

Fia Ab]Yb'j cf'GWX]W_gU`gk U\`.'G]a]cb [Y[Yb'8Ub' 'K Yf'[Yk]bbh3

5a '%, "'A U]'&\$&) 'ghY\Yb']b'Fi a Àb]Yb'YbhgWXY]XYbXY DfÀg]XYbhgWXUZhgk U\`Yb'nk]gWXYb'XYb'?cbhfU\YbhYb ; Ycf[Y'G]a]cb'i bX'B]W'gcf'8Ub'Ub"



6i _UfYghž·Fi a Àb]Yb ! 5a '%, "A U] &\$&) 'Z]bXYh']b Fi a Àb]Yb Y]bY 'YbhgWXY]XYbXY 'Gh]WX k U\`i a 'XUgʻDfÀg]XYbhYbUa hʻghUhh'' 8]Y VY]XYb? UbX]XUhYbʻg]bX'; Ycf[YʻG]a]cb'j cb'XYfʻ51 F!DUfhY] i bX B]W gcfʻ8 UbžʻXYfʻdUfhY] cgYʻ6Øf[Yfa Y]ghYfʻj cb'6i _UfYgh'' 8Yf K U\`j Yf`Ui Zʻ]gh'j cb'GdUbbi b[Yb'i bX'[YgY``gWXUZh`]WXYb DfchYghYb'[YdfÀ[h'' K À\fYbX'G]a]cb']b XYfʻYfghYb'K U\`fi bXYʻWU'' (%i 'XYfʻGh]a a Yb'Yf\]Y`hž_cbbhYʻ8 Ub'`YX][`]WX`&%i 'Ui Zʻg]WX j YfY]bYb'' 8]Y`K U\``]gh'j cb'Y]bYfʻh]YZYb'dc`]h]gWXYb'?f]gY VY[`Y]hYhž'X]Y`Xi fWX`XYb'FØW_hf]hh'j cb'A]b]ghYfdfÀg]XYbh'A UfWY` 7]c`UW''bUWX`G]a]cbgʻG]Y['j YfghÀf_h`k i fXY'''9fʻgU\'_Y]bY @Y[]h]a]hÀh'a Y\f`ZØfʻgY]bY'dfc!k Ygh`]WXY?cU`]h]cbž'k UgʻX]Y dc`]h]gWXY'@UbXgWXUZh`k Y]hYfʻXYghUV]`]g]Yfh`\Uh''

 _ObbYb"'K À\fYbX'; Ycf[Y'G]a]cb'U`g'i `hfUfYW\hYf'?UbX]XUh'[]`hž dfÀgYbh]Yfh'g]W\B]W gcf'8Ub'U`g'dfc!Yi fcdÀ]gW\Yf ; Y[Yb_UbX]XUh''Dc`]h]_k]ggYbgW\UZh`Yf'7f]gh]Ub'D]fj i `YgW VYgW\fY]Vh'X]YgY'K U\``U`g'YbhgW\Y]XYbXž'gck c\``ZØf'Fi a Àb]Yb U`g'Ui W\`ZØf'X]Y'9i fcdÀ]gW\Y'I b]cb"'G]a]cb'k]fX'j cb'j]Y`Yb'U`g 6YXfc\i b['ZØf'A YbgW\YbfYW\hY'i bX'9I !K YfhY'k U\f[Ybca a Ybž XU'Yf'`Ui h'6YcVUW\hYfb'j O`_]gW\Y'5bg]W\hYb'j Yfhf]hh'i bX'ZØf'gY]bY UV`Y\bYbXY'<U`hi b['[Y[YbØVYf'?`]a Udc`]h]_'gck]Y'@ 6HE! FYW\hYb'VY_Ubbh']gh"'Ni XYa 'ghY``h'Yf'X]Y'9I 'U`g'Y]b'6ØbXb]g gci j YfÀbYf'GhUUhYb'XUf'i bX'`Y\bh'Y]bYb'ZOXYfU`Yb'Gi dYfghUUh UV"

Dc`]h]gW\Y'GdUbbib[Yb'ibX'ÒZZYbh`]W\Y DfchYghY

#D'XYb'GhfU» Yb'j cb'6i _UfYgh'j YfgUa a Y`hYb'g]W\']b'XYb'`YhnhYb
HU[Yb'Yhk U'%\$"\$\$\$:8Ya cbghfUbhYbži a '[Y[Yb'G]a]cb'ni
dfchYgh]YfYb'i bX'Y]bY'dfc!Yi fcdÀ]gW\Y'F]W\hi b['ni 'ZcfXYfb"'J]Y`Y
Fi a ÀbYb'gY\Yb'gY]bY'FØW_YbXYW_i b['Xi fW\K\À\`Yf'U`g'Y]bYb
G]Y['ØVYf'XUg'GmghYa ž'XUg'g]Y'ZØf'?cffi dh]cb'i bX'ghY][YbXY
@YVYbg\U`hi b[g_cghYb'j YfUbhk cfh`]W\'a UW\Yb"'G]a]cb'gY`Vgh\Uh
]b'XYf'2 ZZYbh`]W_Y]h'fYW\hgdcdi `]gh]gW\Y'Dc`]h]_Yf'Ui g'UbXYfYb
Yi fcdÀ]gW\Yb'@\AbXYfbžY]bgW\`]Y\"\aYbh'[Y[Yb'X]Ya]`]h\Af]gW\Y
I bhYfghØhni b['ZØf'X]Y'I _fU]bY'''Gc`W\Y'\"i "Yfi b[Yb'\UVYb'X]Y
\"b[ghY']b'6i _UfYghii bX'6fØggY`'j cf'Y]bYa 'Ui "Ybdc`]h]gW\Yb
8YgUghYf'j Yfgh\Af_h\z'gc``hYb'X]Y'K \A\`Yf']\b'VYj cfni [Yb"

8]Y'dc`]h]gW\Y'?f]gY'Fia Ab]Ybg'k]fX'XifW\XYb'5iggW\`igg'jcb7\B`]b'; Ycf[YgW'z'XYf'jYfXAW\h][h'k]fXz'figg]gW\Y

K U\`Y]ba]gW\ib['VYhf]YVYb'ni'\UVYbz'kY]hYf'_cad`]n]Yfh''G]a]cbhfUh'Ub'; Ycf[YgW'g'GhY``Y'Ub'ibX'VYZYiYfh'XUa]h'X]Y'Ÿb[ghY'ØVYfni_ØbZh][Y'9bhk]W_`ib[Yb']b'XYf'fiaAb]gW\Yb'Dc`]h]_'ibX'XYfYb5igk]f_ib[Yb'UiZ'X]Y'9I''\delta'XYf'YfghYb'KU\`fibXY'gW\]YX'7f]b5bhcbYgW'z'Y]b'?UbX]XUh'XYf'dfckYgh`]W\Yb'?cU`]h]cbz'Uig'ibXXYggYb'IbhYfghØhnYf'kYfXYb'jcb'9IdYfhYb'U`g'dchYbn]Y``YGh]aaYb'ZØf'8Ub'VYhfUW\hYhz'kA\fYbX'gcn]U`XYac_fUh]gW\Y

$8YfKY['nifGh]WkU\`ibX'X]Y$ [bg]WkYfY]hYb

8]Y'bYi YghYb'l a ZfU[Yb'XYi hYb'Ui Z'Y]bY'K YbXY']a 'K YhhghfY]h nk]gWXYb'G]a]cb'i bX'8Ub'\]b"'8Ub'_cbbhY']b'XYb'`YhmhYb K cWXYb'Ui Z\c`Ybž'YXcWX'VYghY\Yb'j]Y`Y'l bg]WXYf\Y]hYb VYnØ[`]WX'XYf'K U\`VYhY]`][i b['i bX'XYf'l bhYfghØhni b['Xi fWX'X]Y fi a Àb]gWXY'8]UgdcfUž'X]Y']b'XYf'YfghYb'Fi bXY'ØVYfk]Y[YbX'ZØf G]a]cb'gh]a a hY"'Dc`]h]_k]ggYbgWXUZh`Yf'k UfbYb'j cf'XYf A Ò[`]WX_Y]hž'XUgg'Fi a Àb]Yb'i bhYf'G]a]cb'U`g'8YghUV]`]gUhcf]bbYf\U`V'XYf'9I 'Ui ZhfYhYb'_ObbhYž'gc``hYb'gY]bY'j O`_]gWXYb 5bg]WXhYb'i bX'Yl hfYa Yb'Dcg]h]cbYb'Ub'X]Y'A UWXh'[Y`Ub[Yb" 8]YgY'K U\``k]fX'U`g'GWX]W_gU`gk U\``VYhfUWXhYhž'b]WXh'bi f'ZØf Fi a Àb]Ybž'gcbXYfb'Ui WX'ZØf'X]Y'Yi fcdÀ]gWXY'; Ya Y]bgWXUZh''

8]Y'_ca a YbXYb'Ghi bXYb'i bX'X]Y'9bhgWXY]Xi b['XYf'K À\`Yf XØfZhYb'YbhgWXY]XYbX'ZØf'X]Y'k Y]hYfY'dc`]h]gWXY'5i gf]WXhi b[Fi a Àb]Ybg'i bX'XYggYb'Fc``Y']b'XYf'9i fcdÀ]gWXYb'I b]cb'gY]b"6YcVUWXhYf'g]bX'g]WX'Y]b]['ž'XUgg'X]Y'K U\`'Y]bYb'[fi bX`Y[YbXYb9]bZi gg'Ui Z'X]Y'Ni _i bZh'XYg'@UbXYg'\UVYb'_ObbhY"

hU[YggWXUi "XY'VYf]WXhYhž'XUgg'a Yf_i f"XY'VYf]WXhYhž'XUgg'nXZ"XY'VYf]WXhYhž'XUgg'

8 YhU]`g	
J cfZU``	K U\`Yb
Cfh	6i_UfYghžFiaÀb]Yb
EiY``Yb	• k k k "hU[YggW\Ui"XY
	• k k k "a Yf_i f"XY
	• k k k "nXZ"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY