

9j Yfg/ , \$' - /'5b`Y]hi b[. 'Gc `k Y\ fh'g]Wk
K]gWc bg]b '[Y[Yb '=7 9!6YUa hY °

K]gWc bg]bg; ci j YfbYi f'Hcbm'9j Yfg[]Vh'5bk Y]gi b[Yb`Z0f
XYb`l a [Ub['a]h'7 9!6Ygi Wk Yb`Ua `5fVY]hgd`Uhnzi a `X]Y
F YWk hY`XYf`A]hUfVY]hYf`ni `gWk 0hnYb"



K]gWc bg]bž`l G5`!`l G!; ci j YfbYi f'Hcbm'9j Yfg`j cb`K]gWc bg]b`Uh
Ua `: fY]hU[ž`XYa `&+"5df]"&\$&) ž`Y]bY`i a ZUggYbXY`5b`Y]hi b[`Z0f
GhUUhgUb[YghY`hY`j Yf0ZZYbh]Wk hzi a `]\bYb`_`UfY
J Yf\U`hYbgk Y]gYb`ja `l a [Ub['a]h'9]bk UbXYfi b[gVYUa hYb`f7 9k
VY]`XYfYb`6Ygi Wk Yb`Ua `5fVY]hgd`Uhn`ni `j Yfa]hY`b"8]YgY`bYi Yb
5bk Y]gi b[Yb`g]bX`]b`Y]bYa `dc`h]gWk Yb`?`ja U`ni `gY\Ybž`XUg`j cb
j Yfgh`f_hYb`5VgWk]YVi b[ga U» bU`a Yb`XYf`Hfi a d!5Xa]b]ghfUh]cb
[Ydf`A[h]gh"9j Yfg`9f`Ugg`_ca a hU`g`FYU_h]cb`Ui Z5bZFU[Yb`j cb
GhUUhgUb[YghY`hYbž`X]Y`i a `?`Uf\Y]h`VUhYbž`k]Y`g]Y`g]Wk]b`gc`Wk Yb
G]hi Uh]cbYb`j Yf\U`hYb`gc`Yb"5bbY`<Ubgc bž`ghY`j YfhfYhYbXY
GY_fYh`f]b`ja `9j Yfg`8YdUfha Yb`h`cZ`5Xa]b]ghfUh]cbž`i bhYfghf]Wk
X]Y`Bchk YbX][_Y]h`X]YgYf`A U» bU`a Y"

8]Y`5b`Y]hi b[`j Yf`Ub[hj cb`A]hUfVY]hYfbž`a : U`Y`Y]bYg`6Ygi Wkg
j cb`⇒9`fi \][`ni `V`Y]VYbž`gcZcfh`]\fYb`J cf[YgYhnhYb`ni
]bZcfa]YfYb`i bX`X]Y`≠Ybh]hÀh`XYf`6YUa hYb`ni `ØVYfdfØZYb``G]Y
gc``Yb`XYb`B Ua Yb`XYg`5[YbhYb`YfZfU[Yb`i bX`g]Wk`XYb`Ua h`]WkYb
8]YbghUi gk Y]g`nY][Yb`UggYb``5i » YfXYa`k]fX`[YZcfXYfhž`XUgg
; YgdfÀWkY`a]h`XYb`⇒9!6YUa hYb`]b`Y]bYa` `ÖZYbh`]WkYb`6YfY]Wk
ghUhhZ]bXYb`i bX`XUgg`Y]b`a Ò[`]WkYf`8i fWkgi Wki b[gVYZ\`
j cf[Y`Y[h`k YfXYb`a i gg``6YgcbXYfY`5i Za Yf_gUa _Y]h`k]fX`Ui Z
XYb`GWki hn`j YfhfUi `]WkYf`8UhYb`[Y`Y[h`8Yf`Ni [Ub[`ni`8UhYb
i bX`I bhYf`U[Yb`XUfZbi f`bUWk`F ØW_gdfUWkY`a]h`XYf
FYWk hgUVhY]i b[`[Yk À\fh`k YfXYb`

? f]h]_ `Ub`9j Yfg`5bk Y]gi b[Yb

FYdi V`]_Ub]gWkY`Dc`]h]_Yf`\UVYb`X]Y`bYi Y`5b`Y]hi b[`YZh][
_f]h]g]Yfh`i bX`g]Y`U`g`6Y\]bXYfi b[`XYf`5fVY]hj cb`⇒9`VYnY]Wk bYh`
I "G" `F Yd` `Hca` `H]ZZUbmibUbbhY`X]Y`A U» bU`a Y`Y]bY`X]fY`_hY
5bk Y]gi b[`Ub`⇒9ž`]\fY`5fVY]h`ni `j Yf\]bXYfb``5i Wk`XYf
J cfg]hnYbXY`XYf`K]gWc`bg]b`FYdi V`]WU b`DUfhmž`6f]Ub`GWk]a a]b[ž
gdfUWk`j cb`Y]bYf`< YfUi gZcfXYfi b[`Ub`X]Y`; YgYhnygc`fXbi b["
8]YgY`GdUbbi b[Yb`V]`XYb`Y]bYb`<]bhYf[fi bXž`Ub`XYa`g]Wk`X]Y
dc`]h]gWkYb`5i gY]bUbXYfgYhmi b[Yb`i a`9]bk UbXYfi b[`i bX`X]Y
Fc``Y`XYg`GhUUhYg`]a`U_hi Y``Yb`dc`]h]gWkYb`?`]a`U`UVgd]Y`Yb`

8U\Yf`nY][h`XYf`[i VYfbUhc`f]U`Y`5bgUhn`j cb`9j Yfg`Ui Wk`Y]bY
8]ghUbn]Yfi b[`j cb`XYf`F`Yhc`f]_`XYf`Hfi a`d!5Xa`]b]ghfUh]cbž`X]Y`]b
XYf`J Yf[Ub[Yb`Y]hj cb`? f]h]_Yfb`U`g`U[[fYgg]j`i bX`k Yb][
fYWk`hghUUh`]Wk`k U\`f[Ybca`a Yb`k i fXY``Gc`k i fXYb`ni a`6Y]gd]Y`
: À`Y`j cb`: YghbU`a Yb`c`bY`f]Wk`hYf`]WkYb`6YgWk`i gg`Ub[YZØ\fhž
XUfi bhYf`X]Y`XYg`5_h]j]ghYb`A U`a ci X`?`U`]i bX`X]Y`5VZØ\fi b[
j cb`FYghUi fUbha`]hUfVY]hYfb`]b`BYk Uf``9j Yfg`Ai » YfhY`Ui ZXYf
D`UhhZcfa`L`gY]bY`6Ygcf[b]g`ØVYf`X]Y`; YghbU`a Y`j cb`F]Wk`hYf]b
< UbbU`8i [Ub`i bX`ghY`hY`X]Y`DfU_h]_Yb`XYf
9]bk UbXYfi b[gVY\ØfXY`]b`: fU[Y`

8Yf`U_hi Y``Y`? cbhYI h`XYf

9]bk UbXYfi b[gdc`]h]_

æ k Y]hYfYb ? cbhYI h'XYf'9]bk UbXYfi b[gdc`h]_]b`XYb`l G5`]gh`Yg
 k]Wxh][`ni`VYUWx hYbžXUgg`b]Wx hUa Yf]_Ub]gWxYb`GhUUhgVØf[Yfb
 XUi Yf\UZhYf`5i ZYbh\U`h`b`XfY]`<Ui dh_UhY[cf]Yb`[Yk Å\fh`k]fX.
 : Ua]`Ybni gUa a YbZØ\fi b[žUfVY]hga Uf_hcf]Ybh]YfhY
 9]bk UbXYfi b[`i bX`li a Ub]hÅfY`<`ZY" `šÅ\f`]Wx`Yf\U`hYb`gck c\`
 BYi Ub_Øa a `]b[Y`U`g`Ui Wx`DYfgcbYb`a]h`VYZf]ghYhYf
 5i ZYbh\U`hg[YbY\ a] [i b[`Y]bYb`XUi Yf\UZhYb`5i ZYbh\U`hgghUhi`g"
 DYfa UbYbhY`9]bk UbXYfYf`\UVYb`XUVY]`nU\`fY]Wx`Y`F`YWx`hYž
 Y]bgWx`Y»`]Wx`XYg`i bVYZf]ghYhYb`K c\`bYbg`i bX`5fVY]hYbg`]b`XYb
 l G5`gck]Y`XYg`Ni [Ub[g`ni`ØZYbh]WxYb`GWx`i`Yb`i`bX
 <cWxgWx`i`Yb"

8]Y`Åi Z][ghY`A Ø[`]Wx`_Y]h`ZØf`XUi Yf\UZhY`9]bk UbXYfYfž`]b`X]Y`l G5
 ni`[Y`Ub[Ybž]gh`X]Y` : Ua]`Ybni gUa a YbZØ\fi b[žØVYf`X]Y`a`Y\`f
 U`g`) \$`i` `XYf`Y[U`Yb`dYfa UbYbhYb`6Yk c\`bYf`]bg`@UbX`_ca`a`Yb"
 8]Y`U`_hi`Y`Yb`dc`]h]gWxYb`6YghfYVi b[Yb`i`bX`5bk`Y]gi b[Ybž`k]Y
 X]Y`j`cb` ; ci`j`YfbYi`f`9j`Yfgž`nY][Ybž`k]Y`i`a`ghf]hYb`i`bX`_ca`d`YI
 X]Y`8]g`_i`gg]cb`ØVYf`9]bk UbXYfi b[`i bX`X]Y`XUni [Y\`Øf][Yb
 JYfZU\`fYb`]gh"

8YhU]`g	
J cfZU`	9]bk UbXYfi b[
l fgUWxY	6Y\]bXYfi b[`XYf`5fVY]h]`cb`⇒9ž`ZY\`YbXY f]Wx`hYf`]Wx`Y`6YgWx`ØggY
C fh	K]gWčbg]bž`l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • UdbYk g"Wča • k k k "VdV"XY

6Ygi WxYb`G]Y`i`bg`Ui`Z.`b!U["XY