

: fUbW_`A Ufhm`Gc`d`Ubh`XYf
A Y]ghYfhfU]bYf`gY]bY`DZYfXY!C`ma`d]UXY`°

9bhXYW_Yb`G]Y`X]Y`U_hi`Y`Yb`9bhk`JW_`i`b[`Yb`]a`F`Yb`bgdc`fh
: fUbW_`A Ufhmi`bX`5`YI`UbXfY`8i`VfYi`j`gYhnYb`bYi`Y
A`U»`gh`AVY`]a`DZYfXYhfU]b]b[`"



7UbXUgž: fUb_fY]W`!`5a`%+"`đ b]`&\$&)`ghY`h`X]Y`+`9hUddY`XYg
; fUbX`B`Uh]cbU`Xi`Hfch`]a`ZfUbn`0g]gW`Yb`Hci`ci`gY`VYj`cf`8Yf
HfU]bYf: fUbW_`A Ufhmž`VY`_Ubbh`Z0f`gY]bY`9fZc`[`Y`]a
5a`UhYi`fVYfY]W`i`bX`nk`Y]ZUW`Ya`7`Ua`d]cb`j`cb: fUb_fY]W`ž
V`]W`h`c`d`h]a`]gh]gW`Ui`Z`XUg`VYj`cfgh`Y`b`XY`F`Yb`b`Yb`"GY]b
VYa`Yf`_Y`bgk`YfhYf`G]Y[`j`cf`j`]Yf`đ`f`Yb`a`]h: U`_f`A`Āf]h`Ā`V`Y]Vh
i`bj`Yf[`Y`gg`Yb`"GY]h`gY]b`Ya`K`Y`W`g`Y`]bg`d`fc`ZY`gg]cb`Y`Y
Gdcfh[`Y`g`W`Ā`Zi]a`đ`f`&\$%+`Y]h`Y`h`A`Ufhm`Y]b`Y`HfU]b]b[`ggh`Ā`h`Y`a`]h
fi`bX`\$`Hfch`Y`fb`i`bX`n`Y][`h`_Y]b`Y`5`bn`Y]W`Yb`Y]b`Yf`9fa`Ø`Xi`b[`"
8Yf`6Yfi`Z`U`g`HfU]bYf`]gh`Y]b`Y`<`Yf`Ui`g`Zc`f`XYfi`b[`ž`X]Y`j`]Y`5`f`VY]h
j`Yf`Ub[`h`ž`V`Y`hc`b`h`XYf`ZUgh)`%`Ā`f][`Y`ž`XYf`j`cf`U`W`h`đ`f`Yb`gY]b`Y
=b[`Yb]Yi`f`_Uff]YfY`Z0f`X]Y`@Y]X`Y`b`g`W`U`Zi`X`Y`g`DZYfXYhfU]b]b[`g
Ui`Z[`Y[`Y`V`Y`b`_`U`h`8`c`W`V`Y`f`Yi`h`_`U`h`Y`f`gY]b`Yb`G`W`f]h`i`V]g`_`Ub[`b]W`h`ž

]a ; Y[YbhY]` `Yf`]YVh`X]Y`<YfUi gZcfXYfi b[ž`X]Y`]`a `YXYf`HU[V]YhYh"

Ϸ`X]YgYa `Ϸ\`f`\Uh`A Ufhm`VYfY]hg`nk Ò`Z`G]Y[Y`Yffi b[Yb`i bX`g]Y\`h X]Y`E i U`]h`h`gY]bYf`DZYfXY`]a a Yf`k Y]hYf`ghY][Yb`"5_hi Y``]bj Ygh]Yfh`Yf`]b`XYb`?Ui Zj cb`@UbX`]b`: fcbhcbž`i a`Y]b`Y][YbYg HfU]b]b[gnYbhfi a`ni`Yff]W`hYbž`a`]h`XYa`N]Y`ž`V]g`9bXY`&\$&*`Y]b \cW`k Yfh][Yg`i bX`Ui hcbca Yg`HfU]b]b[gi a ZY`X`ni`gW`UZYb" GY]bY`5fVY]h`VUg]Yfh`Ui ZY]bYf`[Yn]Y`hYb`5i gk U\`i bX`]bhYbg]j Ya HfU]b]b[`gY]bYf`DZYfXYž`k Ug`\`a`Y]b`[i hYg`<`ÀbXW`Yb`ZØf`X]Y \YfUi gZcfXYfbXY`5i Z[UVY`XYg`HfU]bYfgY]bg`j Yf`Y]\Yb`gc`""B`YVYb gY]bYf`H`h][_Y]h`U`g`HfU]bYf`\Uh`Yf`Ui W`J YfUbhk`cfhi b[`U`g J]nYdf`Āg]XYbh`XYg`GmbX]_Uhg`XYf`HfU]bYf`gck`]Y`XYf`GcW]Āh`Ā`XYg 7ci fgYg`XY`Hci`ci`gY`ØVYfbca`a`Yb"

B Yi Yf`HfU]bYf`]a`5i ZVfi W`

K`À`fYbX`:`fUbW`_A Ufhm`Ui ZX]Y`9hUddY`]b`Hci`ci`gY`\]bZ]YVYfhž`]gh Ui W`]b`7UbXUg]b`XYf`Gca`a`Y`Yhk Ug`cg`"8Yf`↑ b[Y`HfU]bYf 5`Yi UbXfY`8i VfYi]`_Y`f`h`ni fØW`_ni f`:`Ua`_]YbZUfa`ž`i a F YbbdZYfXY`ni`nØW`hYb`i bX`Y]bY`Y][YbY`HfU]b]b[g]bZfUghfi`_hi`f Ui Zni`VUi Yb`"; Yd`Ubh]gh`X]Y`5a`ĀbU[Ya Ybh`Y]bYf DZYfXYhFu]b]b[gVU`b`]a`<Ua`YUi`Xi`J`U`\Yi fYi l`ž`ZØf`X]Y`Yf`ghc`nY %+) "\$\$\$`9i fc`]bj Ygh]Yfh`8i VfYi]`ž`XYf`gY]bY`5i gV]`Xi b[`Ub`XYf fYbca`a`]YfhYb`GW`i`Y`ZØf`DZYfXYfYbbgdcfh]b`]; ci`j`]Yi l`UVgc`j`]Yfh \Uhž`k`]``Yhnh`j`c``Xi`fW`ghUfhYb"

A`]h`l`bhYfghØhni`b[`j`cb`đ`]Yb`D\`Ā`]ddcbž`Y]bYa`YfZU`fYbYb HfU]bYf`i bX`ϷW`_Ym`5[YbhYbž`Y[h`8i VfYi]``cg`"9f`\Uh`VYfY]hg Y]b][Y`6cl`Yb`]b`Y]bYf`Y\Ya`U][Yb`GW`Yi bY`Y]b[Yf]W`hYhi`bX Y]bYb`%?]`ca`YhYf`Ub[Yb`GUbXhfU]b]b[gf]b[`]b`5fVY]h`5_hi`Y``\Uh Yf`nk`Y]`DZYfXYž`X]Y`]b`Y]bYa`A`cbUh`ghUfhYb`_ØbbhYbž`i bX`d`Ubhž gY]bY`GhU`i`b[Yb`k`Y]hYf`Ui`gni`VUi`Yb`"GY]b`N]Y``]gh`XYf`6Yg]hn`j`cb &\$`V]g`&)`DZYfXYbž`i`a`Y]bY`gW`U[_f`ĀZh][Y`A`UbbgW`UZh Ui Zni`ghY`Yb"

8 Yf`K`Y[`ni`a`HfU]bYf`

8Yf`5i Zgh]Y[`ni a `HfU]bYf`]gh]a `DZYfXYgdcfh`_Y]b`Y]Wk hYg`Gd]Y`"
 ð`8Yi hgWk`UbX`Xi fWk`Ui ZYb`HfU]bYf`Y]b`a Y`fghi Z][Yg
 @]nYbngmghYa ž`XUg`j cb`HfU]bYf`7`V]g`HfU]bYf`5`fY]Wk h`I a
 YfZc`[fY]Wk`ni`gY]bž`a ØggYb`g]Y`VYgh]a a hY`J cfUi ggYhni b[Yb
 YfZØ`Ybž`X]Y`]b`XYf`5i gV]`Xi b[g!`i bX`DfØZ] b[gc fXbi b[`ZYgh[Y`Y[h
 g]bX`"8 UVY]`]gh`Yg`YggYbn]Y`ž`Y]b`J cfVYfY]hi b[ggYa]bUf`ni
 VYgi WkYbž`XUg`X]Y`; fi bX`U[Y`ZØf`X]Y`HfU]bYf`Y`f[Åb[Y`V]`XYh"
 8i fWk`X]YgY`ghfi `_hi f]YfhY`5i gV]`Xi b[ž`X]Y`Ui Wk`]b hYfbUh]cbU`
 UbYf`_Ubb`h`k]fXž`gc`Yb`HfU]bYf`c`dh]a U`Ui Z]`fY`5i Z[UVYb
 j cfVYfY]hY`h`k YfXYb"

Gc`V`Y]Vh`XYf`DZYfXYgdcfh`Y]b`gdUbbYbXYg`i bX`j]Y`gWk]Wk h][Yg
 : Y`Xž`k c`gck c`U`hY`< UgYb`k]Y` : fUbW`_A Ufhm`U`g`Ui Wk`bYi Y
 HU`YbhY`k]Y`5`Yi UbXfY`8i VfYi]`]`fYb`D`Uhm`Z]bXYb`"K Å`fYbX
 A Ufhm`XYb`< YfUi gZc fXYfi b[Yb`XYg`DfcZ]!Gdcfhg`VY[Y[bYhž
 gWk`Å[h`8i VfYi]`XYb`K Y[`ni a `HfU]bYf`Y]bž`i bhYfghØhnh`Xi fWk
 : Ua]`]Y`i bX`Y]bY`gc`]XY`5i gV]`Xi b["K Yf`k Y]» ž`j]Y`Y]Wk h`gY`Yb
 k]f`]b`bU`Yf`Ni `_i bZi`8i VfYi]`]b`XYb`[`Y]WkYb`< Ø`YbZØ[Yb`k]Y
 gY]bYb`J cf[Åb[Yfž`XYf`Yi hY`]b`Hci`ci`gY`i a `X]Y`K YhY`"Åi Zh"

8YhU]`g	
C fh	7UbXUgž: fUb`fY]Wk
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dUf]g!hi fZ"Wk a • UW hi "Zf • k k k "dZYfX!U`hi Y`"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY