

? `]b[VY]`d`Ubh`GhYi YfYbh`Ughi b[Yb`
A Yfn`k Ufbh`j cf`F]g]_Yb`°

GD8!7\YZ@Ufg`? `]b[VY]`X]g_i h]Yfh`Ua` %- "\$ ("&\$&)
GhYi YfYf\Ò\i b[Yb`i bX`9bh`Ughi b[Yb`ZØf`_`Y]bY`9]b_ca a Yb`
]a` `?cU`h]cbgj YfhfU["



8 Yi hgW\`UbX`!`8Yf`GhfY]hi` a` `X]Y`_ØbZh][Y`Z]bUbn]Y`Y`
5i gf]W\hi b[`XYf`XYi hgW\Yb`FY[]Yfi b[`Yg_U`Yfh`VYfY]hg`j cf`XYf`
cZZ]n]Y`Yb`5a hgØVYfbU\`a Y`j cb`78I`!7\YZ: f]YXf]W\`A Yfn``@Ufg`
?`]b[VY]`žXYf`J cfg]hnYbXY`XYf`GD8ž`Uh`X]Y`Bchk YbX][_Y]hj cb`
9bh`Ughi b[Yb`ZØf`_`Y]bY`i bX`a`]h`YfY`9]b_ca a Yb`VYhcb`hi` bX`
gW\`Y]» h`GhYi YfYf\Ò\i b[Yb`b]W\h`Ui gž`i a` `X]Y`Z]bUbn]Y`Y`@U[Y`ni`
j YfVYggYfb``8]Yg`VYf]W\hYh`h!`c b`]bY`"

≈a` `?cU`h]cbgj YfhfU[`nk]gW\Yb`78I`ž7GI`i` bX`GD8`]gh`nk Uf`Y]bY`
GYb_i b[`XYf`9]b_ca a YbghYi Yf`ZØf`_`Y]bY`i bX`a`]h`YfY`
9]b_ca a Yb`ni`f`A]hY`XYf`@Y[]g`Uhi fdYf]cXY`j cf[YgY\Ybž`XcW\`
X]Y`:]bUbn]Yfi b[`XUZØf`V`Y]Vhi b`_Uf``?`]b[VY]`k`]fX`U`g`
dchYbn]Y`Yf`:]bUbna`]b]ghYf`[Y\UbXY`hi` bX`ZcfXYfh`XUni`Ui`Zž]a`

<Ui g\U`hDf]cf]hÅhYb`ni`gYhnYbž`k Ug`X]Y`ni`_ØbZh][Y`Dc`]h]_ a U» [YV`]W`VYY]bZi ggYb`_ØbbhY"

: f]YXf]W`A Yfn`i bX`X]Y`GhYi Yf`d`c`]h]_

: f]YXf]W`A Yfn`\Uh`_Uf`[Ya UW`hž`XUgg`X]Y`[Yd`UbhY`GYb`_i b[`XYf` 9]b`_ca` a YbghYi Yf`b]W`h`Z]l` `]gh`i bX`j`cb`XYf`Z]bUbn]Y`Yb`G]hi Uh]cb` XYg`ÒZZYb`h]W`Yb`<Ui g\U`hg`UV`\Åb[h`8]Yg`k`]fX`Ui`W`j`cb`k`Y`h`XY` VYghÅh][h`8Yf`78I`!7\YZYf`_Yb`b`h`X]Y`6YXYb`_Yb`XYf`5fVY]hbY`a`Yf` Ubž`XUgg`X]YgY`a`Ò[`]W`Yfk`Y]gY`bYh`c`k`Yb][Yf`j`YfX]YbYb`_ØbbhYbž` i bX`i`bhYfghfY]W`h`X]Y`K`]W`h][`_Y]hž`X]YgY`Gcf[Yb`Ui`gni`f`Ài`a`Yb"

Ni g`Àh`]W`Y`fhY]`h`A`Yfn`XYb`GD8!:`cfXYfi`b[Yb`bUW` GhYi`YfYf`\Ò\i`b[Yb`ZØf`[i`hj`YfX]YbYbXY`<Ui g\U`hY`Y]bY`5VgU[Y` 8]Yg`k`]fZh:`fU[Yb`ni`f`j`YfhfU[`]W`Yb`;`fi`bX`U[Y`Ui`Z`XU`]a` ?cU`]h]cbgj`YfhfU[`_Y]bY`gc`W`Yb`9f`\Ò\i`b[Yb`j`cf[YgY`Yb`g]bX"

A]bXYgh`c`b`i`bX`F`YZc`fa`Yb

9]b`k`Y]hYfYg`\Y]»`i`a`ghf]hhYbYg`H\Ya`U`g]bX`X]Y`D`ÀbY`ni`f` 9f`\Ò\i`b[`XYg`A`]bXYgh`c`b`g`8]Y`GD8`a`ÒW`hYž`XUgg`X]YgYf`]a` _ca`a`YbXYb`>\f`Ui`Z%)`9i`fc`dfc`Ghi`bXY`ghY][h`A`Yfn`k`Y]gh` YXcW`XUfUi`Z`]bž`XUgg`Yg`ZØf`X]Y`9f`\Ò\i`b[`_Y]bYb`[YgYh`]W`Yb` 5i`hca`Uh]ga`i`g[YVYb`k`]fX`/X]Y`YbX[Øh][Y`9bhgW`Y]Xi`b[`cV`]Y[h` XYf`A`]bXYgh`c`b`_ca`a`]gg]cb`8]Yg`k`]fX`Xi`fW`nXZ`XY`i`bhYfghØhnhž` XUg`VYhcbhž`XUgg`Ui`W`>bg`GdU`bž`XYf`78I`!:`fU`_h]cbgj`]nYž`X]Y` GhYi`YffYZc`fa`]a`?cU`]h]cbgj`YfhfU[`VY`_f`ÀZh][h"

8]Y`8]g`_i`gg]cb`i`a`XYb`A`]bXYgh`c`b`nY][h`Ui`W`]b`hYfbY` GdUbbi`b[Yb`Ui`Z`8]Y`GD8`g]Y`h`X]Y`A`]bXYgh`c`b`Yf`\Ò\i`b[`U`g` VYXYi`hYbXYb`9fZc`[`i`bX`d`UbhY]bY`A`]h[`]YXYfVYZFU[i`b[`ni`f` Ni`gh]a`a`i`b[`ni`a`?cU`]h]cbgj`YfhfU[ž`XYfYb`9f[YVb]ggY`bcW`]a` 5df]`Yfk`UfhYh`k`YfXYb`8Yb`bcW`[]Vh`Yg`K`]XYfghUbX`]bbYf`U`V` XYf`DUfhY].`gck`c`\`X]Y`>`gcg`6UmYfb`U`g`Ui`W`X]Y`>`gcg`6Yf`]b` d`UbYbž`]a`A`]h[`]YXYfYb`hgW`Y]X`[Y[Yb`XYb`?cU`]h]cbgj`YfhfU[`ni` gh]a`a`Yb"

: Øf`X]Y`I`b]cb`gY`Vgh`VYghY`Yb`YVYbZU`g`_f]h]gW`Y`Gh]a`a`Ybž`X]Y`

Y]bY'6YZfU[i b['XYf'A]h[`]YXYf'ni f'6Yk Yfhi b['XYg
 ?cU`h]cbgj YfhfU[g'UbgfhfYVYb" '8Yf'J c'fg]hnYbXY'XYf'l b]cbž
 H\cfghYb': fY]ž'k Ufbh'j cf'XYa '9fk YW_Yb'ZU`gWXYf'<cZZbi b[Yb'i bX
 gdf]W'h'j cb'a Ô[`]WXYb'9]bgW.b]hYb'ja 'gcn]U`Yb'6YfY]W'ž'k Ug'X]Y
 ?cU`h]cbgdUfhbYf'jb'Y]bY`Y]_`Y'G]hi Uh]cb'Vf]b[h"

8]Y`_ca a YbXYb'K cWXYb'_ÒbbhYb'YbhgWXY]XYbX'ZØf'X]Y'GhUV]`]hÀh
 XYf'?cU`h]cb'i bX'X]Y'Ni gh]a a i b['XYf'K À`Yf'ni 'XYb'[Yd`UbhYb
 FYZcfa Yb'gY]bž'XU'X]Y'GdUbbi b[Yb'nk]gWXYb'XYb'DUfhbYfb
 gck c`j cf'U`g'Ui W' bUW'XYf'K U`X'Yi h]W'ni [Ybca a Yb
 \UVYb"

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "k Y`h"XY • k k k "nXZ"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY