

B YhUb ^U\i 'XfÅb[h'Ui Z'5hca j YfhfU[. '≠Ub gc``'5hca Ub`U[Yb'gdfYb[Yb°

6Yb^Ua]b'BYhUb^U\i 'ZcfXYfh'Y]b'Uhca Uf`_Udi hh[Y\YbXYg
5V_ca a Yb'a]h'XYa '≠Ubž'k Å\fybX'Hfi a d'bYi Y'; YgdfÅWY
Ub_ØbX][h"

: cfXck ž'≠Ub!'8Yf?'cbZ]_h'nk]gWYb'≠fUY`i bX'XYa '≠Ub'gd]hnh
g]W'k Y]hYf'ni "'≠fUY`g'A]b]ghYfd'fÅg]XYbh'6Yb^Ua]b'BYhUb^U\i '\Uh
]b'Øb[ghYf'NY]h'6YX]b[i b[Yb'ZØf'Y]b'a Ø[`]WYg'5hca UV_ca a Yb
a]h'HY\YfUb'Zcfa i `]Yfh'8UVY]'VYhcbh'Yf'j Y\Ya Ybhž'XUgg'XYf'≠Ub
_Y]bY'5hca k UZYb'VYg]h'Yb'gc`hY"'9]b'5V_ca a Yb'bUW'XYa
JcfV]'X'@]VmYbgž'VY]'XYa 'fUb]gWY'5hca Ub`U[Yb'i bhYf'i G!
Ua Yf]_Ub]gWYf'5i Zg]W'h[YgdfYb[h'i bX'X]Y[YgUa hY'5i gfØghi b[
XYa cbh]Yfh'k]fXž'g]Y\h'BYhUb^U\i 'U'g'Y]bY' [i hY '@Øgi b["'9f
Åi »Yfh'YXcW'Nk Y]ZY`ž'cV'X]Y'fUb]gWY': Ø\fi b['ni 'Y]bYf'gc`WYb
9]b][i b['VYfY]h'k ÅfY"'8]YgY'≠Zcfa Uh]cbYb'k i fXYb'j cb'_ghU"XY
VYfY]h[YghY`h"

I G!DfÅg]XYbh'8cbU`X'Hfi a d'_ØbX][hY'VY]'Y]bYa 'HfYZZb'a]h
BYhUb^U\i 'bYi Y'; YgdfÅWY'nk]gWYb'XYb'I G5'i bX'XYa '≠Ub'Ub"
6Y]'9fZc`[`cg][_Y]h'XYf'J Yf\UbX'i b[Yb'gY]'UVYf'Ui W'Y]bY
a]]hÅf]gWY'Cdh]cb'ja 'FUi a ž'X]Y'j cb'XYf'g]fUY`]gWYb'FY[]Yfi b[
]bg'Gd]Y`[YVfUW'h'k i fXY"'≠fUY`'\Uh'k]YXYf\c`h'a]h
6ca VUfX]Yfi b[Yb'fUb]gWYf'Bi _YUfUb`U[Yb'[YXfc\hž'k Ug'X]Y
GdUbbi b['nk]gWYb'XYb'VY]XYb'@ÅbXYfb'k Y]hYf'Ub\Y]nh"

≠Ub]gWYg'FY[]a Y'i bX'Uhca UfY'5a V]h]cbYb

8]Y'fUb]gWYb'5hca U_hj] hÅhYb'fØW_Yb'ni bY\ a YbX'j]b'XYb': c_i g"
≠gVYgcbXYfY'X]Y'5bfY]WYfi b[gUb`U[Y'j]b': cfXck ž'X]Y'V]g'ni '- \$
A YhYf'i bhYf'XYf'9fXY`Y[h'i bX'gW'k Yf'ni 'nYfghØfYb'j]ghž'k]fZh

: fU[Yb` \]bg]Wk h]Wk`XYf`A Ò[`]Wk`_Y]hYb`Y]bYf`YZZ`_hj] Yb
a `]hÀf]gWk Yb` ðhYfj Ybh]cb`Ui Z`8]YgY`5b`U[Yžni gUa a Yb`a `]hXYf
nk Y]hYb`k `]Wk h][Yb`5b`U[Y`]b`B UHUbñžV]`XYh`XYb`nYbhU`Yb
?cbZ]_h\YfX`]a`GhfY]h`i a`XUg`]fUb]gWk Y`5hca`dfc[fUa a ž
VYf]Wk hYh`gi YXXYi hgWk Y`XY`

8 Ug`]fUb]gWk Y`FY[]a Y` \ Uh`Yf`_`Àfhž`_Y]bY`5hca`k UZZ`_UbghfYVYb`ni
k c`Yb`/XYbbcWk`nY][Yb`9l dYfhYb`Ui ZžXUgg`fUb`]bbYf`U`V
k Yb][Yf`K cWk Yb`]b`XYf`@U[Y`k`ÀfYž`k UZZ`bZÀ\][Yg`l fUb
`Yfni ghY`Yb`"8Yf`l fUbUbY]Wk Yfi b[g[fUX`]gh`VYfY]hg`Ui Z`* \$
DfcnYbh`[Ygh]Y[Ybž`k Ug`ZØf`n]j`Y`Nk YW`_Y`b]Wk`h`bchk YbX][`]gh"
fUb`g]Y`h`Uhca`UfY`6Yk UZZ`bi b[`U`g`@YVYbgj Yfg]Wk Yfi b[`i bX
5VgWk fYW`i b[`][Y[YbØVYf`gUY`i bX`XYb`l G5`

A `]hÀf]gWk Y`5b`hk`cfhYb`i bX`[Yc`d`c`]h]gWk Y
GdUbbi b[Yb

8]Y`GdUbbi b[Yb`g]bX`Xi fWk`a `]hÀf]gWk Y`5i`gY]bUbXYfgYhni b[Yb
k Y]hYf`Ub[Y\Y]nh`k`cfXYb`"5a`8]YbghU[UVYbX`\Uh`fUb`gUY`a`]h
V]g`ni`&\$`\$`F`U`_YhYb`Ub[Y[f]ZZYbž`k Ug`U`g`J Yf[Y`hi b[`ZØf`X]Y
HØhi b[Yb`j`cb`ZØ\`fYbXYb`A`h[`]YXYfb`XYf`<Ua`Ug`i bX`<]gVc`U\
Ub[YgY`Yb`k`]fX`"8]YgY`C`f[Ub]gUh]cbYb`[Yb]Y»Yb`X]Y
l bhYfghØhni b[`HY`YfUbgž`i bX`XYf`?cbZ]_h`_ØbbhY`g]Wk`gWk`bY`
Yg`_U`]YfYb`"5i`»Yba`]b]ghYf`5VVUg`5fU[\Wk`]Yf`_`ÀfhYžXUgg`fUb`a`]h
Y]bYf`bcWk`_`ÀfhYfYb`5b`hk`cfh`Xfc`h`B`Y`h`Ub`U`i` \`Uh`VYfY]hg
J Yf[Y`hi b[ga`U»bU`a`Yb`Ub[Y`ØbX][hž`k Ug`Y]b`YfbYi`hYg
5i`ZZUa`a`Yb`XYf`; Yk`U`h`nk`]gWk Yb`XYb`VY]XYb`@AbXYfb
VYZØfWk hYb`_`Àgghž`k`]Y`Ui`g`ðZcfa`Uh]cbYb`j`cb`fbX`XY`Yfj`cf[Y`h`

8]Y`[Yc`d`c`]h]gWk Y`@U[Y`]a`B`U`Yb`C`ghYb`V`Y]Vh`Ub[YgdUbbh`
K`À`fYbX`fUb`Yb[Y`6Yn]Y`i b[Yb`ni`F`i`gg`UbX`i bX`XYa`5ggUX!
FY[]a`Y`]b`Gmf]Yb`dZY[hž`g]Y`h`gUY`i]b`XYb`l G5`gY]bYb
a`ÀWk h][ghYb`J YfVØbXYhYb`"8]Y`A`Ò[`]Wk`_Y]h`Y]bYf`a`]hÀf]gWk Yb
ðhYfj Ybh]cb`i bX`XYf`i bY]b[YgWk fÀb`_hYb`l bhYfghØhni b[`ZØf`gUY`
j`cbgY]hYb`XYf`l G5`_ØbbhY`X]Y`bUWk Zc`[YbXYb`J Yf`U`bX`i b[Yb
i bX`XYb`[YgUa`hYb`?cbZ]_h`Yf`YV`]Wk`VYY]bZi`ggYb`

8YhU]`g	
J cfZU``	HYffcf]ga i g
I fgUWXY	?cbZ]_h
C fh	: cfXck ž`fUb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "gi YXXYi hgWXY"XY • k k k "fbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY