

# 9`VZÄ\ fY` HUb`U`V`Y]Vh`gh]` B ]YXf][ k UggYf`ghc d d h`XYb`6Yhf]YV`

8]Y`9`VZÄ\ fY` / ei ch/HUb`U/ ei ch/nk ]gW`Yb`BYi`8UfW`Ui  
i bX`5a h`BYi` \Ui g`V`Y]Vh`Ui Z[ fi bX`j cb`B]YXf][ k UggYf`i bX`  
F`YdUfUhi`fYb`k`Y]hYf`\]b`Ui » Yf`6Yhf]YV`"



BYi`8UfW`Ui ž`8Yi hgW`UbX`!`8]Y`9`VZÄ\ fY` HUb`U`V`Y]Vh`Ui W`  
k`Y]hYf`\]b`Ua`i`Zyf`i bX`\_Ubb`b]W`h]b`6Yhf]YV`[ Ybca`a`Yb`k`YfXYb`  
@Ui h`XYb`bYi`YghYb`bZcfa`Uh]cbYb`j`cb`**B 8 F**`a`UW`h`XUg`Ub`U`hYbX`  
b]YXf][ Y`K`UggYf`XYf`9`VY`XYf` : Ä`fY`ni`gW`UZZYbž`X]Y`X]Y`  
J`YfV]bXi`b[ `nk`]gW`Yb`BYi`8UfW`Ui`ja`@UbX`\_fY]g`@W`ck`!  
8UbbYbVYf[ `i bX`5a h`BYi` \Ui g`ja`@UbX`\_fY]g`@bYVi`f[ `YfghY`h`  
6Yhf]YVg`Y]hYf`5bXfYUg`8Ui`Yf`\_`Äfhž`XUgg`X]Y` : Ä`fY`bcW`ja`a`Yf`  
fYdUf]Yfh`k`YfXYb`a`i`ggž`bUW`XYa`X]Y`5bhf]YVY`Xi`fW`GUbX`]b`XYf`  
j`YfgUbXYhYb` : U`ff]bbY`VYgW`ÄX][ h`k`i`fXYb`"8]YgY`F`YdUfUhi`fYb`  
ZUbXYb`]b`@Ui`YbVi`f[ `ghUhz`XcW`X]Y`F`ØW`\_`Y`f`XYf` HUb`U`]gh`  
i`ba`Ö[ `]W`ž`gc`Ub[ `Y`XYf`K`UggYfghUbX`b]YXf][ `V`Y]Vh`"

9fgh`A`]hY`A`U]`&\$&) `a`i`gghY`X]Y` : Ä`fY`]`fYb`6Yhf]YV`Y]bghY`Yb`"

GY]h\Yf`V`Y]Vh`XUg`GW]ZZ`Ub`XYf`K`YfZh`i`bX`XYa`hY]`k`Y]gY  
Ui`g[`YhfcW\_bYhYb`:`i`ggVYh`Ui`g[`Y`]YZYfh`"8]Y`G]hi`Uh]cb`]gh`b]W]h  
bi`f`\_f]h]gW]`Z0f`X]Y`:`A`fYz`gcbXYfb`VYhf]Zh`Ui`W`X]Y`[`YgUa`hY  
GW]ZZU`fh`Ui`Z`XYf`9`VY`"5i`W`X]Y`:`A`fY`5a`h`BYi`\`Ui`g  
nk`]gW]Yb`6`YW\_YXY`i`bX`BYi`6`YW\_YXY`\_cbbhY`Ui`Z[`fi`bX`XYf  
HfcW\_Yb`Y]h]`fYb`6Yhf]YV`Y]bghY`Ybž`VYf]W]hYh`X]Y`I`Y`nYbYf  
DfYggY"

## B ]YXf][ k UggYf`i`bX`gY]bY`:`c`[`Yb

8]Y`Ub`U`hYbXY`HfcW\_Yb`Y]h]Z0`fh`ni`U`Ufa`]YfYbX`b]YXf][`Yb  
K`UggYfgh`AbXYb`"8]Y`DY[`Y`gh`AbXY`XYf`9`VY`g]bX`a`]h`Yfk`Y]Y  
XfUa`Uh]gW]`[`Ygi`b`\_Yb`/5`\_hi`Y`k`]fX`Ua`DY[`Y`BYi`8`UfW]Ui`Y]b  
K`UggYfgh`UbX`j`cb`bi`f`,`W`a`[`Ya`YggYbž`XUg`g]bX`"+`W`a`i`bhYf  
XYa`a`]h`YfYb`B]YXf][`k`UggYf`"GY]h`%,`+(`k`Uf`X]YgYf`K`Yf`h`bi`f  
gYW]ga`U`i`bhYfgW]f]hYbž`a`]h`XYa`b]YXf][`ghYb`Gh`UbX`j`cb`\*`%`W`a  
]a`U`f`&`\$`%-`"5i`Z[`fi`bX`X]YgYf`\_f]h]gW]Yb`G]hi`Uh]cb`U`h`XYf  
B]YXYfg`A`W]g]gW]Y`@`UbXYgVYhf]YV`Z0f`K`UggYfk`]fhgW]U`Zž`?`0ghYb!  
i`bX`BUhi`fgW]i`h`fB`@K`?`B`L`Y]b`GcbXYfa`Yggdfc[`fUa`a`[`YghUfhYhž  
i`a`X]Y`;`Yk`A`ggYf[`0hY`ni`0VYfk`UW]Ybž`k`]Y`X]Y`hUn`VYf]W]hYh"

8]Y`5i`gk`]f`\_i`b[`Yb`XYf`HfcW\_Yb`Y]h]g]bX`b]W]h`bi`f`Z0f`X]Y  
GW]ZZU`fh`j`Yf`Y`YfYbX`"G]b`\_YbXY`K`UggYfgh`AbXY`i`bX`Y]b  
j`Yff]b[`YfhYf`GUi`Yfghc`ZZ[`Y`U`h]b`XYb`:`0ggYb`[`YZ`A`fXYb`X]Y`Xcfh  
`VYbXYb`:`]gW]Y`i`bX`UbXYfY`@`VYk`YgYb`"5bghY`Y`j`cb  
9b`hgd`Ubbi`b[`]gh`\_Y]bY`6YggYfi`b[`]b`G]W]h`5i`W`X]Y  
;`fi`bXk`UggYffYgYfj`Yb`g]bX`]b`XYf`FY[`]cb`bcW]b]W]h`Ui`gfY]W]YbX  
fY[`YbYf]Yfž`bUW]XYa`X]Y`hfcW\_YbYb`U`fY`&`\$`%,`V]g`&`\$`\$`gck`]Y  
&`\$`&`&`]fY`Gdi`fYb`Y]bhYf`UggYb`UVYb"

## 5`hYfbUh]j`Yb`i`bX`B`c`hZU`fd`AbY

:`0f`X]Y`VYhfc`ZYbYb`DYbX`Yf`]a`5a`h`BYi`\`Ui`g[`]Vh`Yg`Y`XcW]  
Y]bYb`B`chZU`fd`Ubž`XYf`XYb`GW]0`Yfj`Yf`\_Y`f`0VYf`X]Y`6i`g`]b]Y  
)`\$,`%`g]W]YfghY`h`Zcfa`Uh]cbYb`XUni`Z]bXYb`g]W]Ui`ZXYf  
K`YVg]hY`XYg`@`UbX`\_fY]gYg`@`0bYVi`f[`]";`Y]W]nY]h][`V`Y]Vh`X]Y`:`A`fY  
5a`h`BYi`\`Ui`g`U`g`5`hYfbUh]j`j`YfV]bXi`b[`]a`6Yhf]YVž`gc`Ub[`Y`X]Y  
@U[`Y`g]W]b]W]h`k`Y]hYf`XfUa`Uh]g]Yfh"

8]Y'<cZbi b[ 'V`Y]Vhž`XUgg`X]Y`K ]hYfi b[ gVYX]b[ i b[ Yb`g]W`VU`X  
 ÀbXYfbž`i a `XYb`:` `i gg`k ]YXYf`Ui Z`Y]b`g]W`YfYg`B]j YUi `ni `Vf]b[ Yb  
 i bX`X]Y`:` À\`fY` HUb`U `ni fØW`\_`Ui Z`X]Y`9`VY`ni `Vf]b[ Yb`"

8YhU]`g	
C fh	BYi `8UfW`Ui ž`8Yi hgW`U`bX
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• i Y`nYbYf!dfYggY"XY</li> <li>• hUn"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U[ "XY