

B: @!8 fUZh. '›U[ i Ufg` \c`Yb` <i bhYfž`Gcf[ Yb  
i a `GUbXYfg`k UWX gYb

B: @!8 fUZh`&\$&) `]b` ; fYYb`6Um`›UW\_gc bj ]`Y`›U[ i Ufg`k À`Yb  
HfUj ]g`<i bhYfž`G`YXYi f`GUbXYfg`fi hgW`h`Ui g`XYf`%"`Fi bXY"  
: ]bXY`U`Y`›Zcg` \]Yf"



; fYYb`6Umž`i G5`!`8Yf`B: @!8 fUZh`&\$&) ž`XYf` \Yi hY` ]b` ; fYYb`6Um  
ghUhh]bXYhž` \Uh`VYfY]hg`ZØf` [ fc» Y`5i Za Yf\_gUa \_Y]h` [ Ygcf[ h`››`XYb  
]bg[ YgUa h`g]YVYb`Fi bXYb`k À`Yb`X]Y`' &`HYUa g  
j ]Y`j YfgdFYW`YbXY`HU`YbhYž`k cVY`]XYf`YfghY`HU[ `[ Ubn`]a`NY]W`Yb  
XYf`9fghfi bXYbgd]Y`Yf`ghY`h`"6YgcbXYfY`6YUW`hi b[ `ZUbX`XYf  
›UW\_gc bj ]`Y`›U[ i Ufgž`X]Y`g]W`X`i fW`Y`]bYb`HfUXY`j cb`XYf`ZØb`ZhYb  
Ui Z`X]Y`nk Y]hY`Dcg]h]cb`VYk Y[ hYbž`i a`HfUj ]g`<i bhYfž`Y]bYg`XYf  
VY[ Y`fhYghYb`HU`YbhYž`Ui gni k À`Yb`" <i bhYfž`XYf`gck c` \`c`ZYbg]]  
U`g`Ui W`X`YZYbg]] `gd]Y`Yb`\_Ubbž`[ ]`h`U`g`Gd]Y`a UW`Yf`a ]h` [ fc» Yb  
9fk Ufhi b[ Yb"

A ]h`XYa`YfghYb`D]W`XYg`8 fUZhg`k À`hYb`X]Y`HYbbYggYY`H]hUbg  
A ]Ua ]!E i UfhYfVUW`7Ua`K UfX`"K À`fYbX`<i bhYf`]a` :`c`\_i`g`ghY`hž`

k Uf'Ui W'XYf'Gc\ b'j cb'8Y]cb'GUbXYfgž'G\YXYi f'GUbXYfgž]b'XYb  
8]g\_i gg]cbYb'i a'X]Y'9fghfi bXY'Y]b'\Y]»Yg'H\Ya U''Hfchn'gY]bYf  
VYY]bXfi W\_YbXYb'7c''Y[ Y!Uff]YfYž']b'XYf'Yf'nU\`fY]WXY  
5i gnY]Wbi b[ Yb'Yf\]Y'hž'k ]fX'GUbXYfg'Ui Z[ fi bX'[ YfØW'hYfhYf  
5ffc[ Ubni bX'gdcfh]WYf'6YXYb\_Yb'j cfUi gg]W'h]W'j]b'XYf  
nk Y]hYb'Fi bXY'[ YXfUZhYh''8]YgY'9bhk ]W\_i b[ '\_ØbbhY'\a  
dchYbn]Y''V]g'ni '' \$'A ]''cbYb'8c''Uf'\_cghYb"

## ? Uff]YfYb'i bhYf'XYf'@i dY

G\YXYi f'GUbXYfg'UVgc'j ]YfhY'VYY]bXfi W\_YbXY') \$'7c''Y[ Y!Gd]Y`Yž  
]b'XYbYb'Yf'%'( "" ( + 'MfXg'ZØf%' ( 'Hci W'Xck bg'k UfZ''8]Yg  
j YfgW'UZZhY'\a'XYb'H]hY''XYg'C ZZYbg]j Y'D'UmYf'cZ'h\Y'M'Uf'']b'XYf  
6][ '%&'7cbZYfYbW'i bX'XYb'æ\bbmi] b]hUg'; c'XYb'5fa'5k UfX"  
Hfchn'X]YgYf'9fZc'[ Y'[ UV'Yg'[ Ya ]gW'hY'6Yk Yfhi b[ Yb'ni'gY]bYb  
@Y]ghi b[ Yb'k Å\fybX'XYf'Dfc!8Um!H\fc]b[ !G]hni b[ Ybž'VY]'XYbYb  
Y]b][ Y'i bg]WYf\Y]hYb'j]b'gY]bYb'K ØfZYb'ni'VYcVUW'hYb'k UfYb"  
8]Y'B: @GWci hg'k YfXYb'[ YbUi'XUfUi ZUW'hYbž'i a'ni  
YbhgWY]XYbž'cV'Yf'Y]bY'F c''Y]b'j]\fyb'HYUa'g'gd]Y`Yb'\_Ubb"

GUbXYfg'nY][ hY'gck c\`GhÅf\_Yb'U'g'Ui W'GW'k ÅW'Yb'j]b'gY]bYb  
K ØfZYb'i bX'ZØ\fhY'Y]b][ Y'VYY]bXfi W\_YbXY', Vi b[ Yb'Xi fW'ž  
Y]bgW'Y»']W'Y]bYg'\]bhYf'XYa'FØW\_Yb'[ Yk cfZYbYb'DUggYg"  
Hfchn'gY]bYf': Å\][ \_Y]hYb'k ]Y'XYf'\c\Yb'5VgW'i ggei chY'j cb  
+\$ž%l' i bX'gY]bYf']bg[ YgUa h'\* ( '[ Yk cfZYbYb'Hci W'Xck bg'ØVYf  
nk Y]GU]gcbg'V'Y]Vhi b'\_Ufž'cV'Yf'XUg'DchYbn]U''\Uhž'Y]b'GhUfh]b[  
E i UfhYfVUW\_]b'XYf'B: @ni'k YfXYb''9f'k ]fX'j cb'j ]Y`Yb'U'g  
hU'Yb]hYfh'VYhfUW'hYhž'YXcW' [ ]Vh'Yg'6YXYb\_Yb'\]bg]W'h]W'gY]bYf  
5fa ghÅf\_Y'i bX'gY]bYf': Å\][ \_Y]hž'g]W'Ub'XUg'gW'bY''Y'Gd]Y`XYf  
B: @Ubni dUggYb"

## 8 Yi hgW'Y'< c ZZbi b[ Yb'i bX'HYUa ghfUhY[ ]Yb

Ni'XYb'<c ZZbi b[ Yb'k Å\fybX'XYg'8fUZhg'nÅ\`h'Ui W'XYf'XYi hgW'Y  
Gd]Y`Yf'@YUbXYf'K ]Y[ UbXž'XYf']b'gY]bYf'7c''Y[ Y!NY]h'a ]h'gY]bYb  
d\mg]gW'Yb': Å\][ \_Y]hYb'Ui Z'g]W'Ui Za Yf\_gUa'ia UW'hY'i bX'Ui Z  
Y]bY', VYfbU\ a Y'Xi fW'Y]b'B: @HYUa '\cZž''8]Y'8]g\_i gg]cbYb  
ØVYf'Øb[ YfY'HU'Yb'hY'g]bX'dfÅgYbhYf'XYbb'Yž'i bX'X]Y'HYUa'g

a ØggYb`ghfUhY [ ]gWÅ`YbhgWÅY]XYbž`k ]Y`g]Y`]\fY`Z hi fY`Gd]Y`Yf  
Ui gk Å\`Yb`k c``Yb"

8]Y`7`Yj Y`UbX`6fck bgž`X]Y`Xi fWÅ`Y]bYb`HfUXY`ni gÅhn`]WÅY`D]W\_g  
Yf\U`hYb`\UVYbž`ghY\Yb`i bhYf`8fi W\_ž`Y]bY`Ub [ Zf]gh][ Y`@Øgi b [ `Ui Z  
XYf`E i UfhYfVUW\_!Dcg]h]cb`ni `Z]bXYb``8Y]cb`GUbXYfgž`XYf`J UhYf  
j cb`G\YXYi fž`gdfUWÅ`a ]h`6fck bg!6Yg]hnYf`}a a m`<Ug`Ua`ØVYf  
XYfYb`6YXYb\_Yb`]b`6Yni [ `Ui Z`8Yg\Ui b`K Uhgcb``9g`V`Y]Vh  
UVni k UfhYbž`cV`X]Y`6fck bg`Ui WÅ`hYfYggY`Ub`<i bhYf`cXYf`Y]bYa  
UbXYfYb`XYf`j ]Y`j YfgdfYWÅYbXYb`HU`YbhY`nY][ Yb`k YfXYb"

8Yf`B: @!8fUZh`&\$&) `j Yfgdf]WÅh`Y]bY`gdUbbYbXY`c`[ Y`j cb  
9bhgWÅY]Xi b [ Ybž`a ]h`Gd]Y`YfVYk Y [ i b [ Yb`i bX`\_ VYffUgWÅi b [ Ybž  
X]Y`gck c`\`XUg`HYUa [ YZØ[ Y`U`g`Ui WÅ`X]Y`?Uff]YfYk Y [ Y`XYf  
XUf[ YVchYbYb`HU`YbhY`XfUa Uh]gWÅ`j YfÅbXYfb`\_ØbbYb``8]Y  
bÅWÅghYb`Fi bXYb`k YfXYb`nY][ Ybž`k Y`WÅYg`HYUa`X]Y`VYghYb  
9bhgWÅY]Xi b [ Yb`hf]Zh`i bX`k Y`WÅY`Gd]Y`Yf`g]WÅ`i]b`XYf  
dfcZYgg]cbY`Yb`@[ U`VYk Y]gYb`k YfXYb"

8YhU]`g	
Cfh	; fYYb`6Umž`l G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "bZ"WŁa</li><li>• k k k "bZ"WŁa</li></ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "XY