

@i Zhei U`]hÀh`]b` ; Òhh]b[ Yb.`Gc`ghY`h`Yg`i a  
: Y]bghUi V`i bX`Cncb`°

; Òhh]b[ Yb`]bZcfa ]Yfh`ØVYf`X]Y`U\_hi Y`Y`@ Zhei U`]hÀh`Ua  
%%"\$+`&\$&).`A Yggk YfhY`ni` : Y]bghUi Vž`Gh]W\_ghcZZX]cl ]X`i bX  
Cncb`"



6Øf[ YfghfU» Yž` ; Òhh]b[ Ybž`8 Yi hgW`UbX`!`5a``%"`'ž`]'&\$&)  
\Uh`X]Y`A YggghUh]cb`]b`XYf`6Øf[ YfghfU» Y`]b` ; Òhh]b[ Yb`U\_hi Y`Y`  
K YfhY`ni`f`@ Zhei U`]hÀh`j YfØZZYb`h]W`hž`X]Y`VY]`j ]Y`Yb  
6Yk c`bYf.`]bbYb`6Ygcf[ b]g`Yfj`cffi ZYb`\_ÒbbhYb`"8]Y`A Yggi b[ Yb  
\_cbnYbhf]YfhYb`g]W`Ui Z`X]Y`?cbnYbhfUh]cb`j`cb` : Y]bghUi V`fDA`%\$Łž  
Gh]W\_ghcZZX]cl ]X`i bX`Cncb`"8]Y`[ Ygi bX`Y]h]W`Yb`F]g]\_Yb`XYf  
@i Zhj YfgW`a`i`mni b[ ]g]bX`[ i`h`Xc`\_i`a`Ybh]Yfhi`bX`a`UW`Yb`Y]bYb  
j`YfUbhk`cfhi b[ gVYk`i`gghYb`l`a`[ Ub[ `a`]h`XYf`@ Zhei U`]hÀh`  
i`bj`Yfn]W`hVUf`"@Ui`h` ; Òhh]b[ Yf`HU[ YV`Uhh`XUfZ`XYf` ; fYbnk`Yfh  
ZØf` : Y]bghUi V`j`cb`)`\$`A`\_fc[ fUa`a`idfc`?i`V]\_a`YhYf`@`Zh`b]W`h  
a`Y`f`U`g`'` )`A`U`]a``Ź`f`ØVYfgW`f]h`Yb`k`YfXYb`"5\_hi`Y`]]gh`X]Y  
@U[ Y`Y`XcW`Ub[ YgdUbbhž`XU` : Y]bghUi VdUfh]\_Y`X]Y`@ Zhei U`]hÀh`  
VYY]bhf`ÀW`h] [ Yb`"

8 ]Y'@ Zhei U`hÅh'k ]fX'Ub\UbX'j cb'XfY]YbhgWXY]XYbXYb  
GWUXghcZYZb'VYk YfhYh"8UZØf'[ Y'hYb'i bhYfgW]YX`]WY  
; fYbnk YfhY.'6Y]'gY\fgW`YW hYf'E i U]hÅh`Y[ Yb'X]Y'K YfhY'Øf  
Gh]W\_ghcZ[X]cl ]X'ØVYf'&\$\$' [ #a ^ž'Øf': Y]bghUi V'ØVYf'%'\$ \$' [ #a ^  
i bX'Øf'Cncb'ØVYf'&(\$' [ #a ^"'8]YgY'?UhY[ cf]Yb'i bhYfghØhYb'X]Y  
6Yj Ò\_Yfi b[ 'XUVY]ž'g]W`Ui ZX]Y'Yk Y]] [ Y'@ Zhei U`hÅh  
Y]bni ghY`Yb"

; Ygi bX\Y]h`]WY'9a dZY\`i b[ Yb

6Y]'gW`YW hYf'@ Zhei U`hÅh[ ]Vh'Yg'\_Uf'XYZ]b]YfhY'9a dZY\`i b[ Yb"  
K Ybb'X]Y'@ Zh'U'g'gY\fgW`YW hY]b[ Yghi Zh'k ]fXž'gc`hY'j cf'U`Ya  
Øf'Ya dZ]bX`]WY'DYfgcbYb[ fi ddYb'\_ØfdYf`]WY'5bghfYb[ i b[ ]a  
: fY]Yb'j Yfa ]YXYb'k YfXYb"6Y]'gW`YW hYf'E i U]hÅh'Ya dZ]Y\`h'Yg  
g]Wž'UbghfYb[ YbXY'HÅh][ \_Y]hYb'ja : fY]Yb'[ Åbn`]W`ni 'fYXi n]YfYb"  
⊖Y]bYf'[ Ya Å»][ hYb'@ Zhei U`hÅh'g]bX'; Ygi bX\Y]hgf]g]\_Yb  
i bk U\fgWY]b`]Wž'XcW`Ui W` \]Yf'\_ØbbhY'Yg'ni `Y]W hYb  
5i gk ]f\_i b[ Yb'VY]Ya dZ]bX`]WYb'A YbgWYb'\_ca a Ybž'VYf]W hYh'  
**bYk g"XY"**

8 Yf'@ Zhei U`hÅh]bXYI 'fl@E ±']gh'Y]b'k Y]hYfYf'k ]W h][ Yf'⊖X]\_Uhc f"  
9f'VYk YfhYh'X]Y'@ Zh'VUg]YfYbX'Ui Zj YfgW]YXYbYb'GWUXghcZYZb  
k ]Y'Gh]W\_ghcZ[X]cl ]X'i bX': Y]bghUi V'i bX'\Uh'XYfnY]h]b'; Øh]b[ Yb  
X]Y'F]g]\_cghi ZY'cfUb[ Y'YffY]W h"8]Yg'VYXYi hYhž'XUgg'X]Y  
@ Zhj YfgW a i hni b[ 'U'g'i b[ Ygi bX'Øf'Ya dZ]bX`]WY'DYfgcbYb'[ ]h  
i bX'Yg'Ub'XYf'NY]h]ghž'J cfg]W hga U» bU\ a Yb'ni 'Yf[ fY]ZYb"  
7mhcXYf 'Xi fW`GhfU» Ybj Yf\_Y\ fž'⊖Xi ghf]YYa ]gg]cbYb'i bX  
<Ui g\U'hgUVZÅ`Y' ]gh'X]Y<Ui dhgW i `X][ Y'Ub'XYf'gW`YW hYb  
@ Zhei U`hÅhž'X]Y'i bg'XUg'@VYb'gW`k Yf'a UW h"

; `cVU`Y'i bX`c\_U`Y'Ni gUa a Yb\Åb[ Y

8 ]Y[ `cVU`Y'@ Zhei U`hÅh]gh'Y]b'H\Ya U'j cb'[ fc» Yf'FY'Yj Ubn"@Ui h  
XYb'5b[ UVYb'XYf'9i fcdÅ]gWYb'i a k Y'hU[ Ybhi f'f9i 5Ł[ ]Vh'Yg]b  
XYf'9i 'Å\`f`]W`&(\$\$\$\$j cfnY]h][ Y'HcXYgZÅ`Y'Xi fW` : Y]bghUi Vž  
k Ug'j YfXYi h]W hž'k ]Y'Yfbgh'XUg'DfcV`Ya ' ]gh"Hfc h'Y]bYg  
FØW\_[ Ub[ g'XYf'HcXYgZÅ`Y'i a '( ) i 'nk ]gWYb'&\$\$) 'i bX'&\$\$&  
V`Y]Vh'@ Zhj YfgW a i hni b[ 'XUg[ fØ» hY'i a k Y'hVYX]b[ hY

; Ygi bX\Y]hgf]g]\_c`]b`9i fcdUž`VYgcbXYfg`ZØf`gh`Xh]gWXY` ; YV]YhY`  
 ð`Y]bYf`bYi Yb`9I`!F]W`h`b]Y`k`i`fXY`XYf`N]Y`k`Yfh`ni`f`J`Yff]b[`Yfi`b[  
 XYf`GW`UXghc`ZZVY`Ughi`b[`V]g`&\$`\$`ZYgh[`Y`Y[`hž`i`a`X]Y  
 [`Ygi`bX\Y]h`W`Yb`5i`gk`]f`\_i`b[`Yb`ni`j`Yff]b[`Yfb`i`bX`X]Y  
 @YVYbgei`U`h`h`X`Yf`6Yk`c`b`Yf`ni`j`YfVYggYfb`"8]YgY`ð]h]Uh]j`Y  
 \_Øbbh`Y]bY`dcg]h]j`Y`K`YbXY`j]b`XYf`6Y`\_Aa`dZ`b[`XYf  
 @`Zhj`YfgW`a`i`hni`b[`VYXYi`hYbž`VYf]W`hYh`9I`5`"

9]b`gW`Y]Y`»`j]W`bcW`c`Zhj`YfbUW`\_`Ägg][`hYgž`UVYf`VYXYi`hYbXYg  
 H\Ya`U`g]bX`X]Y`:`Y]bghUi`VYa`]gg]cbYbž`X]Y`k`Ä`fYbX`XYf  
 G]j`YghYfbUW`h`ZfY][`YgYhnh`k`YfXYb`"A`]h`Yhk`U`&\$)`\$`HcbbYb  
 :`Y]bghUi`V`YffY]W`h`X]Y`B`UW`h`Y]bY`Yf\`YV`]W`Y`6Y`Ughi`b[`ž`i`bhYf  
 XYf`X]Y`6Øf[`Yf.]bbYb`Y]XYbž`YXcW`]gh`X]Yg`]a`j`Yf[`Y]W`ni`f  
 ^\fYgnY]h]W`Yb` ;`YgUa`hU[`Y`b]W`h`g][`b]Z]\_Ubh`"

K`j]Y`k`]f`[`Ya`Y]bgUa`ZØf`Y]bY`VYggYfY`@`Zhei`U`h`h`gc`f[`Yb`\_ØbbYbž  
 ]gh`Y]bY`:`fU[`Yž`X]Y`i`bg`U`Y`Ub[`Y`h`"»`XYg`\_`Y]bY`V]ggW`Yb`n`Ä`hž  
 i`a`X]YgY`?`f]gY`ni`VY`\_Aa`dZYb`"<`Yi`hY`[`]`h`Ygž`X]Y`@`Zhini`Uha`Ybž  
 X]Y`i`bhYf`Y]bYf`J`j]Y`nU`^`j`cb`6YXfc`i`b[`Yb`Y]XYhž`i`bX`k`]f`g]bX  
 Ui`Z[`Yfi`ZYbž`X]Y`ð]h]Uh]j`Y`ni`Yf[`fY]ZYb`"

8YhU]`g	
C`f`h	6Øf[`YfghfU»`Yž` ;`Øhh]b[`Ybž`8Yi`hgW`_`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "[`cYhh]b[`Yf!`hU[`YV`Uhh`XY</li> <li>• k k k "bYk`g`XY</li> <li>• k k k "YYU`Yi`fcdU`Yi</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`XY