

A Y`cb]`hf]ZZh`Hfi a d.`< UbXY`g_f]Y[
nk]gW\ Yb`l G5`i bX`hU`]Yb`Xfc`h°

;]cf[]U`A Y`cb]`hf]Zh`8cbU`X`Hfi a d`]b`K Ug\]b[hcbž`i a
< UbXY`gn`Y`i bX`X]Y`hfUbgUh`Ubh]gW\ Yb`6Yn]Y\`i b[Yb`ni
X]g_i`h]YfYb"



F ca ž`hU`]Yb`l`hU`]Ybg`A]b]ghYfd`f`Ag]XYbh]b`];]cf[]U`A Y`cb]`U`h
g]W\`Ui Z`XYb`K Y[`bUW\`K Ug\]b[hcb`[Ya UW\hž`i a`X]Y
6Yn]Y\`i b[Yb`nk]gW\ Yb`XYf`9l`i bX`XYb`l G5`ni`gh`f`_Yb`"A Y`cb]ž
X]Y`Y]b`Y`b[Y`8fU`h`ni`l G!Df`Ag]XYbh`8cbU`X`Hfi a d`\`hž`d`Ubhž
XYb`Ua Yf]_Ub]gW\ Yb`Df`Ag]XYbh`Yb`Ui Z`X]Y`N`O`Y`Ubni`gd`f`Y`W\ Yb`ž`X]Y
Yf`Ui Z`9l`!Df`c`Xi`_h`Y`Y]b`Z`Ø`f`Yb`a`Ø`W`h`Y`ž`k`Y`W\`Y`X`Y`f`n`Y]h`Y`X`c`W\
Ui`g[Y`g`Y`h`h`g]b`X`"8]Y`g`Y`; Y`g`d`f`A`W\`Y`_`Ø`b`h`Y`b`Y`b`h`g`W\`Y]X`Y`b`X`g`Y]b`ž
X`U`A`Y`cb]`V`Y`h`c`b`h`\`U`hž`X`U`g`g`b`Yi`Y`N`O`Y`g`W\`k`Y`f`Y`5`i`g`k`f`_i`b[Yb
Ui`Z]hU`]Yb]gW\`Y`Df`c`Xi`n`Y`b`h`Yb`\`h`h`Yb`i`b`X`Y]b`< UbXY`g_f]Y[`Z`Ø`f
b]Ya`UbXYb`j`cb`J`c`f`h`Y]`k`f`Y`f`"@"Ui`h`h`U[Y`g`g`W\`Ui`"XY`k`U`f`A`Y`cb]
V`Y`f`Y]h`g`V`Y]`Hfi a`d`g`5`a`h`g`Y]b`Z`Ø`f`i`b[`Ub`k`Y`g`Y`b`X`i`b`X`V`Y`g`i`W\`h`Y`]b`
ni`j`c`f`]b`:`c`f]X`U"

8]Y`9I`nY][h'g]W`i bg]W`Yfz`k Y`W`Y`6Yk Y[[f0bXY`\]bhYf`Hfi a dg
Nc`dc`h]_`ghY\Yb`i bX`g]Y`hA Y`cb]g[[i hY`6Yn]Y\i b[`ni`Hfi a d`U`g
dchYbn]Y`Yb`J cfhY]`Z0f`X]Y`J Yf\UbX`i b[Yb`"Hfi a d`k i fXY`XUVY]
n]h]Yfhz`A Y`cb]`U`g`Y]bY` ZUbhUgh]gW`Y`DYfgcb`i bX
9bYf[]YV0bXY` `ni`VYnY]W`bYb`" `b`XYf`J cfVYfY]hi b[gnY]h`Ui Z
A Y`cb]g`F Y]gY`\Uh`9I`! ?ca a]gg]cbgdfA`g]XYbh]b`l fgi`U`j cb`XYf
@mYb`a Y`fa U`g`a]h]`f`hY`Yzcb]Yfhz`i a`X]Y`[Ya Y]bgUa Y` : fcbh
ni`ghA`f`_Yb`z`k]Y`b!hj`"XY`VYf]W`hYh`

< UbXY`gXmbUa]_`i bX`< YfUi gZcfXYfi b[Yb

8]Y`]hU`]Yb]gW`Y`F Y[]Yfi b[`ghY\h`j cf`XYf`< YfUi gZcfXYfi b[z`XYb
k]fhgW`UZh`]W`Yb`8fi W`_Xi fW`a`0[`]W`Y`N0`Y`UVni a]`XYfb`
Dc`]h]_k]ggYbgW`UZh`Yf`D]Yfc`=[bUn]`Ai » Yfh`6YXYb`_Yb`z`XUgg`A Y`cb]
U`g`cZZ]n]Y`Y`l bhYf\`AbX`Yf]b`XYf`9I`U[]Yfh`i bX`g]Y`h`]\fYb`6Ygi W`
Y`Yf`U`g`<0Z]W`_Y]hgVYgi W`_Ub`"9f`k Ufbh`j cf`Y]bYa`5`Y]b[Ub[
A Y`cb]g`z`XYf`b]W`h`bi f`bY[Uh]j Y`F YU`_h]cbYb`j cb`XYf`9I`z`gcbXYfb
Ui W`j cb`UbXYfYb`Yi fcdA`]gW`Yb`GhUUhYb`Yfj cffi ZYb`_0bbhY`
Cddcg]h]cbgdc`]h]_Yf`A UhhYc`F Ybn]`VYnY]W`bYh`X]Y` ; YXUb`_Yb`z`
`hU`]Yb`_0bbY`j cb`N0`Yb`Ui g[Ybca a Yb`k YfXYb`z`U`g
i bfYU`]gh]gW`"

`bg[YgUa h`Yl dcfh]YfhY``hU`]Yb`]a`j Yf[Ub[YbYb`]`U`f`K UfYb`]a
K Yfh]j cb`**`A]`]UfXYb`9i fc`]b`X]Y`l G5z`k cXi fW`X]Y
k]fhgW`UZh`]W`Yb`J YfV]bXi b[Yb`VY]XYf`@AbXYf`ghUf`_g]bX`
K A`fYbX``hU`]Yb`gck c`dc`]h]gW`_U`g`Ui W`k]fhgW`UZh`]W`Ui Z`X]Y
9I`i bX`X]Y`l G5`Ub[Yk]YgYb`]ghz`VYhcbh`A Y`cb]`X]Y
Bch`k YbX][`_Y]h`z`X]Y`hfUb`gUh`Ubh]gW`Yb`6Yn]Y\i b[Yb
Ui ZfYW`hni Yf`U`hYb`" `A`f`?cU`]h]cbgduf`hbYfz`X]Y`fYW`hgdc`di`]gh]gW`Y
@Y[Uz`_0bbhY`g]Y`Y`XcW`]b`F]W`hi b[`Y]bYg`5`Y]b[Ub[g`XfAb[Yb`z`
k Ug`U`g`[YZA`f`]W`Z0f`X]Y`]hU`]Yb]gW`Y`K]fhgW`UZh`Ub[YgY\Yb`k]fX`"

Ni _i bZhgUi gV`]W_`i bX`ghfUhY []gW`Y
DUfhbYfgW`UZhYb

I bUV`Ab[] []j ca`5i g[Ub[`]\fYf` ; YgdfAW`Y`a]h`Hfi a d`k]fX`l G
J]nYdfA`g]XYbh`8`J UbW`k A`fYbX`XYf`C ghYfnY]h`F ca`VYgi W`Yb`z`

k Ug`A Y`cb]`X]Y`A Ò[`]W_X]h`V]YhYhž`X]Y`J Yf\UbX`i b[Yb
 Zcfhni gYhnYb" `Hfi a d` \Uh`VYfY]hg`Y]bYb`nY\`b`Å\`f][Yb
 K UZZYbgh]`ghUbX`]a` `< UbXY`g_f]Y[`a`]h`XYf`9I` `Ui g[Yfi ZYbž`Ui W
 k Ybb`Y]b][Y`NÒ`Y`k`Y]hYf\`]b`VYghY\`Yb`V`Y]VYb" `9f`d`Ubhž`j`cb
 gY]bYb`< UbXY`gdUfhbYfb`Y]bYb`gW`ÅfZYfYb`?`i`fg`[Y[YbØVYf`7\`]bU
 ni`j`Yf`Ub[Yb`i`bX`VYn]Y\`hg]W`Ui`ZX]Y`B`chk`YbX][`_Y]h`Y]bYg`ZU]fYb
 < UbXY`gž`k`]Y`]b`**Yi fcdUf`"Yi fcdU"Yi` `X]g_i`h]Yfh`k`]fX"**

8]Y`U`_hi`Y`Y`b`9b`hk`]W`_i`b[Yb`ghY`Y`b`Y]bY`< YfUi`gZcfXYfi`b[`ZØf
 X]Y`9I` `XUfž`X]Y`]\fY`J`Yf[Y`hi`b[gnÒ`Y`[Y[Yb`X]Y`I`G5`bi`f`gc`Ub[Y
 Ui`g[YgYhnh`\Uhž`k`]Y`Hfi`a`d`j`Yf\UbX`i`b[gVYfY]h`V`Y]Vh" `8Yf`9fZc`[
 j`cb`A`Y`cb]g`F`Y]gY`k`]fX`a`U» [YV`]W`XUfØVYf`Yb`hgW`Y]XYbž`c`V
 ðU`]Yb`a`]h`Y`Y`f`Y`b`<`Å`b`X`Y`b`ni`f`Ø`W`_`Y`f`h`c`X`Y`f`U`g`j`Y`f`Å`gg`]W`X`Y`f
 DUfhbYf`]b`6fØggY`k`U\`f[Ybca`a`Yb`k`]fX"

8YhU]`g	
J`c`f`ZU```	G`c`b`g`h][`Y`g
C`f`h	F`c`a`ž`ðU`]Y`b
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui`"XY • k k k "b!hj`"XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b!U[`"XY