

GWX cW_!l bZU``Ui Z'5&. '5i hc 'fUa a h <]bk Y]ghUZY`` 'nk Y]'J Yf`YhnhY`°

5a '% "\$+ "&\$&) '_Ua 'Yg'Ui ZXYf'5&'VY]'<Y`a ghYXh'ni 'Y]bYa
gWk Yfk]Y[YbXYb'J Yf_Y\fgi bZU``a]h'nk Y]'J Yf`YhnhYb"



5&'VY]'< Ua a ž'8Yi hgWk`UbX`!'9]b'gWk YfYf'J Yf_Y\fgi bZU``\Uh
g]Wk`Ua`'%' "' † '] & \$ &)`Ub`XYf'5i hcVU\b'5&'YfY][bYh"; Y[Yb`%*.) \$
l \f'k i fXYb`X]Y'9]bgUm_fÅZhY'ni 'Y]bYa`'l bZU``nk]gWYb`XYf'5&
i bX'5' - ž'a`'6YfY]Wk`XYg'5i hcVU\b_fYi nYg`K c`ZgVi f[!
?Òb][g'i hhYfž'U`Ufa`]Yfh" '5`YfX]b[g[YghU`hYhY`g]Wk`X]Y`Gi WkY`bUWk
XYf'l bZU``ghY``Y'ni bÅWk`gh`U`g`<YfUi gZcfXYfi b[ž'XU`X]YgY`b]Wk`h
gcZcfh`c_U`]g]Yfh'k YfXYb`_cbbhY" '8]Y` : Yi Yfk Y\f` : `YWk`hcfZi bX
XYf`FYhhi b[gX]Ybgh'a UWk`hYb`g]Wk`XUfUi Z]b`XUfUbž`X]Y`5VZU\fhYb
UVni gi WkYbž'i bX`k i fXYb`gWk`Y]»`]Wk`]a`'5VZU\fhgVYfY]Wk`XYf'5&
Ui ZX]Y'5' -]b`F]Wk`hi b[`K c`ZgVi f[`ZØbX]["

6Y]'XYa`'JcfZU``_Ua`'Yg'ni 'Y]bYa`'l bZU``ž'VY]'XYa`'Y]b'5i hc`j`cb
XYf` : U\fvU\b`UV_Ua`'i bX`[Y[Yb`Y]bY`<]bk Y]ghUZY``dfU`hYž`X]Y

XUXi fW\Ui g]\fYf'J YfUb_Yfi b['[Yf]ggYb'k i fXY"8 Ug: U\fnYi [k i fXY'XUVY]'gWk Yf'VYgW\AX][hzi bX'X]Y'VY]XYb' ðgUggYb'Yf'hYb J Yf'Yhni b[Ybž'X]Y'Y]bY'a YX]n]b]gWY'6Y\UbX'i b[']b bU\Y[Y'Y[YbYb' ?fUb_Yb\Ài gYfb'YfZcfXYf'W\ a UW hYb" ðg[YgUa h'k UfYb'&&: Yi Yfk Y\ f'Yi hY'gck]Y'nk Y]'F Yhhi b[gk U[Yb i bX'Y]b' BchUfnh]a '9]bgUhm"8]Y'A U» bU\ a Yb'XUi YfhY'Yhk U'Y]bY Ghi bXYž'V]g'X]Y'G]hi Uh]cb'i bhYf'?cbhfc`Y'k Uf"

I bZÀ`Y'Ui Z'XYf'5i hcVU\ b'5&' 'Y]b'b]W\ h i bØV`]W\ Yg'DfcV`Ya

8]Y'5&]gh'b]W\ h'bi f']b'X]YgYa ' : U`GW\Ui d`Uhn'j cb'I bZÀ`Yb" I a Y]bYb' ?cbhYI h'ni 'gW\UZZYbž']gh'Yg'g]bbj c`ž'Y]b][Y'GhUh]gh]_Yb'ni f J Yf_Y\fgg]W\Yf\Y]h'\YfUbni n]Y\Yb" @Ui h'XYghUh]g"XY'X]YbYb'X]Y 8UhYb'ni f'J Yf_Y\fgi bZU`ghUh]gh]_XUni ž'Y]b'j Yf`Àgg`]W\Yg'i bX U_hi Y`Yg'6]'X'ØVYf'X]Y'J Yf_Y\fgg]W\Yf\Y]hg'U[Y'ni '[Yk]bbYb" 8]YgY'GhUh]gh]_Yb'g]bX'YggYbn]Y`ZØf'X]Y'A U» bU\ a Yb']b'XYf ; YgYhn[YVi b[ž'VY]'XYf'J Yf_Y\fgYfn]Y\i b['i bX']a '6YfY]W\ GhfU» YbVUi ži a 'X]Y'G]W\Yf\Y]h'Ui ZXYb'GhfU» Yb'ni 'Yf\Ø\Yb"

9]b'k Y]hYfYg'6Y]gd]Y`ZØf'X]Y' ; YZU\ fYb']a 'GhfU» Ybj Yf_Y\ f'nY][h g]W\ 'Ub'Y]bYa 'ZfØ\YfYb'J cfZU`Ui Z'XYf'5&'VY]'<Ua a ž'k c'Ua ' " GydhYa VYf'&\$&&'VYbZU`g'nk Y]'DYfgcbYb'gW\k Yf'j Yf'Yhnh k i fXYb"8 cfh_Ua 'Yg'ni 'Y]bYa 'Ni gUa a Ybghc» 'nk]gW\Yb'Y]bYa 5i hc'i bX'Y]bYa '@_k ž'XYf'XUni 'ZØ\fhYž'XUgg'XUg'5i hc'Ui Z'Y]bYb j cfUi gZU\ fYbXYb'@_k 'Ui ZI \f"8]Y'J Yf'YhnhYb'a i gghYb'Xi fW\ F Yhhi b[g\i VgW\ fUi VYf'i bX'F Yhhi b[gk U[Yb']b' ?']b]_Yb' [YVfUW\ h k YfXYbž'k Ug'b]W\ h'bi f'X]Y'DYfgcbYbgW\AXYbž'gcbXYfb'Ui W\ a Ugg]j Y'J Yf_Y\fgVY\]bXYfi b[Yb'ni f': c`[Y'\UhhY"9]b'GhUi 'j cb _bUdd'gYW\g'?]`ca YhYfb'V]XYhY'g]W\]b': c`[Y'XYg'I bZU`gž'k Ug nY][hž'k]Y'gW\ bY`gc`W\Y'J cfZÀ`Y'k Y]hfY]W\YbXY': c`[Yb'\UVYb _ØbbYb"

C V'X]YgY'Øb[ghYb'I bZÀ`Y'a]h'Y]bYf'\Ø\YfYb'I bZU`fUHy'Ui Z 8Yi hgW\ 'UbXg'5i hcVU\ bYb'ni gUa a Yb'\Ab[Ybž'V'Y]Vh UVni k UfhYb": U_h']ghž'XUgg'J Yf_Y\fgi bZÀ`Y'\Ài Z]['Ui W\ 'Ui Z i b_UfY'I fgUW\Yb'ni fØW_ni ZØ\ fYb'g]bXž'k]Y'\Ài Z][']b'XYb I bZU`XUhyb'XYi h]W\ 'k]fX" h!cb`]bY"XY'VYf]W\ hYh'ØVYf'X]YgYb

5gdY_hž'XYf'X]Y'Bchk YbX][_Y]h'Y]bYf'_`UfYb
 I bZU`i fgUWXYbYf_`Àfi b['i bhYfghfY]Wxh"Gc`WXY'8UhYb'g]bX'ZØf'X]Y
 Dc`]nY]'i bX'X]Y'6Y\ÖfXYb'YbhgWXY]XYbXž'i a 'XUg'I bZU``[YgWXY\Yb
 VYggYf'ni 'j YfghY\Yb'i bX'[YY][bYhY'DfÅj Ybh]cbga U» bU\ a Yb'ni
 Ybhk]W_Y`b"

8YhU]`g	
C fh	5 & 'VY]' < Ua a ž'8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fY[]cbU`\Yi hY"XY • k k k "h!cb`]bY"XY • k k k "XYghUh]g"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY