

BchZU``]a ' ? fY]XYgYY' < Ya a ccf.
HUi WXYf]b '_Äa dZh'i a ']\f'@YVYb°

BchZU``]a ' ? fY]XYgYY' < Ya a ccf. 'HUi WXYf[fi ddY']b
GWk]Yf][_Y]hYbž'FYhhi b[g_fÄZhY']a '9]bgUhn" 'HUi WXi bZÄ`Y
bY\ a Yb'ni "



? fY]XYgYY' < Ya a ccfž'8Yi hgW\`UbX'!'9]b'XfUa Uh]gWXYf'J cfZU`
\Uh]g]W\`Ua ' ? fY]XYgYY']b' < Ya a ccf'YfY][bYhž']b'`YhnhYf
NY]h'Zøf' hfUi f][Y'GW\`U[nY]'Yb'gcf[h" '6YfY]hg'Ua ' &\$" ' † b] &\$&)
_Äa dZhY'Y]bY'; fi ddY'Ui g'j]Yf'HUi WXYfb']b'Yhk U'nY\ b' A YhYf'H]YZ
a]h[Ygi bX\Y]h]WXYb'DfcV`Ya Yb'VY]a '5i ZhUi WXYb" '8]Y
6YhfcZYbYbž'XUfi bhYf'Y]bY '*%!'Ä\ f][Y' HUi WXYf]b'Ui g' BcfXf\Y]b!
K YghZU`Ybž'U`Ufa]YfhYb'ia [Y\YbX'XYb' BchUfnhi bX'XYb
FYhhi b[gX]Ybghž'U'g'g]Y'Ub'X]Y'CVYfZÄWY' [Y'Ub[hYb" '@Ui h'Wb] !
a YX]Yb"XY`_Ua Yb'X]Y'FYhhi b[g_fÄZhY'gWbY``ni a '9]bgUhn" '9]b
5857!FYhhi b[g\i VgWfUi VYfž'~7\ f]ghcd\` < Ubgu" 'Ui g' < Ua Vi f[ž
k i fXY'ni f'j cfcgcf[`]WXYb'6Y\UbX'i b['XYf'HUi WXYf]b'Ub[YZcfXYfhž
X]Y'XUbb']b'Y]bY' < Ua Vi f[Yf'?']b]_ [YZc[Yb'k i fXY"

8]Y`UbXYfYb`XfY]`HUi WXYf`k i fXYb`bUW`Y]bYf`9fghi bhYfgi Wxi b[
]b`bU\Y`Y[YbXY`?fUb_Yb\`Ai gYf`[YVfUW`h"9g]gh`VYi bfi \][YbX
ni ` \`OfYbž`XUgg`X]YgYg`š\`f`VYfY]hg`a Y`fYfY`HUi Wxi bZ`"Y`ja
?fY]XYgYY`ghUhh[YZi bXYb`\UVYb"9fgh`j cf`Y]bYa `A cbUh`j Yf`cf`Y]b
` (!`A`f)[Yf`A Ubb`Ui g`XYb`B]YXYf`UbXYb`bUW`Y]bYa `BchUi Zgh]Y[
gY]b`@VYb"Ni XYa `k YfXYb`ja a Yf`k]YXYf`gW`k YfY
[Ygi bX\Y]h]WXY`DfcV`Ya Y`VY]`HUi WXYfb`[Ya Y`XYh"9g`gWXY]bhž
U`g`cV`<Ya a ccf`Y]b`i b[`ØW`]WXYf`<chgdch`ZØf`HUi Wxi bZ`"Y
[Yk cfXYb`]ghž`k Ug`X]Y`Gcf[Yb`i a `X]Y`G]WXYf`Y]h`ja `HUi W`gdcfh
j Yfgh`À`f`_h"

9]b`k`Y]hYfYf`hfU[]gWXYf`J`cfZU`"

K]Y`bcfXgYY!nY]hi b["XY`VYf]W`hYhž`YfY][bYhY`g]W`Ua `gY`VYb
Cfh`Y]b`k`Y]hYfYf`hØX`]WXYf`J`cfZU`"9]bY`" \$!`A`f)[Y`HUi WXYf]b`Ui g
; f]Y`»`Y]a `VY]`8Ufa`ghUXh`_Ua `k`A`fYbX`Y]bYg`@Y`f[Ub[`g]a
?fY]XYgYY`i a`g`@VYb" `Hfch`n`gc`Zcfh][Yf`i bX`dfc`ZYgg]cbY`Y`Yf
6Ya`Ø`i b[Yb`XYf`FYhhi b[g`f`À`Z`h`ž`X]Y`nU`\`fY]WXY`HYUa`g`j`cf`C`fh
Y]bgY`h`hYb`ž`_`c`b`b`hY`X]Y`HUi WXYf]b`b]W`h`a`Y`f`[YfY`h`hY`h`k`YfXYb"
8]Y`[YbUi Yb`i a`gh`À`bXY`]`fYg`HcXYg`g]bX`a`ca`Yb`h`U`b`bc`W`i`b`_`Ufž
i bX`dc`nY]`]WXY`9fa`]h`i b[Yb`g]bX`ja `; Ub[Y"

8]YgY`hfUi f][Yb`9fY][b]ggY`ghY`Yb`ja `?cbhYi`h`Y]bYf
VYgcf[b]gYffY[YbXYb`GhUh]gh]_`ØVYf`HUi Wxi bZ`"Y"8Yf`J`YfVUbX
8Yi`hgWXYf`Gdcfh`hUi WXYf`fU`8GH`L`ZØ`f`h`gY]h`nk`Ø`Z`š\`fYb`Y]bY
5i`ZnY]W`bi b[`gc`WXYf`J`cfZ`"Yž`i a`X]Y`F`U`a`Yb`VYX]b[i b[Yb`i bX
X]Y`<`À`i`Z][_Y]h`j`cb`HUi Wxi bZ`"Yb`VYggYf`ni`j`YfghY`Yb" `@Ui`h`
gdcfh`hUi WXYf`"bY`h`k`i`fXYb`]b`XYb`Y`h`hYb`š\`fYb`]b`hYfYggUb`hY
A`i`ghYf`ZYgh[YghY`h`8]Y`i`bZU`"À`i`Z][_Y]h`ghY][h`VYgcbXYfg`UV`XYa
(`\$`"@VYb`g`U`f`i`bX`i`bZU`"hf`À`W`h][Y`G]h`i`Uh]cbYb`hfY`hYb`c`Z`h`VY]
YfZU`fYbYb`HUi WXYfb`Ui`Zž`k`cVY]`j`Y`Y`i`bZ`"Y`Xi`fW`DUB]_ž
a`]ggfUhYbY`8Y`_`ca`dfYgg]cb`c`XYf`B`chUi`Zgh]Y[Y`j`Yfi`fgUW`h
k`YfXYb"

G]WXYf`Y]h`ja`HUi W`gdcfh

: Øf`U`"Y`HUi WXYf`]gh`Yg`gca`]h`j`cb`[fØ`»`hYf`6YXYi`hi`b[ž`g]W`
gh`À`bX][`ØVYf`X]Y`G]WXYf`Y]h`g]f]W`h`]b]Yb`ni`]b]Zcfa`]YfYb`i`bX

[Ygi bXY`5V`Ai ZY`ni `VYk U\fyb`"8]Y`I bZÄ`Y`ja `?fY]XYgYY`gc`hYb
 U`g`YfbghY`A U\bi b[`X]YbYbž`b]W\h`bi f`Ub`XYb`6YX]b[i b[Yb`j cf
 C fhž`gcbXYfb`Ui W\`Ub`XYb`F]g]_Ybž`X]Y`XYf`HUi W\gdcfh`a]h`g]W\
 Vf]b[h`"8]Y`: fYi XY`Ua `HUi W\Yb`gc`hY`b]Y`Ui Z`XYb`J Yf`i gh`j cb
 G]W\Yf\Y]h`i bX`; Ygi bX\Y]h`[Y\Ybž`i bX`Yg`]gh`Ub`XYf`NY]hž`XUgg
 ^XYf`HUi W\Yf`Y]b`[i hYg`< ÄbXW\Yb`ZØf`gY]bY`Y][YbY`G]W\Yf\Y]h
 Ybhk]W_Y`h`

8]Y`G]hi Uh]cb`fi bX`i a`XYb`?fY]XYgYY`j YfXYi h]W\hž`k]Y`k]W\h][`Yg
]ghž`a]hY]bUbXYf`ni `_ca a i b]n]YfYb`i bX`Ui Za Yf_gUa `ni `gY]b`"K]f
 \cZYb`Ui Z`gW\by`Y`6YggYfi b[Yb`ZØf`X]Y`J Yf`YnhYb`i bXž`XUgg
 gc`W\Y`hfU[]gW\Yb`J cfZÄ`Y`]b`Ni _i bZh`j Yf\]bXYfh`k YfXYb`_ÖbbYb`
 ð`XYf`ZUgn]b]YfYbXYb`K Y`h`XYg`HUi W\Ybg`XØfZYb`XUg`?ÖbbYb`i bX
 X]Y`G]W\Yf\Y]h`b]Ya U`g`Y]bYb`A ca Ybh`Ub[`Ui g`XYb`5i [Yb
 j Yf`cfYb`k YfXYb`"

8YhU]`g	
C fh	?fY]XYgYY`<Ya a ccfž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wbj`!a YX]Yb"XY • k k k "bcfXgYY!nY]hi b["XY • gdcfhhUi W\Yf`bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY