

GWX]ZZgi b[`ØW_ `Ua `A]hhY``UbX_UbU`.
GYWx g`J Yf`YhnhY `VY]`? c``]g]cb °

5a `&%"\$* "&\$&) ` _c``]X]YfhYb`Ui Z`XYa `A]hhY``UbX_UbU``]b
< Ubbcj Yf`nk Y]`GWX]ZZY``GYWx g`DYfgcbYb`k i fXYb`j Yf`Yhnh`
8YhU]`g`\]Yf"



< Ubbcj Yf`8Yi hgWx `UbX`!`5i Z`XYa `A]hhY``UbX_UbU``]b`XYf`B`Å`Y
j cb`< Ubbcj Yf`]gh`Yg`\`Yi hY`ni `Y]bYa `Zc`[YbgWxk YfYb`J cfZU``
[Y_ca a Yb.`Nk Y]`GWX]ZZY`g]bX`_c``]X]Yfh`k Ug`ni `Y]bYa
Yf`YV`]WxYb`7`Ucg`i bX`a]bXYghYbg`gYWx g`J Yf`YhnhYb`ZØ`fhY``8]Y
Dc`]nY]`i bX`FYhhi b[gX]YbghY`Y]`hYb`i a [Y`YbX`ni a `l b[`ØW_gc fhž
i a `X]Y`l bZU``cdZYf`ni `j Yfgcf[Yb`i bX`X]Y`G]hi Uh]cb`i bhYf
?cbhfc``Y`ni `Vf]b[Yb``8]Y`[YbUi Yb`<]bhYf[fØbXY`XYf`?c``]g]cb
k YfXYb`XYfnY]hYfa]hhY`hž`k Å`fYbX`X]Y`,`VYffYghY`XYf`GWX]ZZY`i bX
XUg`HfY]V[i h`XUg`K UggYf`hfØVYb"

8fY]`XYf`J Yf`YhnhYb`a i gghYb`]bg`?fUb_Yb`Ui g[YVfUWx`h`k YfXYb`
⇒fY`J Yf`Yhni b[Yb`k YfXYb`U`g`b]Wx h`YVYbgVYXfc`\`]Wx`Y]b[Yghi Zhž
XYbbcW`nY][h`X]YgYf`J cfZU``Y]ba U`a Y`fž`k]Y`k]Wx h[`G]Wx Yf`Y]h

Ui ZXYb`K UggYfghfU» Yb`]gh`Gc`WXY`I bZÀ`Y`g]bX`b]W`h`bi`f
[YZÀ`f`]W`ZØf`X]Y`6YgU`ni`b [Yb`ž`gcbXYfb`_ØbbYb`Ui`W`a`Ugg]j`Y
5i`gk`]f`_i`b [Yb`Ui`ZX]Y`I`a`k`Y`h`UVYb`ž`k`]Y`X]Y`6i`bXYgghY`Y`ZØf`
GYYi`bZU`i`bhYfgi`W`i`b [`VYhcb`h`

I`bZU`i`fgUW`Y`i`bX`9fa`]hh`i`b [Yb`

8]Y`[YbUi`Y`I`bZU`i`fgUW`Y`V`Y]Vh`V]g`Ub [`i`b`_Uf`"8]Y`6i`bXYgghY`Y`
ZØf`GYYi`bZU`i`bhYfgi`W`i`b [`f`b`G`I`Ł`]gh`VYUi`ZhfU [hž`X]Y
; YgW`Y`b]ggY`[`fØbX`]W`ni`i`bhYfgi`W`Yb`" `Æ`f`N]Y`gh`Y`gž`X]Y
I`a`gh`Å`bXY`i`bX`I`fgUW`Yb`gc`W`Yf`I`bZÀ`Y`ni`Yfa`]hY`b`ž`i`a
ni`_ØbZh][`Y`J`cf`_ca`a`b]ggY`ni`j`Yf`bXYfb`"9g`]gh`k`]W`h][`ni
VYhcbYb`ž`XUgg`X]Y`6G`I`b]W`h`ni`f`Y`ghghY`i`b [`j`cb`<`U`Z`i`b [Yb
cXYf`fY`W`h]W`Yb`5b`gd`fØ`W`Yb`X]Yb`ž`gcbXYfb`X]Y`G]W`Yf`Y]h`Ui`Z
XYb` ; Yk`Å`ggYfb`]b`XYb` : c`_i`g`fØ`W`h`

: U`hc`fYb`k`]Y`K`Y`hY`fVYX]b [i`b [Yb`ž`X]Y`B`Uj`][`Uh]cb`i`bX`X]Y
?ca`a`i`b]_Uh]cb`nk`]gW`Yb`XYb`G`W`]ZYb`_ØbbYb`Y]bY`F`c`Y`
[Ygd]Y`h`UVYb`"8]Y`9fa`]h`i`b [Yb`k`YfXYb`g]W`Ui`W`a`]h`XYb
Yj`Yb`hi`Y`VYghY`YbXYb`G]W`Yf`Y]hgj`cf`_Y`fi`b [Yb`VY`ZUggYb`ž`XYbb
`Y]f`VYghY`h`bc`W`Xf]b [YbX`<`UbX`i`b [gVYXUfZ`

2`ZZYb`h`]W`Y`5i`Za`Yf`_gUa`_Y]h`i`bX`k`Y]hYfY`
A`U»`bU`a`Yb`

Æ`XYf`2`ZZYb`h`]W`_Y]h`gc`f [h`XYf`J`cf`ZU`ZØf`5i`ZgY`Yb`"5bk`c`b`Yf`
i`bX`DUggUb`hYb`k`UfYb`g`W`c`W_]Y`fh`j`cb`XYf`XfUa`Uh]gW`Yb`GnYbY`
i`bX`ZfU [hYb`g]W`ž`k`Ug`VYggYf`[`Ya`UW`h`k`YfXYb`_Ubb`ž`i`a`gc`W`Y`
I`bZÀ`Y`_ØbZh][`ni`j`Yfa`Y]XYb`"G]W`Yf`Y]hgj`cf`_Y`fi`b [Yb`Ui`Z
K`UggYfk`Y [Yb`ghY`Yb`bi`b`gh`Å`f`_Yf`]a` : c`_i`g`"9g`k`]fX`Yfk`UfhYhž`
XUgg`XYf`J`cf`ZU`X]Y`8]g`_i`gg]cb`ØVYf`G]W`Yf`Y]hgbc`fa`Yb`i`bX`
Df`Å`j`Yb]cbga`U»`bU`a`Yb`Ubgh`Ø»`h`

5V [YgY`Yb`j`cb`XYb`[`Ygi`bX`Y]h]W`Yb`i`bX`i`a`k`Y`hY`W`b]gW`Yb`
: c`[Yb`ghY`Yb`Ui`W`k`]fhgW`UZh]W`Y` , VYf`Y [i`b [Yb`]a`f`Ui`a`"
Gc`W`Y`I`bZÀ`Y`_ØbbYb`XYb` ; ØhY`fhf`Ub`gd`c`fh`Yf`YV`]W`
VYY]b`hf`Å`W`h] [Yb`i`bX`gca`]h`Ui`W`X]Y`c`_U`Y`K`]fhgW`UZh`VY`UghYb`"

ð`Y]bYa `ja a Yf`\Y_h]gWkYfYb`a Uf]h]a Yb`l a ZY`X`]gh`Yg`XU\Yf`j cb
 \ÒWkghYf`6YXYi hi b[žXUgg`U`Y`6YhY`] [hYb`J YfUbhk cfhi b[
 ØVYfbY\`a Yb"

8Yf`J cfZU``Ui ZXYa `A]hY``UbX_UbU``]gh`Y]b`Y]bXf]b[`]WkYf
 FYa `]bXYfžXUgg`Ui Wk`Ui ZK UggYfghfU»Yb
 G]WkYf\Y]hgj cf_Y\fi b[Yb`cVYfghY`Df]cf]h`h\UVYb`gc``hYb"~9g
 `]Y[h`Ub`i bg`U`YbžVY]a `GWk]Zyf`_ÒbbYb`k]f`_Y]b`5i [Y
 ni XfØW_Yb" žgc`Y]b`c_U`Yf`Dc`]h]_Yf"K Y]hYfY`9bhk]W`i b[Yb`i bX
 9f[YVb]ggY`XYf`9fa]hhi b[Yb`k YfXYb`[YbUi `j YfZc`[h`k YfXYb
 a ØggYbž`i a `Ui g`XYf`HfU[ÒX]Y`ni ``YfbYb`i bX`dfAj Ybh]j `ni
 \UbXY`b"

: Øf`a Y\`f` ðZcfa Uh]cbYb`ØVYf`X]Y`?c``]g]cb`i bX`XYfYb
 <]bhYf[fØbXYž`k YfZYb`G]Y`Y]bYb`6`]W`Ui ZXYb`5fh]_Y`j cb`Gd]Y[Y`
 "5i Wk`X]Y`hYWk]gWkYb`8YhU]`g`Y]bYg`5Vcg`ZØf`j Yfh]YZYbXY`ð\U`hY
 i bX`ðZcfa Uh]cbYb`ni f`Bi hni b[`Z]bXYb`G]Y`\]Yf. Gd]Y[Y`5Vc
 : 5E "

8YhU]`g	
C fh	< Ubbcj Yfž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • UVc"gd]Y[Y`"XY • k k k "Vgi !Vi bX"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY