

B Yi Yg' ? UV]bYhh. 'A Yfn'bYbbh'A ]b]ghYf'  
K ]fX'B ]YXYfgUW\ gYb'ØVYf[ Ub[ Yb3

: f]YXf]W\ 'A Yfn'dfÅgYbh]Yfh'X]Y'A ]b]ghYf'XYf'bYi Yb'78I !  
[ YZØ\ fhYb'6i bXYgfY[ ]Yfi b[ " ; YgYhnY'i bX'?cU`h]cbgj YfhfU[  
ghY\Yb'ja ' : c\_i g"



B ]YXYfgUW\ gYbž'8Yi hgW\`UbX'!'5a' '&, "5df]"&\$&) `Uh'XYf'78I !  
DUfhY]W\YZ: f]YXf]W\ 'A Yfn'X]Y'A ]b]ghYfdYfgcbU`Yb'ZØf'X]Y'bYi Y  
6i bXYgfY[ ]Yfi b[ 'VY\_Ubbh'[ Y[ YVYb"'8]Y'78I 'ghY`h']bg[ YgUa h  
j ]Yf'A ]b]ghYf'i bX'XfY]'A ]b]ghYf]bbYb' ]b'XYf'bYi Yb'FY[ ]Yfi b[ "  
A Yfnž'XYf'U`g'j cfUi gg]W\h']W\Yf'?Ubñ'Yf'[ ]hž'VYhcbh'X]Y  
Bchk YbX][ \_Y]h'Y]bYf'\UbX'i b[ gZÅ\][ Yb'FY[ ]Yfi b[ 'i bX'k ]fvh'ZØf  
X]Y'Ni gh]a a i b[ 'ni a '?cU`h]cbgj YfhfU[ 'nk ]gW\Yb' ]b]cb'i bX'GD8"  
8]YgYf'gc``Ua 'BUW\ a ]hU[ 'j cb'Yhk U%) '\$'8Y'Y[ ]YfhYb'XYf'78I  
VYgW\`cggYb'k YfXYbž'k ]Y: **5N**'VYf]W\hYh"

8]Y'A ]b]ghYfž'X]Y' ]b'XYf'bYi Yb'FY[ ]Yfi b[ 'JYfUbhk cfhi b[  
ØVYfbY\ a Ybž'g]bX.

- H\cfghYb': fY]. '6i bXYga ]b]ghYf'ZØf'VYgcbXYfY'5i Z[ UVYb i bX'7\YZXYg'6i bXYg\_Ubn'YfUa hYg
- ?Uf]b'Df]Yb. '6i bXYga ]b]ghYf]b'ZØf'6]'Xi b[ ž': Ua ]'Yž GYb]cfYbž': fUi Yb'i bX'ž [ YbX
- ?Uh\Yf]bU'FY]WXY. '6i bXYga ]b]ghYf]b'ZØf'K ]fhgW\UZh'i bX 9bYf[ ]Y
- DUhf]W'\_GW\ b]YXYf. '6i bXYga ]b]ghYf'ZØf'J Yf\_Y\ f
- æ\Ubb'K UXYd\i '. '6i bXYga ]b]ghYf'XYg'5i gk Åfh][ Yb
- B]bU'K Uf\_Yb. '6i bXYga ]b]ghYf]b'ZØf'; Ygi bX\Y]h
- ?UfghYb'K ]'XVYf[ Yf. '6i bXYga ]b]ghYf'ZØf'8][ ]hU'g]Yfi b[ i bX'GhUUhga cXYfb]g]Yfi b[

## I bY]b][ \_Y]h'i bX' ? f]h]\_

Hfchn'XYf'Bca ]b]Yfi b[ Yb'[ ]Vh'Yg'i ba i h]b'B]YXYfgUW\gYbžXU XYf'@UbXYgj YfVUbX'\_Y]bYb'A ]b]ghYf'ja ' ?UV]bYhh'ghY''h"Ni XYa Ài » Yfh'XYf'J cfg]hmYbXY'XYg'5fVY]hbY\ a YfZØ[ Y'g'XYf'78I ž 8Ybb]g'F UXh\_Yž'?f]h]\_ Ub'XYf'ZY\ YbXYb'6YhY']][ i b[ 'XYf'7\ f]gh]W\! 8Ya c\_fUh]gW\Yb'5fVY]hbY\ a YfgW\UZh'f785Ł]b'XYf'bYi Yb FY[ ]Yfi b[ "'8]Y'Bca ]b]Yfi b[ 'j cb'5'YI UbXYf'8cVf]bXh'f7GI Ł'U'g \_ØbZh][ Yf'žbYba ]b]ghYf'\_Øbbh'Y]bY'K YbXY' ]b'XYf A ][ fUh]cbgdc`h]\_Y]b'Y]hYbžk ]Y'i bhYf'UbXYfYa 'j cb'GF: [ YgW\]'XYfh'k ]fX"

8cVf]bXh'd`Ubhž'X]Y'Ni fØW\_k Y]gi b[ Yb'Ub'XYb'; fYbnYb'ni Yf\Ø\Yb'i bX'XYb': Ua ]]YbbUW\ ni [ 'ZØf': `ØW\h]b[ Y'a ]h Y]b[ YgW\ fÅb\_hYa 'GW\i hng]hUhi g'Ui gni gYhnYb"'8Yf'8][ ]hU'j YfVUbX 6]h\_ca '[ fUhi `]Yfh'? UfghYb'K ]'XVYf[ Yf'ni 'gY]bYf'9fbYbbi b[ 'i bX \YVh'X]Y'Bchk YbX][ \_Y]h'Y]bYf'\_UfYb'?`Åfi b[ 'XYf'Ni ghÅbX][ \_Y]hYb ]a 'bYi Yb'8][ ]hU'a ]b]ghYf]i a '\Yfj cf"'5i Z'XYf'UbXYfYb'GY]hY [ fUhi `]YfYb'X]Y'XYfnY]h][ Yb'5a hg]b\UVYfž'5i » Yba ]b]ghYf]b 5bbU`YbU'6UYfVcW\_`i bX'6i bXYg]bbYba ]b]ghYf]b'B UbWm: UYgYfž \fYb'B UW\ Zc`[ Yfb'i bX'VYhcbYb'X]Y'DfcZYgg]cbU'hÅh'XYg A ]b]ghYf]i a g"

## ? cU`]h]cbgj YfhfU[ 'U`g'; fi bX`U[ Y

8]Y'78I 'i bX'X]Y'GD8 '\UVYb'g]W\XUfUi Z[ YY]b][ hž'XUgg'X]Y

Ni fØW\_k Y]gi b[ Yb`Ub`XYb`9I !5i » Yb[ fYbnYb`]b`5Vgh]a a i b[ `a ]h  
 Yi fcdÀ]gWXYb`DUfhbYfb`YfZc`[ Yb`gc`Yb" `5`Y`fYWX hgghUUh`]WXYb  
 A ]hhY`[ Y[ Yb`]ffY[ i `ÀfY`A ][ fUh]cb`gc`Yb`[ Ybi hnh`k YfXYbž`c`bY  
 XUg[ fi bX[ YgYhn`]WXY`5gm`fYWX`h`ni`UbhUghYb" `K`Y]hYfY  
 k YgYbh`]WXY`b`U`hY`XYg`?`cU`]h]cbgj YfhfU[ g`VY]b`U`hYb`X]Y  
 FØW\_bU`a`Y`XYg`i`a`ghf]hhYbYb` <Y]ni b[ g[ YgYhnYg`ni [ i bghYb  
 Y]bYg`bYi`Yb`;`YV`Ai`XYbYf[ ]Y[ YgYhnYg`i`bX`X]Y`5i`gk`Y]hi b[ `XYf  
 A ØhhYffYbhYž`X]Y`i`bUV`Àb[ ][ `j`ca` ;`YVi`fhg`U`f`XYf`?]bXYf`XfY]  
 F`Yb`hY`bdi`b`\_hY`Ub`fYWX`bYh"

5i W`X]Y`J`c`f`g`W`f]ZhYb`ni`a` `6Øf[ Yf[ Y`X`gc`Yb`Ub[ YdUW`\_h`k`YfXYb`/  
 gc`k`]fX`Zc`fh`Ub`Y]bY` ;`fi`bXg]WXYfi`b[ `ZØf`5`fVY]hggj`WXYbXY  
 YhUV`]Yfhž`X]Y`a` ]h`j`YfgW`ÀfZhYb`A` ]hk`]f`\_i`b[ gdZ]W`hYb`j`Yf`\_b`ØdZh  
 ]gh`8`UfØVYf`\]bUi`g`d`Ubh`X]Y`FY[ ]Yfi`b[ `UV`XYa` `\_ca`a`YbXYb`\_U`f  
 Y]bYb`A`]bXYgh`c`b`j`cb`%)`9i`fc`d`fc`Ghi`bXY`Y]bni`ZØ`fYbž`k`Ug`]b`  
 8`Y`i`hgW`X`Ub`X`"XY`g\_]nn]Yfh`k`]fX"

8YhU]`g	
J`c`f`ZU``	;`YgYhn[`YVi`b[
C`f`h	B]YXYfgUW`gYbž`8Yi`hgW`X`Ub`X
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gfZ"WX</li> <li>• k k k "XYi hgW`X`Ub`X`"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U[ "XY