

%- !>À\ f][Yf' bUW\ 'hÒX`]W\ Ya ' , VYf[f]ZZ']b
6UX 'C Ymb\ Ui gYb' j Yfi fhY]'h°

9]b %- !>À\ f][Yf' k i fXY' bUW\ 'Y]bYa ' J cfZU`]b' 6UX
C Ymb\ Ui gYb' ni ' bYi b' >À\ fYb' > [YbXghfUZY' j Yfi fhY]'h" 8Yf
: U` k]fZh: fU[Yb' ni f' Ni k UbXYfi b['Ui Z'



6UX 'C Ymb\ Ui gYb' ž' 8Yi hgW\ 'UbX' !' 9]b %- !>À\ f][Yf' GmfYf' k i fXY
_Øfn']W\ ' j ca ' @UbX[Yf]W\ h' 6]Y' YZY' X' ni ' Y]bYf' > [YbXghfUZY' j cb
bYi b' >À\ fYb' j Yfi fhY]'h" 8]YgY' 9bhgW\ Y]Xi b['Zc` [h'Ui Z'Y]bYb
gW\ k YfYb' J cfZU` ž' XYf' g]W\ ' ja ' > b] &\$&(' ja ' ?i fdUf_ j cb' 6UX
C Ymb\ Ui gYb' YfY][bYhY" 8Yf' ↑ b[Y' A Ubb' k i fXY' k Y[Yb
j Yfgi W\ hYb' HchgW\ 'U[g' i bX' ? ÒfdYfj Yf' Yhni b[' j Yfi fhY]'h" 8]Y
I a ghÀbXY' XYg': U` g' \UVYb' Y]bY' dc']h]gW\ Y' 8YVUhhY' ØVYf
Ni k UbXYfi b[' i bX' X]Y' 6Y\ UbX' i b[' Ui g' ÀbX]gW\ Yf' GhfUZhÀhYf
Ui g[Y' Ògh" 8Yf' 5b[Y_ U[hY' bU\ a ' XUg' i fhY]' fi \] [' i bX' i bVYk Y[h
\ bž' i bX' Y]bY' F Yj]g]cb [Y[Yb' XUg' i fhY]']gh' [fi bXgÀhn']W
a Ò[']W"

8]Y' GhUUhgUbK U' hgW\ UZh' \ UhhY' ' ja ' DfcnYgg' Y]bY' GhfUZY' j cb' bYi b

Δ\fYb`[YZcfXYfhž`k cVY]`g]Y`XYb`J cfZU``U`g`FUi V`a`]h`HcXYgZc`[Y
i bX`j Yfgi W`hYb`A cfX`ei U`]Z]n]YfhY``8Ya` [Y[YbØVYf`VYUbfhFU[hY
X]Y`J YfhY]X][i b[`Y]bY`J Yfk Ufbi b[`i bX`_Y]bY`J Yfi fhY]`i b[`k Y[Yb
Y]bYg`HØhi b[gXY`_]hg`` ÆhYfYggUbhYfk Y]gY`_Ua` `XYf`5b[Y`_U[hY`]a
Δ\f`&\$%* `bUW`8Yi hgW`UbX`i bX`YVhigY]h`C`_hcVYf`&\$&` `]b`6UX
CYmb\Ui gYb``8]YgY`<]bhYf[fØbXY`k YfZYb`:`fU[Yb`ØVYf`X]Y
ÆhY[fU]cb`j cb`A`][fUbhYb`i bX`XYfYb`9]bZi gg`Ui Z`X]Y
; YgY``gW`UZhiUi Z`

Ni gUa`a`Yb`\Åb[Y`nk`]gW`Yb`A`][fU]cb`i`bX` ? f]a`]bU`]hÅh`

8]Y`8YVUhhY`i`a` `? f]a`]bU`]hÅhi bhYf`A`][fUbhYb`i`bX`]\fY
[YgY``gW`UZhi]W`Y` ÆhY[fU]cb`]gh`_ca`d`YI`"@Ui`h`XYf
6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6`]Xi`b[`fMdVŁ`]gh`nk`Uf`Y]b`_Y]bYf
HY]`XYf`A`][fUbhYb`ghfUZZÅ``][ž`XcW`g]Y`k`YfXYb`]bg[YgUa`h
\Åi`Z][Yf`a`]h`GhfUZhUhYb`]b`J`YfV]bXi`b[`]`YVfUW`h`U`g
B]W`ha`][fUbhYb``8]Yg`Åggh]g]W`hY]`k`Y]gY`Xi`fW`X]Y`5`hYfg!`i`bX`
; YgW`Y`W`hgni`gUa`a`YbgYhni`b[`gck`]Y`VY`UghYbXY
@YVYbgi`a`ghÅbXY`Yf`_`ÀfYb``8Yb`bcW`nY][h`Y]bY`5bU`mgYž`XUgg`X]Y
? f]a`]bU`]hÅhi bhYf`↑`b[Yb`A`YbgW`Yb`Ui`g`A`][fUbhYb`ZJa`]`]Yb
fØW`_`Åi`Z][`]ghž`_`Å`b`]W`k`]Y`VY]`ž`[YbX`]W`Yb`c`\bY
A`][fU]cbg\]bhYf[fi`bX`"

9]bY`Yb`hgW`Y]XYbXY`F`c`Y`gd]Y`Yb`XUVY]`X]Y`gcn]U`Yb`i`bX`
XYa`c[fUZ]gW`Yb`:`U`_hc`fYbž`X]Y`ni`f`?`f]a`]bU`]hÅh`VY]hfU[Yb`"
9fk`UW`gYbY`A`][fUbhYb`a`]h`Ni`[Ub[`ni`a`5fVY]hga`Uf`_`h]g]bX
gY`hYbYf`ghfUZZÅ``][ž`k`_`fYbX`:`Yk`U`h`i`bhYf`:`YZØW`hY`hYb`c`Zi]b
Ni`gUa`a`Yb`\Ub[`a`]h`?`cbZ]_`hYb`]b`:`Ya`Y]bgW`UZhi`bhYf`_Øb`ZhYb
i`bX`dfY`_`ÀfYb`@YVYbgj`Yf`\`_`h`b]ggYb`ghY`\`h``8]YgY
gcn]c`_`cbca`]gW`Yb`<`YfUi`gZcfXYfi`b[Yb`gh]a`i`_]YfYb`c`Zi`Ui`W`
_f]a`]bY``Y`<`UbX`i`b[Yb`"

Dc`]h]gW`Y`i`bX` `[YgY``gW`UZhi]W`Y`F`YU`_h]cbYb`

8]Y`:`Yk`U`h`hUh`XYg`%-`!`_`f][Yb`5b[Y`_U[hYb`\Uh`b]W`h`bi`f
↑`f]gh]gW`Y`?`cbgYei`YbnYbž`gcbXYfb`Ui`W`k`Y]hfY]W`YbXY`

dc`]h]gWY`a d`[_Uh]cbYb"8]Y`J cfZÄ`Y`ZØ\fyb`ni`8]g_i gg]cbYb
 ØVYf`X]Y`Bchk YbX][_Y]h`Y]bYf`ghf]_hYfYb`9]bk UbXYfi b[gdc`h]_
 i bX`XYf`5VgW]YVi b[`Ui g`ÄbX]gWYf`GhfUZhÄhYf"8 UVY]`]gh`ni
 VYUW hYbž`XUgg`hfchn`XYf`[Ygh]Y[YbYb`:`ØW h`b[gnU\`Yb`]b
 8Yi hgW`UbX`X]Y`NU\`XYf`fY[]ghf]YfhYb`GhfUZhUhYb`]b`XYb`YhnhYb
 ð\fyb`]bg[YgUa`h`b]W h`[Ygh]Y[Yb`]gh"9g`V`Y]VhUVni k UfhYbž`k]Y
 X]YgY`H\Ya`Uh]_`]b`XYf`dc`]h]gWYb`5fybU`k Y]hYfXYVUh]Yfh`k]fX
 i bX`k Y`WY`A U» bU\`a Yb`Yf[f]ZYb`k YfXYb`_ÖbbhYb"

þg[YgUa`h`nY][h`XYf`:`U`XYg`%-!ð\`f][Ybž`k]Y`_ca`d`YI`X]Y
 H\Ya`Yb`Ni`k UbXYfi b[ž`?f]a`]bU`]hÄ`h`i bX`þhY[fUh]cb`g]bX" `k` \]Y
 X]Y`ghY][YbXYb`NU\`Yb`XYf`:`ØW h`b[Y`i bX`X]Y`XUa`]h
 j YfVi bXYbYb`< YfUi gZcfXYfi b[Yb`VYhfUW hYh`k YfXYbž`]gh`Y]bY
 X]ZYfYbn]YfhY`G]W h`k Y]gY`Ui Z`X]Y`?f]a`]bU`]hÄ`hgfUhYb`i bX`XYfYb
 l fgUWYb`YbhgWY]XYbXž`i a`UXÄ`ei UhY`@Ögi b[Yb`ZØf`X]Y
 ; YgY`gW UZh`ni`Z]bXYb" `K Y]hYfY`þZcfa`Uh]cbYb`\]Yfni`V]YhYh`X]Y`
VdVž`X]Y`X]Y`9b`k]W`_i b[Yb`]b`X]YgYa`6YfY]W`Y]b[Y\YbX
 UbU`mg]Yfh"

8YhU]`g	
J cfZU`	Hc hgW`U[ž? ÖfdYf] Yf`Yhni b[
C fh	6UX`C Ymb`Ui gYbž`8Yi hgW`UbX
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "VdV"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY