

I \_fU]b]gW\Y`8fc\bYb`gW`U[ Yb`ni fØW\_.  
7\Ucg`]b`?`i fg\_`bUW\`5hhUW\_Y`

?]Yk`gW`À[ h`ni fØW\_. I \_fU]b]gW\Y`8fc\bYb`[ fY]ZYb`?`i fg\_`Ub`"  
F`i gg`UbX`a`Y`XYh`5b[ f]ZZY`i bX`ZcfXYfh`ghÅf\_YfY  
I bhYfghØhni b[ `XYg`K`YghYbg`"



?`i fg\_`ž`F`i gg`UbX`!`B`UW\`Ub`U`hYbXYb`fi gg]gW\Yb`5b[ f]ZZYb`Ui Z  
i \_fU]b]gW\Y`GhÅXhY`U`h`X]Y`i \_fU]b]gW\Y`5fa`YY`bi`b`]\fYfgY]hg`a`]h  
?`Ua`dZfc\bYb`ni fØW\_[ YgW`U[ Yb`"K`]Y`XYf`K`YgYf`?`i f]Yf`  
VYf]W`hYhž`k`i fXY`]b`XYf`k`Yghfi gg]gW\Yb`GhUXh`?`i fg\_`Y]b`5b[ f]ZZ  
a`]hi \_fU]b]gW\Yb`8fc\bYb`j`YfnY]W`bYhž`VY]`XYa`a`]bXYghYbg`Y]b  
A`YbgW`i`a`g`@YVYb`\_Ua`i`bX`bYi`b`k`Y]hYfY`j`Yf`Yhnh`k`i fXYb`"9g  
k`i fXY`Ui`W`j`cb`a`Y`fYfYb`6fÅbXYb`]b`;`YVÅi`XYbž`XUfi`bhYf`Y]bYf`  
;`UfU[ Y`a`]h`?`fUb`\_Ybk`U[ Ybž`VYf]W`hYh`"8`]YgY`ϕ`Zcfa`Uh]cbYb  
VUg]YfYb`Ui`Z`5b[ UVYb`XYf`fi gg]gW\Yb`GhUUhgU[ Ybhi`f`HUggž`XYfYb  
J`Yf`Àgg`]W`\_Y]h`YXcW`b]W`hi`bUV`Åb[ ][ `ØVYfd`fØZh`k`YfXYb  
\_`cbbhY`"

8]Y`5b[ f]ZZY`\_ca`a`Yb`ni`Y]bYf`NY]hž`]b`XYf`F`i gg`UbX`]b`XYb

`YhnhYb`A cbUHYb`ni bY`a YbX`i \_fU]b]gWXY`GhAXhY`a ]h`FU\_YhYb`i bX  
?Ua dZxfc`bYb`UhhUW\_]Yfh`\Uh`5a`K cWXYbYbXY`YfY][ bYhY`g]W  
Y]b`k Y]hYfYf`hfU[ ]gWXYf`J cfZU``]b`XYf`cghi \_fU]b]gWXYb`GhUXh  
Gi a mž`VY]`XYa`a ]bXYghYbg` ( `A YbgWXYb`VY]`Y]bYa`fi gg]gWXYb  
FU\_YhYbUb[ f]Z`ghUfVYb"

## 8 Yf`9]bgUhn`a cXYfbYf`8 fc`bYb hYWk bc`c [ ]Y

8]Y`Fc`Y`a cXYfbYf`8 fc`bYb hYWk bc`c [ ]Y`\_ÖbbhY`Yb hgWXY]XYbX  
ZÖf`X]Y`I \_fU]bY`]a ``Ui ZYbXYb`?cbZ]\_h`gY]b``J cf`XYa`Xf]hhYb  
X\`fYghU[ `XYg`fi gg]gWXYb`5b[ f]Zg`Ui ZX]Y`I \_fU]bY`nY][ h`g]Wk`Y]bY  
k UW`gYbXY`9fbØW`hYfi b[ `i bhYf`XYb`k Ygh]WXYb`I bhYfghØhnYfb  
?]Yk`g`8]Y`i \_fU]b]gWXYb`GhfY]h`fÄZhY`ghY`Yb`i bhYf`8fi W`ž  
k Ä`fYbX`fi gg]gWXY`Hfi ddYb`gck`c`\`]a`8cbVUgg`U`g`Ui W`]b`?i fg\_  
k Y]hYf\]b`j`c`ffØW`Yb``DfÄg]XYbh`GY`Ybg`m`^`Uh`XU`Yf`j`YfghÄf`h  
bUW`gc`]XYb`G]WXYf`Y]hg[ UfUbh]Yb`i bX`gWk`YfYa` ; YfÄhj`ca  
K`YghYb`j`Yf`Ub[ h"

A ]`]hÄfUb`U`mgh`5bXYfg`Di`W`\_B]Y`gYb`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y  
I \_fU]bY`Xf]b[ YbX`k`Y]hfY]WXYbXY`K`UZZY`bgmghYa`Y`VYb`Øh][ hž`i`a  
X]Y`≠]h]Uhj`Y`ni`fØW`ni`[ Yk`]bbYb`i`bX`c`[ ]gh]gWXY`?bchYbdi`b`hY`]a  
fi`gg]gWXYb`<]bhYf`UbX`Ub[ fY]ZYb`ni`\_ÖbbYb``8Yf`K`YghYb`nØ[ Yfh  
\]b[ Y[ Yb`VY]`XYf`@YZYfi`b[ `j`cb`A`UfgW`Zi`[ \_ÖfdYfbž  
5fh]`Yf]Y[ fUbUHYb`i`bX`DUbnYfbž`k`Ug`X]Y`i`\_fU]b]gWXYb  
6Ya`Ø`i`b[ Yb`VY`\]bXYfh"

## 8 fc`bYbdfcXi`\_h]cb`]b`8Yi`hgWk`UbX

9]b`d`cg]hj`Yf`5gdY`\_h]b`X]YgYa`Ni`gUa`a`Yb`\Ub[ `]gh`X]Y  
5b\_ØbX][ i`b[ `XYg`XYi`hgWXYb`J`YfhY]X][ i`b[ ga`]b]ghYf]i`a`g`  
8Yi`hgWk`UbXg`J`YfhY]X][ i`b[ ga`]b]ghYf`6cf]g`D]ghcf]i`g`]bZcfa`Y]fhY  
XUfØVYfž`XUgg`X]Y`:]fa`U`<Y`g]b[ `( \$\$\$`?`≠[ YghYi`YfhY`8fc`bYb`ZÖf  
X]Y`I`\_fU]bY`dfcXi`n]YfYb`k`]fX``8]YgY`<L`!&!8fc`bYbž`X]Y`Ui`Wk`U`g  
`A`]b]!HUi`fi`g`VY`\_Ubbh`g]bXž`\_ÖbbhYb`V]g`ni`(`\$`?)`ca`YhYf`h]YZ]b  
ZY]bX`]WXYg`; YV]YhY]bXf]b[ Yb``GY`Ybg`m`^`UV`Ubž`XUgg`X]Y  
I`\_fU]bY`VYfY]hg`UV`&\$&)`]b`XYf`@U[ Y`gY]ž`j`Yf`A`]`]cbYb`8fc`bYb  
Ä`f`Wk`ni`dfcXi`n]YfYbž`cV`k`c`\`X]Y`:]bUbn]Yfi`b[ `i`bX`XYf`[ YbUi`Y  
NY]hd`Ub`X]YgYf`≠]h]Uhj`Y`bcWk`i`b`\_Uf`g]bX"

8 Yi hgW\`UbX`d`Ubhni XYa ž? bck !\ck `ZØf`X]Y`8 fc\bYbdfcXi \_h]cb  
 ]b`XYf`I \_fU]bY`ni ``]YZYfbž`UbghUhh[ fc» Y`A UhYf]U`a Yb[ Yb"  
 ; `Y]W\`nY]h[ `V`Y]Vh`X]Y`XYi hgW\`Y`F Øghi b[ g]bXi ghf]Y`]b`XYf  
 hYW\`bc`c[ ]gW\`Yb`9bhk ]W\_`i b[ `U\_`h] žYhk U`a ]h`XYf`5VZUb[ Xfc\bY  
 HMH5B"

## 8 Yf`8 fc\bYb\_f]Y[ `i bX`gY]bY`5i gk ]f\_`i b[ Yb

8 ]Y`9bhk ]W\_`i b[ `XYg`8 fc\bYb\_f]Y[ g`\_ØbbhY`ni `Y]bYa `\_f]h]gW\`Yb  
 DUhh`ZØ\`fYbž`k Ug`X]Y`6YXYi hi b[ `j`cb`ϕZUbhYf]Yž`5fh]`Yf]Y`i bX  
 DUbnYfb`Yf\`Ø`h`i`ϕ`XYb`Y`hnhYb`A`cbUhYb`\`Uh`Fi`gg`UbX`gY]bY  
 8 fc\bYb`hYW\`bc`c[ ]Y`Ui g[ YVUi hž`k cVY]`@AbXYf`k ]Y`7\`]bU`i bX  
 BcfX`\_cfYU`U`g`i bhYfghØ`hnyf[ `Y`hYb``8]Yg`\`Uh`XUni `[ YZØ\`fhž`XUgg  
 fi`gg]gW\`Y`5b[ f]ZZY`a ]h`8 fc\bYbgW\`k Åfa Yb`Yf\`YV`]W\`Y`i bfi`Y  
 \]bhYf`XYb`i \_fU]b]gW\`Yb`i`fcb]b]Yb`YfnYi [ Yb"

5b[ Yg]W\`hg`X]YgYf`ghfUhY[ ]gW\`Yb`9bhk ]W\_`i b[ Yb`V`Y]Vh  
 UVni`k`UfhYbž`k ]Y`g]W\`XYf`?`cbZ]\_`h`k`Y]hYf`YbhZU`hYb`k ]fX`i bX`cV  
 X]Y`i \_fU]bY`Ui`gY]W\`YbX`i bhYfghØ`hni b[ `Yf\`U`hYb`\_`Ubbž`i`a`i`\`fY  
 J`YfhY]X][`i b[ gUbghfYb[ i b[ Yb`YfZc`[ fY]W\`Zcfhni`gYhnYb``8]Y  
 G]hi`Uh]cb`V`Y]Vh`Ub[ YgdUbb]i bX`X]Y`B`chk`YbX][`\_Y]h]j`cb  
 gW\`k`YfYb`K`UZZYb`i bX`i bhYfghØ`hni b[ `Xi`fW\`XYb`K`YghYb  
 Xf]b[ `]W\`Yf`XYbb`Y"

8 YhU]`g	
J`cfZU``	8 fc[ Yb_f]a ]bU`]hÅh
I`fgUW\`Y	5b[ f]ZZ
C`fh	?i fg_ž`Fi`gg`UbX
J`Yf`Y`hnhY	-
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• XYi hgW\`Y!k ]fhgW\`UZhg! bUW\`f]W\`hYb"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "XY