

## 6YW\_Yf`U`g`HfU]bYf. `Nj YfYj g`K Y[ `ni f HYbb]g!K Y`hgd]hnY3

6cf]g'6YW\_Yf`U`g'a Ø[ `]WYf`HfU]bYf`j cb`5`YI UbXYf`Nj YfYj .  
8]g\_i h]Yfh`k YfXYb`9fZU\fi b[ Ybž`9fZc`[ Y`i bX`a YbhU`Y  
I bhYfghØhni b[ `]a `HYbb]g"

8Yi hgW`UbX`!`b`XYf`HYbb]gk Y`h[ ]Vh`Yg`XYfnY]h`VYk Y[ YbXY  
GdY\_i `Uh]cbYb`ØVYf`Y]bY`a Ø[ `]WY`Ni gUa a YbUfVY]h`nk ]gWYb  
XYa `Y\Ya U`][ Yb`HYbb]gghUf`6cf]g'6YW\_Yf`i bX`XYa `XYi hgWYb  
Gd]Y`Yf`5`YI UbXYf`Nj YfYj "`@Ui h`FD`Cb`]bY`\_ØbbhY`6YW\_Yf`U`g  
bYi Yf`HfU]bYf`ZØf`Nj YfYj `]b`6YhfUW`h[ Ync[ Yb`k YfXYb``8]Y`ÆYY  
\Uh`VYfY]hg`dcg]h]j Y`FYgcbUbn`[ YZi bXYbž`i bhYf`UbXYfYa `j cb`XYf  
Y\Ya U`][ Yb`Gd]Y`Yf]b`5bXfYU`DYh\_cj ]W

Nj YfYj `gY`Vgh`Äi » Yfh`g]W`j U[ Y`ØVYf`X]Y`A Ø[ `]W`\_Y]h`Y]bYf  
Ni gUa a YbUfVY]h`i bX`VYgh`Äh][ hž`XUgg`Yf`Y]bY`[ i hY`J YfV]bXi b[ `ni  
6YW\_Yf`\Uh`8]Yg`\_ca a h`ni `Y]bYa `NY]hdi b\_hž`]b`XYa `XYf  
&\*!`Ä\][ Y`VYghfYVh`]ghž`X]Y`Bi a a Yf`Y]bg`XYf`K Y`hni `k YfXYb`i bX  
Y]b`; fUbX!G`Ua !Hi fb]Yf`ni `[ Yk ]bbYb``Hfchn`gY]bYf`; c`Xa YXU]`Y  
VY]`XYb`C`ma`d]gWYb`Gd]Y`Yb`&\$&%`g]Y`h`g]W`Nj YfYj `Äi Z[ `a ]h  
Nk Y]Z`b`\_cbZfcbh]Yfhž`i bX`Yg`[ ]Vh`XYbbcW`?f]h]\_Yf`]bbYf`U`V`XYf  
HYbb]g[ Ya Y]bXY"

## 8]Y`F`c``Y`j`cb`6cf]g'6YW\_Yf

6cf]g'6YW\_Yf`Vf]b[ h`U`g`Y\Ya U`][ Yf`K Y`ha Y]ghYf`i bX`gYW`gZUWYf  
; fUbX!G`Ua !G]Y[ Yf`Y]bY`; Ø`Y`j`cb`9fZU\fi b[ `a ]h`GY]bY`9fZc`[ Y  
i bX`gY]b`K ]ggYb`\_ØbbhYb`Nj YfYj `Y`ZYbž`XYb`YbhgWY]XYbXYb  
`YhnhYb`GW`f]h`ni `YffY]WYbž`k Ug]j`cf`U``Ya `Ui W`gY]bY`a YbhU`Yb  
<YfUi`gZcfXYfi b[ Yb`VYhf]Z`h`Nj YfYj `Uh]b`XYf`J Yf[ Ub[ Yb`Y]h  
GW`k ]Yf][ \_Y]hYb`a ]h`HfU]bYfk YW`gY`b`[ Y\UVhž`k ]Y`VY]gd]Y`gk Y]gY

VY]gY]bYa '9b[ U[ Ya Yb'ia ]h' Ub'7Uf'cg: YffYfc"

6YW\_Yf']gh'b]W'h'bi f'Z0f'gY]bY'9fZc'[ Y'VY\_Ubbh'z'gcbXYfb'Ui W' Z0f  
gY]b'HU'Ybh'z'Gd]Y'Yf'k ]Y'Bcj U\_'8'c\_cj ]W]b']\fYf'9bhk ]W\_i b[ 'ni  
i bhYfgh0hnyb"8Yf'9]bZi gg'Y]bYg'YfZU\fybYb'HfU]bYfg'\_0bbhY  
Nj YfYj 'VYgcbXYfg'ni [ i hY\_ca a Yb'z'XU'a YbhU'Y': A\][ \_Y]hYb'ja  
HYbb]g'cZi'XYf'I bhYfgW]YX'nk ]gWYb'XYb'Hcd'%'Gd]Y'Yfb'i bX  
UbXYfYb' [ i hYb'DfcZ]g'Ui ga UWYb'z'k ]Y'Y]bY'5bU'mgY'XYf  
GdcfhdgmW'c'c [ ]Y'nY][ h"8]YgY'a YbhU'Yb'I bhYfgW]YXY'g]bX  
YbhgWY]XYbX'Z0f'XYb'9fZc'[ 'ja 'HYbb]g'z'k c'b]W'h'bi f'hYW'b]gWY  
: A\][ \_Y]hYb'nA\`Yb"

## Nj YfYj g' < YfUi gZcfXYfi b[ Yb

Nj YfYj g'K Y[ 'ni a 'DfcZ]'k Uf'[ YdfA[ h] cb'\UfhYf'5fVY]hi bX  
i bnA\][ Yb'HfU]b]b[ gY]b\Y]hYb"8Yf'a YbhU'Y'8fi W\_]a 'HYbb]g']gh  
Ybcfa ži bX'YXYf'Gd]Y'Yf'a i gg'YfbYb'z'a ]h'X]YgYf'6Y'Ughi b[  
i a ni [ Y\Yb"9]b'HfU]bYf'k ]Y'6YW\_Yf'\_0bbhY']a 'XUVY]'Y'ZYbž  
VYggYf'Ui Z'8fi W\_g]hi Uh]cbYb'ni 'fYU[ ]YfYb'i bX'gY]b'j c''Yg  
DchYbn]U'Ui gni gW'0dZYb"

Ni gAh'W]W'ni 'XYb'5bZcfXYfi b[ Yb'Ub'?cbX]h]cbž'HYW'b]\_i bX  
HU\_h]\_gd]Y'h'Ui W'X]Y'I bhYfgh0hni b[ 'Xi fW'Y]b'[ i h  
Zi b\_h]cb]YfYbXYg'HYUa 'Y]bY'nYbhU'Y'F c''Y]b'XYf'9bhk ]W\_i b[  
Y]bYg'YfZc'[ fY]WYb'Gd]Y'Yfg"9]b'dUggYbXYf'HfU]bYf'gc''hY']b'XYf  
@U[ Y'gY]b'z'X]Y]bX]j ]Xi Y''Yb'6YX0fZb]ggY'XYg'Gd]Y'Yfg'ni  
Yf\_YbbYb'i bX'XUfUi ZY]bni [ Y\Yb"Nj YfYj 'ghY\h]j c'f'XYf  
< YfUi gZcfXYfi b[ žY]b'gc'WYg'HYUa 'ni 'V]XYbž'i bX'\_0bbhY'j cb  
6YW\_Yfg'9fZU\fi b[ 'Ybcfa 'dfcZ]h]YfYb"

≠g[ YgUa h'\_0bbhY'Y]bY'a 0[ 'W]WY'Ni gUa a YbUfVY]h'ink ]gWYb  
Nj YfYj 'i bX'6YW\_Yf'b]W'h'bi f'Z0f'X]Y'?Uff]YfY'XYg'↑ b[ Yb'Gd]Y'Yfg  
j cb'6YXYi hi b[ 'gY]b'z'gcbXYfb'Ui W'XUVY]'Y'ZYbž'XUg'5bgY\Yb  
XYg'XYi hgWYb'HYbb]g'gck c\''ja '≠'UbX'U'g'Ui W']bhYfbUh]cbU'ni  
ghAf\_Yb"8Yf'K Y[ 'ni a '9fZc'[ 'ja 'HYbb]g'YfZcfXYfh'b]W'h'bi f  
HU'Ybh'z'gcbXYfb'Ui W'a YbhU'Y'GhAf\_Y'i bX'Y]bY  
I bhYfgh0hni b[ gghfi \_hi f'z'X]Y'Gd]Y'Yf']b']\fYf'9bhk ]W\_i b[ 'cdh]a U'  
Z0fXYfh'z'gcb'Gdcfh'A YbhU'7cUW"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• fd!cb`]bY"XY</li> <li>• gdcfh!a YbhU`Wc UWX "Wc a</li> </ul>

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U[ "XY