

⇒a Ua c[`i `]b\ UZh]Yfh. `L `gdYffh`? cbhc ` `Y]b
NY]W\ Yb `XYf`NYbgi f3

9_fYa `⇒a Ua c[`i ž`ghUbVi `g`6Øf[Yfa Y]ghYfž`j Yf`Yfh`]b`XYf
HØf_Y]`Ni [Ub[`ni `gY]bYa `GcW]U`!A YX]U!`?cbhc`Ui Z[fi bX
ghUUhgYW\h]W\Yf`J cf[UVYb"



⇒ghUbVi `ž`HØf_Y]`!`8Yf`]b\ UZh]YfhY `⇒ghUbVi `Yf`6Øf[Yfa Y]ghYf
9_fYa `⇒a Ua c[`i `g]Y\hig]W\`a `]hni bY\`a YbXYb`9]bgW\ fÅb_i b[Yb
gY]bYg`Ni [Ub[`g`ni `gcn]U`Yb`A YX]Yb`_cbZfcbh]Yfh`8Yf
?i fnbUW\ f]W\hYbX]Ybgh`L `Uhž`k]Y `j`n`XY`VYf]W\hYhž`XYb`Ni [Ub[
ni `gY]bYa `?cbhc`]b`XYf`HØf_Y][`YgdYffh`8]Y`A U» bU\`a Y`VUg]Yfh
Ui Z]Y]bYa `F YW\ hgYfgi W\Yb`XYf`hØf_]gW\Yb`6Y\`ØfXYbž`X]Y
6YXYb_Yb`\]bg]W\h]W\`bUh]cbU`Yf`G]W\Yf\Y]hi bX`ÖZZYb`h]W\Yf
CfXbi b[`Ai » YfhYb"

Hfchn`XYf`GdYffi b[`V`Y]Vh`⇒a Ua c[`i `g`?cbhc`Ui » Yf\U`V`XYf`HØf_Y]
ni [Åb[`]W\ž`k c`Yf`- ž+`A]`]cbYb`:`c`ck Yf`\Uh`@Ui h`L`k`i`fXY`XUg
?cbhc` U`g`FYU_h]cb`Ui Z]Y]bY`fYW\h]W\Y`:`cfXYfi b[`i`bhYfXfØW_h`ž
k Ug`Ui ZX]Y`Ub[`YgdUbbhY`dc`h]gW\Y`@U[`Y`]b`XYf`HØf_Y]`\]bk`Y]gh"

9`cb`A i g_žXYf`9)[YbhØa Yf`j cb`L ž`Uhi]b`XYf`J Yf[Ub[Yb\Y]h
XYfUfh][Y`5i ZU[Yb`U`g`NYbgi f`_f]h]g]Yfh"

Dc`]h]gW X Yf`<]bhYf[fi bX`i bX`=b`UZh]Yfi b[

9_fYa`ā Ua c[`i`k i fXY`Ua`%-`"A`Āfn`k Y[Yb
?cffi dh]cbgj cfk ØfZYb`]b\UZh]Yfh"BYVYb`XYb
?cffi dh]cbgj cfk ØfZYb`k]fX`\a`Ui W`HYffcf]ga i g`i bhYfghY`hž`k Ug
gY]bY`fYW`h]W`Y`G]hi Uh]cb`k Y]hYf`_ca`d`n]Yfh"K`Ā`fYbX`gY]bYf
<UZh`k i fXY`Yf`j cb`XYf`FYdi V`_Ub]gW`Yb`J`c`_gdUfhY]`f7`< DĒ`U`g
DfĀg]XYbhgW`UZh`_UbX]XUhi`bca`]b]Yfh"9I`dYfhYb`k]Y`MUgUf`5mX]b
VYnY]W`bYb`X]Y`=b\UZh]Yfi b[`ā Ua c[`i`g`U`g`dc`]h]gW`ā`ch]j]Yfh
i bX`]a`K`YgYb`h]W`Yb`U`g`J`Yfgi W`ž`X]Y`C`ddcg]h]cb`ni`gdU`hYb`i bX
Y]bni`gW`ØW`hYfb"

8]Y`J`cfk ØfZY`ž`a`]h`XYbYb`ā Ua c[`i`_cbZfcbh]Yfh]ghž`_ŌbbhYb`]b
j`cb`Y]bYf`ā Ō[`]W`Yb`DfĀg]XYbhgW`UZh`_UbX]XUhi`f`Ui`ggW``Y»Ybž
ZU`g`Yf`ni`Y]bYf`: fY]\Y]hgghfUZ`j`cb`ā`Y`f`U`g`Y]bYa`ā`X`f
j`Yfi`fhY]`h`k`]fX"8]Yg`]gh`VYgcbXYfg`VYgcf[b]gYffY[YbXž`XU`XYf
DfcnYgg`Ui`W`X]Y`5VYf`_Ybbi b[`gY]bYg`<cW`gW`i`UVgW`i`ggYg`ni`f
: c[`Y`\UhYž`k Ug`YVYbZU`g`Y]bY`J`cfUi`ggYhni b[`ZØf`X]Y
?UbX]XUhi`f`XUfghY`h"

8Ya`cbghfUh]cbYb`i bX`A`Y]bi b[gZfY]\Y]h

8]Y`J`Yf\UZh`i b[`ā Ua c[`i`g`\Uh`UbXYgk`Y]hY`DfchYghY`Ui`g[Y`Ōghž
X]Y`[Y[Yb`X]Y`9]bgW`fĀb`_i b[Yb`XYf`8Ya`c`_fUh]Y`i bX`X]Y
I`bhYfXfØW`_i b[`XYf`A`Y]bi b[gZfY]\Y]h]b`XYf`HØf`_Y]`[Yf]W`hY`h`g]bX"
K`Ā`fYbXXYggYb`k]fX`X]Y`DfYggYZfY]\Y]h]j`cb`XYf`FY[]Yfi b[`ghUf`_
Y]b[YgW`fĀb`_h`-) i`XYf`A`YX]Yb`ghY\Yb`i bhYf`X]fY`_hYf`c`XYf
]bX]fY`_hYf`?`cbhfc`Y`XYf`FY[]Yfi b[`ž`k Ug`ni`Y]bYf`\c`Yb`NU`\`Ub
]b\UZh]YfhYb``xi`fbU`]ghYb`i[YZØ`fh`\Uh"

8]Y`dc`]h]gW`X`Y`FYdfYgg]cb`i`bhYf`DfĀg]XYbh`FYW`d`HUmm]d`9fXc`û`Ubž
XYf`gY]h`&%`X`fYb`]a`5a`h]ghž`\Uh]g]W`ni`bY`a`YbX`j`YfghĀf`_h"
I`bhYf`gY]bYf`: Ø`fi b[`k`i`fXY`X]Y`A`Y]bi b[gZfY]\Y]h`Yf\YV`]W
VYgW`b]hYb`i bX`Yg`VYghY`h`X]Y`Gcf[Yž`XUgg`X]Y`HØf`_Y]`g]W`]b
Y]bY`5i`hc`_fUh]Y`k`UbXY`b`_ŌbbhY"5mX]b`k`Ufb`h`XUj`c`fž`XUgg`X]Y

C ddcg]h]cbgdUfhY]7 < Dž'X]Y'Yhk U'* \$i 'XYf'?ca a i bYb'j Yfk U'hYhž
 Y]bYf'ghÅbX][Yb'6YXfc\i b['Ui g[YgYhnh]gh"8YbbcW\ VYghY\Yb
 X]Y'6YZØfW\hi b[Ybž'XUgg'X]Y'_ca a YbXYb'K U\`Ybž'Ui W\k Ybb'g]Y
 b]W\h'ZU]f'g]bXž'YW\hY'dc`h]gW\Y'J YfÅbXYfi b[Yb'\Yfj cffi ZYb
 _ÖbbhYb"

8]Y'?cbhfcj YfgYb'i a 'X]Y'GdYffi b['j cb'æ Ua c['i g'?cbhc'i bX
 gY]bY'æ\UZh]Yfi b['j YfXYi h]W\Yb'X]Y'dfY_ÅfY'@U[Y'XYf
 dc`h]gW\Yb': fY]\Y]h]b'XYf'HØf_Y]'i bhYf'9fXcûUb"8]Y'C ddcg]h]cb
 _Åa dZhib]W\hibi f'i a 'X]Y'dc`h]gW\Y'A UW\hž'gcbXYfb'Ui W'i a 'XUg
 FYW\h'Ui Z'ZfY]Y'A Y]bi b[gÅi » Yfi b['b'Y]bYa 'ja a Yf
 fYdfYgg]j YfYb'dc`h]gW\Yb'?`ja U"9g'k]fX'Yfk UfhYhž'XUgg
 æ Ua c['i g'5bk Å'hY'[Y[Yb'X]Y'?cbhcgdYffi b['6Yfi Z b['Y]b'Y[Yb
 k YfXYbž'k Ug'YfbYi h'X]Y': fU[Y'XYf'A Y]bi b[gZfY]\Y]h'Ua '6Y]gd]Y'
 j cb'gcn]U'Yb'A YX]Yb'j]b'XYf'HØf_Y]'Ui žk]fZh"

| | |
|---------------|---|
| 8YhU]`g | |
| J c fZU`` | ? cffi dh]cbž'HYffc]ga i g |
| C fh | ghUbVi `ž'HØf_Y] |
| : YghbU\ a Yb | % |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "j n"XY • k k k "nXZ"XY • k k k "VdV"XY |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY