

# 9bhk Ufbi b[ `bUWk `6ca VYbZi bX`ja 9a g`UbX. `6Yj Ò`\_Yfi b[ `Uha Yh`Ui Z°

B UWk `XYa `: i bX`Y]bYf`K K ⇨: `]Y[ YfVca VY`ja `9a g`UbX`Ua  
&\*"\$\*"`&\$&) `[ UV`Yg`YfZc`[ fY]Wk `9bhk Ufbi b[ "'9j U\_i ]Yfi b[ Yb  
k i fXYb`Ui Z[ Y\cVYb"



9a g`UbXž`8Yi hgWk`UbX`!`<Yi hYž`Ua `&\*"'đ b]`&\$&) žk i fXY`ja  
@UbX\_fY]g`9a g`UbX`Y]bY: `]Y[ YfVca VY`Ui g`XYa `Nk Y]hYb  
K Y`h\_fY[ `] YZ bXYbžk Ug`dfca dhni `Y]bYf`i a ZUggYbXYb  
9bhk Ufbi b[ `Z0\fhY" `8]Y`Òfh]Wk Y; YZU\ fYbUVk Y\ fVY\ ÒfXY`XYf  
GhUXh`A YddYb`VYgh`h[ hYž`XUgg`X]Y`6ca VY`YfZc`[ fY]Wk `YbhgWk`ÀfZh  
k i fXY`i bX`X]Y`9j U\_i ]Yfi b[ ga U» bU\`a Yb`Ui Z[ Y\cVYb`g]bX"  
Gc`Wk Y: i bXgh0W`Y`ghY`Yb`cZi`Y]bY`Yf\`YV`]Wk Y`6YXfc\`i b[ `Z0f`X]Y  
6Yj Ò`\_Yfi b[ `XUfž`i bX`X]Y`9bhgWk`ÀfZ b[ `VfUWk`hY`j ]Y`Y  
J c fg]Wk`hga U» bU\`a Yb`a ]h`g]Wk" `8]Y`60f[ Yf`k i fXYb`0VYf`X]Y`K Ufb!  
5dd`6`K 5DD`]bZcfa ]Yfhi bX`Yf\`]Y`hYb`< UbX`i b[ gYa dZY\`i b[ Yb  
Z0f`a Ò[ `]Wk Y; YZ\`fXi b[ Yb"

8]Y`5bk Y]gi b[ Yb`i a ZUggYb`XUg`J Yfa Y]XYb`XYg`VYhfc`ZYbYb

; YV]Yhg'gck ]Y`XUg'9]b\c`Yb`j cb`bZcfa Uh]cbYb`ØVYf`X]Y`A YX]Yb`  
K Y]hYf\]b`k`i fXYb`X]Y`A YbgWYb`Ub[ Y\U`hYbž`bi`f`]b`BchZÄ`Yb  
XYb`Bchfi Zni`k`Ä\`Ybž`[ YbUi`Ui`Z`8i`fW`gU[ Yb`j cb`Dc`nY]`i`bX  
: Yi`Yfk`Y\`f`ni`UW`hYb`i`bX`]\`fY`BUW`VUfb`ØVYf`X]Y`G]hi`Uh]cb`ni  
]bZcfa`]YfYb`"A`]h`XYf`9bhk`Ufbi`b[`g]bX`U`Y`XUa`]hj`YfVi`bXYbYb  
A`U»`bU\`a`Yb`Ui`Z[ Y\cVYb`k`cfXYbž`k`Ug`X]Y`BUW`f]W`hYb`ni`Y]bYa  
YfZfYi`]W`Yb`9bXY`Vf]b[ h`ZØf`X]Y`6Yk`c\`bYf`XYf`FY[ ]cbž`X]Y`ØVYf  
X]Y`Y`hnhYb`HU[ Y`VYgc`f[ h`k`UfYb`"6`≠`5DD`]gh`Y]b`k`]W`h][ Yg  
b`ghfi`a`Yb`h]a`?`UhUghfcd\`YbgW`i`h`ni`bX`Yfa`Ö[ ]W`h`g`W`b`Y`Y  
K`Ufba`Y`Xi`b[ Yb`VY]`BchZÄ`Yb`"

## 9j U\_i ]Yfi b[ ga U» bU\ a Yb`]b`7chhVi g

8]Y`G]hi`Uh]cb`]b`7chhVi`g`j`YfXYi`h]W`hž`k`]Y`Yfbgh`gc`W`Y  
6ca`VYbZ`bXY`[ Ybca`a`Yb`k`YfXYb`"5a`" ` " `ž`b]`&\$&)`k`i`fXY`Xcfh  
VY]`6Ui`UfVY]hYb`Ui`Z`XYa` ;`Y`À`bXY`XYf`8Yi`hgW`Yb`6U\`b`Y]bY`Yhk`U  
&)`\$`?`]`c[ fUa`a`g`W`k`YfY`K`Y`h`f]Y[ gVca`VY`Yb`hXYW`h`9]b  
GdYff`\_fY]g`j`cb`\*`\$\$`A`YhYfb`k`i`fXY`Y]b[ Yf]W`hYhi`bX`fi`bX`%",`\$\$  
6Yk`c\`bYf`a`i`gghYb`]\`fY`K`c\`bi`b[ Yb`j`cfØVYf[ Y\YbX`j`Yf`UggYb`"  
8]Y`9j`U\_i`]Yfi`b[`i`a`ZUgghY`a`Y\`fYfY`k`]W`h][ Y`9]bf]W`hi`b[ Ybž  
XUfi`bhYf`Y]bY` ;`fi`bXgW`i`Y`i`bX`Y]b`<`chY`"5i`W`X`Yf`6U\`bj`Yf`\_Y\`f  
Ua`<`Ui`dhVU\`b\`cZ`7chhVi`g`\_Ua`ni`a`9f`]Y[ Ybž`k`Ä\`fYbX  
9fgUhmVi`ggY`Y]b[ Yf]W`hYh`k`i`fXYbž`i`a`X]Y`FY]gYbXYb`ni  
i`bhYfghØ`hYb`"

A`Y\`f`U`g`&\$`\$`9]bgUhm`\_f`Ä`ZhY`k`UfYb`j`cf`C`fhž`i`a`X]Y`9bhgW`ÄfZ`b[  
Xi`fW`ni`ZØ\`fYbž`X]Y`gW`Y]Y»`]W`[ Y[ Yb`%(`i` \`f`YfZc`[ fY]W`  
UV[ YgW`c`ggYb`k`i`fXY`"9]bY`Bchi`bhYf`\_i`bZh`k`i`fXY`Y]b[ Yf]W`hYhž  
i`bX`Yg`k`Uf`k`]W`h][ ž`XUgg`U`Y`ž`X]Y`g]W`Xcfh`Ui`Z`]\`hYbž`Y][ YbY  
J`YfdZY[i`b[`a`]hVfUW`hYb`"Gc`W`Y`A`U»`bU\`a`Yb`nY][ Yb`X]Y  
5i`gk`]f`\_i`b[ Ybž`X]Y`Y]b`6ca`VYbZ`bX`Ui`Z`XUg`hÄ[ ]W`Y`@YVYb`XYf  
6Øf[ Yf`\`UVYb`\_Ubbž`i`bX`k`]Y`k`]W`h][`Y]bY`[`i`h`cf[ Ub]g]YfhY  
FYU`\_h]cb`XUfUi`Z]gh`"

## 8 ]Y`@U[ Y`]b`?`Ö`b

8]Y`[ fÖ»`hY`6ca`VYbYbhgW`ÄfZ`b[ ]b`?`Ö`b`gY]h`XYa`Nk`Y]hYb  
K`Y`h`\_f]Y[`k`i`fXY`\_Øfn`]W`YfZc`[ fY]W`UV[ YgW`c`ggYb`"K`]Y`NY]h`XY

VYf]W hYhž ZUbXYb`GdYn]U`ghYb`XYg? Ua dZa ]hY`!F Āi a X]YbghYg  
 X]Y`XfY]: `]Y[ YfVca VYb`Ua `A cbhU[ `]a `GhUXhhY]`8Yi hnžXUfi bhYf  
 nk Y]f]Yg][ Y`6ca VYb`a ]h`&\$\$\$`\_[ `i bX`Y]bY`a ]h`%\$\$\$`\_[ "`8Y  
 i a ZUb[ fY]W Y`9bhgW ĀfZi b[ `YfZcfXYfhY`Y]bYb`GdYff\_fY]g]j cb  
 %\$\$\$`A YhYfbžXYf`a Y`f`U`g`&`\$\$\$`A YbgW Yb`VYhfUZ  
 Y]bgW`Y`» `]W`nU`fY]W Yf`6Yfi ZghĀh][ Yfž`X]Y`j cfØVYf[ Y`YbX`]\fY  
 HĀh][ \_Y]h`Y]bghY`Yb`a i gghYb"

8]Y`9j U\_i ]Yfi b[ ga U» bU`a Yb`k i fXYb`Ua `8]YbghU[ `ZfØ`i a `;  
 I `f`Y]b[ `Y`Y]hYhžVYj cf`X]Y`Y][ Ybh]W Y`9bhgW ĀfZi b[ `[ Y[ Yb`%-`%`-  
 I `f`YfZc`[ hY`"C VYfVØf[ Yfa Y]ghYf]b`<Ybf]YhhY`FY`Yf`VYXUb\_hY  
 g]W`VY]`U`Yb`6YhY]][ hYb`ZØf`X]Y`dfcZYgg]cbY`Y`8i fW ZØ`fi b[ `XYf  
 9j U\_i ]Yfi b[ ž`X]Y`Ui W`XYb`GW]Zgj Yf`Y`f`Ui Z`XYa `F`Y]b`VYhfUZ`  
 J Yf`Y`fgVY`]\bXYfi b[ Yb`g]bX`bUW`k ]Y`j cf`ni`Yfk UfhYbžXcW`X]Y  
 FØW`Y`f`XYf`5bk c`bYf`]b`]\fY`K c`bi b[ Yb`]gh`Y]b`dcg]hj Yg  
 NY]W YbžXUgg`X]Y`; YZU`f`bi b`j cfØVYf`]gh"

8]Y`G]hi Uh]cb`]b`9a g`UbXž7chVi gi bX`? Ø`b`nY][ h`Y]bXfØW`]W ž  
 k ]Y`[ i h`X]Y`J cfVYfY]hi b[ `Ui Z`BchZĀ`Y`i bX`X]Y`8i fW ZØ`fi b[ `j cb  
 9j U\_i ]Yfi b[ Yb`]b`gc`W Yb`? f]gYbg]hi Uh]cbYb`Zi b\_h]cb]YfYb  
 \_ØbbYb"8]Y`9]bgUhn\_fĀZhY`Y]ghYb`XUVY]`Xi fW`]\fYb  
 i bYfa ØX`]W Yb`9]bgUhn`Y]bYb`i bj Yfn]W hVUFYb`6Y]hfU[ `ni f  
 G]W Yf`Y]h`XYf`6Øf[ Yf]bbYb`i bX`6Øf[ Yf"

8YhU]`g	
C fh	9a g`UbXž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY