

⇒ b 'K Y]`YfVUW\ . 'B cW_Y/ , \$' - /g' &F UX
a UW\ h'F UXZU\ fYb`ni a 'HfYbX`°

<Yfa Ubb`i bX`A Ubi Y`U`B cW_Y`VYhfY]VYb`]b`K Y]`YfVUW\`XYb
: U\ffUX`UXYb` B cW_Y g`&F UX žXYf`Ui Z`dYfg`Öb`]W\Y
6YfUhi b[`i bX`bUW\`U`h][Y`A cV`]h`h`g`Y`hnh`



K Y]`YfVUW\ ž`8Yi hgW\`UbX`!`<Yfa Ubb`i bX`A Ubi Y`U`B cW_Y
\UVYb`]b`K Y]`YfVUW\`Y]bYb`HfYZZdi b`h`ZÖf`F UX`]YV\UVYf
[YgW\ UZZYb.`]\fYb` : U\ffUX`UXYb` B cW_Y g`&F UX " `8Yf`@UXYb
V]YhYh`Y]bY`VfY]hY`5i gk U\`Ub` : U\ff`ÄXYfb`i bX`Ni VY\Öf`i bX`Y[h
[fc»Yb`K Yfh`Ui Z`E i U`]h`h`i bX`dYfg`Öb`]W\Y`6YfUhi b[" `b`Y]bYf
NY]hž`]b`XYf`XUg` : U\ffUXZU\ fYb`U`g`[Ygi bXY`i bX
i a k Y`hžFYi bX`]W\Y`5`hYfbUh]j Y`ni a `5i hc`]a a Yf`VY`]YVhYf`k]fXž
]gh`XUg` ; YgW\`ÄZh`Y]b`ni _i b`Zhgcf]Ybh]YfhYf`5b`Ui Zdi b`h`ZÖf`U`Yž`X]Y
K Yfh`Ui Z`bUW\`U`h][Y`A cV`]h`h`Y[Yb`"F i bX`XfY]`J]YfhY`U`Yf
bYi Yb` : U\ff`ÄXYf`k YfXYb`]b`X]YgYa `?cbhYI h`Yfk`Ä\bhž`k Ug`X]Y
ghY][YbXY`Dc`di `Uf]h`h`XYf`Nk Y]f`ÄXYf`i bhYfghfY]W\h`8Uf`ØVYf
\]bUi g`[]Vh`Yg`Y]bYb` : U\ffUX`!BYk g`YhYfž`XYf`U`Y`nk Y]`K cW\Yb
YfgW\Y]bh`i bX`ØVYf`fY`Yj UbhY`H\Ya Yb`fi bX`i a g` : U\ffUXZU\ fYb

]b`XYf`F Y[]cb`]bZcfa]Yfh"8]Yg`U`h`XUg`6Yk i gghgY]b`Z0f`X]Y
J cfn0[Y`XYg`F UXj Yf_Y`fg`k Y]hYf`[YghY][Yfh`i bX`n]Y`h`a a Yf
a Y`f`A YbgWXYb`UbžX]Y`U`h]j`Yhk Ug`Z0f`X]Y`i a k Y`h`hi b`k c`Yb"

8]Y`Bchk YbX][_Y]hž`bUW`U`h][Y`: cfhVYk Y[i b[ga]hhY`ni`Z0fXYfbž
]gh`Xf`Àb[YbX" `b`5bVYhfUW`h`XYg`?`]a Uk UbXY`g`i bX`XYf
@ Zhj YfgW`a i hni b[`k]fX`XUg`?cbnYdh`XYf`bUW`U`h][Yb`A cV]`]h`h
U`g`k]W`h][`YfUW`hYh" : U`ffUXZU`fYb`]gh`Y]bY`i a k Y`h`žYi bX`]W`Y
: cfhVYk Y[i b[ga Yh`cXYž`X]Y`b]W`h`bi f`9a]gg]cbYb`fYXi n]Yfhž
gcbXYfb`Ui W`X]Y`@ Zhe i U`]h`h`j YfVYggYfh"8]Yg`Vf]b[h
[Ygi bX`Y]h]W`Y`J cfhY]`Y`a]h`g]W`" @Ui h`ZU`ffUX!cb`]bY"bYh`_Ubb
XYf`5i gVUi `Y]bYf`bUW`U`h][Yb`: U`ffUX]bZfUghfi _hi f
YbhgW`Y]XYbX`gY]bž`i a `XUg`F UXZU`fYb`ni`Z0fXYfb`i bX`X]Y
bY[Uh]j Yb`5i gk]f_i b[Yb`XYg`J Yf_Y`fg`ni`a]b]a]YfYb" Dc`]h]gW`Y
A U» bU`a Ybž`k]Y`X]Y`GW`UZI b[`Y]bYg`g]W`YfYb`i bX`j YfbYhnhYb
F UXk Y[YbYhnyg`gck]Y`Z]bUbny`Y`Y`5bfY]nY`Z0f`F UXZU`fYfž`g]bX
YggYbn]Y`ž`i a `X]Y`5hfU`h]j]h`h`X`Yg`F UXj Yf_Y`fg`ni`ghY][Yfb"

J cfhY]`Y`XYg` : U`ffUXZU`fYbg

: U`ffUXZU`fYb`U`h]g]W`b]W`h`bi f`U`g`[Ygi bX`Y]hgZ0fXYfbX
Yfk]YgYbž`gcbXYfb`Ui W`U`g`k]fhgW`U`Zi]W`j cfhY]`U`Zi`Z0f
?ca a i bYb" @Ui h`i a k Y`hVi bXYgUa h"XY`_0bbhYb`]b
6U`i b[g[YV]YhYb`V]g`ni` ` \$`i`XYf`D_k !: U`fhYb`Xi fW`F UXj Yf_Y`f
YfgYhnh`k YfXYb" Gh`XhY`k]Y`?cdYb`U[Yb`i bX`5a ghYfXUa`nY][Yb
VYfY]hgž`k]Y`Y]b`c`Yf`F UXj Yf_Y`fgUbhY]`XYb`a`c`h`c`f]g]YfhYb
`bX]j]Xi U`j Yf_Y`f`0VYfhfYZZYb`_Ubb" : U`ffUXZU`fYb`gdUfh`b]W`h
bi f`D`UhnžYg`]gh`Ui W`[Yf`Ai gW`Ufa`i bX`hf`À[h`XUni`VY]ž
J Yf_Y`fg`Àfa`ni`fYXi n]YfYb"9i dYfhYb`gW`ÀhnYbž`XUgg`0VYf`(\$`i
XYf`5i hcZU`fhYb`]b`XYi hgW`Yb`; fc» gh`XhYb`_0fnYf`U`g`) `a`g]bXž
Y]b`5VghUbXž`XYf`c`Zi`gW`bY`Yf`a]h`XYa` : U`ffUX`ni`f0W_[Y`Y[h
k YfXYb`_Ubb"

8]Y`[Ygi bX`Y]h]W`Yb`J cfhY]`Y`XYg`F UXZU`fYbg`g]bX
j c`_gk]fhgW`U`Zi]W`gW`k Yf`ni`VYn]ZZYfbž`UVYf`g]Y`g]bX`b]W`h`ni
i bhYfgW`ÀhnYb" F UXZU`fYbXY`5fVY]hbY`a Yf`]b`XYb`B]YXYf`UbXYb
ZY`Yb`]a`8i fW`gW`b]hh`k Yb][Yf`5fVY]hghU[Y`U`g`]\fY`b]W`h
fUXZU`fYbXYb`?c`Y[Yb"9]b`DYbX`Yfž`XYf`h`À[`]W`) `a`fUXY`hž

ÖbbhY`Ä\`f`jW\`fi bX`' *)``[`'7C&!9a`]gg]cbYb`'Y]bgdUfYb`"
 5b[`Yg]W\hg`'XYf`'ghY][`YbXYb`'6YXYi hi b[`'j`cb
 ;`Ygi bX\`Y]hgVYk`i gghgY]b`'i bX`'i a`k`Y`hZfYi bX`']W\Yf`'@YVYbgk`Y]gY
]gh`Yg`b]W\hj`Yfk`i bXYf`']W\ž`XUgg`':`U\`ffUXZU\`fYb`'U`g`'6YghUbXhY]`
 Y]bYf`'i a`ZUggYbXYb`'A`cV]`]hÄhgghfUhY[`]Y`Ub`'6YXYi hi b[`'`[`Yk`]bbh`"

I`a`'XUg`'F`UXZU\`fYb`'k`Y]hYf`'ni`'ZÖfXYfbž`g]bX`'A`U»`bU\`a`Yb`'k`]Y
 Xi`fW\`[`Äb[`][`Y`F`UXbYhY`'i bX`'a`cXYfbY`':`U\`ffUXUVghY``Ub`'U[`Yb
 b`c`h`k`YbX][`"Ni`XYa`'`]gh`X]Y`GYbg]V]`]g]Yfi b[`'XYf`'6Yj`Ö`_Yfi b[`'ØVYf
 X]Y`'J`c`f`hY]`Y`XYg`':`U\`ffUXZU\`fYbg`'Yb`hgW\Y]XYbX`"5bV]YhYf`'k`]Y
 B`c`W`_Y`g`&F`UX`'hfU[`Yb`'U`_h]j`'ni`f`':`ÖfXYfi b[`'X]YgYf`'6Yk`Y[`i b[`'VY]
 i bX`'\`Y`ZYbž`X]Y`'J`c`f`hY]`Y`XYg`'F`UXj`Yf`_Y\`fg`]b`XYb`'5`hU[`'ni
]b`hY[`f]YfYb`"

8YhU]`g	
C`f`h	K`Y]`Y`f`V`U`W\`ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"f\`Y]bd`ZU`n"XY • ZU\`ffUX!`cb`']bY`"bYh • k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi`W\Yb`'G]Y`'i`bg`'Ui`Z.`'b!U[`"XY