

GJ `<Y]`][YbZY`XY`ZY]Yfh`_bUddYb`G]Y[
[Y[Yb`Hi G`K U[YbZY`X`

GJ `<Y]`][YbZY`XY`VYg]Y[h`Hi G`K U[YbZY`X`%.\$`]b`XYf
6Yn]f_g`][U`<Ubbcj Yf``8Ug`YbhgWXY]XYbXY`Hcf`Yfn]Y`hY`@Yc
K c`Z`



K U[YbZY`X`ž`8Yi hgW`UbX`!`5a``,`"A U]`&\$&)`\Uh`XYf`GJ
<Y]`][YbZY`XY`]b`XYf`6Yn]f_g`][U`<Ubbcj Yf`Y]bYb`_bUddYb
%.\$!G]Y[`[Y[Yb`XYb`Hi G`K U[YbZY`X`Yfn]Y`h``8Ug`Gd]Y`ZUbX`]a
5i gk Āfhggd]Y`]b`K U[YbZY`X`ghUhh`i bX`k Uf`Y]b`k]W`h][Yf
9hUddYbg]Y[`ZØf`X]Y`; ĀghY``A]h`X]YgYa`9fZc`[`fØW`h`XYf`GJ
<Y]`][YbZY`XY`Ui Znk Y]`Di b`hY`Ub`gY]bYb`; Y[bYfž`XYb`Hi G
K U[YbZY`X`ž`\YfUb``6Y]XY`HYUa`g`VYZ]bXYb`g]W`]a`[Yg]W`YfhYb
A]hY`ZY`X`XYf`HUVY``Y`i bX`_cbbhYb`V]g\Yf`Y]bY`gc`]XY`GU]gcb
j cfk Y]gYb`

B UW`XYa`Gd]Y`Āi »YfhY`g]W`GJ`<!7cUW`DUgWU`K]hh`d cg]hj`ØVYf
X]Y`@Y]ghi b[`gY]bYf`A UbbgW`Už`cVkc`\\`Yf`Ui W`X]Y
7\UbW`bj Yfk Yfhi b[`_f]h]g]YfhY`` K]f`\UVYb`]bg[YgUa`hj`YfbØbZh][
[Ygd]Y`hž`hfchn`XYg`[Yf]b[YfYb`8fi W_g]`a`Gd]Y`ž`gc`K]hh`8Ug
YbhgWXY]XYbXY`Hcf`Yfn]Y`hY`@Yc`K c`Z`]b`XYf`&` ``A]bi hYž`bUW`XYa

Yf`Y]bY`A Ō[`]W_X]h[Y[Yb`X]Y`UV[YfØW_hY`5Vk Y`f`XYg`Hi G
K U[YbZY`X`bi hnhY`" `đ`XYb`YhnhYb`&\$`A]bi hYb`XYg`Gd]Y`g`k Uf
`YXcW`XYf`Hi G`K U[YbZY`X`cZYbg]j`ghÅf`_Yf`i bX`gYhnhY`U`Yg
XUfUbž`XYb`5i g[`Y]W`ni`Yfn]Y`Yb"

6Ygc bXYfY`@Y]ghi b[Yb`i bX`5i gV`]W_

9]b`k Y]hYfYf`a U» [YV`]W_X]Yf`i U_hcf`ZØf`XYb`G]Y[`XYg`GJ
<Y`][YbZY`XY`k Uf`Hcfk Ufh`šØfb`K UW`hYbXcfZ`XYf`YbhgW_X]XYbXY
DUfUXYb`nY][hY`i bX`gca]h`gY]bYb`? UghYb`gUi VYf`\"Y`h`8]YgYf
G]Y[`k Uf`VYfY]hg`XYf`j]YfhY`]b`i c`[Y`ZØf`X]Y`A UbbgW`UZh`X]Y`bi b
a]h`VfY]hYf`6fi gh`]b`]\f`bÅW`ghYg`Gd]Y`[Y`Yb`k]fX`"8Ug
_ca a YbXY`A UhW`ZØ`fh`XYb`GJ`<Y`][YbZY`XY`ni a`HGJ`@i h`Yž`k c
g]Y`j Yfgi W`Yb`k YfXYbž`]\fY`9fZc`[ggYf]Y`Zcfmi gYhnYb"

8]Y`5i ZghY`i b[`XYg`GJ`<Y`][YbZY`XY`ZØf`X]YgYg`Gd]Y`Ui hYh`k]Y
Zc`[h`K UW`hYbXcfZ`5fUX]b`f) -"; `UbXYfłž`K c`Z`HYhYbVcfbž
6U`\"ž`H"; cXYgVYf[ž`?Ø`Yfž`@Ub[Y`fł`*`"F]`_Ułž`I`f]W`ž`F`UU`_Yž
;]VY`_fł`-`"A"; cXYgVYf[ł`"A U» [YV`]W_X]Yf`i U`Yf`Ui ZXYg`Gd]Y`g
k Uf`XUg`ZfØ`Y`Hcf`j cb`@Yc`K c`Z`XUg`XYb`Hcb`ZØf`X]Y`[YgUa hY
6Y[Y[bi b[`Ub[UV"

8]Y`G]hi Uh]cb`]a`K`YhhVYk`YfV

8]Y`6Yn]f_g`][U`<Ubbcj Yf`V]YhYh]b`XYf`Ui ZYbXYb`GU]gcb
gdUbbYbXY`6Y[Y[bi b[Yb`i bX`Y]bY`J]Y`nU`\"Ub
<YfUi gZcfXYfi b[Yb`ZØf`X]Y`hY]`bY`a YbXYb`A UbbgW`UZhYb`"8Yf
Hi G`K U[YbZY`Xž`XYggYb`GU]gcbj Yf`Ui Z`]b`XYf`U_hi Y`Yb`Gd]Y`nY]h
V]g`Ub[`Ui g`Y]bYf`A]gW`i b[`Ui g`gc`]XYb`@Y]ghi b[Ybž`YXcW`Ui W`
k YW`gY`\"UZhYb`9f[YVb]ggYb`VYghY`hž`k]fX`g]W`bi b`Ui Z`X]Y
_ca a YbXYb`Gd]Y`Y`_cbnYbhf]YfYb`a ØggYbž`i a`]\fYb`D`Um`]a
A]hY`ZY`X`XYf`HUVY`Y`ni`ZYgh][Yb`": Øf`X]Y`Ni gW`Ui Yf`V`Y]Vh
UVni k UfhYbž`k]Y`g]W`X]Y`HYUa`g]b`XYb`bÅW`ghYb`6Y[Y[bi b[Yb
gW`U[Yb"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`ØVYf`X]Y`HYUa`g`i bX`XYb`Gd]Y`j Yf`Ui Z
]gh`Y]b`6Ygi W`Ui ZXYb`Yk`Y`][Yb`A UbbgW`UZhgdcfh`Y`b
Ya dZY`Yb`gk Yfh`8Yf`Hi G`K U[YbZY`X`V]YhYh`Ui Z`Zi ggVU`\"XY

Y]bYb', VYfV`W_ØVYf']\fY`U_hi Y`Yb`@Y]ghi b[Yb`i bX`GhUh]gh]_Yb
Ub``Ni a`Gd]Y`hU[`i bX`ni f`@[U`gY`Vgh`_ØbbYb`≠hYfYgg]YfhY`Ui Z`
Zi ggVU``"XY`j cfVY]gWUi Yb"

≠g[YgUa h`V`Y]Vh`XUg`GU]gcbYbXY`gdUbbYbXž`i bX`gck c``XYf`GJ
<Y`] [YbZY`XY`U`g`Ui W`XYf`Hi G`K U[YbZY`X`ghY`Yb`j cf`k]W`h][Yb
5i Z[UVYb`Ui Z]\fYa`K Y[`Xi fW`X]Y`6Yn]f_g`][U`<Ubbcj Yf"

8YhU]`g	
J cfZU``	Gdcfh
C fh	K U[YbZY`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k YgYf!_i f]Yf"XY• k k k "Zi ggVU``"XY• k k k "Zi ggVU``"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY