

B Yi Yg`B Ua YbgfYW h`i bX`ghfYb[Y`F Y[Y`b
ZØf`6]ca Ø` `UV`A U]`&\$&) °

5V`A U]`&\$&) `[]Vh`Yg`]b`8Yi hgW`UbX`bYi Y`F Y[Y`b`ZØf`
6]ca Ø`ž`B Ua YbgfYW h`i bX`5i gk Y]gY`"9fZU`fYb`G]Y`U`Y`
8YhU]`g`

5V`XYa`%"`A U]`&\$&) `hfYhYb`]b`8Yi hgW`UbX`nU`fY]W`Y`
ŸbXYfi b[Yb`]b`?fUZh`X]Y`j YfgW`]YXYbY`@YVYbgVYfY]W`Y`XYf`
J YfVfUi W`Yf`VYhfYZZYb`"8]Y`bYi Yb`F Y[Y`i b[Yb`_ØbbYb`gck`c`
X]Y`9bhgc f[i b[`j`cb`6]ca Ø` `U`g`Ui W`X`Ug`B Ua YbgfYW h`i bX`X]Y`
6YU bhfU[i b[`j`cb`5i gk Y]gXc`_i`a`YbhYb`VYhfYZZYb`"

ŸbXYfi b[Yb`VY]`XYf`6]ca Ø`Ybhgc f[i b[

9]bY`XYf`VYXYi hYbXghYb`BYi Yfi b[Yb`VYhf]Zh`X]Y`F Y[Y`b`ZØf`X]Y`
9bhgc f[i b[`j`cb`6]ca Ø`"5V`XYa`%"`A U]`XØfZYb`]b`XYf`6]chcbbY`
b]W`h`a`Y`f`U`g`'`i`GhØfghc`ZY`Yb`h`U`hYb`gY]b`ž`XU`gc`bgh`X]Y`
6]chcbbY`i`b[Y`YYfh`V`Y]Vh`"Ni`X`Yb`GhØfghc`ZYb`n`À`Yb`i`bhYf`
UbXYfYa`D`Ugh]_ž;`Ugž`A`YhU`Yž`K`]bXY`b`ž`N][`UfY`hYb`_]ddYb`i`bX`
5gW`Y`"8]YgY`ghfYb[YfYb`F Y[Y`i b[Yb`gc`Yb`XUni`VY]hfU[Yb`ž`X]Y`
F YW`W]b[ei`chY`ni`Yf`Ö`Yb`i`bX`X]Y`I`a`k`Y`h`ni`gW`Ø`hYb`"6Y`
gW`k`YfYb`J`Yfgh`Ø»`Yb`g]bX`6i`»[Y`XYf`j`cb`V]g`ni`&)`\$\$`9i`fc`
a`Ò[`]W`ž`k`Ug`Y]bYb`ghUf`_Yb`5b`fY]n`ZØf`J`YfVfUi`W`Yf`X`UfghY`h`ž`g]W`
Ub`X]Y`bYi`Yb`J`c`fgW`f]ZhYb`ni`U`hYb`"K`]Y`a`Yf`_i`f`"XY`VYf]W`hY`ž`
k`]fX`]b`gVY`gcb`XYfY`X]Y`9]b`U`hi`b[`X]YgYf`J`cf[UVYb`j`cb`XYb`
?ca`a`i`bYb`j`Yfgh`À`f`_h`ØVY`fk`UW`h`"

A cXYfbY`B Ua YbgfY[Y`i b[Yb

9]bY`k`Y]hYfY`ŸbXYfi b[`VYhf]Zh`XUg`B Ua YbgfYW`h`"9`YdUf`hbYf`
_ØbbYb`UV`XYa`%"`A U]`&\$&) `Y]bYb`[Ya`Y]bgUa`Yb`8`cddY`bUa`Yb`

k Å\`Ybž'i bX`nk Uf`gck c\`a]h`U`g`Ui W\`c\`bY`6]bXYghf]W\`"6]g\`Yf
k Uf`Yg`bi f`Y]bYa `9\`YdUfhbYf`Yf`Ui Vhž`Y]bYb`8cddY`bUa Yb
Ubni bY\`a Yb`"8]YgY`FYZcfa `Yfa Ò[`]W\`h`Yg`Ui W\`ž`XUgg`?]bXYf
Y]bYb`8cddY`bUa Yb`Yf\`U`hYbž`gY`Vgh`k Ybb`X]Y`9`hYfb`_Y]bYb
8cddY`bUa Yb`k Å\`Yb`"Gc`hY`VY]`XYf`; YVi fh`_Y]b` : Ua]`Y]YbbUa Y
VYgh]a a h`k YfXYbž`Yf\`Å`h`XUg`?]bX`Ui hca Uh]gW\`Y]bYb
8cddY`bUa Ybž`k Ug`X]Y`fYW\`h]W\`Yb`FU\`a YbVYX]b[i b[Yb`]b
6Yni [`Ui Z`X]Y`BUa Ybg[YVi b[`XYi h]W\`ZYI]V`Yf`[YghU`hYh`8Ug
YfghY` : Ua]`Y]YbbUa Yž`XYb`9`hYfb`ZØf`]\`f`YfghYg`?]bX`ZYgh`Y[Ybž`[]`h
XUbb`Ui W\`ZØf`k Y]hYfY`[Ya Y]bgUa Y`?]bXYfž`VYghÅh][Yb
≠Zcfa Uh]cbYb`j cb`**fd!cb`]bY`XY`**

DUgg!`i bX`DYfgcbU`Ui gk Y]gj YfZU\`fYb

9]b`k Y]hYfYf`k]W\`h][Yf`5gdY`_h`]gh`X]Y`J YfY]bZUW\`i b[`XYf
5bhfU[ghY`i b[`ZØf`DÅggY`i bX`DYfgcbU`Ui gk Y]gY`"5V`XYa` "%`A U]
k]fX`_Y]b`Ui g[YXfi W`_hYg` : chc`a Y\`f`VYbØh][h`ghUhhXYggYb`YfZc`[h
X]Y` , VYfa]h`i b[`XYg`DUggZchcg`Y`Y`_hfc]b]gW\`Ub`X]Y`6Øf[YfÅa`hYf`
9]bY` , VYf[Ub[gfY[Y`i b[`Yf`Ui Vh`Ygž`V]g`ni a` " %`"ž`]`&\$&`]b
5i gbU\`a YZÅ`Yb`bcW\`DUd]YfZchcg`ni`j Yfk YbXYb`"8]YgY
A U» bU\`a Y`]gh`HY]`Y]bYg`U`[Ya Y]bYb`HfYbXg`ni`f`8][]hU`]g]Yfi b[
j cb`J Yfk U`hi b[gdfcnYggYbž`XYf`6Øf[Yfb`NY]hi bX`5i Zk UbX
YfgdUfh"

? ØbZh][Y`dc`]h]gW\`Y`J YfÅbXYfi b[Yb

Dc`]h]gW\`ghY\`Yb`]b`XYf`_ca`a YbXYb`K`cW\`Y`YVYbZU`g`k]W\`h][Y
9bhgW\`Y]Xi b[Yb`Ub`"5a` *`"A U]`k]fX` : f]YXf]W\`A Yfn`f78I`Ł`ni`a
bYi Yb`6i bXYg`_Ubn`Yf`[Yk Å\`hž`bUW\`XYa`XYf`?cU`]h]cbgj YfhfU[
nk]gW\`Yb`XYf`78I`ž`7GI`i bX`XYf`GD8`UV[YgW\`cggYb`]gh"
JcfUb[Y\`YbXž`Ua`)`"A U]ž`ghY`h`A]WfcgcZh`XYb`6Yhf]YV`j cb`G`mdY
Y]b`i bX`_cbnYbhf]Yfh`g]W\`_ØbZh][`Ui Z`A]WfcgcZh`HYUa`g`"8]Yg
[YgW\`Y\`h]c`f`XYa` <]bhYf[fi bXž`XUgg`X]Y`X][]hU`Y`?ca`a`i`b]_Uh]cb
Ui W\`]b`XYf`Dc`]h]_ni bY\`a YbX`j cb`6YXYi hi b[`]gh`i bX
6Øfc`_fUh]YdfcnYggY`a`cXYfb]g]Yfh`k YfXYb`gc`Yb"

Ni`gUa`a`YbZUggYbX`nY]W\`bYb`g]W\`X]Y`VYj`cfghY\`YbXYb
ŸbXYfi b[Yb`Xi`fW\`Y]bY`A]gW\`i b[`Ui`g`Ö`c`c`[]gW\`Ybž`fYW\`h]W\`Yb

i bX`X][]hU`Yb`F YZcfa Yb`Ui gž`X]Y`XUfUi Z`UVn]Y`Ybž`XUg`@YVYb`XYf
6Øf[Yf`ni`j YfVYggYfb`i bX`UXa`]b]ghfUh]j Y`<ØfXYb`UVni VUi Yb``8]Y
_ca a YbXYb`A cbUhY`k YfXYb`nY][Ybž`k]Y`[i h`X]YgY`bYi Yb
FY[Y`i b[Yb`i a [YgYhnh`k YfXYb`i bX`k Y`W`Y`5i gk]f`i b[Yb`g]Y
Ui Z`X]Y`; YgY``gW`UZh`\UVYb`k YfXYb`"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• fd!cb`]bY"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY