

DYdYfca]U. '8]Y 'YI ch]gWÅ Y 'DZ`Ub nY 'ZØf' ð f
Ni \ Ui gY 'f]WÅ h]['d Z`Y [Yb °

9bhXYW_Yb`G]Y`dfU_h]gWÅ Y`H]ddg`ni f`DZY [Y`j cb`DYdYfca]U!
DZUb nYbž`Y]bYa `VY`]YVhYb`N]Yf [Yk ÅWÅgž`ZØf`Ni \ Ui gY`i bX
; UfhYb"

A]hhY`!`i bX`GØXUa Yf]_U`!`DYdYfca]U`]gh`Y]bY`ZUgn]b]YfYbXY
hfc d]gWÅ Y`DZUb nYž`X]Y`i fgdfØb [`]WÅ`Ui g`A]hhY`!`i bX`GØXUa Yf]_U
ghUa a h`G]Y [Y\Øfh`ni f` : Ua `]Y`XYf`DZYZZYf [Yk ÅWÅgY`i bX`k]fX
Ui WÅ`U`g`Nk Yf [dZYZZYf`VYnY]WÅ bYh`'6YgcbXYfg`VY`Ubb`h]g]bX`X]Y
DZUb nYb`ZØf`\fY [YgWÅk i b [YbYb`'6`ÅhhYfž`X]Y`]b`j YfgWÅ]YXYbYb
: UfVYb`i bX`A i ghYfb`YfgWÅ Y]bYb"@Ui h`**h!c b`]b Y"XY`g]bX`X]Y**
DZY [YVYXØfZb]ggY`XYf`DYdYfca]U`Y]bZUWÅ`i bX`g]Y`j YfnY]\h`Ui WÅ
DZY [YZY`\Yf"

8]Y`DYdYfca]U`YffY]WÅ h`Y]bY`K i WÅg\Ø\Y`j cb`Yhk U`%\$`V]g`' \$`WÅ
i bX`Y][bYh]g]WÅ`\Yfj cffU [YbX`U`g`6`UhgWÅ a i W_dZUb nY`cXYf`Ui WÅ
U`g`5a dY`dZUb nY"

9]b`k]WÅ h][Yf`5gdY`_h`XYf`DZY [Y`]gh`XUg`fY [Y`a Å»][Y`8Øb [Ybž
]bgVYgcbXYfY`k Å\fYbX`XYf`K UWÅghi a gdYf]cXY`j cb`A Āfn`V]g
5i [i gh`<]YfVY]`k]fX`Ya dZc`\Ybž`U`Y`nk Y]`K cWÅYb`i bX`]a`< YfVgh
gck]Y`K]bhYf`U`Y`j]Yf`V]g`gYWÅg`K cWÅYb`ni`XØb [Yb`"8]Y`cdh]a U`Y
8Øb [Ya]hhY`k U`\`]gh`\Yf_Øa a`]WÅYf`; fØbdZUb nYbXØb [Yfž`k]Y`
dZUb nYbZfYi bXY"WÅ a`]\Yfj cf\YVh"

K UggYfVYXUfZ`i bX`GhUbXc fh

8]Y`DYdYfca]U`VYbØh][h`Y]b`ghYhg`Y]WÅ h`ZYi WÅ h`Yg`Gi VghfUhz`YXcWÅ
gc`h`Y`GhUi bĀggY`i bVYX]b [hij Yfa]YXYb`k YfXYb`"J cf`XYa` ;]Y» Yb
]gh`Yg`fUhgUa ž`a]h`XYa` :]b [Yf`]b`X]Y`9fXY`ni`ZØ\`Ybž`XU`X]Y
C VYfZÅWÅ Y`gWÅ bY`Yf`Ui ghfcW_bYb`_Ubb`"6YgcbXYfg]b`XYf`_U`hYb

ϰ\ fYgnY]h[]h'YgžXYb'K UggYfVYXUfZ'XYf'DZUbny' [Y[YbØVYf'XYf
k Ufa Yb'ϰ\ fYgnY]h'Ubni dUggYb"DZUbnyb`]YV\UVYf'gc`hYb'XUfUi Z
UW hYbž'X]Y'DZUbny']b'Y]bYa 'FUi a 'a]h'c\Yf'@ ZhZYi W h][_Y]h'ni
d'Uhn]YfYbž'k]Y'ni a '6Y]gd]Y`]b'XYf'ØW Yž]a '6UX'cXYf'ja
GW`UZh]a a Yfž'k c'X]Y'6YX]b[i b[Yb'cdh]a U`g]bX" [YgU`"W
Ya dZ]Y\`h'ni f'J YfVYggYfi b['XYf'@ ZhZYi W h][_Y]h'fY[Y'a Å»][Yg
6Ygd fØ\Yb'XYf'6`ÅhYf"

8]Y'DZUbnyb'g]bX'fcVi ghž'VYbØh][Yb'YXcW`Y]bYb'\Y`Yb'GhUbXcfh
a]h'Yhk Ug'A cf[Yb!'cXYf'5VYbXgcbBY"6i bhV`Åhfh][Y'5fhYb
j YfhfU[Yb'Ui W`]bhYbg]j YfYg'GcbBYb`]W hž'U`YfX]b[g'gc`hY`dfU`Y
A]hU[ggcbbY[Ya]YXYb'k YfXYb"8 i fW`f]W h][Y
@]W h] Yf\`Å`hb]ggY`k]fX'XUg'K UW`ghi a 'XYf'DYdYfca]U
[YZØfXYfh"

I a hcdZYb'i bX'DZY[Y

8 Ug'l a hcdZYb'XYf'DYdYfca]U'gc`hY'U`Y'nk Y]`V]g'XfY]`ϰ\ fY`ja
: fØ\`U\`f'YfZc`[Ybž'k cVY]`Y]b[fØ» YfYf'HcdZ'gck]Y`Zf]gW`Yg
Gi VghfUhž'XUg'Ui g`Y]bYf'A]gW`i b[] cb'6`i a YbYfXY`i bX'GUbX
VYghY\`hž'j Yfk YbXYh'k YfXYb'gc`hYb"9]b'FØW_gW`b]h']gh]b'XYf
F Y[Y`b]W`h'bØh][ž'YX][`]W`UV[Yghc'fVYbY'6`ÅhYf'gc`hYb'Yb hZYfbh
k YfXYbž'i a `X]Y'DZUbny' [Ygi bX'ni `U`hYb"

C V k c\`DYdYfca]Yb'k Yb][`UbZ`][`ZØf'GW`ÅX`]b[Y`g]bXž'_ØbbYb
g]Y`b'b]YXf][Yb'@ ZhZYi W h][_Y]hgVYX]b[i b[Yb'j cb'GW`ÅX`]b[Yb
k]Y'Gd]bba]`VYb'cXYf'K c``Åi`gYb'VYhfcZYb'gY]b"9]bY
fY[Y'a Å»][Y'?cbhfc`Y`XYf'DZUbny`\`]Zhž'GW`ÅX][i b[Yb'ZfØ\nY]h][
ni `Yf_YbbYb'i bX'ni `VY\UbXY`b"

Ni gUa a YbZUggYbX`Åggh]gW`gU[Ybž'XUgg'X]Y'DYdYfca]U`Y]bY
dZY[Y`Y]W`hY`i bX'UhhfU_h]j Y'A Ø[`]W`_Y]h']ghž'XUg'Ni `Ui gY'a]h
DZUbnyb'ni `VYfY]W`Yfb"CV`U`g'6`UhHgW`a i W`!`cXYf
5a dY`dZUbnyž'g]Y`V]YhYh'J]Y`ZU`h'i bX'GW`Øb\Y]h'ZØf'YXYb
DZUbnyb`]YV\UVYf"

8YhU]`g	
C fh	A]hhy`!`i bX`GØXUa Yf]_U
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "dZ`UbnybZfYi bXY"WŁa • k k k "[YgU`"WŁ

6Ygi WŁ Yb`G]Y`i bg`Ui Z.`b!U["XY