b`J`c`f[`A`b[`Y`f`z` :`f]Y`X`f]W`A`Y`f`n`z`k`]f`X`U`a`" \*`"A`U`]&`\$`&`  
n`i`a`?`U`b`n`Y`f`[`Y`k`A`h`k`Y`f`X`Y`b`"

**G`h`U`U`h`g`a`]b]g`h`Y`f`Z`Ø`f`9`i`f`c`d`U`i`b`X`Y]b`Y`g`h`U`f`\_`Y`  
D`f`A`g`Y`b`n`X`Y`f`7`8`l`**

;`i`b`h`Y`f`?`f]W`V`U`i`a`z`Y]b`k`Y]h`Y`f`Y`g`A`]h[`]Y`X`X`Y`f`7`8`l`"U`i`g`6`U`X`Y`b`!  
K`Ø`f`h`h`Y`a`V`Y`f[`z`k`]f`X`G`h`U`U`h`g`a`]b]g`h`Y`f`Z`Ø`f`9`i`f`c`d`U`]a`5`i`g`k`A`f`h][`Y`b`  
5`a`h`"?`f]W`V`U`i`a`V`f]b[`h`Y]b`Y`"U`b[`Y`d`c`]h]g`W`Y`?`U`f`f]Y`f`Y`a`]h`z`  
Y]b`g`W`Y`Y`»`]W`g`Y]b`Y`f`%`(!`A`f][`Y`b`J`c`f`g]h`n`Z`Ø`f`i`b[`X`Y`g`9`i`f`c`d`U`!

5i ggWxi ggYg]a `6i bXYghU[ "8]Yg`nY][ h`X]Y`i a ZUggYbXY`9l dYfh]gY  
 XYf`78l `]a `6YfY]W`Yi fcdÀ]gW`Yf`5b[ Y`Y[ Yb\Y]hYb`i bX  
 i bhYfghfY]W`h`X]Y`F c`Y`6UXYb!K ØfhhYa VYf[ g`U`g`k ]fhgW`UZh]W`Yg  
 ?fUZhnYbhfi a "

Ni gUa a YbZUggYbX`k ]fX`XYi h]W`ž`XUgg`6UXYb!K ØfhhYa VYf[ `]b  
 XYf`bYi Yb`6i bXYgfY[ ]Yfi b[ `a ]h`nk Y`A ]b]ghYfdcgYb`i bX`Y]bYa  
 GhUUhga ]b]ghYf`dfca ]bYbhj YfhfYhYb`]gh`Hfc`hn`XYf`]\f`Xi fW`X]Y  
 5a dY`!FY[ ]Yfi b[ `ni [ Yk ]YgYbYb`<YfUi gZcfXYfi b[ Yb`nY][ h`X]Y  
 78l `6UXYb!K ØfhhYa VYf[ `9b[ U[ Ya Ybhž`i a `X]Y`ϕhYfYggYb`XYf  
 FY[ ]cb`[ Yk U\fh`ni `U`hYb"

8YhU]`g	
C fh	8cbUi YgW`]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "gW`k UYV]gW`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY