

# Dc [ UWUf' ]a ' J cfhY]` . 'K Yf'YfcVYfh'XUg A U]`ch'¼'Dc ]g'&\$&) 3

8Yf'5fh]\_Y` ]bZcfa ]Yfh'ØVYf'XYb'A U]`ch'¼'Dc ]g'XYf'Hci f'XY  
: fUbW'&\$&) ž'U\_hi Y`Y': Uj cf]hYb'i bX'XYb'Di b\_hYghUbX'bUW  
XYf'\* "'9hUddY"



7Y`Yž'8Yi hgW`UbX'!'<Yi hYž'Ua '%%" ' ě ]' &\$&) ž'ghY\h'X]Y'Hci f'XY  
: fUbW'j c` ]a ' ; Ub[ Y'i bX'VY[ Y]ghYfh'X]Y'F UXgdcfhZUbg'k Y'hk Y]h"  
= X]YgYa ' ě\ f'V]YhYh'XUg'VYfØ\ a hYghY'F UXfYbbYb'XYf'K Y'h'Y]bY  
VYgcbXYfg'Ubgdfi W'gj c`Y'GhfYW\_Y'a ]hinU\`fY]WYbž  
\YfUi gZcfXYfbXYb'5bgh]Y[ Yb'i bX'N]Y'Ub\_ØbZhYb']b'i Zh][ Yb  
< Ø\Yb"'8Yf'VY[ Y\fhY'A U]`ch'¼'Dc ]gž'XUg'Hf]\_ch'ZØf'X]Y'VYghYb  
6Yf[ ZU\ fYfž'gcf[ h'XUVY]'ZØf'gdUbbYbXY'K Yhh\_Åa dZY'Ui ZXYb  
ghY]ghYb'DÄggYb"

8Yf'U\_hi Y`Y'GhUbX'XYg'A U]`ch'¼'Dc ]g'nY][ hž'XUgg'H]a 'K Y`Ybg  
j ca 'l 59'HYUa '9a ]fUHyg'a ]h'+Di b\_hYb'X]Y': Ø\fi b[ ' ]bbY\Uh"  
; YZc`[ h'k ]fX'Yf'j cb'HUXY^Dc [ UWUfž'XYf'XUg[ Ydi b\_hYhY'Hf]\_ch  
bUW'XYf'(" '9hUddY']b'Fci Yb'ni fØW\_YfcVYfb'\_cbbhY'i bX

a ca YbhUb`Ui Z) `Di b\_hY`\_ca a h"5i W`XYf`hU`Ybh]YfhY`@Ybbm  
 A Ufh]bYn`j cb`6U\FU]b`J]Whcf]ci g`gUa a Y`h`ZY»][ `Di b\_hY`i bX`]gh  
 gca ]h`Y]b`Yfbghni bY\`a YbXYf`5bk`ÅfhYf`Ui ZXYb`G]Y[ `]b`XYf  
 6Yf[ k Yfhi b[ "9]b`6`]W`\_Ui Z`X]Y`Di b\_hYghÅbXY`bUW`XYf`\*`"9hUddY  
 nY][ h`X]Y`Yb[ `VY]Y]bUbXYf`]Y[ YbXYb`HY]`bY\`a Yf.

F Ub[	: U\fyf	A UbbgW`UZh	Di b_hY
%	H]a `K Y`Ybg	I 59`HYUa 9a ]fUhYg	+
&	HUXY`^Dc[ UWUf	I 59`HYUa 9a ]fUhYg	)
'	6Yb`<YU`m	9: `9Xi WUh]cb` 9UgmDcgh	(
(	A ]W`UY`GhcfYf	Hi Xcf`Dfc 7mW]b[ `HYUa	'
)	9XX]Y`8i bVUf	HYUa `]JmWt 5`I `U	'
*	æbUg J]b[ Y[ UUFX	HYUa `J]ga U`p @YUgY`U`6]_Y	'
+	@Ybbm`A Ufh]bYn	6U\FU]b J]Whcf]ci g	&
,	E i ]bb G]a a cbg	@]X`HfY_	&
-	6Yb`Ua ]b H\ca Ug	7cZ]X]g	&
\$\$	? UgdYf 5g[ fYYb	9: `9Xi WUh]cb` 9UgmDcgh	%

## 8]Y`6YXYi hi b[ `XYf`6Yf[ k Yfhi b[

8]Y`6Yf[ k Yfhi b[ `gd]Y`h`Y]bY`nYbhU`Y`F c`Y`]b`XYf`Hci f`XY` : fUbW`  
 8]Y`5bgh]Y[ Y`k YfXYb`]b`? UhY[ cf]Yb`Y]b[ YhY]`h`k Ug`Z0f`gdUbbYbXY  
 8i Y`Y`nk ]gW`Yb`XYb`VYghYb` : U\fyfb`gcf[ h`F]W`UfX`J]fYbei Y`]gh  
 XYf`FY`\_cfXg]Y[ Yf`XYf`6Yf[ k Yfhi b[ `a ]h]bg[ YgUa h`g]YVYb`G]Y[ Yb`  
 8]Y`GhfYW`\_YbZ0\fi b[ Yb`XYf`Hci f`j Uf]YfYb`j cb`]U`f`ni `]U`f`zi bX  
 ]b`&\$&) `UUVYb`X]Y` : U\fyf`j cf`U`Ya `a ]hj ]Y`Yb`ghY]`Yb`5bgh]Y[ Yb`  
 ni `]Aa dZYb`z`k Ug`X]Y`9bhgW`Y]Xi b[ `0VYf`XYb`A U]`ch`¼Dc]g  
 VYgcbXYfg`\Ufhi a `]Aa dZia UW`h`9]b`k Y]hYfYf`dfca ]bYbhYf

: U\fyfž'XYf'ja 'FYbbYb'i a 'X]Y'6Yf[ k Yfhi b[ 'Y]bY'Fc''Y'gd]Y'Yb  
\_ÖbbhYž']gh'BY]'gcb'Dck'Ygg'j cb'9: '9Xi WUh]cb' '9UgmDcghž'XYf  
YVYbZU''g'VYfY]hg'YfZc'[ fY]W\ 'di b\_hYb'\_cbbhY"

8]Y'Hci f'XY': fUbWž'X]Y'Ä\ f'W\ 'ja 'ž' 'ghUhhZ]bXYhž']gh'b]W\ h'bi f  
ZØf'X]Y'5h\ 'YhYb'Y]bY'< YfUi gZcfXYfi b[ ž'gcbXYfb'Ui W\ ZØf'X]Y  
Ni gW\ Ui Yf'Y]b[ fUbX]cgYg'GdY\_hU\_Y''J cb'\YfVgh']W\ Yb'5bgh]Y[ Yb  
]b'XYb'5'dYb'V]g'\]b'ni '[ 'Ø\YbX'\Y]» Yb'9hUddYb']b'XYb'DmfYbÄYb  
'X]Y'J]Y'ZU'h'XYf'GhfYW\_Y'gcf[ h'ZØf'i bj Yf[ Ygg']W\ Y'9f'YVb]ggY''8]Y  
YfghY'Hci f'ZUbX'ja 'ž\ f'%- \$' 'ghUhhž'i bX'XYf'YfghY'G]Y[ Yf'k Uf  
A Ui f]W\'; Uf]b''GY]h\Yf'\Uh'g]W\ 'XUg'FYbbYb'ni f'VYXYi hYbXghYb  
J YfUbghU'hi b[ 'ja 'FUxgdcfhYb'bk ]W\_Y'hž'X]Y'a ]h'\fYf'; YgW\ ]W\ hY  
Ui W\ 'nU\ 'fY]W\ Y'F ØW\_gW\ 'Ä[ Yž'k ]Y'8cd]b[ !G\_UbXU'Yž'ni  
j Yf\_fUZhYb'\UhY''8Yf''YhnhY'YbYf'G\_UbXU'Y'hfUZ@UbW  
5fa ghfcb[ ž'XYggYb'g]YVYb'G]Y[ Y'\a 'ja 'BUW\ ]bY]b'UVYf\_Ubbh  
k i fXYb''

K ]Y'Yg'k Y]hYf[ Y\h'ja 'FYbbYb'i a 'XYb'A U]''ch'¼Dc]g'i bX'k Yf  
'Yhnh]W\ 'Ui ZXYa '7\Ua dg!¥'mgÅYg'X]Y'N]Y''b]Y'ØVYfei YfYb'k ]fXž  
V'Y]Vh'UVni k UfhYb''9]bYg'gh'g]W\ Yf.'8]Y'Ni gW\ Ui Yf'\_ÖbbYb'g]W\  
Ui ZgdUbbYbXY'9hUddYb'i bX'dUW\_YbXY'; YZYW\ hY'VY]'XYf'Hci f'XY  
: fUbW'ZFYi Yb''K Y]hYfY'žZcfa Uh]cbYb'ni 'XYb'U\_hi Y''Yb  
Di b\_hYghÄbXYb'i bX'<]bhYf[ fØbXYb'ni f'Hci f'g]bX'Ui Z@ ¥ei ]dY  
i bX'Gdcfhg'='i ghfUhYX'ni 'Z]bXYb"

8YhU]`g	
C fh	7Y''Yž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• X]WcXi gdcfh"Zf</li><li>• a ''Yei ]dY"Zf</li><li>• k k k "gdcfhg]''i ghfUhYX"XY</li></ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U[ "XY