

B Yi 'U\fgYa dZUb[']b': f]YXY`g\Y]a .
6Øf[Yfa Y]ghYf]b`ZY]Yfh'9fZc`[Y°

B Yi 'U\fgYa dZUb[']b': f]YXY`g\Y]a . '6Øf[Yfa Y]ghYf]b`5b`U
6`YhnYf`h\Ya Uh]g]Yfh`J YfV]bXi b[Yb`nk]gW\Yb`A YbgW\Yb`
J YfUbghU`hi b['Ua`'&\$"\$%&\$&)"



5a`'&\$"~\Jbi Uf'&\$&) `ZUbX`XYf`BYi 'U\fgYa dZUb[`XYf`; Ya Y]bXY
: f]YXY`g\Y]a`]b`XYf`G\k UVYbVUW\U`Y`ghUhh" `I bhYf`XYa` `A chhc
`9g`g]bX`X]Y`J YfV]bXi b[Yb`a`]h`A YbgW\Ybž`X]Y`XYa` `@VYb`gY]bYb
K Yfh[YVYb`žY]bYa` `N]hUh`XYg`K`]\Y`a` `: fY]\Yff`j`cb`<`i`a` Vc`Xhž
j`YfgUa`a`Y`hYb`g]W`nU\`fY]W\Y`; ÄghY`ni` `X]YgYa` `ZYgh]W\Yb
5b`Ugg`'6Øf[Yfa Y]ghYf]b`5b`U`6`YhnYfž`X]Y`XYf`; fY]Y
K`Ä`\Yf[Ya Y]bgW\UZh`f] K` ;`É`Ub[Y\Öfhž`\Y`h`Y]bY
VYa`Yf`_Ybgk`YfhY`5bgdfUW\Y" `G]Y`VYXUb`_hY`g]W`XUVY]`ZØf`]`f
`k`i`bXYfVUfYg`9f[YVb]g` `VY]`XYf`Øb[ghYb`?ca`a`i`bU`k`U\`ž`XUg
]\f`YfbYi`h`Y]bYb`D`Uhn`Ub`XYf`Gd]hnY`XYf`; Ya Y]bXY`g]W\YfhY`"

8Yf`9a`dZUb[`Vch`b]W`h`bi`f`Y]bY`A`Ö[`]W`_Y]h`ZØf`X]Y
6Øf[Yfa Y]ghYf]bž`X]Y`6Øf[Yf`ØVYf`X]Y`j`Yf[Ub[YbY`K`U\`ni

]bZcfa]YfYbž'gcbXYfb`X]YbhY`Ui W`U`g`D`UhhZcfa ži a `XYb
Ni gUa a Yb\U`hi bX`XUg`9b[U[Ya Ybh`XYf`; Ya Y]bXY`ni `VYhcbYb"
J]Y`Y`5bk YgYbXYž`XUfi bhYf`J YfhfYhYf`Ui g`Dc`h]_ž`?]fWXY`i bX
; YgY`gW`UZh`hfi [Yb`XUni `VY]ž`X]Y`Yfn`]W`Y`5ha cgd\`ÁfY`XYg
9j Ybhg`ni `Z0fXYfb"

DYfgdY_h]j Yb`Z0f`X]Y` ; Ya Y]bXY

≠]`fYf`5bgdfUW`Y`cVYb`60f[Yfa Y]ghYf]b`6`YhnYf`i bX`UbXYfY
FYXbYf`X]Y`6YXYi hi b[`XYf`; Ya Y]bgW`UZh`\Yfj`cf`"8]YgY
J YfVi bXYb\Y]h`k]fX`U`g`; fi bX`U[Y`Z0f`ni _0bZh][Y`Dfc`Y_hY`i bX
≠h]Uh]j Yb`j YfghUbXYb`"9]b`ZUW`hhYbFY]W`Yf`8]U`c[`nk]gW`Yb`XYb
60f[Yfb`i bX`XYf`J Yfk U`hi b[`gc`" [YZ0fXYfh`k YfXYbž`i a `X]Y
≠hYfYggYb`i bX`6YX0fZb]ggY`XYf`; Ya Y]bXYa`]h[`]YXYf`VYggYf`ni
YfZUggYb"

9]b`6Y]gd]Y`Z0f`gc`W`Y]b`9b[U[Ya Ybh`nY][hY`X]Y`0b[ghY
5b_0bX][i b[`XYf`bYi Yb`60f[Yfa Y]ghYf]b`6Yhh]bU`?]gh`Ui g`XYf
; Ya Y]bXY`@Ui Z`X]Y`YVYbZU`g`Ua` [`Y]W`Yb`HU[`]`fYb
BYi `U`fYgYa`dZUb[`j YfUbghU`hYhY`" ?]ghž`X]Y`j`cf`%\$\$`HU[Yb`]\f`5a`h
0VYfbca`a Yb`\UhhYž`VfUW`hY`]\fY`J]g]cbYb`i bX`≠Yb`ni`f
GhÁf`_i b[`XYf`; Ya Y]bgW`UZh`Y]b`"A]h`Y]bYa` _`UfYb`5i Zfi ZUb`X]Y
60f[Yfž`g]W`U_h]j `Y]bni Vf]b[Ybž`a`0W`hY`g]Y`X]Y`60f[Yf`XUni
a`ch]j]YfYbž`J YfUbhk`cfhi b[`ni`0VYfbY`a`Yb"

- ?]gh`VYhcbhY`X]Y` gU[Yb\UZhY`5i ZVfi W`gh]a`a`i`b[`]a
J YfY]bg`YVYb`i bX`X]Y`7\UbW`ž`bYi`Y`K`Y[Y`ni`Yf`_i`bXYb"
- G]Y`]bZcfa]YfhY`0VYf`Y]b` [Yd`UbhYg`C`dYb!5]f!A`i`g]_h`Y`U`hYf`
Ui`Z`6i`f[`BYi`k`]bXYW`_]a` `A`U]ž`k`c`X]Y`≠gnYb]Yfi`b[`j`cb
7Ufa`Yb` :`UbhUgm` `Xi`fW` `c`_U`Y`?`0bgh`Yf` [Yd`Ubh`]gh"
- 8Ug`YfghY` [f0» YfY`9j Ybh`i bhYf`]\fYf` :`0\fi`b[`k`]fX`XYf
9\fi`b[gUVYbX`XYf`; Ya Y]bXY`Ua` `%-`"5df]`gY]bž` [YZc` [h
j`cb`XYa` `@bXYgk`UbXYfhU[`Ua` `+"`A`U]`i`bX`XYa
%\$\$!`Á`f][Yb`6YghY`Yb`XYf`@Ui`Zf` :`Yi`Yfk`Y`f`Ua` `%+`
GYdhYa`VYf"

8]Y`J`YfUbghU`hi`b[Yb`nY][Ybž`k]Y`nYbhU`_i`hi`fY`Y`9fY][b]ggY
i`bX` ; Ya Y]bgW`UZhgd`fc`Y`_hY`Z0f`XYb`Ni`gUa`a`Yb\U`hi`bX`XUg

[YgY`gWUZh]WXY`@VYb`j]b`XYb` ; Ya Y]bXYb`g]bX"8]Y
<Ufa cb]_UZfYi bXY`@Ui Zi bhYf`XYf`@Y]hi b[`j cb`A]WXYU`j Ub`6cl Y`
gcf[hYb`k A`fYbX`XYg`BYi U`fYgYa dZUb[g`ZØf`X]Y`a i g]_U`gWXY
I bhYf`U`hi b[`i bX`hfi [Yb`ni f`ZYgh]WXYb`Gh]a a i b[`VY]"

≠g[YgUa hV]YhYh`XYf`BYi U`fYgYa dZUb[`b]W`h`bi f`Y]bYb`F ØW_V`W_
Ui ZXUg`j Yf[Ub[YbY`š\`fž`gcbXYfb`]gh`Ui W`Y]bY`J]g]cb`ZØf`X]Y
Ni _i bZh`XYf` ; Ya Y]bXYbž`X]Y`Xi fW`9b[U[Ya Ybhž`?i`hi f`i bX
[Ya Y]bgWUZh]WXY`J YfV]bXi b[`[YdfA[h`k]fX"8]YgY`J]g]cb`]gh`Ygž
X]Y`gck c`6Øf[Yfa Y]ghYf]b`5b`U`6`YhnYf`]b` : f]YXY`g\Y]a `U`g`Ui W
6Øf[Yfa Y]ghYf]b`6Yhh]bU`?]gh]b`@Ui Z`a]h`\fYb`Yk Y]] [Yb
≠h]Uh]j Yb`YfZc`[fY]W`j YfZc`[Yb`k c`Yb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`6Øf[Yfa Y]ghYf]b`5b`U`6`YhnYf`i bX
]\f`HYUa ž`VYgi WXYb`G]Y`X]Y`c ZZ]n]Y`Y`GY]hY"K Y]hYfY`c_U`Y
9fY][b]ggY`Ui g`XYf`I a [YVi b[`Z]bXYb`G]Y`YVYbZU`g`Ui Z`Vbb"XY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "j [!k UWXYb\Y]a "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY