

# 9]bVfØW X Y`]b` ; ]Z\cfb.`Dc`]nY]`Ui Z`XYf`>U[ X bUW X `[ YZ`c\YbYa `HÅhYf`°

⊕; ]Z\cfb`[ UV`Yg`a Y\fyfY`9]bVfØW X ž`XUfi bhYf`]b`Y]b  
C dh]\_Yf[ YgW ÅZhi bX`Y]bY`HU[ YgdZY[ Y``9fa ]hhi b[ Yb  
`Ui ZYb"



; ]Z\cfb ž`B ]YXYfgUW X gYb ž`8 Yi hgW X `Ub X`!`⊕`XYf`B UW X h`ni  
GUa ghU[ ž`Ua` j Yf[ Ub[ YbYb`K cW X YbYbXY ž`\_Ua` Yg`]b` ; ]Z\cfb`ni  
a Y\fyfYb`9]bVfØW X Yb ž`X]Y`X]Y`Dc`]nY]`Ui Z`HfUV` \U`hYb`" `a  
ŸfnhY\Ui g`Ua` `GW X`cgggYY`k i fXYb`gck c\`Y]b`C dh]\_Yf[ YgW ÅZhi`U`g  
Ui W X`Y]bY`HU[ YgdZY[ Y`]bbYf\U`V`\_i fnYf`NY]h`N]Y`j cb  
9]bVfYW X Yfb ž`k ]Y`X]Y`Dc`]nY] ; ]Z\cfb`]b`Y]bYf`DfYggYa ]hY]`i b[  
VY`\_Ubbh[ UV``K Å\fybX`VY]`Y]bYf`5dch\Y`\_Y`b]W X`h`a Y\`f`U`g`Y]b  
[ YgW X]hYfhYf`9]bVfi W X gj Yfgi W X`ni` j YfnY]W X Yb`k Uf ž`gW X]bh`Yg  
VY]`XYb`UbXYfYb`HUhYb`\_Y]bYb` : ]b[ YfUVXfi W`\_XYf`HÅhYf`ni  
[ YVYb ž`XU`X]Y`9fa ]hhi b[ Yb`bcW X`UbXUi Yfb`i bX`X]Y`[ YbUi Yb  
8YhU]`g`ni a`8]YVYg[ i h]a`8i b`\_Y`b`V`Y]VYb"

8cW X`b]W X`h`bi f`ja` `ŸfnhY\Ui g`k Ufyb`X]Y`?`f]a` ]bY``Yb`U`\_h]j`" `⊕`XYf`

B U\ h'ni 'GcbbhU[ 'Ybhk YbXYhY 'Y]b' i bVY\_UbbhYf'A Ubb'5'\_c\c']\_U  
Ui g'Y]bYf'; UfU[ 'Y]a' ; ]ZcfbYf'GØXYb"; 'ØW\_]W\Yfk Y]gY'\]Y'hYb  
X]Y', VYfk UW\i b[ g\_Ua YfUg'XYb'J cfZU''ZYgh''9]b'k U\fyg'; 'ØW\_ ZØf  
X]Y'6YUa hYbžXYbb'Ua 'GcbbhU[ a cf[ Yb'Z]Y''\bYb'Y]b' ( \$!Å\ f][ Yf  
A Ubb'Ui Zz'XYf'VY]' Fch'ØVYf'Y]bY'5a dY''[ ]b[ 'i bX'XUVY]'X]Y  
[ 'Y]W\Yb'GW\i \Y'hfi [ 'k]Y'XYf'HÅhYf']a' J]XYc''9]bY'8i fW\gi W\i b[  
gY]bYg'F i W\_gUW\_g'VfUW\hY'gW\]Y» 'jW\ 'X]Y'Ybhk YbXYhYb'; 'UgW\Yb  
ni hU[ Y''8Yf'A Ubb'Yfk UfhYh'bi b'Y]b'GhfUz] YfZU\fybž'k Å\fybX'XUg  
8]YVYg[ i h'VYfY]hg'XYa' ; YgW\ÅX][ hYb'ni fØW\_[ YVfUW\h'k i fXY''

## 9]bVfi W\gk Y''Y' i bX'DfÅj Ybh]cb

8]Y'Øb[ ghYb'9fY][ b]ggY' ]b'; ]Zcfb'g]bX'HY]'Y]bYf'[ fØ» YfYb  
DfcV'Ya Uh]\_' 'b[ [ Ubn'8Yi hgW\ 'UbX'ghY][ Yb'X]Y'9]bVfi W\gnU\ 'Yb"  
@Ui h'XYf'Dc`nY]'W\Yb'?f]a ]bU'ghUh]gh]\_ '&\$&' [ UV'Yg'fi bX'++', \$\$  
9]bVfi W\X]YVghÅ\ 'Yž'k Ug'Y]bYa' U'Ufa ]YfYbXYb'5bgh]Y[ 'j cb'% , %  
DfcnYbh]a' JYf[ 'Y]W\ 'ni a' J cf'\f'Ybhgd]W\h'6YgcbXYfg'U\_hj]  
g]bX'X]Y'9]bVfYW\Yf'hU[ gØVYf'nk ]gW\Yb'%'\$'i bX'&\$'l \f''l fVUb  
[ 'Y'Y[ YbY'; YV]YhY'g]bX'\Åi Z][ Yf'VYhfcZZYb'U'g'X]Y''ÅbX']W\Yb  
FY[ ]cbYbž'k Ug'X]Y'Bchk YbX][ \_Y]h[ YY][ bYhYf  
G]W\Yf\Y]hga U» bU\ a Yb' ]b'ghÅXh]gW\Yb'K c\ bUb`U[ Yb  
i bhYfghfY]W\h''

K Ug'\_ØbbYb'<Ui gY][ YbhØa Yf'hi bž'i a'g]W\ 'ni 'gW\ØhnYb3  
9]bVfYW\ \Ya a YbXY': YbghYf'i bX'HØfYb'g]bX'Y]b'A i ggž  
i bhYfghØnh'Xi fW\ 'a cXYfbY'G]W\Yf\Y]hghYW\ b]\_ 'k ]Y'5'Ufa Ub`U[ Yb  
i bX'J ]XYcØVYfk UW\i b[ ggmghYa Y''': Ugh'YXYf'nk Y]hY  
9]bVfi W\gj Yfgi W\ 'gW\Y]hYfhž'k Y]'X]Y'HÅhYf'ni ''Ub[ Y'VfUi W\Ybž  
i a' ]bg'<Ui g'ni' [ Y'Ub[ Ybž'k Ug'X]Y'6YXYi hi b[ 'j cb'gW\ bY''Yb' i bX  
YZZY\_hj] Yb'G]W\Yf\Y]hga U» bU\ a Yb' i bhYfghfY]W\h''9l dYfhYb  
VYhcbYbž'XUgg'Yg'i bYf'Ågg']W\ ' ]ghž'\_cbh]bi ]Yf']W\ ]b  
G]W\Yf\Y]hg`Øgi b[ Yb'ni' ]bj Ygh]YfYb''

## 8]Y'Fc''Y'XYf'7ca a i b]hm

8]Y'Dc`nY]'; ]Zcfb'UddY''Yfhi'Ub'U''Y'6Øf[ Yfž'j YfXÅW\h][ Y  
DYfgcbYb'cXYf': U\fnYi [ Y' ]b'HUhc'fhbÅ\Y'ni' 'a Y'XYb''< ]bk Y]gY  
\_ØbbYb' i bhYf'XYf'HY'YZcbbi a a Yf'\$)' '+%'-, \$!\$'Y]b[ YfY]W\h

k YfXYb" ðb`Y]bYf`NY]hž`]b`XYf`9]bVfØWY`ghYh][`ni bY\`a Ybž`]gh  
 `YXYf`9]bnY`bY`[ YZc`fXYfhž`k UW`gUa`ni`gY]b`i bX`Ui Z`X]Y`G]WYf\`Y]h  
 gY]bYf`B UW`VUfgW`UZh`ni`UW`hYb" `Ni gUa`a Yb`\_Ubb`X]Y  
 ; Ya`Y]bgW`UZh`b]W`h`bi`f`X]Y`Y][`YbY`G]W`Yf\`Y]h`Yf\`Ø\`Ybž`gcbXYfb  
 Ui W`Y]bYb`k`]W`h][`Yb`6Y]hfU[``Y]ghYbž`i`a`XUg`J`YfVfYW`Yb  
 Y]bni X`A`a`a`Yb"

: Øf`k`Y]hYfY` ðZc`fa`Uh]cbYb`i`bX`H]ddg`ni`f`9]bVfi`W`gdf`Åj`Ybh]cb  
 \_ØbbYb` ðhYfYgg]YfhY`Ui`Z`b`c`h`f`i`Z`Y`I`d`Y`f`h`Y`b`"X`Y`ni`f`ØW`\_[`f`Y]Z`Y`b`i`b`X  
 X]Y`U`\_`h`i`Y``Y`b`8`U`h`Y`b`i`b`X`G`h`U`h]g`h]\_`Y`b`Y`]b`g`Y`\`Y`b`"6`Y`]V`Y`b`G`]Y`g`]W`Y`f`  
 i`b`X`[`Y`V`Y`b`G`]Y`9]bVfYW`Yfb`\_`Y]bYb`F`Ui`a`°

8YhU]`g	
C`f`h	; ]Z`c`f`b`ž`B`]Y`X`Y`f`g`U`W`g`Y`b`ž`8`Y`i`h`g`W`\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• fY[ ]cbU`\`Y`i`h`Y`"X`Y</li> <li>• k`k`k`"d`f`Y`g`g`Y`d`c`f`h`U`"X`Y</li> <li>• b`c`h`f`i`Z`Y`I`d`Y`f`h`Y`b`"X`Y</li> </ul>

6Ygi W`Y`b`G`]Y`i`b`g`U`i`Z`b`!`U`[`"X`Y