

B Yi b Å\ f][Yg'A ÅXWYb'Ui Z'HfYhfc`Yf']b 6UX'K]bXg\Y]a 'j Yf`Yhnh°

9]b'bYi b Å\ f][Yg'A ÅXWYb'k i fXY'Ua ; "'5df]'&\$&) 'j b'6UX
K]bXg\Y]a 'j cb`Y]bYa '5i hc`YfZUgghž'U`g`Yg'a]h`Y]bYa
HfYhfc`Yf'Z \ f"



K ØfnVi f[Yf`GhfU» Yž' - + - &&'6UX'K]bXg\Y]a ž'8Yi hgW`UbX'!
5a '8]YbghU[ž'XYb' ; "'5df]'&\$&) ž'YfY][bYh`g]W`]b'6UX
K]bXg\Y]a 'Y]b'gW`k YfYf'I bZU`ž'U`g`Y]b'bYi b'Å\ fY`U`hYg
A ÅXWYb'a]h`Y]bYa 'HfYhfc`Yf'j cb`Y]bYa '5i hc`YfZUggh'k i fXY"
8Yf'J cfZU`YfY][bYh`g]W` [Y[Yb'%*"' \$'l \ f']b`XYf`UVgW`Øgg][Yb
9]bZU\fh'\fYg'K c\b\Ui gYgž'X]Y`X]fY_h]b`X]Y`K ØfnVi f[Yf`GhfU» Y
a ØbXYh'8 Ug'?]bX'Z \ f'Ui Z`X]YgYf`GhY][i b[ž'U`g`Yg'Ui Z[fi bX`XYg
; YZ`Yg'b]W`h`fYW`hY]h]['VfYa gYb`_cbbh`i bX'i ba]h`Y`VUf'j cf
Y]b'5i hc`Y]bYg' (!Å\ f][Yb' [Yf]Yh'8Yf'5i hcZU\ fYf`Uhh`YVYbZU`g
_Y]bY`A Ò [`]W`_Y]hž'fYW`hY]h]['Ubni \ U`hYbž'gcXUgg`Yg'ni f'?c`]g]cb
_Ua ž'X]Y`XUg'A ÅXWYb'Ui Z`X]Y`GhfU» Y`gW`Yi XYfhY"BUW`XYa
5i ZdfU`_U[hY`XUg'?]bX'ØVYf`GW`a YfnYb'Ua ' ?cdZi bX`Ub`XYb
6Y]bYb'i bX'k i fXY'a]h`Y]bYa 'FYhhi b[g`li VgW`fUi VYf']bg

?fUb_Yb\Ui g' bUW\K ØfnVi f['[YVfUW\hž'k]Y' =>ZfUb_Yb 'VYf]W\hYh'

I bZU``ghUh]gh]_]a ' GhfU» Ybj Yf_Y\ f

8 Yf' J cfZU``k]fZh'Y]b '@]W\h'Ui ZX]Y'U`Ufa]YfYbXYb 'GhUh]gh]_Yb
VYnØ[`]W\ j cb' I bZÄ``Ybž'Ub 'XYbYb'?]bXYf'VYhY']]['h'g]bX" "æ ' ð\ f
&\$&&'k i fXYb']b '8 Yi hgW\`UbX'Yhk U'&) , \$ \$ '?']bXYf' i bhYf'%) ' ð\ fYb
]a ' GhfU» Ybj Yf_Y\ f' j Yf'Yhnhž'Y]b '5 bgh]Y[' i a ' %* ' i ']a ' J Yf[`Y]W\
ni a ' J cf`U\ fž'k]Y ' 8 Y ghUh]g ' VYf]W\hYh' " ðgVYgc bXYfY`X]Y
5`hYfg[fi ddY`XYf`*!`V]g`%(! ð\ f][Yb']gh'VYhfcZZYbž'X]Y`VY]`I bZÄ``Yb
nk]gW\Yb`A cbhU[' i bX': fY]hU[` \Äi Z]['Ui ZX]Ya 'GW\i`k Y[
j Yfi b[`ØW_h`'5``Y]b`nk]gW\Yb`+`i bX', 'I `f`a cf[Ybg`YfY][bYhYb
g]W\`%(' i `XYf`I bZÄ``Y`]b`X]YgYf`5`hYfg[fi ddY"

9]b`k Y]hYfYf`VYgc f[b]gYffY[YbXYf`Di b_h']gh'XYf'; YgUa hUbg]Y[
XYf`hØX`]W\Yb`I bZÄ``Y" `K Ä\ fYbX`]a ' ð\ f`&\$&%`bcW\` (- `?)]bXYf`VY]
J Yf_Y\ fgi bZÄ``Yb`i a g`@YVYb`_Ua Ybž'gh]Y[`X]Y`NU\`&\$&&`Ui Z')`%
8]Yg`nY][h'XYi h]W\ž'XUgg`hfc`hn`XYf`F`ØW`_Y\ f`ni f`B`cfa`U`h`Ä`h`b`UW\
XYf`7`cfc`b`U!`DUb`XYa`]Y`X]Y`G]W\Yf\Y]hj`cb`?]bXYfb`]a
GhfU» Ybj Yf_Y\ f`ghUf`_VYY]bhf`ÄW\h][h'V`Y]Vh" `HU[YggW\Ui ` \YVh
\Yfj`cfž'XUgg]`a '8`i`fW\`gW\`b]`h`h`U`Y`&\$`A`]bi`hYb`Y]b`?]bX`VY]`Y]bYa
J Yf_Y\ fgi bZU``j Yf`Yhnhc`XYf`[YhØhY`h`k]fX"

J Yfi b[`ØW_hY`?]bXYf`]a ' GhfU» Ybj Yf_Y\ f

- ' * ' i `XYf`j Yfi b[`ØW_hYb`?]bXYf`k UfYb`a]h'XYa` : U\ffUX
i bhYfk Y[g"
- ' (' i `gU» Yb`]b`Y]bYa` '5i`hc"
- &&'i` '[]b[Yb`ni` : i` »"
-) , ' i `XYf`i bhYf`*!`ð\ f][Yb`j Yfi b[`ØW_hYb`]a` '5i`hc"
- (&'i `XYf`*!`V]g`%(! ð\ f][Yb`j Yfi b[`ØW_hYb`Ui ZX]Ya
: U\ffUX"
- & , ' i `XYf`*!`V]g`%(! ð\ f][Yb` \UhhYb`Y]bYb`I bZU``]a` '5i`hc"
- &%`i` '[]b[Yb`ni` : i` »"

8]Y`U`_hi`Y``Y`G]hi`Uh]cb`a`UW\h'XYi`h]W\ž'XUgg`[Ygc`bXYfhY
A`U»`bU\`a`Yb`ni`f`9f\Ø\i`b[`XYf`J`Yf_Y\ fgg]W\Yf\Y]h`ZØf`?]bXYf
Xf]b[YbX`YfZcfXYf`]W\`g]bX" `8]Y`Dc`]h]_i`bX`X]Y`ni`gh`Ä`bX][Yb

6Y\ŌfXYb'ghY\Yb']b'XYf'JYfUbhk cfhi b[ž'X]Y'G]WXYf\Y]h'Ui Z
 GWi'k Y[Yb'i bX']b'K c\ b[YV]YhYb'ni'j YfVYggYfbž'i a'XYf
 ghY][YbXYb'NU\`j cb'I bZÀ`Yb'k]f_gUa'Ybh[Y[Ybni k]f_Yb"

8YhU]`g	
J cfZU``	J Yf_Y\ fgi bZU``
C fh	K ØfnVi f[Yf'GhfU» Yž'- +- &&'6UX'K]bXg\Y]a ž 8 Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]b ZfUb_Yb"XY • k k k "XYghUh]g"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY