

? Ob][g`i hhYf. '8]UbU'fUXY`h'ZØf K ØbgWXYk U[Yb''''((%'9i fc'[YgUa a Y`h°

8]UbU'6fØW_bYf'fUXY`hY') &\$'_a 'ZØf'XYb'5G6! K ØbgWXYk U[Yb'B]YXYfgUWXgYbž'gUa a Y`hY'%"((%z'-'9i fc i bX'd`Ubh'k Y]hYfY'Hci fYb"



? Ob][g`i hhYfžB]YXYfgUW\gYbž8Yi hgW\`UbX'!BUW\\U`h][_Y]h i bX'A]ha YbgW\`]W_Y]h'Ui Z'nk Y]'FÀXYfb.'8]UbU'6fØW_bYf'Ui g ? Ob][g`i hhYf`\Uh'a]h'Y]bYf'VYY]bXfi W_YbXYb': U\ffUXhci f'j cb') &\$?]`ca YhYfb'[Ubn'_`Uf'Y]b`NY]W\Yb'[YgYmh"'G]Y'gUa a Y`hY GdYbXYb'ZØf'XYb'5G6!K ØbgW\Yk U[Yb'B]YXYfgUW\gYbž'Y]b Dfc'Y_hž'XUg'XUfUi Z'UVn]Y`hž'_fUb_Yb'A YbgW\Yb'`YhnhYb'K ØbgW\Y ni 'YfZØ``Yb"'K]Y'bYk g', "XY'VYf]W\hYhž'ZØ\fhY'8]UbUg'Hci f'b]W\h bi f'j cb'? Ob][g`i hhYf'bUW\'; ØhYfg`c\'i bX'ni fØW_ž'gcbXYfb'Ui W\ ni 'Y]bYf'h]YZYb'5i gY]bUbXYfgYhni b['a]h']\fYf'Y][YbYb @YVYbg[YgW\]W\hY"'8Yf'K i bgW\ž'XUg'Dfc'Y_h'ni 'i bhYfghØhnYbž k i W\g']bgVYgcbXYfY'bUW\'XYa 'HcX']\fYf'GW\k YghYf']a '5`hYf'j cb *+'\\\fYb"

8]Y'*\$!A\f][YžX]Y'V]g\Yf'_Y]bY'`Ub[Yb'GhfYW_Yb'a]h'XYa
: U\ffUX'[YZU\fYb'k UfžVYfY]hYhY'g]W\'Ui Z']\fY'<YfUi gZcfXYfi b[
U_f]V]gW\'j cf. '9!6]_Y!K Ufhi b[žBUj]!7\YW_'i bX'X]Y
Ni gUa a YbghY'`i b['k]W\h][Yf'I hYbg]`]Ybž'k]Y'5G6!: `mYf'i bX'XUg
D`ØgW\h]Yf' K ØbgW\] "'K A\fYbX'XYf': U\fh'a UW\hY'g]Y'<U`h'Ub
6A\W_YfY]Yb'i bX'; Ugh\Ai gYfbž'k c'g]Y'nk Uf'b]W\h'X]fY_h'i a '; Y'X
VUhž'UVYf'VY]gd]Y`gk Y]gY'XYb'6YhfU['ZØf']\fYb'?UZZYY'['Y]W\'Ub
XYb'K ØbgW\Yk U[Yb'k Y]hYf[UV"'8UVY]'ghY``hY'g]Y'ZYghž'XUgg'j]Y`Y
A YbgW\Yb'VYfY]hg'j cb'X]YgYa'k]W\h][Yb'Dfc'Y_h'[Y\Ofh'\UhhYb
i bX'g]Y'YfnA\`hY']\bYb'j c``Yf'@Y]XYbgW\UZh'j cb'XYb'N]Y`Yb'XYg
K ØbgW\Yk U[Ybg"

8]Y 6YXYi hi b[XYg 5G6!K ØbgWXYk U[Ybg

8Yf'5G6!K ØbgW.Yk U[Yb'k i fXY'&\$%(']bg'@YVYb'[Yfi ZYbž'i a A YbgW.Yb'Ua '@YVYbgYbXY'X]Y'9fZ@``i b['Y]bYg'`YhnhYb'K i bgW.Yg ni 'Yfa Ò[`]W.Yb''K]Y'X]Y'Gh]Zhi b['6Yhfc ZZYb'VYgW.fY]Vhž'g]bX X]Y'K ØbgW.Yk U[Yb'a]h'gdYn]Y'`Yb'Ghc» XÀa dZYfbž'A i g]_Ub`U[Yb i bX'Y]bYf'a cXYfbYb'bchZU``a YX]n]b]gW.Yb'5i gghUhhi b[Ui g[YfØghYh''G]Y'V]YhYb'b]W.h'bi f': U\f[ÀghYbž'gcbXYfb'Ui W.6Y[`Y]hdYfgcbYb'_cghYbZfY]Y'FY]gYb'ni 'K i bgW.cfhYb'''8]Yg']gh VYgcbXYfg'k]W.h][ž'XU'cZh'X]Y'6YZÒfXYfi b[ga Ò[`]W._Y]hYb'XYf Y]bn][Y'<]bXYfi b[g[fi bX'ZØf'X]Y'9fZ@``i b['gc`W.Yf'K ØbgW.Y'g]bX''8 Ug'Dfc'Y_h'k]fX'Y\fYbUa h`]W.'[YhfU[Yb'i bX']gh'j c``ghÀbX]['Ui Z GdYbXYb'Ub[Yk]YgYbž'k Ug'X]Y'I bhYfghØhni b['Xi fW.'DYfgcbYb k]Y'8]UbU'i a gc'k Yfhj c``Yf'a UW.h''

8]UbU'k Ufij cb'XYf'FYgcbUbn'Ui Z']\fY': U\ffUXhci f'ØVYffUgWkh i bX'gUa a Y`hY']bg[YgUa h'%"((%Z'-'9i fc"'9]b'6YhfU[ž'XYf'gck c\`g]Y'gY`Vgh'U`g'Ui Wk'XYb'5G6!K ØbgWkYk U[Yb'YfZfYi hY"'8]Y; YgWk ÀZhgZØ\fYf]b'XYf'@GK'<c`X]b['; a V<'/'7cž'X]Y'gY]h'&\$%\$Ui Z'K Y]\bUWkhg[YgWkYb_Y'j Yfn]WkhYhi bX'ghUhhXYggYb'gcn]U`Y\\dagbgh]hi h]cbYb'i bhYfghØhnhž'VYhcbh'YVYbZU``g'X]Y'6YXYi hi b['gc`WkYf\dagba]hi h]cbYb'i a '\dagba]\f'&\%-'k i fXYb'VY]gd]Y`gk Y]gY'b]Wkh'bi f'XYf K ØbgWkYk U[Ybž'gcbXYfb'Ui Wk'UbXYfY'Dfc'Y_hY'a]h'Yk Y]`g'&")\$\$9i fc'i bhYfghØhnhž'i a 'i bj Yf[Ygg`]WkY'9f`YVb]ggY'ZØf'_fUb_Y A YbqWkYb'ni 'Yfa Ò[`]WkYb"

: cfhgYhni b[Zc`[h

8]UbU'6fØW_bYf'`Àggh'g]W\jcb'[Y`Y[Ybh']W\Yb'GW\aYfnYbk\\A\fYbX'XYf'Hcif'b]W\h'UiZ\U`hYb"'8]Y'dcg]h]jYb'FØW_aY`Xib[YbibX'X]Y':fYiXYž'X]Y'g]Y'XifW\']\fY'\D\]h]Uh]jY'jYfa]hhY`hžach]j]YfYb'g]Yž'UiW\']b'Ni_ibZh'\A\b`]W\Y'5VYbhYiYf'niibhYfbY\aYb"\D\VY'j]Y``ØVYf'a]W\'gY`Vgh'[Y`Yfbhž'\Ai\\YfhYg]Yž'ibX'XUg']gh'kc\``Ua'\9bXY'[YbUi'XUgž'kUg'k]f'U``Y'Uiggc`W\Yb';YgW\]W\hYb'a]hbY\aYb'_\ObbYb' 'ni'\Y`ZYb'ibX'\USYfYb'\A]haYbgW\Yb'Y]bY':fYiXY'ni'aUW\Ybž']gh']aaYf'Y]b`c\bYbgkYfhYf'KY["

Gck c\``XYf`5G6!K ØbgW\Yk U[Yb`U`g`Ui W\`XYfYb`I bhYfghØhnYf nY][Ybž'k]Y'j]Y``A UW\h'i bX'9]bZi gg`YXY'Y]bnY`bY'GdYbXY'\UVYb _Ubb"'8]Y'A Ò[`]W_Y]hž'i bj Yf[Ygg`]W\Y'A ca YbhY'ZØf`A YbgW\Yb`ni gW\UZZYbž'X]Y'cZha U`g'a]h'<YfUi gZcfXYfi b[Yb'_Aa dZYbž'V`Y]Vh Y]bY'5i Z[UVYž'XYf'g]W\'Ui W\']b'Ni _i bZh'j]Y`Y'Yb[U[]YfhY 9\fYbUa h`]W\Y'k]Xa Yb'k c``Yb"

8 YhU]`g	
Cfh	?Òb][g`ihhYfžB]YXYfgUW\gYbž8YihgW\`UbX
EiY``Yb	• k k k "bYk g' , "XY
	• k k k "k i YbgW\Yk U[Yb"XY
	gh]Zhi b[!VYhfcZZYb"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z 'b!U["XY