

# Hfi a d`ZYi Yfh`G]W\Yf\Y]hgVYfUhYf`K U`hn bUW`G][ bU`!5ZZÄfY`°

B UW`XYa`G][ bU`!G\_UbXU`j Yf`Yfh`Hfi a dg  
G]W\Yf\Y]hgVYfUhYf`A ]\_Y`K U`hn`gY]bY`DcghYb`ja`K`Y]» Yb  
<Ui`g`9]b`6`]W`\_Ui`ZX]Y`<]bhYf[ fØbXY"



K Ug\]b[ hc bž`8 "7"ž`I G5`!`8cbU`X`Hfi a d`\Uh`bUW`bi`f`Yhk Ug  
a Y\f`U`g`%\$\$`HU[ Yb`ja`5a`hg][ b]Z]\_UbhY`dYfgcbY`Y`  
J YfÄbXYfi b[ Yb`]b`gY]bYa`6YfUhYfhYUa`j cf[ Ybca`a`Yb`5i`g  
nU`\fY]W\Yb`6Yf]W\hYb`j cb`76Gž`FYi`hYfgž`cl`BYk`g`i`bX`XYa`K`U`  
GhfYYh`xi`fbU`[ Y\h`\Yfj`cfž`XUgg`BUh]cbU`Yf`G]W\Yf\Y]hgVYfUhYf`  
A ]\_Y`K`U`hn`i`bX`gY]b`GhY`j`YfhfYhYf`5`YI`K`cb[ ]\fY`DcghYb`ja`  
K`Y]» Yb`<Ui`g`j`Yf`YfYb`k`YfXYb`8]Y`9b`h`Uggi`b[ `k`i`fXY`ZØf`  
8`cbb`YfghU[ `Ub[ Y\_ØbX][ h`i`bX`ghY`h`XYb`YfghYb`[ fØ» YfYb`I`a`VUi`  
ja`Yb[ Yb`I`a`ZY`X`XYg`DfÄg]XYbhYb`XUfž`k`Ä`\fYbX`Yf`g]W`a`]h`  
ni`bY`a`Yb`XYa`8`fi`W`\_Ui`gY]bUbXYfgYhnYb`a`i`gg"

K U`mž`XYf`ni`j`cf`U`g`ghY`j`YfhfYhYb`XYf`Gcb`XYfVYUi`ZhfU[ hYf`ZØf`  
B`cfX`\_cfYU`i`bX`ghY`j`YfhfYhYb`XYf`GhUUhggY`\_fY`hÄf`ZØf`c`ghUg]Uh]gW`Y`

i bX`dUn]Z]gWY`5b[ Y`Y[ Yb\Y]hYb`Zi b[ ]YfhYž`k Uf`b`XYf  
j Yf[ Ub[ YbYb`NY]h]b`X]Y`? f]h]\_ [ YfUHYb``8]Yg`[ YgWU\  
]bgVYgcbXYfY`ja`Ni gUa`a Yb\Ub[ `a ]h`XYf`gc[ YbUbbhYb`G][ bU`!  
5ZÄfY`žX]Y`]\fY`K i fnY`b`]b`Y]bYa`J cfZU``]a`j Yf[ Ub[ YbYb`A Äfn  
\Uhž`U`g`K U`hn`]ffhØa` ]WYfk Y]gY`XYb`7\YZfYXU\_hYi f`XYg`A U[ Un]bg  
5hUbh]W ž`>ZfYm; c`XVYf[ ž]b`Y]bYb`; fi ddYbWUhiUi ZXYf`5dd  
G][ bU`Y]b`i X``>X]YgYa`7\Uh`k i fXYb`a` ]]hÄf]gWY`5b[ f]Zgd`ÄbY  
[ Y[ Yb`<i h\!N]Y`Y`ja`>a Yb`X]g\_i h]Yfh`K U`hn`\UhhY`; c`XVYf[ g  
Bi`a`a Yf`i bhYf`Y]bYa`ZU`gWYb`BUa`Yb`[ YgdY]WYfhž`k Ug`ni`Y]bYf  
dY]b`]WYb`G]WYf\Y]hg`ØW\_Y`ZØ\fhY`i bX`X]Y`bUh]cbU`Y`G]WYf\Y]h  
XYf`i G5`]b`i: fU[ Y`ghY`hY"

## 8]Y`F`YU\_h]cbYb`]a`K`Y]»Yb`<Ui`g

8Yf`J cfZU``ZØ\fhY`ni`Y]bYa`Ghi`fa`XYf`9a`dØfi b[ `]bbYf\U`V`XYf  
Hfi`ad!5Xa`]b]ghfUh]cb``A`Y\fyfy`FY[ ]Yfi b[ ga`]hUfVY]hYf`Äi`»YfhYb  
g]WY`bY[ Uh]j`ØVYf`K U`hn`J YfUbhk`cfhi b[ g`cg][ \_Y]h`Hfch`Hfi`a`dg  
UbZÄb[ `]WYf`J YfhY]X][ i b[ `]j`cb`K U`hnž`XYf`ÖZYbh]WY`VYhcbhYž  
XUgg`Yf`gY]bY`@\_h]cb`[ Y`Yfbh`\UVYž`\_Ua`Yb`8]g\_i`gg]cbYb`ØVYf  
gY]bYb`a`Ö[ `]WYb`F`ØW\_hf]h`Ui`Z`K U`hn`gY`Vgh`[ YghUbX`]b  
[ YgWY`cggYbYb`F`Äi`a`Yb`X]Y`9W`h\Y]h`XYf`6Yf]WY`hYfghUhi`b[ `Y]bž  
k Ug`ni`gÄhn`]WY`GdUbbi`b[ Yb`gWYi`Z`I`bhYfXYggYb`ØVYfbU`a  
5i`»Yba`]b]ghYf`A`UfW`F`i`V]c`ØVYf[ Ub[ gk`Y]gY`K U`hn`V]g\Yf][ Y  
Dcg]h]cb"

Ni`gÄhn`]WY`k`]fX`Ui`WY`DYhY`<Y[ gYh\ž`XYf`J YfhY]X][ i b[ ga`]b]ghYfž  
i`bhYf`8fi`W`\_ [ YgYhnh``8]YgYf`k Uf`YVYbZU`g`]b`XYb`G][ bU`!  
; fi ddYbWUhi`j`Yfk ]W\_Y`hi`bX`gc``>Zcfa`Uh]cbYb`ØVYf`a` ]]hÄf]gWY  
5b[ f]Zgd`ÄbY`a`]h]gY]bYf`i: Ua`]Y`i`bX`gY]bYa`5bk`U`h`[ YhY]`h  
\UVYb``GYbUhc`f`7\Uf`Yg`GWYi`a`Yf`ZcfXYfhY`Hfi`a`d`Ui`Zž`Ui`WY  
<Y[ gYh\`ni`Ybh`UggYbž`k Ug`X]Y`@U[ Y`i`a`X]Y`VY]XYb`\cWYfUb[ ] [ Yb  
FY[ ]Yfi b[ ga`]h[ `]YXYf`k Y]hYf`j`YfgWY`ÄfZ"

## 9]b`k`Y]hYfYf`6`]W`\_Ui`Z`X]Y`G]hi`Uh]cb

8]Y`Vf]gUbhYb`>Zcfa`Uh]cbYb`ØVYf`X]Y`[ Yd`UbhYb`A`]hÄfU\_h]cbYb  
k i fXYb`j`cb`; c`XVYf[ ž`XYf`ZÄ`gWY`]WYfk Y]gY`]b`XYb`7\Uh  
Y]b[ Y`UXYb`k`cfXYb`k`Ufž`Ub`X]Y`^`ZZYbh]WY`\_Y]h`[ YVfUWYhž`b`UWYXYa

X]Y`Hfi a d!F Y[ ]Yfi b[ `ni j cf`X]Y`J cfk ØfZY`ni fØW\_k ]Yg" 8 ]YgY  
 DUbbY`ZØ\fhY`XUni žXUgg`X]Y`Hfi a d!5Xa ]b]ghfUh]cb`]b`XYf  
 ÒZZYbh]W\Yb`K U\fbY\ a i b[ `Yf\YV`]W\`i bhYf`8 fi W\_`[ Yf]Yh"  
 GYbg]V`Y` ðZcfa Uh]cbYb`gc`hYb`]XYU`Yfk Y]gY`bi f`ØVYf`[ YgW\ØhnhY  
 F Y[ ]Yfi b[ ggmghYa Y`i bX`b]W\h`ØVYf`U`[ Ya Y]b`ni [ Åb[ `]W\Y  
 D`UhZcfa Yb`k ]Y`G][ bU`[ YhY]`h`k YfXYb"

Hfi a d`ghY`hY`X]Y`5dd`G][ bU`i bX`X]Y`XUa ]hj YfVi bXYbYb  
 G]W\Yf\Y]hgj cf\_Y\fi b[ Yb`]b` : fU[ Yž`k Å\fbX`Yf`[ `Y]W\`nY]h][  
 j Yfg]W\YfhYž`XUgg`Yf`\_Y]bY`DYfgcb`Ui Z[ fi bX` ZU`gW\Yf  
 BUW\f]W\hYb` `YbhUggYb`k YfXY"5i W\`k Ybb`Yf`ni bÅW\gh`Ub  
 gY]bYa` `J YfhfUi Yb`]b`<Y[ gYh\`i bX`K U`hm`ZYgh\]Y`hž`gW\Y]bYb`X]Y  
 ]bhYfbYb`8]g\_i gg]cbYb`ØVYf`a Ò[ `]W\Y`9bhUggi b[ Yb`b]W\h`ni  
 j Yfg]Y[ Yb"

A ]h`XYa` `VYj cfghY\YbXYb`5i ggW\Y]XYb`j cb`K U`hn`i bX`K cb[  
 g][ bU`]g]Yfh`Hfi a d`j Yfa`i h`]W\`Y]bYb`ghfUhY [ ]gW\Yb`BYi UbZUb [ `]b  
 gY]bYf`G]W\Yf\Y]hgghfUhY [ ]Y`ni f`6Yk Å`h][ i b[ `]bhYfbYf`i bX  
 YI hYfbYf`<YfUi gZcfXYfi b[ Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `X]YgYa` `H\Ya U`\_ØbbYb`G]Y`X]Y  
 6Yf]W\hY`j cb`HU[ Yggd]Y[ Y`ž`B NN`i bX`BYk g"XY`\_cbgi`h]YfYb"

8YhU]`g	
J cfZU`	G_UbXU`
C fh	K Ug\]b[ hc bž`8"7"ž`I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "bnn"W\</li> <li>• k k k "bYk g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY