

: Ua ]Y'i bhYf'8fi W\_. 'J Yfi fhY]'i b[ 'k Y[ Yb  
gW c W\_]YfYbXYf'J YfVfYW Yb °

9]b'&\*!Å\ f][ Yf'k i fXY'Ua '@UbX[ Yf]W h'F Uj YbgVi f[ 'k Y[ Yb  
J Yf[ Yk U'h][ i b[ 'i bX'A Ub]di 'Uh]cb'Y]bYf': Ua ]Y'ni  
j ]YfY]b\U'V'Å\ fYb'<UZh'j Yfi fhY]'h"

F ]YX`b[ Ybž'8Yi hgW`UbX'!9]b'Ui » Yf[ Yk Ò\ b`]W Yf': U`'\Uh  
'Øb[ gh'Ua '@UbX[ Yf]W h'F Uj YbgVi f[ 'ZØf'5i ZgY\Yb'[ Ygcf[ h''9]b  
&\*!Å\ f][ Yf'A Ubb'k i fXY'k Y[ Yb'nk Y]ZUW Yf'J Yf[ Yk U'h][ i b[ ž  
: U\ fYb'c\ bY': Ø\ fYfgW Y]b'i bX'<UZhZ]W hj Yfg]W Yfi b[ 'gck ]Y  
l f\_i bXYbZÅ'gW i b[ 'ni 'j ]YfY]b\U'V'Å\ fYb': fY]\Y]hgghfUZ  
j Yfi fhY]'h''8Yf'5b[ Y\_`U[ hY'nY][ hY'g]W j c`i a ZÅb[ `]W '[ YghÅbX][  
i bX'\Uh'Y]bYf': Ua ]Y'ØVYf'Y]b'Å\ f'Ub[ 'a ]hidgmW ]gW Yb'i bX  
d\mg]gW Yb'8fc\i b[ Yb'ni [ YgYhnh'' ð'Y]bYa 'YfgW fYW\_YbXYb  
A UW hgd]Y`[ UV'Yf'j cfž; YbYfU`Yi hbUbh'XYf'6i bXYgk Y\ f'ni 'gY]b  
i bX'X]Y': Ua ]Y'j cf'Y]bYf'j Yfa Y]bh]W Yb'6YXfc\i b[ 'ni  
VYgW ØhnYbž'k cXi fW 'Yf']\ f'J YfhfUi Yb'Ui gbi hnhY'i bX'g]Y ]b'Y]bY  
j Yfnk Y]ZY'hY '@U[ Y'VfUW hY"

8]Y': Ua ]Y'k Uf'[ Ynk i b[ Ybž'XUg'<Ui g'bi f'a ]h'gY]bYf  
; YbY\ a ][ i b[ 'ni 'j Yf'UggYb'i bX'Y]b'hÅ[ `]W Yg'Gdcfhd'fc[ fUa a 'ni  
UVgc`j ]YfYb''Ni XYa 'nk Ub[ 'XYf'A Ubb'X]Y'HcW hYf'gck ]Y'XYfYb  
: fYi bX]b'ni 'gYl i Y`Yb'<UbX'i b[ Yb''8]Y'j Yfk ØghYbXY'9fZU\ fi b[  
\Uh'VY]'XYb': fUi Yb'ni 'a Ugg]j Yb'dgmW ]gW Yb'6Y'Ughi b[ Yb  
[ YZØ\ fh'g]Y`Y]XYb'Yhnh'i bhYf'5b[ ghni ghÅbXYb'i bX  
GW`UZhØfi b[ Yb''8Yf'dgmW ]Uhf]gW Y'; i hUW hYf'X]U[ bcgh]n]YfhY  
VY]a '5b[ Y\_`U[ hYb'Y]bY'\ ]ghf]c b]gW Y'DYfgØb`]W \_Y]hgghØfi b[  
fk DGŁž'gU\ 'YXcW \_Y]bY'5b\U'hgdi b\_hY'ZØf'Y]bY  
GW i 'Xa ]bXYfi b[ 'Xi fW 'X]Y'dgmW ]gW Y'9f\_fUb\_i b[ "

8]U[ bcgY'i bX'J Yf\ U'hYb'XYg'5b[ Y\_`U[ hYb

8]Y` \]ghf]cb]gWXY`DYfgOb`]W\\_]hgghOfi b[ `]gh[ Y\_YbbnY]W\ bYh  
Xi fW\ ØVYfhf]YVYbY`9a`ch]cbU`]hÅhž`Y]b`YI hfYa`Yg`6YXØfZb]g`bUW\  
5i Za`Yf\_gUa`\_]h`i bX`a`Ub]di`Uh]j`Y`J`Yf\U`hYbgk`Y]gYb`"Hmd]gW\Y  
A`Yf\_a`U`Y`g]bX`Y]bY`XfUa`Uh]gW\Y`GY`VghXUfghY`i b[ ž`Y]bY`Y]W\ hY  
6YY]bZi`ggVUf\_]h`i bX`Y]b`i bUb[ Ya`YggYb`gYI`i`Y`Yg`J`Yf\U`hYb`  
8]YgY`GhOfi b[ ž`X]Y`]b`XUg`8GA`!J`Ui`Z[ Ybca`a`Yb`k`i`fXY`ž`k`]fX`c`Zh  
Yfgh`Ui`Z[ fi`bX`VY[ `Y]hY`bX`Yf`dgmW\]gW\Yf`DfcV`Ya`Y`k`]Y  
8YdfYgg]cbYb`Yf\_Ubbh`" ðhYfYggUbhYfk`Y]gY`Ya`dZ]bXYb`6Yhfc`ZZYbY  
\Åi`Z[ `\_]bY`9]bg]W\h]b`\f`dfcV`Ya`Uh]gW\Yg`J`Yf\U`hYb`ž`k`Ug`X]Y  
6Y\UbX`i b[ `YfgW\k`Yfh`VYf]W\ hYhY`"

8Yf`5b[ Y`\_U[ hY`bi`mhY`gY]b`gW\Ui`gd]Y`Yf]gW\Yg`HU`Ybh[ YgW\]W\_hž  
i`a`gck`c`\`; Y`X`U`g`Ui`W`gYI`i`Y`Y`8]YbghY]ghi b[ Yb`j`cb`XYf  
: Ua`j`]Y`ni`Yf`Ub[ Yb`" ð`Y]bYa`VYi`bfi`\][ YbXYb`5\_h`XYf  
A`Ub]di`Uh]cb`YbhZYfbhY`Yf`g]W\`j`cb`XYf`gcn]U`Yb`B`cfa`ž`]bXYa`Yf  
gc[ Uf`]a`<YfVgh`&\$&`'`[ YZ`gW\hY`DfcZ]Y`VY]` ðghU[ fUa`YfghY`hYž  
i`a`X]Y`↑`b[ Yb`: fUi`Yb`ni`VYXfc`Yb`"@YmhYbX`]W\`Yf[ Ui`bYfhY`Yf  
ØVYf`"\$\$\$\$`9i`fc`j`cb`XYf`: Ua`j`]Y`i`bX`VYhfi`[ `Y]bY`XYf`↑`b[ Yb  
: fUi`Yb`i`a`WU`"%` "\$\$\$\$`9i`fc`"

: c`[ Yb`i`bX`5i`gV`]W\_

8]Y`: Ua`j`]Y`]gh`gW\k`Yf`hfUi`a`Uh]g]Yfh`C`V`k`c`\`XUg`i`fhY`]j`cb  
VY]XYb`GY]hYb`Ub[ Ybca`a`Yb`k`i`fXY`i`bX`fYW\hg\_fÅZh][ `]ghž`ghY`Yb  
k`Y]hYfY`J`Yf\UbX`i b[ Yb`Ubž`XU`b]W\h`U`Y`GhfUZhUhYb`XYg  
5b[ Y`\_U[ hYb`j`c`ghÅbX][ `UV[ YUfVY]hYh`k`i`fXYb`"K`Å`fYbX`g]W\`X]Y  
j`Yf`YmhYb`: Ua`j`]Yba`]h[ `]YXYf`a`]h[\fYb`dgmW\]gW\Yb`6Y`Ughi b[ Yb  
Ui`gY]bUbXYfgYhmYbž`V`Y]Vh`X]Y`: fU[ Yž`k`Y`W\Y`A`U»`bU`a`Yb  
Yf[ f]ZZYb`k`YfXYb`\_ØbbYbž`i`a`XYfUfh][ Y`J`YfVfYW\Yb`]b`Ni`\_i`bZ`ini  
j`Yf\]bXYfb`"

ðg[ YgUa`h`ghY`h`XYf`: U`b]W\h`bi`f`X]Y`h]YZ[ fY]ZYbXYb  
dgmW\c`c`[ ]gW\Yb`5i`gk`]f\_i`b[ Yb`ZØf`X]Y`6Yhfc`ZZYbYb`]b`XYb  
J`cfXYf[ fi`bXž`gcbXYfb`k`]fZ`h`Ui`W\`Y]b`@]W\h`Ui`Z`X]Y  
<YfUi`gZcfXYfi`b[ Ybž`X]Y`a`]h`XYf`6Y`UbX`i b[ `j`cb`DYfgcbYb`a`]h  
\]ghf]cb]gW\Yf`DYfgOb`]W\\_]hgghOfi b[ `j`YfVi`bXYb`g]bX`"9a`dUh\]Y  
i`bX`\_`UfY`; fYbnYb`g]bX`\]YfVY]Yb`hgW\Y]XYbX`"

8YhU]`g	
J c fZU``	GYI i U`XY`)_hY
I fgUWXY	DgmWX ]Uhf]gWXY`9f_fUb_ i b[ ž'A Ub]di `Uh]cb
C fh	F ]YX`]b [ Ybž`8 Yi hgWX`UbX
J Yf`YhnhY	&
: YghbU\ a Yb	%
GWX UXYb`]b`	( ) \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gWX k UYV]gWXY"XY</li> <li>• k k k "dgmcb`]bY"Uh</li> <li>• UbXfYUg![ Ui [ Yf"XY</li> </ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "XY